



**Town of Arnprior
Regular Meeting of Council: September 13, 2021**

Correspondence Package No. I-21-September-15

Recommendation:

That the Correspondence Package No. I-21-September-15 be received as information and filed accordingly.

General Information Items:

1. Correspondence from the Province of Ontario

- a) [Ontario Further Extending Temporary Wage Increase for Personal Support Workers](#)
- b) [Ontario Deploying Last Mile Strategy to Further Increase Vaccination Rates](#)
- c) [Ontario to Require Proof of Vaccination in Select Settings](#)
- d) [New Requirement for Proof of Vaccination in Certain Settings – Frequently Asked Questions](#)
- e) [Ontario Reinstating Renewal Requirements for Driver's Licences, Licence Plate Stickers and Health Cards](#)
- f) [Deadlines for Renewing Your Driver and Vehicle Products](#)
- g) [Students Head Back to Class in Safer Schools](#)
- h) [Ontario Releases Technology and Standards for Digital Identity](#)

2. Correspondence from Renfrew County And District Health Unit (RCDHU)

- a) [What You Need to Know About A Third Dose – COVID Vaccine](#)
- b) [Renfrew County and District Covid-19 Vaccine News Brief](#)
- c) [Renfrew County and District \(RCD\) Covid-19 Vaccine Rollout at a Glance](#)

3. Correspondence from Renfrew County

- a) [Taste of the Valley Online](#)

- 4. Correspondence from the Arnprior Public Library**
 - a) [Newsletter](#)
- 5. Correspondence from the Greater Arnprior Chamber of Commerce**
 - a) [Newsletter](#)
- 6. Correspondence from Association of Municipalities of Ontario (AMO)**
 - a) [Watch File – August 26, 2021](#)
 - b) [Watch File – September 2, 2021](#)
- 7. Correspondence from Ottawa Valley Business**
 - a) [Newsletter – September 7, 2021](#)

NEWS RELEASE

Ontario Further Extending Temporary Wage Increase for Personal Support Workers

Government Continuing to Support Health Care Workforce as Part of COVID-19 Response

August 23, 2021

[Health](#)

[Children, Community and Social Services](#)

[Treasury Board Secretariat](#)

[Long-Term Care](#)

TORONTO — The Ontario government is investing an additional \$169 million to extend the temporary wage increase for personal support workers and direct support workers for the third time since its initial investment last year. This increase will continue until October 31, 2021 and will help stabilize staffing levels and support our frontline health care workers to ensure the province is prepared to respond to any scenario as the COVID-19 pandemic continues to evolve.

“Since the outset of the pandemic, personal support workers and direct support workers have been critical in supporting some of our most vulnerable patients,” said Christine Elliott, Deputy Premier and Minister of Health. “As we head into the fall, ensuring Ontario’s personal support workers are supported will ensure patients continue to receive the high-quality care they need.”

The government is extending the wage enhancement for over 158,000 workers who deliver publicly funded personal support services or direct support services in hospitals, long-term care, home and community care and social services until October 31, 2021. This includes:

- \$3 per hour for approximately 38,000 eligible workers in home and community care;
- \$3 per hour for approximately 50,000 eligible workers in long-term care;
- \$2 per hour for approximately 10,000 eligible workers in public hospitals; and
- \$3 per hour for approximately 60,000 eligible workers in children, community and social services providing personal direct support services for the activities of daily living.

This latest temporary wage increase builds on the government’s previous wage enhancement extension on [June 11, 2021](#), which was set to expire on August 23, 2021. Since October 2020, Ontario has invested \$841 million and, with this additional \$169 million, will have invested over \$1 billion for personal support workers and direct support workers. The province will continue to review the wage increase to inform its next steps to ensure this important investment will bring the greatest stability and support for Ontario’s personal support workers and direct support workers.

“This wage enhancement extension recognizes the vital work and significant sacrifices that personal support workers and direct support workers continue to make to keep Ontarians, including our most vulnerable, safe and healthy,” said Prabmeet Sarkaria, President of the Treasury Board. “We will continue to make historic investments to improve home and community care, long-term care, public hospitals and the social services sector throughout the province as part of our fight against COVID-19.”

“Our government is committed to rebuilding and repairing long-term care in Ontario,” said Rod Phillips, Minister of Long-Term Care. “Further extending the wage increase will help us continue to attract and retain personal support workers who provide residents with the care they need and deserve everyday.”

To protect vulnerable patients and staff in settings where the risk of contracting and transmitting COVID-19 and the Delta variant is higher, on August 17th the Chief Medical Officer of Health issued a directive mandating hospitals and home and community care service providers to have a COVID-19 vaccination policy for employees, staff, contractors, students and volunteers, including personal support workers. This is similar to the vaccination policy requirements currently in place for long-term care homes. Vaccination policies will also be implemented in other higher-risk settings where personal support workers and direct support workers provide care, including licensed retirement homes, congregate group homes and day programs for adults with developmental disabilities, children’s treatment centres and other services for children with special needs, and licensed children’s residential settings.

"We remain grateful for support workers who, throughout the pandemic, have continued to provide vital services to individuals with developmental disabilities and complex needs," said Dr. Merrilee Fullerton, Minister of Children, Community and Social Services. "Personal and direct support workers across the province have been instrumental to ensuring our loved ones receive the quality care they need, and the temporary wage increase is meant to recognize and celebrate their important work."

Quick Facts

- Personal support workers provide a wide range of services in home and community care, which also reduces or delays the need for more costly care in hospitals and long-term care homes.
 - In October 2020, Ontario provided [\\$461 million](#) to temporarily enhance wages for personal support workers and direct support workers. This was followed by an extension of the temporary wage increase on March 18 and June 11, 2021.
 - Through the [COVID-19 Fall Preparedness Plan](#), the government invested \$52.5 million to recruit, retain and support over 3,700 more frontline health care workers and caregivers. It is one of the largest health care recruiting and training programs in Ontario history. To date, more than 600 personal support workers, 500 nurses and 130 supportive care workers have been added across the province through this plan.
 - The temporary wage increase will be reviewed on a regular basis and is intended to be extended until October 31, 2021, in connection with regulations made under the Reopening Ontario (A Flexible Response to COVID-19) Act, 2020.
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Quotes

"We are appreciative of this announcement as we fully understand how much this wage enhancement has meant to our PSWs. This is well deserved as everyone has worked so hard to support their families during the pandemic. It also demonstrates respect for the valuable social impact that this dedicated workforce makes to the lives of so many."

- Constance Clerici

Executive Chair, Closing the Gap Healthcare, and Leighton McDonald, President and CEO, Closing the Gap Healthcare

Additional Resources

- [Ontario Extending Temporary Wage Enhancement for Personal Support Workers](#)
 - [Ontario Makes COVID-19 Vaccination Policies Mandatory for High-Risk Settings](#)
 - [Ontario Invests in Historic Campaign to Accelerate Training for Personal Support Workers](#)
 - [Ontario Provides \\$461 Million to Temporarily Enhance Wages For Personal Support Workers](#)
 - [Ontario Introduces Legislation to Strengthen Health Workforce Accountability and Enhance Data-Driven COVID-19 Response](#)
 - [Directive #6 for Public Hospitals](#)
 - Visit Ontario's [website](#) to learn more about how the province continues to protect Ontarians from COVID-19.
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NEWS RELEASE

Ontario Deploying Last Mile Strategy to Further Increase Vaccination Rates

75 per cent of Ontarians aged 12 and over are fully vaccinated

August 24, 2021

[Health](#)

TORONTO — With over 82 per cent of eligible Ontarians aged 12 and over having received one dose of the vaccine and 75 per cent having received both doses, the government is continuing its last mile strategy to reach eligible individuals who have yet to receive a first or second dose. These latest efforts continue to make vaccines readily and conveniently available, especially in lower-vaccinated areas, and include proactively contacting individuals who have not booked their accelerated second dose appointment.

“Vaccines are the best protection against COVID-19 and the Delta variant,” said Christine Elliott, Deputy Premier and Minister of Health. “Working with our public health partners we are continuing make it easier and more convenient to receive the vaccine. If you haven’t been vaccinated yet and have questions, I encourage you to reach out to your pharmacy, family doctor or primary care provider.”

To support the province’s last mile strategy, the province and public health units are focusing on smaller, community-based and easy-to-access settings for vaccinations. This includes mobile clinics and community-based pop-ups, dedicated clinic days for families with people with disabilities, and townhall meetings in multiple languages. In addition, the province is working with public health units to target areas with low vaccination rates, as identified by postal codes, to support localized vaccination strategies as well as targeted marketing by the province in these areas.

To ensure all eligible Ontarians benefit from the strong protection offered by both doses of the vaccine as soon as possible, the provincial call centre is calling Ontarians to remind them to rebook their accelerated second dose appointments. Over 110,000 second dose appointments have been successfully booked or rebooked through this initiative.

A key component of Ontario’s last mile strategy is bringing the vaccines directly to people, where they are located. To date, Ontario’s GO-VAXX bus clinic has administered 1,100 vaccine doses, 42 per cent of which were first doses.

“Ontario’s COVID-19 vaccination campaign has been a collective success. While we can certainly take pride in our immunization achievements, there is still work to be done to ensure everyone is protected,” said Solicitor General Sylvia Jones. “That’s why we are shifting focus in this last mile, from mass vaccination clinics to community-based settings using strategies such as mobile clinics and GO-VAXX buses to reach Ontarians who have yet to receive a first or second dose of a COVID-19 vaccine.”

Public health units are also partnering with elementary and secondary school boards, colleges and universities to [make vaccines readily available](#) for all students returning to school. This includes youth who were born in [2009](#) and will turn 12 this year.

“This is my call to arms,” said Dr. Kieran Moore, Chief Medical Officer of Health. “It is vital for everyone who can to receive both doses of a COVID-19 vaccine. We are implementing many community-based initiatives so everyone can easily receive their vaccine, especially those who live in areas with lower vaccination rates. We will continue to monitor data to determine when it is safe to exit the Roadmap and get life back to normal.”

The success of Ontario’s vaccine rollout, which has resulted in one of the highest vaccination rates in the world, is having an impact and continues to protect Ontarians against the virus. Between December 14, 2020 and August 7, 2021, unvaccinated or partially vaccinated cases accounted for the majority (99.4 per cent) of COVID-19 cases reported. Similarly, unvaccinated or partially vaccinated cases accounted for 99.2 per cent of hospitalizations, and 98.8 per cent of deaths during the same time period.

In response to evolving data around the transmissibility of the Delta variant and based on the recent experiences of other jurisdictions, recently the government, in consultation with the Chief Medical Officer of Health, paused exiting the [Roadmap to Reopen](#). This additional time will allow the province to further increase immunization rates by engaging in targeted strategies to make it easier and more convenient for individuals to get vaccinated.

Quick Facts

- COVID-19 vaccines are currently available at over 3,150 locations across the province, including more than 2,500 pharmacies and more than 650 mass immunization clinics, hospitals, primary care settings and pop up and mobile clinics.
 - A key component of Ontario's last mile strategy is getting vaccines to people, wherever they are located. If you need your first or second shot, keep an eye out for our new GO-VAXX mobile clinics. The schedule can be found [online](#).
 - To protect vulnerable patients and staff in settings where the risk of contracting and transmitting COVID-19 and the Delta variant is higher, the Chief Medical Officer of Health has issued a [directive](#) mandating hospitals and home and community care service providers to have a COVID-19 vaccination policy for employees, staff, contractors, students and volunteers, and for ambulance services to have a COVID-19 vaccination policy for paramedics.
 - Individuals with a green photo health card can download or print an electronic COVID-19 vaccine receipt through the [provincial portal](#), or by calling the Provincial Vaccine Booking Line. Individuals who have a red and white health card or who do not have a health card can contact the Provincial Vaccine Booking Line at 1-833-943-3900 for a call centre agent to email them a copy of their first and second dose receipts.
 - The federal government has announced its plan to implement a national vaccine passport for international travel. In addition to the official proof of vaccination provided by the Ministry of Health, a vaccine passport provided by the federal government can be used domestically as proof of immunization, once available, should it be required by a business or organization.
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Additional Resources

- [Ontario Rolls Out Vaccine Clinic on Wheels](#)
 - [Ontario Makes COVID-19 Vaccination Policies Mandatory for High-Risk Settings](#)
 - [Ontario Working with Public Health Units to Run COVID-19 Vaccination Clinics in Schools](#)
 - [COVID-19: Health, safety and operational guidance \(2021-22\)](#)
 - For resources in multiple languages to help local communication efforts in responding to COVID-19, visit Ontario's [COVID-19 communication resources webpage](#).
 - Visit Ontario's [website](#) to learn more about how the province continues to protect the people of Ontario from COVID-19.
 - For public inquiries call the Provincial Vaccine Information Line at 1-888-999-6488 (TTY for people who are deaf, hearing-impaired or speech-impaired: 1-866-797-0007)
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NEWS RELEASE

Ontario to Require Proof of Vaccination in Select Settings

Province to launch enhanced vaccine certificate and verification app to stop the spread of COVID-19

September 01, 2021

[Office of the Premier](#)

TORONTO — To further protect Ontarians as the province continues to confront the Delta-driven fourth wave of the COVID-19, the government, in consultation with the Chief Medical Officer of Health, will require people to be fully vaccinated and provide proof of their vaccination status to access certain businesses and settings starting September 22, 2021. Requiring proof of vaccination in these settings reduces risk and is an important step to encourage every last eligible Ontarian to get their shot, which is critical to protecting the province's hospital capacity, while also supporting businesses with the tools they need to keep customers safe, stay open and minimize disruptions.

"As the world continues its fight against the Delta variant, our government will never waver in our commitment to do what's necessary to keep people safe, protect our hospitals and minimize disruptions to businesses," said Premier Ford. "Based on the latest evidence and best advice, COVID-19 vaccine certificates give us the best chance to slow the spread of this virus while helping us to avoid further lockdowns. If you haven't received your first or second dose of the COVID-19 vaccine, please do so today."

As of September 22, 2021, Ontarians will need to be fully vaccinated (two doses plus 14 days) and provide their proof of vaccination along with photo ID to access certain public settings and facilities. This approach focuses on higher-risk indoor public settings where face coverings cannot always be worn and includes:

- Restaurants and bars (excluding outdoor patios, as well as delivery and takeout);
- Nightclubs (including outdoor areas of the establishment);
- Meeting and event spaces, such as banquet halls and conference/convention centres;
- Facilities used for sports and fitness activities and personal fitness training, such as gyms, fitness and recreational facilities with the exception of youth recreational sport;
- Sporting events;
- Casinos, bingo halls and gaming establishments;
- Concerts, music festivals, theatres and cinemas;
- Strip clubs, bathhouses and sex clubs;
- Racing venues (e.g., horse racing).

These mandatory requirements would not apply to outdoor settings where the risk of transmission is lower, including patios, with the exception of outdoor nightclub spaces given the risk associated with the setting. In addition, these requirements will not apply to settings where people receive medical care, food from grocery stores, medical supplies and the like. Aligned with public health measures currently in place, indoor masking policies will continue to remain in place.

"We know vaccines provide the best protection against COVID-19 and the Delta variant," said Christine Elliott, Deputy Premier and Minister of Health. "To protect the health and well-being of Ontarians, our government will offer one more tool to encourage even more Ontarians to receive the vaccine and provide further protection to fully vaccinated Ontarians as they safely enjoy activities with their loved ones and support their local businesses."

Individuals who cannot receive the vaccine due to medical exemptions will be permitted entry with a doctor's note until recognized medical exemptions can be integrated as part of a digital vaccine certificate. Children who are 11 years of age and younger and unable to be vaccinated will also be exempted from these requirements.

For the period between September 22 and October 12, 2021, it is intended that people attending wedding or funeral receptions at meeting or event spaces will be able to provide a negative rapid antigen COVID-19 test from no more than 48 hours before the event as an alternative to proof of vaccination. These rapid antigen tests would have to be privately purchased.

Ontario will develop and provide additional tools to improve user experience, efficiency and business supports in the coming weeks, including establishing alternative tools for people with no email, health card or ID. The government will work to support implementation of vaccine certificates for Indigenous communities whether or not they have opted to enter their data into COVaxON, while maintaining Indigenous data governance, control, access and possession principles.

Ontarians currently have access to a paper or PDF vaccine receipt that includes all relevant information to prove that they are fully vaccinated. As of September 22, Ontarians will be required to show their vaccine receipt when entering designated settings along with another piece of photo identification, such as a driver's licence or health card. This is similar initial implementation approach announced in British Columbia.

Ontario will also introduce an enhanced digital vaccine receipt that features a QR code, which is safe, more secure and with you wherever you go. This digital vaccine receipt can be kept on a phone and easily used to show that you've been vaccinated if you need to. In addition, the province will launch a new app to make it easier and more convenient for businesses and organizations to read and verify that a digital vaccine receipt is valid, while protecting your privacy.

As the 2021-22 school year begins, it is critical to keep Ontario schools safe and students learning in-person. The province will work with trusted public health units to use the existing COVaxON system to safely and securely confirm the vaccination status of students. The province is committed to keeping parents informed about how their child's COVID-19 vaccine information and enrollment data is being used to keep schools safe. This will equip local public health units with the information they need to ensure rapid case and contact management if required to limit disruptions in the event of cases or outbreaks and keep kids in class.

"We are already seeing a rise in the number of cases of COVID-19 as we head into the fall," said Dr. Kieran Moore, Chief Medical Officer of Health. "As we enter the last mile push to increase vaccination rates, the introduction of a vaccine certificate is an important step to give people the tools to limit further spread of the virus so that we can ensure the safety of all Ontarians while keeping the province open and operational."

"Combining the use of a QR code with a trusted, made in Ontario verifier app will help support the province's health measures," said Kaleed Rasheed, Associate Minister of Digital Government. "These tools will provide a simpler, faster, and better way to prove vaccination status that is both convenient and secure – while also supporting businesses with an easy validation process."

Quick Facts

- Individuals can provide proof of immunization by downloading or printing their vaccine receipt from the provincial booking portal, or by calling the Provincial Vaccine Booking Line at 1-833-943-3900.
- Ontarians who received their first or second dose of the [COVID-19 vaccine out of province](#) should contact their local [public health unit](#) to record their information and receive proper documentation.
- The province will continue to work with the federal government to ensure the integration and interoperability with a national vaccine passport for the purposes of international travel.
- The government is continuing its [last mile strategy](#) to reach eligible individuals who have yet to receive a first or second dose.
- To protect vulnerable patients and staff in settings where the risk of contracting and transmitting COVID-19 and the Delta variant is higher, the government, in consultation with the Chief Medical Officer of Health is pausing the province's exit from the Roadmap to Reopen and providing third doses of the COVID-19 vaccine to vulnerable populations. The CMOH is also making COVID-19 vaccination policies mandatory in higher-risk settings.
- COVID-19 vaccines are currently available at over 3,150 locations across the province, including more than 2,500 pharmacies and more than 650 mass immunization clinics, hospitals, primary care settings and pop up and mobile clinics.
- A key component of Ontario's last mile strategy is getting vaccines to people, wherever they are located. If you need your first or second shot, keep an eye out for our new [GO-VAXX mobile clinics](#).

Additional Resources

- [New Requirement for Proof of Vaccination in Certain Settings: Frequently Asked Questions](#)
- [Ontario Makes COVID-19 Vaccination Policies Mandatory for High-Risk Settings](#)
- [Ontario Working with Public Health Units to Run COVID-19 Vaccination Clinics in Schools](#)
- [COVID-19: Health, safety and operational guidance \(2021-22\)](#)
- For public inquiries, please contact the Provincial Vaccine Hotline at 1-833-943-3900.

- For resources in multiple languages to help local communication efforts in responding to COVID-19, visit Ontario’s [COVID-19 communication resources webpage](#).
- Visit Ontario’s [website](#) to learn more about how the province continues to protect the people of Ontario from COVID-19.

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BACKGROUNDER

New Requirement for Proof of Vaccination in Certain Settings: Frequently Asked Questions

September 01, 2021

[Office of the Premier](#)

TORONTO — Beginning September 22, 2021, Ontario will require proof of vaccination focused on indoor public settings. All Ontarians who registered their vaccines are encouraged to [download their vaccine receipt](#) as proof of their vaccine status until an enhanced vaccine certificate with a QR code is available.

Who is considered fully vaccinated?

People are considered fully vaccinated after receiving the full series of a COVID 19 vaccine or combination of COVID-19 vaccines approved by World Health Organization (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series).

Does a previous COVID-19 infection allow you to attend these settings?

No, a previous infection is not a substitute for being fully vaccinated.

How can I get my proof of vaccination?

Currently, vaccine receipts are available in PDF form to be downloaded or printed to your computer, phone or tablet. Ontarians who received their first or second dose of the COVID-19 vaccine out of province should contact their local public health unit to record their information and receive proper documentation. Both proof of identity along with proof of vaccination will be required. Individuals can provide proof of immunization by downloading or printing their vaccine receipt from the [provincial booking portal](#), or by calling the Provincial Vaccine Booking Line at 1-833-943-3900.

What if a person has a red or white health card or does not have health card?

If a person has a red and white health card, they can call the Provincial Vaccine Booking Line at [1-833-943-3900](#). The call centre agent can email you a copy of your receipt. If they don't have an OHIP number at all, they should contact their local public health unit, and they can help you obtain the receipt.

What if they don't have a phone or a computer?

Ontario will develop and provide additional tools to improve user experience, efficiency and business supports in the coming weeks, including establishing alternative tools for people with no email, health card or ID.

How do I prove I am fully vaccinated if I am from out of province or out of country?

Individuals visiting from outside the province or the country will be required to show their full vaccination status and identification to enter prescribed settings.

Ontario will develop and provide additional tools to improve user experience, efficiency, and business supports in the coming weeks, including ensuring verification of fully vaccinated individuals from outside of province or country.

How does an individual prove they are fully vaccinated if they are an Indigenous person and haven't consented to providing their data to COVAX?

In the coming weeks Ontario will support implementation of vaccine certificates for Indigenous communities whether or not they have opted to enter their data into COVax, while maintaining Indigenous data governance, control, access and possession principles.

How does a person correct or change information on their vaccine credential?

Individuals should contact their local [public health unit](#) to make any changes to their vaccination record.

What will happen on September 22nd? What will happen on October 22nd?

As of September 22, 2021, Ontarians will need to be fully vaccinated (two doses plus 14 days) and provide their proof of vaccination as well as proof of identity (such a driver's licence or health card) to access certain public settings and facilities.

An enhanced vaccine certificate, as well as a verification app to allow businesses to read the QR code, will be available beginning October 22.

What will the digital vaccine certificate look like?

Ontario will develop and implement an enhanced vaccine certificate with unique QR code and accompanying verification app that will allow users to securely and safely verify their vaccination status when scanned. This could be stored on a mobile device, such as Apple Wallet. The enhanced vaccine certificate, as well as a verification app to allow businesses to read the QR code, will be available beginning October 22.

What if I don't want to disclose my vaccination status?

It is the discretion of the individual to determine whether they would like to disclose their vaccination status. Should they make the decision not to divulge this information, they will not be permitted to access settings that require proof of vaccination.

In settings where you have to be vaccinated to attend, is recent negative test sufficient to attend if you are unvaccinated?

A negative COVID-19 test or recent COVID-19 infection will not entitle a person to enter these settings, with narrow time-limited exceptions for testing. For the period between September 22 and October 12, 2021, it is intended that people attending wedding or funeral receptions at meeting or event spaces will be able to provide a negative rapid antigen COVID-19 test from no more than 48 hours before the event as an alternative to proof of vaccination. These rapid antigen tests would have to be privately purchased. The only exemptions are for unvaccinated people with medical exemptions and people under 12 years old will also be permitted to enter these settings.

Will people with medical exemptions be allowed to access settings requiring proof of vaccination?

The only exemptions permitted to enter these settings are for unvaccinated people with medical exemptions and people under 12 years old. Individuals who cannot receive the vaccine due to medical exemptions will be permitted with a doctor's note until the medical exemption can be integrated as part of a digital vaccine certificate.

Will individuals aged 11 and under be allowed to access settings requiring proof of vaccination?

Individuals aged 11 and under will be eligible to access these settings. If they are accompanied by an adult, the adult must be vaccinated.

Will proof of vaccination be required to attend weddings and other organized events?

For the period between September 22nd and October 12th, 2021, people attending indoor wedding and funeral receptions at indoor meeting or event spaces will be able to provide a negative rapid antigen COVID-19 test from no more than 48 hours before the event, as an alternative to the vaccine certificate showing they are fully vaccinated. These rapid antigen tests must be privately purchased.

Will people need a phone to be able to access businesses that require proof of vaccination?

A vaccination certificate is a PDF that can be downloaded online or received in paper copy. It includes the same information in both printed and digital form. These certificates will be required to access certain businesses and settings starting on September 22, 2021 as part of the Ontario government's efforts to stop the spread of the COVID-19 virus. By October 22, an enhanced vaccination certificate will be available in a new digital format that will offer increased accessibility and privacy protection.

How will businesses verify digital vaccination certificates?

Ontario will develop and implement an enhanced vaccine certificate with unique QR code and accompanying verification app that will allow users to securely and safely verify their vaccination status when scanned. The enhanced vaccine certificate, as well as a verification app to allow businesses to read the QR code, will be available beginning October 22. Guidance will be

provided to business ahead of September 22 to ensure they are prepared.

How long will a vaccine credential be in place?

Vaccine credentials are a temporary measure to address health and safety in the COVID-19 pandemic. How long they are necessary will be monitored and evaluated based on data and the advice of the Chief Medical Officer of Health.

How will the government enforce the requirement for proof of vaccination?

Consistent with current practices under the Reopening Ontario Act, enforcement will be conducted by by-law officers. Ministry of Labour, Training and Skills Development inspectors will begin with education and warnings visits.

Why isn't the province increasing capacity limits for the settings where proof of vaccination is required?

As Ontario continues to confront the Delta-driven fourth wave, the province has taken a cautious approach. This has included some of the highest vaccine thresholds required for re-opening, as well as maintaining indoor masking, a policy that other provinces are now re-introducing.

To avoid future lockdowns and protect hospitals, Ontario is maintaining this cautious approach. This includes not expanding capacity limits in any setting at this time. As we monitor the impact of opening schools and the growing number of people returning to workplaces, we will evaluate when it may be safe to consider expanding capacity limits in settings that are captured by the new vaccine certificate policy.

Additional Resources

- [Ontario to Require Proof of Vaccination in Select Settings](#)

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NEWS RELEASE

Ontario Reinstating Renewal Requirements for Driver's Licences, Licence Plate Stickers and Health Cards

Ontarians are strongly encouraged to renew their documents online at ServiceOntario.ca

September 01, 2021

[Transportation](#)

TORONTO – The Ontario government is reinstating renewal requirements for driver's licences, licence plate stickers, Ontario Photo Cards, Ontario health cards, and other products that would have expired on or after March 1, 2020, but were extended to provide immediate relief to Ontarians during the COVID-19 pandemic. Those needing to renew their provincial documents are encouraged to use ServiceOntario's convenient and easy-to-use online option.

To ensure everyone has enough time to renew, Ontario has extended the renewal deadlines for most driver's licences, licence plate stickers, and Ontario Photo Cards and health cards until February 28, 2022.

"The majority of Ontarians have continued to renew their documents during the pandemic, despite unprecedented challenges," said Caroline Mulroney, Minister of Transportation. "It's critical that drivers and vehicle owners have up-to-date documents for work, access to services and travel, and to keep our roads safe. I strongly encourage those who have deferred their renewals – approximately 17 per cent of Ontarians – to plan ahead and renew their documents online."

Heavy commercial vehicle owners will need to renew their vehicle validations by December 31, 2021. Novice licence holders (class G1, G2, M1 or M2) will have until December 31, 2022, to requalify for or upgrade their novice driver's licence. People who have not renewed their products during the Extended Validity period will be required to pay the fee for previous years, in addition to the current year renewal fee.

To make it easier for people to renew their driver's licences online, Ontario has temporarily waived requirements for people to renew their driver's licences in person, including those for senior drivers. Eligible drivers can renew their driver's licence online at ServiceOntario.ca, including those aged 80 and over.

For a complete list of renewal deadlines, please visit Ontario.ca/RenewalDeadlines.

As part of the government's commitment to developing convenient and accessible services for Ontarians, ServiceOntario now offers more than 40 services online. To reduce wait times, we are encouraging all eligible Ontarians to skip the line and easily and quickly renew products online. Products will be mailed directly with an ability to print proof of renewal.

"Our government is making life easier and more convenient for Ontarians through simple and fast online renewal options available 24/7," said Ross Romano, Minister of Government and Consumer Services. "Customers can skip the lines by renewing their documents through ServiceOntario's easy-to-use and secure online services right from the comfort and safety of their home."

"From the outset of the COVID-19 pandemic, our government's top priority has been ensuring the health and well-being of Ontarians," said Christine Elliott, Deputy Premier and Minister of Health. "As more people continue to get vaccinated to protect against COVID-19 and the Delta variant, it is important that people renew their health cards so they can continue to quickly access the high-quality health care services that they need, when they need them."

If you need to visit in-person, enhanced health and safety measures are in place at ServiceOntario centres. More than 40 ServiceOntario centres offer appointment booking to reduce wait times and ensure speedy service. You can book an appointment in advance by visiting Ontario.ca/Appointment.

Quick Facts

- In March 2020, the government acted quickly to extend the validity of driver's licences, licence plate stickers and Ontario Photo Cards and health cards to reduce the need for people to visit a ServiceOntario centre, prevent the spread of

COVID-19, and provide relief for Ontarians.

- To renew your driver's licence online and have the products mailed directly to you, please visit ServiceOntario.ca/DriversLicence.
- To renew your licence plate stickers online and have the products mailed directly to you, please visit ServiceOntario.ca/PlateSticker.
- To renew your driver's licence and health card together online, please visit Ontario.ca/renew.
- If you need a road test to maintain, upgrade or renew your driver's licence, please visit DriveTest.ca, the only official channel for [booking a road test](#). You should never give your driver's licence to a third party or an unknown website and DriveTest will never charge you an additional fee to book or reschedule a road test.
- All eligible accessible parking permits with expiry dates between March 17, 2020, and February 28, 2022, [must be renewed](#) before March 1, 2022.

Additional Resources

- [Deadlines for Renewing Your Driver and Vehicle Products](#)

Related Topics

Driving and Roads

Information about road conditions, driver's licences, vehicle registration and commercial vehicles. [Learn more](#)

Jobs and Employment

We've got the resource and supports to help connect job seekers with employers. [Learn more](#)

Travel and Recreation

Learn more about hunting and fishing, provincial parks, festivals and events, and visiting Ontario. [Learn more](#)

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BACKGROUND

Deadlines for Renewing Your Driver and Vehicle Products

September 01, 2021

[Transportation](#)

Ontario is reinstating the renewal requirements for driver's licences, licence plate stickers and other driver and vehicle products, as well as Ontario Photo Cards and Ontario health cards that were temporarily extended due to the COVID-19 pandemic. People with products that would have expired on or after March 1, 2020, are now required to renew their documents.

We strongly encourage Ontarians to renew their driver's licences, licence plate stickers, Ontario Photo Cards, and Ontario health cards from the comfort and safety of their home or office by visiting [ServiceOntario.ca](#). ServiceOntario's online services are easy-to-use, fast, and convenient. Over 40 services are available online 24/7, and products are mailed directly to you. For more information, please visit [ServiceOntario.ca/Services](#).

To renew your driver's licence and health card together online, please visit [Ontario.ca/renew](#).

For your driver and vehicle products, Ontario Photo Card, and Ontario health card to remain valid, you must renew your documents and [pay all applicable fees](#) by the following deadlines:

Drivers under age 80 (Class G/M)

- Class G/M drivers under 80 years of age with driver's licences that would otherwise have expired between March 1, 2020, and February 28, 2022, must [renew their driver's licence](#) or Enhanced Driver's Licence (EDL) by February 28, 2022.
- Ontario has waived the requirement to update the driver's licence photo for people whose driver's licences would have expired between March 1, 2020, and February 28, 2022, to allow these drivers to [renew their licences online](#).
- Regular driver's licence renewals will resume March 1, 2022.

Senior drivers aged 80 and over (Class G/M)

- Senior drivers aged 80 and over with driver's licences that would otherwise have expired between March 1, 2020, and February 28, 2022, must renew their driver's licences by February 28, 2022.
- Ontario has paused the Senior Driver's Group Education Session program and has waived the requirement for drivers aged 80 and older to visit a ServiceOntario centre in person to renew their licences. These drivers may now [renew their licences online](#).
- Regular driver's licence renewals for senior drivers aged 80 and above will resume March 1, 2022.

Novice drivers (Class G1, G2, M1, or M2)

- Novice drivers with licences expiring between March 1, 2020, and December 31, 2022, will have until December 31, 2022, to complete testing to maintain or upgrade their licence.
- Regular expiry dates for Class G1 and G2 novice driver's licences will resume January 1, 2023.
- Novice drivers who enrolled in a Beginner Driver Education (BDE) course between March 1, 2019, and December 31, 2021, will have until December 31, 2022, to complete their course.

Driving Instructor and Beginner Driver Education course providers

- Individuals who applied for Driving Instructor certification between March 1, 2019, and December 31, 2021, will have until December 31, 2022, to complete all requirements.
- Driving Instructor licences that expired after March 1, 2020, must be renewed by February 28, 2022.

Commercial Drivers (class A, B, C, D, E and F)

- Commercial driver's licences with expiry dates between March 1, 2020, and February 28, 2022, must be renewed by February 28, 2022.
- Regular commercial driver's licence renewals will resume March 1, 2022.

- Class B and E driver's licence holders that completed their road test up to December 31, 2021, will have until June 30, 2022, to complete their School Bus Driver Improvement Course (SBDIC).

Carrier Products

- Ontario has reinstated the renewal requirements for certain carrier products that expired on or after March 1, 2020. As of June 1, 2021, if you have not renewed the following products, you must do so in order to continue operating in Ontario:
 - Commercial Vehicle Operator's Registration (CVOR) certificates
 - Annual and semi-annual vehicle inspection certificates
 - Annual oversize/overweight permits
 - Garage licences.

Licence plate stickers

- Licence plate stickers for heavy commercial vehicles (HCV), including [International Registration Plan \(IRP\) cab cards](#), must be renewed by December 31, 2021.
 - For more information on HCV fees, please visit <http://www.mto.gov.on.ca/english/trucks/payment-plan-for-heavy-commercial-vehicle-licence-plate-stickers.shtml>.
- Licence plate stickers for all other vehicles [must be renewed](#) by February 28, 2022.
 - People who have not renewed their products during the Extended Validity period will be required to pay the fee for previous years, in addition to the current year renewal fee.
- Online validation receipts for licence plate stickers are still valid for 14 days.
 - If you have not received your sticker after 14 days or it has arrived damaged, please call 416-235-2999 or 1-800-387-3445 (toll free).

Vehicle registration and safety inspections

- Safety Standard Certificates that expired between March 1, 2020, and before September 1, 2021, will be valid until October 6, 2021.
- Temporary registrations and special permits that expired March 1, 2020, to October 5, 2021, will be valid until October 6, 2021.
- Vehicles owners who moved to Ontario after March 1, 2020, and before September 1, 2021, must register their vehicle in Ontario by October 6, 2021.
- Vehicle owners who purchased a used vehicle on or after March 1, 2020, and before September 1, 2021, must transfer the vehicle into their name and attach plates by October 6, 2021.
- Individuals requiring name and/or address changes, or vehicle modifications on their vehicle ownership must update their vehicle registration by February 28, 2022.
- All motorized snow vehicle registrations, name and/or address changes, or vehicle modification requests must be completed by February 28, 2022.

Ontario Photo Card holders

- Ontario Photo Card holders with photo cards with expiry dates between March 1, 2020, and February 28, 2022, must [renew their cards](#) by February 28, 2022.

Ontario Health Cards

- People must ensure they hold a non-expired Ontario photo health card by February 28, 2022.

Accessible Parking Permit holders

- All eligible accessible parking permits with expiry dates between March 17, 2020, and February 28, 2022, [must be renewed](#) before March 1, 2022.

Additional Resources

- [Ontario Reinstating Renewal Requirements for Driver's Licences, Licence Plate Stickers and Health Cards](#)
-

Related Topics

Driving and Roads

Information about road conditions, driver’s licences, vehicle registration and commercial vehicles. [Learn more](#)

Jobs and Employment

We’ve got the resource and supports to help connect job seekers with employers. [Learn more](#)

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NEWS RELEASE

Students Head Back to Class in Safer Schools

September 07, 2021

[Education](#)

TORONTO — Today, Stephen Lecce, Minister of Education, issued the following statement as students head back to class:

"I am proud of all Ontario students heading back to class, be it in-person or online. In keeping with the expert advice of Ontario's pediatric hospitals and the Chief Medical Officer of Health, we have invested heavily in ventilation improvements to support safer schools. We have deployed standalone HEPA units into every kindergarten class, into every learning space without mechanical ventilation, and some school boards have gone even further by placing HEPA units in every classroom.

Our cautious plan is designed to minimize disruption and maximize safety — with a focus on ventilation improvements — so that your children can continue learning through the year.

While Ontario's plan is cautious to protect students and staff, it also prioritizes learning recovery in reading and math. New supports for students from our youngest learners to those who will graduate this school year will help unlock their potential and bridge the gaps that arose last year.

To Ontario's intelligent and kind student community, please continue to remain vigilant as we navigate this pandemic and know that your families, educators and government are proud of you."

BACKGROUND

In the 2021-22 school year, Ontario's plan allows for:

- Return to in-person learning for the full school day, though synchronous remote learning will remain an option;
- Learning in classrooms supported by physical distancing, and enhanced cleaning; and,
- Student participation in extracurricular activities, clubs, music and the arts, both within the school and through inter-school sport. Public health units may recommend or direct additional measures or modifications based on local context.

Ontario's safer return to school is supported by significant investments, and the province is making available more than \$1.6 billion in targeted COVID-19 resources. Supported by the province's COVID-19 strategy, as well as other provincial funding, \$80 million in funding is being provided for mental health supports to protect students, teachers, and school staff this coming school year.

In preparation for the return of in-person learning, the province has also invested substantially in improvements to air ventilation at schools. These improvements mean that:

- 99.8% of the systems have been assessed;
- 99% of schools are using higher grade filters and/or have increased frequency of filter changes;
- 99% of schools are running ventilation systems longer;
- 99% of schools have increased fresh air intake; and
- Over 70,000 standalone HEPA filter units and other devices are now in place in schools across the province, including JK/SK classrooms, all classrooms and learning environments without mechanical ventilation.

These improvements to school ventilation build on the \$1.4 billion the Ontario government invests every year to maintain and renew school facilities across the province.

Related Topics

Education and Training

Learn about Ontario's early years, education and training systems. Includes information on child care, elementary schools, secondary schools, colleges, universities, skills training and financial aid. [Learn more](#)

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NEWS RELEASE

Ontario Releases Technology and Standards for Digital Identity

Province welcomes and encourages private-sector market innovation

September 08, 2021

[Finance](#)

TORONTO — The Ontario government is publicly launching the [technology and standards](#) that will build Ontario's digital identity ecosystem, which will empower simpler, faster and better access to more convenient and secure online services. As one of the first jurisdictions in North America to publish this information, Ontario continues to demonstrate its commitment to digital and data transparency, and is making progress on becoming a world-leading digital jurisdiction.

When fully launched, Ontario's [Digital ID](#) (identification) will allow people and businesses to prove who they are both online and in person with built-in safety features that protect users' privacy and personal information. It will be a convenient and easy identification solution that is made with the security and encryption necessary for today's highly digitized world, which protects personal data while performing secure transactions and accessing online services.

Over time, Ontario's Digital ID will open up more opportunities for individuals and businesses across all business sectors. This initiative is yet [another way](#) that the government is working with the marketplace to support economic growth, new investments and technological innovation.

Today, Kaleed Rasheed, Associate Minister of Digital Government, shared an update on the government's plan in a virtual conversation with the Council of Canadian Innovators on Ontario's digital future.

"Openly sharing our technology approach to digital identity is an essential step in our plan to provide more convenient, private and secure ways to prove who you are," said Minister Rasheed. "Today's announcement responds directly to what we continue to hear from sector partners, stakeholders and the public – Ontario's approach to technology needs to be ambitious, innovative and transparent."

Ontario's Digital ID will use emerging technology standards and, wherever possible, publicly available open source solutions. Key principles that will underpin Ontario's digital identity program include compliance with current industry standards and laws, including [Ontario's Digital Service Standard](#) and [Anti-Racism Data Standards](#).

"Our [Ontario Onwards: Action Plan](#) first announced our government's goal to make Ontario the most advanced digital jurisdiction in the world – all in the service of the people of this province," said Peter Bethlenfalvy, Minister of Finance. "The release of Ontario's Digital ID later this year will be an exciting step towards transforming and modernizing government services in an increasingly digital world."

Quick Facts

- Ontario will launch a Digital ID for Ontarians later this fall, the first step towards safer, more secure ways to prove who you are online.
 - When fully mature, the digital ID ecosystem of Ontario is estimated to be worth \$20 billion. This estimate is calculated from about 35 value drivers and hundreds of data points from various sources such as DIACC, McKinsey Global Institute and World Economic Forum.
 - Over the past nine months, [the Province consulted with](#) 68 organizations, more than 100 industry experts and held five two-hour roundtable discussions on digital identity.
 - To develop its digital identity strategy in a way that allows for cross-Canadian standards, Ontario is working collaboratively across the public sector to ensure alignment to standards and interoperability.
 - Privacy is a core principle of Ontario's Digital ID and is being considered in all aspects of the program and technology. Ontario's Information and Privacy Commissioner continues to be engaged to help inform and guide this work.
-

Additional Resources

[Ontario's Digital ID: Technology and standards](#)

[Digital ID in Ontario](#)

[*Building a Digital Ontario: Ontario's Digital and Data Strategy*](#)

[*Ontario Onwards: Action Plan*](#)

[Ontario's Open Data Catalogue](#)

[Open Government](#)

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RENFREW COUNTY AND DISTRICT HEALTH UNIT

COVID-19 Vaccine Frequently Asked Questions (FAQs): What You Need to Know About a Third Dose

Eligibility and Timing

1. Who is required to have mandatory COVID-19 vaccination policies at this time?

To protect vulnerable patients and staff in settings where the risk of contracting and transmitting COVID-19 and the Delta variant is higher, the Chief Medical Officer of Health has issued a directive mandating hospitals and home and community care service providers to have a COVID-19 vaccination policy for employees, staff, contractors, students and volunteers, and for ambulance services to have a COVID-19 vaccination policy for paramedics. The vaccination policy must be effective no later than September 7, 2021, and at a minimum will require these individuals to provide proof of one of three things:

- Full vaccination against COVID-19;
- A medical reason for not being vaccinated against COVID-19; or
- Completion of a COVID-19 vaccination educational session.

The Ministry of Education intends to introduce a vaccination disclosure policy for all publicly-funded school board employees, and staff in private schools as well as for all staff in licensed child care settings for the 2021-22 school year, with rapid antigen testing requirements for staff who are not immunized against COVID-19.

Vaccination policies will also be implemented in other higher-risk settings such as:

- Post-secondary institutions;
- Licensed retirement homes;
- Women's shelters; and
- Congregate group homes and day programs for adults with developmental disabilities, children's treatment centres and other services for children with special needs, and licensed children's residential settings.

2. Who is currently eligible to receive a third dose of the COVID-19 vaccine?

The Ontario Government has begun offering third doses of the COVID-19 vaccine to the most vulnerable Ontarians. This includes:

- Transplant recipients (including solid organ transplant and hematopoietic stem cell transplants);
- Patients with hematological cancers (examples include lymphoma, myeloma, leukemia) on active treatment (chemotherapy, targeted therapies, immunotherapy);
- Recipients of an anti-CD20 agent (e.g., rituximab, ocrelizumab, ofatumumab); and
- Residents of high-risk congregate settings including long-term care homes, higher-risk licensed retirement homes and First Nations elder care lodges.

Individuals who are eligible (immunocompromised) should receive their third dose at least 2



RENFREW COUNTY AND DISTRICT HEALTH UNIT

COVID-19 Vaccine Frequently Asked Questions (FAQs): What You Need to Know About a Third Dose

months after their second dose. However, exact timing should be decided with their HCP. Vulnerable Elderly in High-Risk congregate settings should allow at least 5 months between their second and third dose.

3. What if I am an employee, staff member, contractor, student, volunteer, or paramedic, and not fully vaccinated?

Individuals who do not provide proof of full vaccination against COVID-19 will be required to undertake regular antigen testing.

4. How do I prove I am fully vaccinated?

Individuals can prove they are fully vaccinated by showing the physical or emailed receipt that was provided to them at the time of vaccination. [Vaccination receipts can also be downloaded or printed through the provincial portal](#) or by calling the Provincial Vaccine Booking Line at 1-833-943-3900. This version of the vaccine receipt contains a watermark and a digital signature to deter forgery.

5. What do I need to confirm proof of eligibility for specific high-risk populations?

Vaccination appointments will be made using a trust model. High-risk populations who are eligible for a third dose are recommended to get the same vaccine as their second dose if possible.

6. How will I know when/if it is my turn to receive a third dose?

Please continue to monitor the [RCDHU COVID-19 vaccine rollout webpage](#) for future updates and/or RCDHU's Facebook or Twitter.

Booking an Appointment

7. Do I need to book an appointment to get a third dose?

Currently, residents who are eligible to receive a third dose do not need to book an appointment. Residents are asked to attend one of the walk-in or pop-up clinics across Renfrew County and District. Clinic schedules can be found on [RCDHU's COVID-19 vaccine rollout webpage](#) and/or RCDHU's Facebook or Twitter.

8. Do we get to choose which vaccine we get?

Some clinics will allow residents to choose which vaccine they get. This will be based on provincial distribution, availability to local regions and supply. Remember "the best vaccine, is the one that is available to you".



RENFREW COUNTY AND DISTRICT HEALTH UNIT

COVID-19 Vaccine Frequently Asked Questions (FAQs): What You Need to Know About a Third Dose

Precautions to take after receiving a vaccination

9. What are the side effects of the COVID-19 vaccines?

Some people may experience moderate side effects from the vaccine that will likely resolve after a few days. Some of the symptoms are part of the body's response to developing immunity and indicate that the vaccine is working.

Common side effects include one or more of the following symptoms: pain where the needle was given, redness and swelling, tiredness, headache, muscle pain, joint pain, chills, mild fever, swollen glands (less frequently). These types of side effects are expected and indicate that the vaccine is working to produce protection. These side effects are more likely to occur after your second dose.

As with any medicines and vaccines, allergic reactions are rare but can occur after receiving a vaccine. If you are concerned about any reactions you experience after receiving the vaccine, contact your health care provider. You can also contact Renfrew County and District Health Unit (RCDHU) to ask questions or report an adverse reaction. Visit the Ministry of Health and Long-term Care [COVID-19 Vaccine-Relevant Information and Planning Resources](#).

COVID-19 VACCINE NEWS BRIEF

AUGUST 25, 2021 | EDITION 24



COVID-19 Vaccine Eligibility Update

As of August 18, 2021, all residents born in 2009 or earlier (must be turning 12 years of age as of the end of 2021) are eligible for the COVID-19 vaccine.

Note: Second dose appointments must be booked at least 28 days after the first dose, per the recommended interval. Youth born in 2009 or earlier and up to 17 years of age are only eligible to receive the Pfizer vaccine.



It is important to be fully vaccinated as quickly as possible to protect yourself from COVID-19 and variants of concern.

COVID-19 Third Dose Information

Visit [Ontario's COVID-19 vaccine rollout webpage](#) for up-to-date information on the vaccine and implementation phases.

RCDHU FAQ: [What You Need to Know About a Third Dose](#)

Approximately **16,000** residents across RCD are still eligible to receive their COVID-19 vaccine.

REMINDER: Residents are encouraged to take advantage of COVID-19 vaccine appointments as soon as possible, as mass immunization clinics will be decreasing in number and frequency over the next month.

Pop Up Clinic Update



Pop up clinics will be open to all residents born in 2009 or earlier for first or second doses of the COVID-19 vaccine. No appointment necessary.



Continue to monitor www.rcdhu.com and RCDHU's Facebook and Twitter for clinic announcements.



We want to hear from you!

Contact media@rcdhu.com to let us know where the next COVID-19 Vaccination Pop-Up Clinic should take place!

Local Update

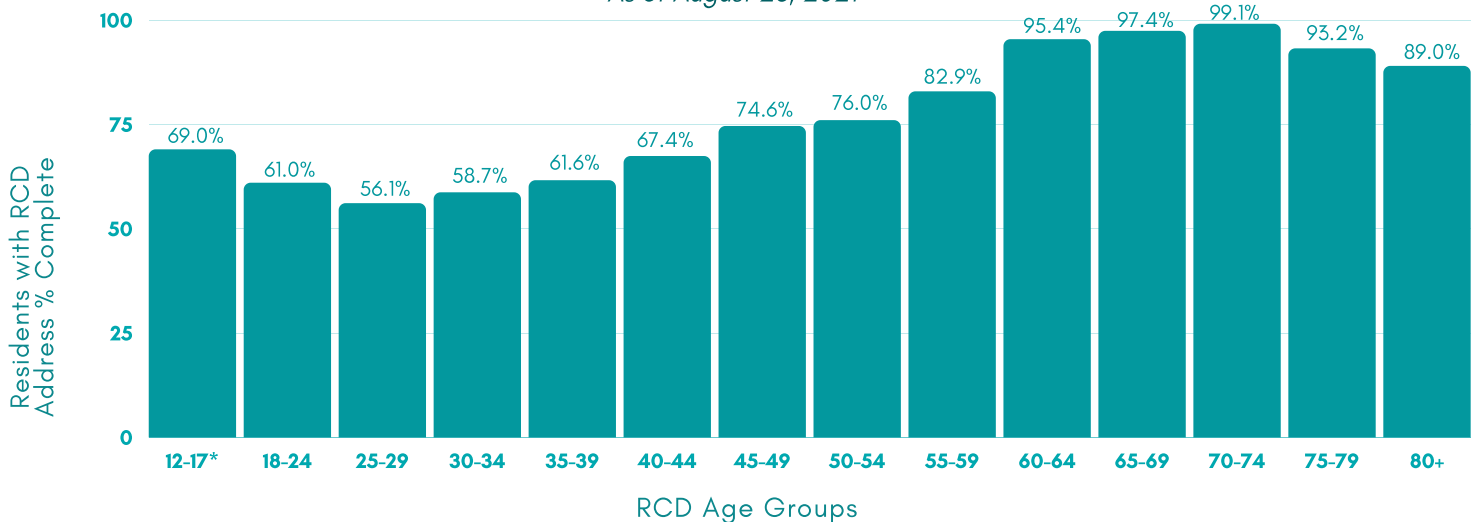
As of 8:00 a.m. August 23, 142,788 doses of COVID-19 vaccine have been administered through one of several COVID-19 vaccination clinics across Renfrew County and District (RCD) with 82.9% of RCDHU adults (including youth born in 2009 or earlier, and Canadian Armed Forces Members) having received at least 1 dose (76.8% have received 2 doses).

Remember: Even if you have been vaccinated, it is important to continue following public health measures, such as physical distancing, wearing a mask and hand hygiene.



Percentage of RCD residents that have received at least one dose of the COVID-19 vaccine, by age groups

As of August 23, 2021



Note: Total includes doses administered at clinics organized by RCDHU, pharmacies in RCD, and primary care. Total does not include doses that have been administered to Canadian Armed Forces (CAF) members that reside in RCD.

*Includes individuals born in 2009

Youth Corner (12-17 Years of Age)



Youth born in 2009 or earlier are eligible to book their COVID-19 vaccination appointment for the **Pfizer** COVID-19 vaccine.

Youth **second dose** appointments must be scheduled **at least 28 days after the first dose**. Indigenous youth may book a second dose appointment three weeks after their first.

For more information visit:

- [COVID-19 Vaccine Youth Information](#)
- [What Youth Need to Know About their Appointment](#)
- [COVID-19 Vaccine Youth Consent Form](#)
- [COVID-19 Vaccine Information Sheet](#)

First & Second Dose Booking Information

Individuals can book a vaccination appointment at either link: www.rcdhu.com OR Ontario.ca/bookvaccine.

Booking an appointment online is the fastest way. Individuals are encouraged to ask a family member or friend to assist if they are unable to book online themselves.

If a person is unable to book online, they can call RCDHU at 613-732-9724 or 1-800-267-1097 extension 200. Residents are asked to only leave **one message** with their name and phone number, and someone will return their call as soon as possible.

Second Dose Highlights

Due to increased vaccine supply and shortened second dose intervals, we urge residents to book an **early second dose appointment as soon as possible**. This will help protect our communities and provide the best defense against variants of concern.

➔ Click [here](#) for instructions on cancelling a previously booked appointment.

➔ It is safe and effective to get any mRNA vaccine as your second dose.

➔ Review the [Your Second Dose of the COVID-19](#) fact sheet for more information.

First & Second Dose Eligibility List



All residents **born in 2009 or earlier** (turning 12 years of age or older in 2021) are now eligible to book a first and second dose appointment for vaccination.

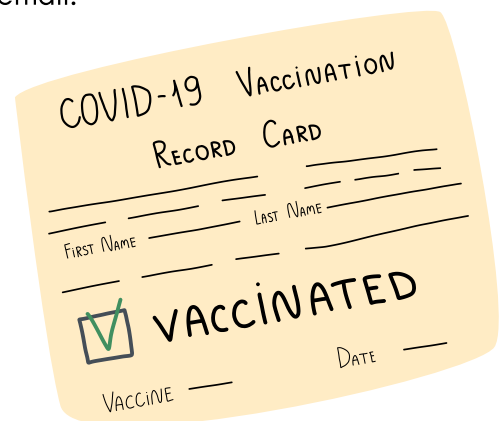
Providing Proof of Vaccination

For steps on how to access your COVID-19 vaccination records, visit this link to RCDHU's Poster: [How to Access Your Proof of Vaccination](#).

If you received your first dose outside of Ontario and are due to receive your second dose locally, we ask that residents please submit their proof of first dose to us at least three business days prior to attending your second dose appointment.

Residents can submit proof of vaccination by contacting Renfrew County and District Health Unit (RCDHU) at 613-732-3629 ext. 200. Please leave one message with a name and phone number, and someone will return the call as soon as possible.

Residents will also be asked to provide a physical copy of vaccination documentation by either bringing it to the health unit in-person or sending it via email.



Partner Websites



Renfrew County and District (RCD) COVID-19 Vaccine Rollout at a Glance

Updated: August 25, 2021



Key Messages

- **Pop-up clinics are available for your COVID-19 vaccine doses.** To view the latest schedules, visit: <https://www.rcdhu.com/novel-coronavirus-covid-19-vaccine-rollout/> or stay tuned to Renfrew County and District Health Unit's (RCDHU) social media. **You can also book an appointment with your primary care provider or a local participating pharmacy.**
- **Ontario will be providing third doses of the COVID-19 vaccine to vulnerable populations.** For more information, visit the following link: [RCDHU's FAQ - What You Need to Know About a Third Dose](#).
- **To obtain proof of your COVID-19 vaccination(s), please visit the following link: <https://covid19.ontariohealth.ca/>.** Ensure you have your health card with you.

Local Snapshot

As of 8:00 a.m. August 23, 2021

Total doses administered to date*

142,788

Percentage of population (12+) with at least 1 dose**

82.9%

Percentage of population (12+) with 2 doses**

76.8%

Eligible people who can book COVID-19 vaccination appointments:

- ✓ Anyone **born in 2009 or earlier (turning 12 years of age or older in 2021)** or those who had an mRNA vaccine (Pfizer or Moderna) at least 28 days ago.



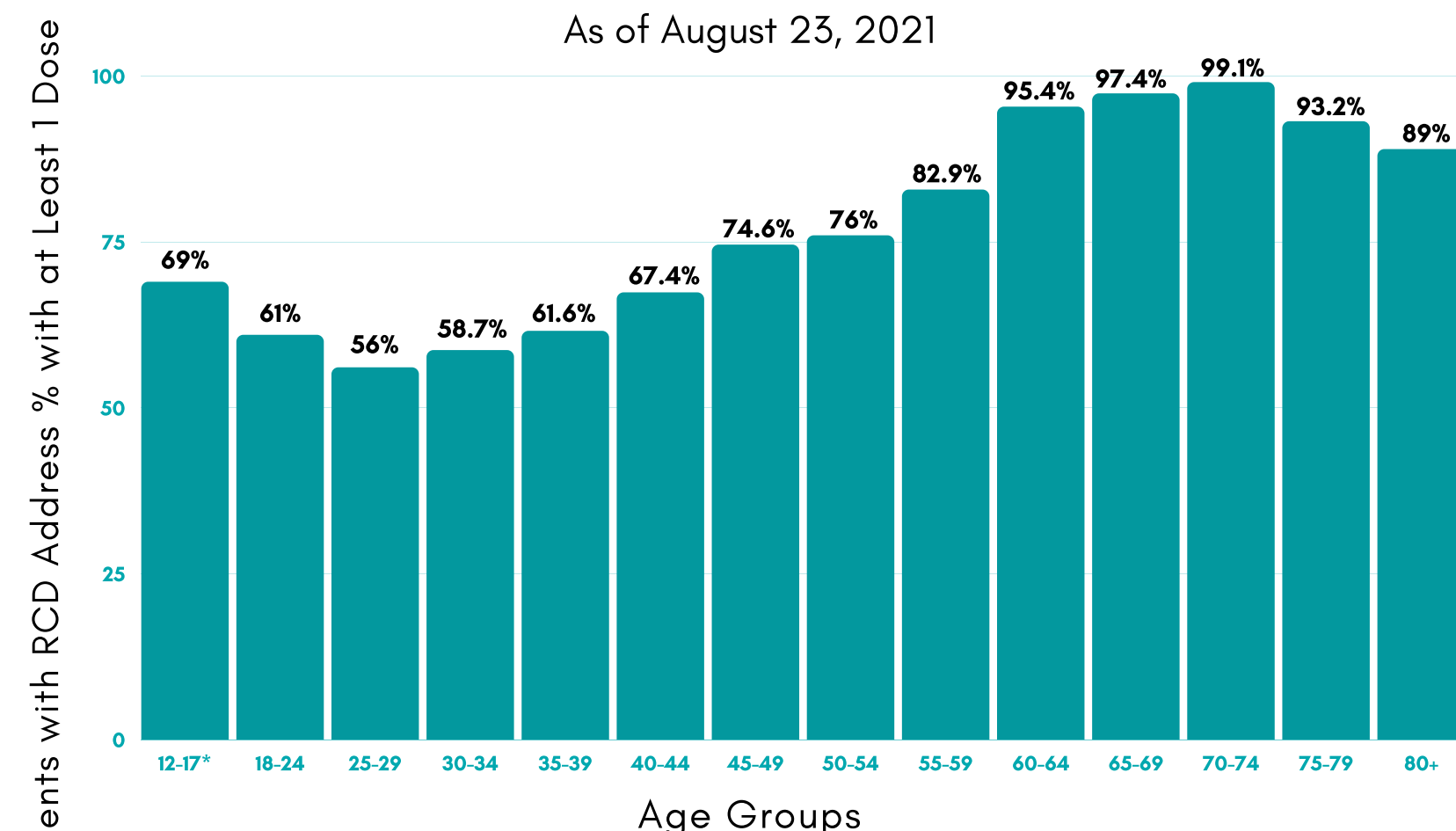
It is important to be fully vaccinated as quickly as possible, as this is the best way to protect yourself from COVID-19 and variants of concern.

*Does not include the number of doses that have been administered to Canadian Armed Forces (CAF) members.

**Includes Canadian Armed Forces (CAF) members residing in RCD, according to Garrison Petawawa medical services. Also includes residents born in 2009.

Percentage of RCD residents that have received at least 1 dose of the COVID-19 vaccine, by age groups

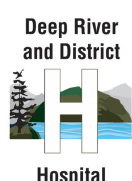
As of August 23, 2021



Notes: This age demographic breakdown does not include Canadian Armed Forces (CAF) members residing in RCD.

*Includes individuals born in 2009.

To book a COVID-19 vaccination appointment or to get the latest COVID-19 vaccine information visit: www.rcdhu.com or call 613-735-9724 or 1-800-267-1097 Ext. 200



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NEWS RELEASE

FOR IMMEDIATE RELEASE

August 20th, 2021

Taste of the Valley Online

Pembroke: County of Renfrew Economic Development, organizers of the Taste of the Valley Events, are proud to announce the official launch of a new **Taste of the Valley website**. The new website, www.totv.ca, like the live events, is a celebration and promotion of all things grown, produced and crafted within Renfrew County.

For over a decade, Taste of the Valley events have become increasingly popular within Renfrew County. The original concept was to promote and support local food producers and over the years the events have evolved to encourage an expanded focus on the notion of “taste” with the celebration of local food, products, art and culture.

Given concerns for public health and safety due to the COVID-19 pandemic, no live Taste of the Valley events have been taking place. Still, the pandemic has not reduced the need nor demand for local food and other products and our local producers and artisans are still hard at work. This summer, most farmers markets within Renfrew County are open and operating, and the new Taste of the Valley website will help inform and guide you to these as well as directly to local food producers and artisans throughout Renfrew County.

“Through COVID-19, as concerns about supply chains developed, awareness and demand for local food has grown and our local farmers and producers have worked hard to meet that demand and keep a fresh supply available. The new website for the Taste of the Valley will provide safe, year round support for people to learn about and have options to purchase local from food and beverage producers as well as local artisans,” shared Warden Debbie Robinson.

There are approximately 150 individual food producers and artisans listed with at least basic information on the new Taste of the Valley website. Vendors listed do have the opportunity to login to edit and update their listing and any Renfrew County food producers or artisans not listed, can submit to create a listing.

Take the opportunity to check out www.totv.ca for information and links to local farmers markets, food producers and artisans. The site will provide year round access to local food producers and artisans with a variety of options for getting in touch and purchasing locally.

The next time you want to get out for a drive, ride, bike or hike, come visit one of our celebrated outdoor farmers markets located in many of our picturesque small rural towns and villages. Take in the sights and enjoy the local produce, food, beverages, arts and crafts created by our local skilled and passionate growers, producers and artisans.

For Media Inquiries please call:

David Wybou Business Development Officer, County of Renfrew 613 735-7288 x432

Michael Barber Media Relations/Grants Coordinator, County of Renfrew 613-735-7288



HOLD ONTO YOUR HAT. WE'RE GEARING UP!



Library Hours will remain the same for the start of the fall but are subject to change to accommodate morning class visits and requests for evening hours. We welcome your feedback. Feel free to fill out our [brief survey](#).

Library Hours

Mondays	10am - 7pm
Tuesdays - Fridays	10am - 5pm
Saturdays	10am - 2pm

We anticipate the library meeting room will become available for group bookings by the end of September. You can request a [booking online](#) or call the main desk to check availability. We thank you for your patience as we work through the process of new protocols and rules.

What's new in Library Programming

The library is pleased to announce the launch of the **Indigenous Canada Discussion Group** with a special presentation by Reconciliation Practitioner Bob Watts on September 16 at 7pm.

Bob Watts helped to establish Canada's Truth and Reconciliation Commission, he is a former CEO of the Assembly of First Nations and an adjunct professor at Queen's University. You can



read his full biography on our [website](#). There is limited capacity in the library and we will offer the presentation simultaneously on Zoom. [Registration](#) is required. This is a free event. Donations are welcome to help defray costs.

There's a new seniors
Book Club in town!



The Arnprior 10 Book Club will be limited to 10 participants, as suggested by the group's name. It is a partnership between the library and the Seniors Active Living Centre. Meetings will be held the first Tuesday of the month in the library meeting room, beginning November 2 at 11am. Up for discussion: *Where the Crawdads Sing* by Delia Owens. The ongoing reading list will be selected collaboratively at the first meeting. [Sign up TODAY!](#)

The Mindful Meditation Program offered this summer was very well received. If you would like to participate in our fall session, please [register here](#) and we will be in touch with a start-up date.

New in Youth Services

Hip, hip, hurray for toddler and preschool story time!!!

We will resume our outdoor drop-in Friday morning story times on September 10 at 10:30am. We

will meet on the grass by the reading garden adjacent to the parking lot. We ask that children be accompanied by parents or caregivers and that masks are worn. Let's hope the weather cooperates!



Baby Rhyme Time is back! We can't wait to meet your little one and share stories, songs and fun. The first fall session of BRT will begin Wednesday, September 22 at 11:30am and will end October 27.

Registration will open online on September 8, and babies (5—12 months) will require an active membership in order to register. Please visit us with photo ID, including your current address, in order to set up a membership for your child. Registration will be limited, masks are mandatory for parents and caregivers, and proof of vaccination is required.



Library Quest!!! Is there a young person in your household who would like to participate in a role playing game? This fall the Library will be offering an after school program on Mondays at 4pm. We would like to know what ages are most interested in this program, so please call or email Carolyn (youth@arnpriorlibrary.ca) with the name and age of the person in your family who would like to sign-up for this fun and interactive RPG. The game will be tailored to the ages of the participants.



We've set up a designated space just for tutors. You can reserve a table for an hour at a time. The [registration form](#) is available on our website. Tutor Hall is free and we're even offering a homework help station. It is located in the downstairs Art Corridor.



Also available in the lower level is our ongoing Book Sale, self-serve coffee and hot chocolate, and even a few houseplants left over from our Summer Plant Fundraiser. More than \$600 was raised and we'll be offering another plant sale before the end of the year! Stay tuned for details!

The current installment of Pop Up Art from Ottawa Valley Community Arts is entitled Good Ancestors. It includes the talents of three local artists: Mary Anne Harrison (Arnprior), Bettina Baum (Burnstown) and Jane Christie (Woodlawn). You can view this exhibit in the library until October 17th. The library's partnership with OV-CAOS will continue until mid 2022. We're also continuing to distribute Book Art Kits. To anyone who would like to bring back their creations for an upcoming installation, you may return them at the main desk. If you would like to work on a kit in the library, we are hoping to set up a Taking Flight Making Station later this month.

OV-CAOS
OTTAWA VALLEY COMMUNITY ARTS



We'll be taking Curby on the road September 26th as we head to Clay Bank Park for an all day event focused on food harvesting, growing vegetables, foraging, edible plants, etc. More details to come on the Township of McNab/Braeside's website.

We'll bring our WiFi on Wheels and pertinent resources, so stop by to say hello. We'll even be able to sign up new memberships on the spot! September is, after all, Library Card Signup Month. Library memberships are renewed annually and if your card has been idle for 18 months, chances are it's been purged from our system.

No need to worry though. You can stop by to register for a new card, or do so conveniently online from our [membership page](#). If you live or own property in Arnprior, McNab/Braeside or Lanark Highlands you can get a free library card and access all our resources including museum passes and access our virtual library which includes eBooks, eAudio Books, streaming services through Kanopy & Hoopla, free at home access to Ancestry.ca and a host of other databases, including Consumer Reports and 14 other digital magazines.



Pick a card, any card!

As we head into the final stretch of 2021, we will continue to provide in person browsing and access to our facility. [Book selection services](#) will continue through our curated book bags; movie binge bags (with popcorn no less!). There will be seasonal activity kits for the family; Homebound Delivery service; interlibrary loans; [technology help](#); [printing](#), scanning and fax service and more. Let us know how we can help you!



To make sure shoppers can find you, be sure to update your Chamber profile.

[Click Here](#) to update your Chamber Profile

In the Know

COVID-19 RAPID SCREEN INITIATIVE

**Rapid tests available for
small- to medium-sized
businesses!** *up to 150 employees

Contact us to place your order

In partnership with the



FREE Rapid Screening Tests

As threats of a forth wave linger, provide peace of mind to your employees and community with the options of Rapid Antigen Tests. Your results are ready in 15 minutes (often less), and it's a great tool to keep asymptomatic Covid19 cases out of your workplace.

[Link to Order your Free Test Kits.](#)

Like us on Facebook

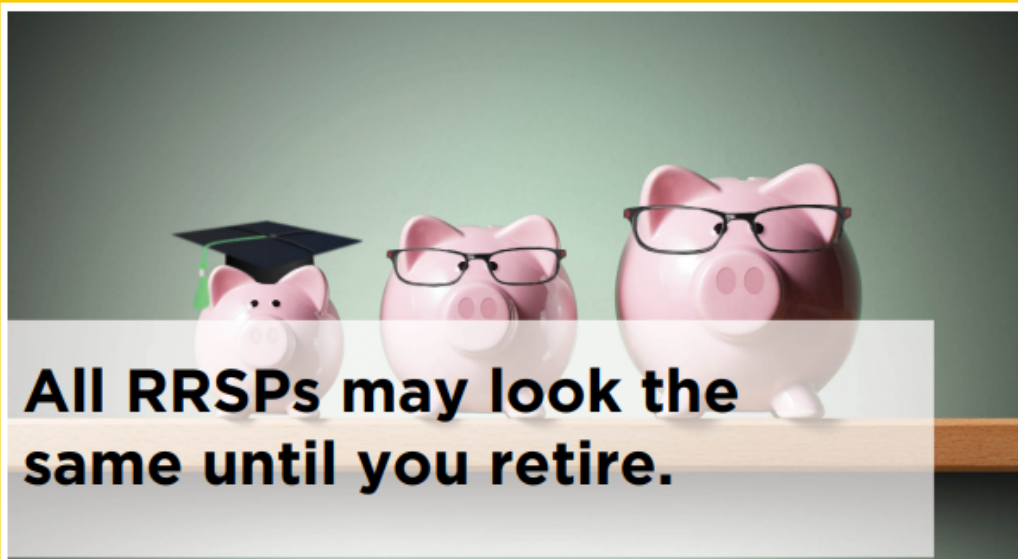


EXTENDED

These extensions will include:

1. Extending the eligibility period for the Canada Emergency Wage Subsidy, the Canada Emergency Rent Subsidy and Lockdown Support until October 23, 2021 & increasing the rate of support employers can receive during August 29 and September 25, 2021.
2. Extending the Canada Recovery Benefit, the Canada Recovery Caregiving Benefit and the Canada Recovery Sickness Benefit until October 23, 2021.
3. Increasing the maximum number of weeks available for the CRB, by an additional 4 weeks, to a total of 54 weeks, at a rate of \$300 per week,

and ensuring it is available to those who have exhausted their employment insurance (EI) benefits.



All RRSPs may look the same until you retire.

Whether you're new to investing or have been investing for years, you deserve to experience the difference of working with an Edward Jones financial advisor. Our firm is built to deliver personalized service, including connecting with you on your terms.

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Tip of the Month

GET COMFORTABLE WITH
SOCIAL MEDIA ...

A great way to drive traffic to your website and introduce more people to your business is through social media channels.



#GACctipofthemonth

Coming Events

SMALL BUSINESS
WEEK EVENTS
COMING

Monday Oct 18th -Friday Oct 22nd

FALL FEST

Annoucement Coming Soon

Smile Worthy News



Congratulations to our most recent Arnprior's Employee of the Month winners.

Be sure to nominate your employees and show your recognition for the hard work they do.

Email info@gacc.cato submit your nominations.



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Add Communicate@amo.on.ca to your safe list



August 26, 2021

In This Issue

- 2021 AMO federal Gas Tax/Canada Community-Building Fund award.
- PJ Marshall Award recipients at 2021 AMO Conference.
- The road ahead for climate adaptation.
- Joint Health and Safety Committee eLearning bundle training.
- Canoe Vendor Spotlight: Generac, Bobcat/Doosan/Clark.
- New High Interest Savings Account (HISA) with National Bank.
- Apply for Community Building Fund - Capital Stream funding.
- Careers: WCWC, OCAD University, Ottawa, Simcoe County, and Kingston.

AMO Matters

An innovative energy-saving project has earned the [City of London](#) a 2021 AMO federal Gas Tax/Canada Community-Building Fund (CCBF) award. London invested \$4.5 million from the CCBF to install an Organic Rankine Cycle (ORC) System at its Greenway Pollution Centre. The ORC turns heat generated by burning sewage sludge into energy.

The PJ Marshall Awards acknowledge municipalities that have demonstrated creativity and success in implementing new, innovative ways of serving the public. Four municipalities received awards: the [Township of the Archipelago](#) for its *Tale of a Thousand Turtles* project; The [City of Kitchener](#) for its *Housing for All* project; The [City of Markham](#) for its *Single-Use Plastics Reduction Plan*; and [Renfrew County](#) for its *Virtual Triage and Assessment Centre*.

Eye on Events

There is a body of scientific evidence that shows climate change is occurring and human activities are a contributing factor putting our man-made and natural environment at risk. Learn this and more at the virtual [Risk Management Symposium](#) October 5 and 6. [Register now](#).

4S Consulting Services, AMO's occupational health and safety service partner, is offering [JHSC online training](#) at member [preferred pricing](#). Use the code **AMO2021** at checkout.

LAS

LAS is excited to introduce two new vendors in the Grounds Maintenance Equipment category of the [Canoe Procurement Group](#): Generac, and Bobcat/Doosan/Clark. Keep your community looking great while spending less time and money on procurement. [Contact Tanner](#) to learn more.

ONE Investment

ONE brings another [HISA provider](#) onboard: National Bank in the coming weeks. Submit your interest and questions today by emailing one@oneinvestment.ca. The

account is fully liquid with no transactional or monthly fee that provides higher interest on deposits than a typical savings account.

Municipal Wire*

Apply for Capital funding through the Ontario Trillium Foundation to repair, renovate or retrofit existing sport and recreation facilities to address community need or public health requirements related to COVID-19.

Careers

Chief Executive Officer (CEO) - Walkerton Clean Water Centre. Under the direction and leadership of the Board of Directors, and reporting directly to the Board Chair, you will fulfil WCWC's mandate of safeguarding drinking water for the people of Ontario, with an emphasis on First Nations and small and vulnerable systems. For a detailed job description, including duties and qualifications, and more information on WCWC, and to apply online, click here. The submission deadline for applications is September 13, 2021 at 4pm.

Executive Director, People & Culture - OCAD University. The Executive Director is a member of the senior management group and is responsible for ensuring the University's Human Resources strategy and practices align with the institution's values and strategic direction. All interested applicants can send their resume to Melissa Sumnauth or Jason Murray by emailing msumnauth@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.

Director, Financial Strategies, Planning and Client Service - City of Ottawa (French Version). The Deputy City Treasurer is accountable for providing vision, leadership and strategic direction to the Service, and planning, organizing, directing, controlling, evaluating and improving the development and delivery of its priorities, services, programs and operations. For more information and to apply, visit our career site at <http://ottawa.ca>. Submission Deadline: September 8, 2021.

Council & Committee Coordinator - County of Simcoe. Reporting to the Deputy Clerk, this position is responsible for providing secretariat support to Council and its committees, and administrative support to the Director of Legislative Services/County Clerk, Deputy Clerk and the Clerk's Department. View the job description and submit your application online. Submission Deadline: September 10, 2021.

Commissioner, Corporate Services - City of Kingston. Reporting to the Chief Administrative Officer, the Commissioner is a dynamic visionary leader responsible for the successful leadership, strategic planning, and overall operation of a diverse portfolio of Corporate Services within the City of Kingston. To apply for this position, please submit your application and related materials to rrankin@boyden.com and state the title of the position in the subject line of your e-mail.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

AMO Watch File Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

[LAS Local Authority Services](#)

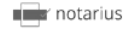
[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#) Tel: 416.729.5425

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)

AMO's Partners



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September 2, 2021

In This Issue

- Municipal Cyber Security Forum.
- Joint Health and Safety Committee eLearning bundle training.
- Canoe vendor spotlight: NP Aerospace, HighCom Armor.
- Meet the LAS energy trio: EPT, Natural Gas, Electricity.
- Blog - A summer as LAS' first ever marketing intern.
- New High Interest Savings Account (HISA) with National Bank.
- Apply for Community Building Fund - Capital Stream funding.
- Election workers - Elections Canada.
- Careers: Municipality of Casselman and Town of Oakville.

Eye on Events

On October 14, AMO and the Municipal Information Systems Association of Ontario are co-hosting our second virtual Municipal Cyber Security Forum. Learn from leading cyber experts about the shared responsibility of cyber security and how you can build cyber security resiliency across your municipality and organization. \$50 plus HST. [Register today!](#)

4S Consulting Services, AMO's occupational health and safety service partner, is offering [JHSC online training](#) at member [preferred pricing](#). Use the code **AMO2021** at checkout.

LAS

We're pleased to welcome NP Aerospace and HighCom Armor to the [Canoe Procurement Group](#). Part of the Emergency Services category, they provide body armor, bomb disposal equipment, armor plates, and other forms of law enforcement gear. Buy what you need quickly and easily using our procurement process rather than running your own. [Contact Tanner](#) for more information.

Energy used by your municipality is expensive and keeping track of it all can take a lot of time. The LAS [Natural Gas](#) and [Electricity](#) programs provide price stability, and the [Energy Planning Tool](#) pulls all the data together making monitoring and reporting simple. [Contact us](#) to learn how these three programs work together to make your operations easier.

LAS had never had an intern, and then we met Laura. She writes of her experience as our first ever marketing intern, while working remotely due to the pandemic. Why not take a minute to [read about her time at LAS](#).

ONE Investment

ONE brings another [HISA provider](#) onboard: National Bank in the coming weeks. Submit your interest and questions today by emailing one@oneinvestment.ca. The account is fully liquid with no transactional or monthly fee that provides higher interest

on deposits than a typical savings account.

Municipal Wire*

Apply for Capital funding through the Ontario Trillium Foundation to repair, renovate or retrofit existing sport and recreation facilities to address community need or public health requirements related to COVID-19.

Election Workers - Elections Canada. Elections Canada becomes the largest employer in the country on election day. Make a valuable contribution to democracy - apply to work at the federal election, and please share with others!

Careers

Communication and Economic Development Officer - Municipality of Casselman.

Under the authority of the Clerk, the selected person is responsible to assist the Clerk for communication duties and economic development in partnership with the Director of Planning and Economic Development. Submission deadline: September 16, 2021.

Planner - Municipality of Casselman. Under the Director of planning and economic development's authority, the Planner is responsible to assist the planning department and serve as assistance to citizens, promoter and employees. Submission deadline: September 16, 2021.

Deputy Treasurer - Municipality of Casselman. Under the Treasurer's authority, the selected person is responsible for coordinating the operations of the finance department. Submission deadline: September 16, 2021.

Senior Climate Officer - Town of Oakville. The Senior Climate Officer will be responsible for leading the Town's portfolio of community climate change mitigation and energy planning to help support the response to Council's declaration of a climate emergency in 2019. Applications for this position must be received at oakville.ca in the employment section by no later than midnight on September 19, 2021.

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Crisis Of Conscience For Small Business Decree to refuse entry conflicts with values for some

By: Jennifer Layman
jenn@ovbusiness.com

In an interview with CTV News on July 15, Ontario Premier Doug Ford said Ontario would not invoke a vaccine passport system.

"The answer is no, we're not gonna do it. We're not gonna have a split society," he was quoted as saying. Further, Ford said that Ontario's Chief Medical Officer of Health Dr. Kieran Moore was not in favour of such a system either, saying there was no reason for it.

On September 1, Ford announced a vaccine passport requirement in Ontario, saying that "based on the latest evidence and best advice, COVID-19 vaccine certificates give us the best chance to slow the spread of this virus while helping us to avoid further lockdowns."

The decision has caused mixed feelings with businesses - some welcome the passport option and some find it forces business owners in a position of gatekeeper for someone's



personal choice. The Canadian Civil Liberties Association (CCLA) notes that "socially sorting people based on personal decisions about their health, which they are legally entitled to make, runs the risk of creating different levels of freedom for different "categories" of people, a risk that is likely to intersect with other systemic inequalities and affect some groups more than others."

A Facebook group called "Ontario Businesses Against Health Pass" has provided a venue for small business owners to share their concerns about

social separating based on the vaccination status of their customers. The group does not permit anti-vaccination rants or negative comments, but rather allows businesses who feel similarly about the passport to unite with like-minded individuals. Some local businesses in Renfrew and Lanark counties, along with others across Ontario, have voiced their disagreement with the vaccine passports and their support to treat all people the same. Some have even announced they will be losing their jobs.

Mandatory Vaccinations For Employees

The Canadian Press reported on September 6 that Prime Minister Justin Trudeau is "promising legal protection for businesses asking for proof of COVID-19 vaccination from staff and customers. He says his party will table legislation if re-elected that will ensure organizations can require immunization without fear of legal challenges."

In December 2020, the discussion of a vaccine passport was already happening in Canada, even before vaccines were widely available. The discussion was led by businesses who were wondering if they could require immunization for employees.

In a CBC News article, Neena Gupta, a labour lawyer at Gowlings in Waterloo, Ontario said that if a provincial or local medical officer of health implemented a vaccine mandate, it could be easier for businesses.

Continued on page 7



Learn more at
www.work-matters.ca

Work Matters is an Employment Ontario funded project designed to bring together job seekers, incumbent workers, employers, and community partners to develop and improve Human Resources and recruitment practices in Lanark and Renfrew Counties.





Ottawa Valley BUSINESS

ABOUT US

Ottawa Valley Business (OVb) publishes on the first and third Tuesday of every month. OVb covers business news and events throughout Renfrew, Lanark and Pontiac counties as well as the surrounding areas. OVb is published by Forward Thinking Marketing Agency.

WHO READS US

Ottawa Valley Business is delivered by email to 3,600 subscribers in businesses, organizations and local and regional government.

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1/4 Page	\$150
1/3 Page	\$175
1/2 Page	\$275
2/3 Page	\$325
Full Page	\$475

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Graphic design is included in the price of your ad. If submitting artwork, please request our ad dimensions.

CONTENT & SUBMISSIONS

Submissions on items related to business are welcome. This includes news, events, new hires, tender and letters to the editor. Content will be edited to fit the space available. If you have an event that is not business-related, please consider 101 Things To Do in the Valley at a cost of \$25. 101things@travelourbackyard.com

CONTACT US

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www.facebook.com/OVBbusiness

MAILING ADDRESS

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Pembroke, Ontario K8A 7G8

Events

September 9, 2021

Google Advertising: The Business Owner's Starter Guide. This webinar is designed for business owners who want to learn more about how Google Ads work. Free. 10:00am-11:30am. Call 613-828-6274. www.investottawa.ca

September 9, 2021

Doing Business with the Government of Canada. Webinar. 1:00pm-2:30pm PDT. Call 1-866-602-0403 or osme-bpme-pac@tpsgc-pwgsc.gc.ca.

September 9, 2021

Social Media for Not-For-Profit Organizations. Does your non-profit make the most of free social media tools to recruit volunteers, attract clients, and influence decision-makers? 9:30am-11:30am. Free. Call 613-736-5266 x114 or education@volunteerottawa.ca

September 9, 2021

How An Online Store Can Boost Your Business: Free Ontario program. 11:30am-12:30pm. www.digitalmainstreet.ca

September 10, 2021

Financial Empowerment for Entrepreneurs. Part 1 of 3. 10:00am-11:00am. Money coming in and out, pricing and profitability. We'll tackle a little bit of financial jargon and cover some missteps that entrepreneurs make with their money. Tara Tennant, Financial Coach. Small Business Advisor Centre. Phone: 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 13, 2021

Importing 101. Learn in this webinar what you need to know to start importing successfully. Financial issues, permits and licences, Free Trade Agreement and more. 1:00pm-2:30pm. Free. 613-828-6274. clientservices@investottawa.ca

September 15, 2021

Supplying Professional Services to the Government of Canada. Webinar. 10:00am-12:00pm. Call 1-800-668-5378 or ont.osme-bpme@pwgsc-tpsgc.gc.ca

September 15, 2021

Write Successful Grant Proposals. 9:00am-12:00pm. There are millions of dollars of grant money available every year to Canadian charities and non-profits. Learn the skills and knowledge to access this important revenue source. \$145. education@volunteerottawa.ca

September 15, 2021

Starting Your Business Information Session. An intro to entrepreneurship. 3:00pm-4:00pm. Free. 613-828-6274. clientservices@investottawa.ca

September 15, 2021

Canva 101 (beginners). 10:00am-11:30am. Develop the skills and knowledge you need to effectively utilize Canva, an online graphic design tool, to design beautiful images and graphics. Small Business Advisor Centre. Call 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 16, 2021

Estate Planning Considerations For Entrepreneurs. 12:00pm-1:00pm. You work hard to build your business and its value. What happens to your business if you become ill or die suddenly? Call 403-506-6305 or katie.knopp@hotmail.com

September 17, 2021

Financial Empowerment for Entrepreneurs. Part 2 of 3. 10:00am-11:00am. All about your assets and liabilities. Tara Tennant, Financial Coach. Small Business Advisor Centre. Phone: 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 17, 2021

Doing Business with the Government of Canada. Webinar. 9:00am-10:30am ADT. Register at www.eventbrite.ca/e/166978181235

September 21, 2021

Five Behaviours of a Cohesive Team. 11:30am-1:00pm. Is your team underperforming? Would you like them to be more cohesive? Cohesive teams make better, faster decisions, tap into the skills and opinions of all members, and avoid wasting time and energy on politics, confusion, and destructive conflict. \$90 per person. Call 613-736-5266 x.114 or education@volunteerottawa.ca

September 21, 2021

Wholesale for Handmakers-Ask the Expert. 10:00am-11:30am. Emily Arbour of Cheerfully Made will discuss the basics of expanding your small business into the world of retail. Small Business Advisor Centre. Call 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 22, 2021

Mental Health 101: Warning signs and self-care. Explore the warning signs that can indicate someone we care about is experiencing poor or worsening mental health. \$145. 10:00am-11:00am. Volunteer Ottawa. education@volunteerottawa.ca

September 22, 2021

Obtaining Security Clearance for the Government of Canada. Webinar. 10:00am-12:00pm. Register at <https://ontario.tpsgc-pwgsc.gc.ca/cal/register.cfm?sid=2085>

September 22, 2021

Canva 201 (intermediate). 10:00am-11:30am. Designed for users who want to improve their design skills on Canva through photo-editing and animation. Small Business Advisor Centre. Call 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 23, 2021

Legal Considerations For Consultants & Solopreneurs. 12:00pm-1:00pm. Practical and legal perspectives for reducing legal risks and helping you better manage your consulting business. Free. 403-506-6305 or katie.knopp@hotmail.com

September 24, 2021

Financial Empowerment for Entrepreneurs. Part 3 of 3. 10:00am-11:00am. Best practices when it comes to budgeting and cash flow. Tara Tennant, Financial Coach. Small Business Advisor Centre. Call 613-283-7002 ext.108 or cjames@smallbizcentre.ca

September 28, 2021

Legal Check-Up: duties and liabilities of directors and officers of charities and not-for-profits. Volunteer Ottawa. \$145. education@volunteerottawa.ca

Do you have a business event, Zoom or workshops to share?

*Send it to us at
admin@ovbusiness.com*

Business News Around The Valley

MRC Pontiac Regions & Rurality Fund (FRR)

MRC Pontiac has more than \$416,632 available to local organizations for the implementation of sustainable development projects aimed at improving the quality of life of citizens. Non-profit organisations, cooperatives, band councils of aboriginal communities and municipalities interested in applying to this program are invited to contact the MRC Pontiac's economic development department to schedule an appointment. Call 819-648-5689 Ext. 134 or email c.phillips@mrcpontiac.qc.ca. Those interested must meet with a Commissioner for Economic Development by September 14. The deadline for applications is September 15, 2021 at Noon. For more information, visit www.mrcpontiac.qc.ca

Pembroke OPP Criminal Record Check Day

The Pembroke detachment of the Upper Ottawa Valley OPP is hosting a criminal record check day for all volunteers on Saturday, September 25. There is no fee for people who require a criminal record check for volunteer purposes but those applicants must supply a hard copy letter of confirmation from the organization they are

volunteering with. The record check day is being held at the Pembroke OPP detachment only, located at 77 International Drive in Pembroke. Record checks will take place from 8:00am to Noon and 1:00pm to 4:00pm. Applicants must reside in the jurisdiction of the Upper Ottawa Valley OPP detachment. Anyone with questions may contact the Upper Ottawa Valley OPP Pembroke detachment at 613-732-3332 or the Petawawa detachment at 613-735-0188.

Marriage Solemnization-Officiant Services

Four individuals within the Township of Madawaska Valley are now offering marriage solemnization-officiant services. They include Suzanne Klatt, Gwen Dombroski, Craig Kelly and Jan Kaufman. Contact the municipal office for more information.

Health Unit Offering Third Vaccine Dose

The Renfrew County District Health Unit will be offering certain high-risk groups a third dose of the COVID-19 vaccine. The announcement was made on August 25 via Facebook. In addition, the health unit will be sending automated calls to residents who have not received a second dose. The automated call will be a message from

Ontario Chief Medical Officer of Health, Dr. Kieran Moore.

Building Permits

Admaston Bromley has issued 51 permits as of the end of July for a total value of \$5,248,500.00. Drummond North Elmsley has issued 93 building permits as of June 30 for a total value of \$18,931,069.00.

New Business in Downtown Pembroke

7th Heaven Sweets, cakes and confections, has opened in Downtown Pembroke. The business is owned by Lee-Anne Hurley

Lanark County Tourism Dollars

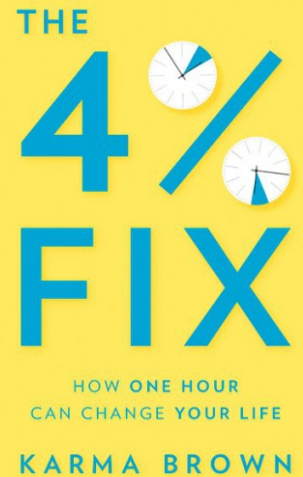
Lanark County is providing each of its member municipalities with \$5,000 for a local tourism initiative. Municipalities are required to submit a report prior to the end of December to receive the funding. Spending and projects are at the individual municipalities' discretion.

Bergeron Mechanical New Location

Bergeron Mechanic has opened offices at 852 A Pembroke Street West. The business is owned by Gerry Bergeron and they offer heating and cooling services.

Continued on Page 4

Book Club



Do you feel like you're always busy, even as your to-do list continues to grow? Do you think you can't keep up as it is, let alone add another thing to your plate? An award-winning journalist, avid reader and new mom, Karma Brown dreamed of writing her first novel. But between diapers and tight deadlines, how could she? Like so many of us, she felt stretched taut and hyper-scheduled, her time a commodity over which she had lost control. For Brown, the answer to this problem was to rise earlier every day and use that time to write. Although she experienced missteps along the way, after committing to her alarm clock and an online community of early risers, she completed a debut novel that became a national bestseller.

In *The 4% Fix*, Karma Brown reveals the latest research about time management and goal-setting and shares strategies that have worked for her as well as for others. Refreshingly, her jargon-free approach doesn't include time-tracking spreadsheets, tips on how to squeeze in yoga exercises while cooking dinner, or methods that add bulk to those never-ending lists.

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www.flycyta.ca, call 613-687-5300 or info@flycyta.ca

Business News Around The Valley

Continued from Page 3

AB Earns Funding

Admaston Bromley has received approval from the federal government for the re-development of the Douglas fire hall, which was submitted under the Investing in Canada Infrastructure Program (ICIP) COVID-19 Resilience Infrastructure stream – Local Government Intake. The federal government is contributing 80 per cent federal funding in total eligible costs up to a maximum of \$80,000 and Ontario is contributing 20 per cent provincial funding in total eligible costs up to a maximum of \$20,000.

Workforce Roundtables in Lanark County

Valley Heartland CFDC wants to hear from businesses at sector-specific roundtable discussions around workforce development to understand better the challenges you have been facing

in attracting and retaining employees. The findings will inform local program providers and stakeholders in identifying priorities for future Lanark County economic development plans. Roundtable dates include:

Food Service Roundtable

Thursday, October 14th

8:00am-9:00am

Retail Roundtable

Tuesday, October 26th

8:00am-9:00am

Tourism Roundtable

Thursday, October 28th

8:00am-9:00am

Pre-registration is required by October 1. For information call 613-283-7002, email info@valleycfdc.com or visit www.valleycfdc.com/roundtables.

Valley Smokehouse Opens Second Location

Valley SmokeHouse Express of Petawawa has opened a second location at 868 Pembroke Street West within Becker's. The business is owned by Mark and Amy Clostre. The new location

features an express version of their menu. The Petawawa location is located at 2991 Petawawa Boulevard. They serve poutine, wraps, pulled pork, smoked chicken and more.

Petawawa Physio Adds Chiropractic

Petawawa Physiotherapy & Sports Injury Clinic will be offering chiropractic care starting September 13. Grace Diezel, chiropractor, will be joining the clinical team. Day and evening appointments are available starting September 13. **Perth Fees And Charges Bylaw** Perth council will be considering an amendment to the Fees and Charges By-law No. 3675 at the upcoming committee of the whole meeting on September 14. The proposed amendment will include the extension of the Commissioner of Oaths Service to include a fee of \$10 per document for the commissioning of forms, affidavits, etc., as requested by members of the

public. Comments from the public regarding the proposed fee can be submitted to Susan Beckel, Director of Legislative Services-Clerk at clerk@perth.ca. Please submit comments by Tuesday, September 7 at 5:00pm.

Hazardous Waste Depot Closes For Season in Carleton Place

The Household Hazardous Waste facility has closed for the season in Carleton Place. The facility closed on September 4 and will re-open in May 2022.

Arnprior Fastest Growing Municipality

Arnprior Councillor Dan Lynch reported that Arnprior is the fastest growing community in the County of Renfrew. The statistics from January to May 2021 indicate that Arnprior has 193 final approved units up from 140 in 2020. In addition, there are currently 88 draft approvals submitted.

Continued on Page 5



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employers@ovjobs.ca

Business News Around The Valley

Continued from Page 4

Petawawa Reminder About ATVs

The Town of Petawawa has issued a reminder that ATVs and off-road vehicles are not permitted on any municipal road in the municipality. The OPP and Commissionaires will be enforcing municipal regulations.

Pure Canadian Candle Co. Grand Opening

The Pure Canadian Candle Co. held its grand opening on September 2. The business offers soy wax candles, handmade wreaths, home decor, glassware and giftware. They are located at 183 Pembroke Street West and the business is owned by Krista Cliche.

New School For Arnprior

The Ontario Ministry of Education has granted Conseil des écoles catholiques du Centre-Est an approval to proceed to tender a new francophone school in Arnprior.

The funding allocation for this project includes funding for a new licensed childcare centre within the school (\$1,713,548.00). Capital funding for the childcare centre is dedicated funding for the childcare space only. As this project has been delayed, this new allocation includes additional funding to support higher market conditions and site servicing costs associated with the construction of the school and childcare centre.

People News

Darwin Nolan of Lanark County has earned his Certified Road Supervisor Senior certificate from the Association of Ontario Road Supervisors. Rick Desarmia is the new fire chief for the Town of Arnprior. Desarmia has been with the town since 1994 as a volunteer firefighter. He became the fire prevention officer in 2012 and then the deputy fire chief in 2018.

Antigen Tests Clarified

The North Bay Party Sound District Health Unit (which serves Mattawa) issued a press release on September 2 rapid antigen tests are used for COVID screening only and are not to be used to determine whether someone with symptoms has COVID-19. If you do not have symptoms, have not been in contact with someone who has COVID-19 you can choose a rapid antigen test. If you test positive, you need to have a PCR test.

Algonquin Offers Free Forestry Program

Algonquin College (Pembroke) is offering a free, four-week program to provide attendees with a basic introduction to forestry. The program is intended to help individuals prepare for employment in the forestry and logging sector through modules such as tree identification, standard first aid, computer skills, and chainsaw

safety. The forestry training program runs from September 13 to October 8 and is a combination of online training and in-person training at the Pembroke campus. Textbooks, tools, safety equipment and required safety training are also included free of charge. This is a Skills Advance Ontario Project. This program is funded by the Government of Canada and the Government of Ontario. Participant criteria must be met. Program seating is limited. For information, email ces@algonquincollege.com or call 613-735-4308.

Ontario Licence Renewals

The Ontario government is reinstating renewal requirements for driver's licences, licence plate stickers, other driver and vehicle products, Ontario photo cards and health cards that were temporarily extended due to the COVID-19 pandemic. For details visit the website: www.ontario.ca/page/serviceontario

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Legal Protection Promised, But From What?

Could there be a legal challenge for businesses who implement the rules?

Continued from page 1

"That takes the responsibility away from every individual employer having to fight this out with their employees or with their workers, and puts the responsibility for a public health measure where it belongs, which is on public health," she said.

The article continues that "The authorities could then allow accommodations for people who, for whatever reason, can't get a shot, or for those who refuse vaccination on religious or moral grounds."

"Those people will have to be accommodated because there's an absolute right of accommodation under the human rights code," Gupta said."

In 2002, CUPE Local 778 grieved a decision of the St. Peter's Health System to enforce a requirement that hospital staff be vaccinated in the event of a flu outbreak among patients. If not vaccinated, employees would be suspended without pay until the end of the outbreak.

In arguing for workers not choosing to be vaccinated, the union noted "That there is a right to choose how one's body will be dealt with, even in the context of beneficial medical treatment, has long been recognized by the common law. To impose medical treatment on one who refuses it constitutes battery, and our common law has recognized the right to demand that medical treatment which would extend life be withheld or withdrawn."

The employer argued it was for the common good to protect a high-risk population.

The union argument succeeded.

A February 2021 article by several lawyers at Osler noted that "Employers who are considering a mandatory vaccination policy will need to balance workplace safety against their workers' contractual and privacy rights and human rights legislation. Unfortunately, there is currently no governmental or public health guidance that will assist employers in achieving

and maintaining this balance."

The article concluded that "Absent government and medical directives for employers to require all employees to be vaccinated, or even strongly recommend that all employees be vaccinated, even a carefully drafted mandatory vaccination policy that addresses both human rights and privacy concerns for employees outside the healthcare context could be subject to a legal challenge."

Mandatory Vaccination For Customers

In July 2021, Tory's LLP issued a statement that "Requiring proof of vaccination from customers is likely lower risk than doing so for employees (assuming privacy legislation is equally applicable) because the consequences of refusal are, on balance, less significant for customers. Many businesses also offer goods and services through online or no-contact channels as alternatives, which reduces the risk that such a requirement is truly a condition of service."

Further, Tory's LLP states that "Human rights legislation also affords individuals protection from discrimination in the area of goods, services and facilities. Accordingly, if a proof of vaccination program will result in differential treatment of unvaccinated customers, businesses will need to consider how to accommodate customers who cannot or choose not to be vaccinated on the basis of a prohibited ground of discrimination."

Quebec's vaccine passport is in effect as of September 1. Ontario's will begin September 22, 2021. There is currently no end date for either province's passport.

Biz Quiz

- 1) What is the average amount of new home loan debt for the 2nd quarter for Canadians?
- 2) How much do Canadians now owe in consumer debt?
- 3) A BC woman posted a negative online review of her plastic surgeon. The surgeon sued. Who won?
- 4) When will Canada open its borders to fully vaccinated travellers?
- 5) Dr. Theresa Tam predicts COVID cases will reach how many/day by September 30?
- 6) What is the COVID test positivity rate for travellers according to the CBSA?
- 7) GM is reducing production at North American plants due to what missing component?
- 8) The Canada-US land border is closed until what date?
- 9) On November 1, 2021, this airline will charge unvaccinated workers a \$200/month health premium. Which airline is it?
- 10) This COVID-19 vaccine maker is buying Canadian drug developer Trillium Therapeutics for \$2.26 billion. Who is it?

Answers on Page 10

Have You Heard?

Work Matters is hosting various **roundtable discussions** focused on worker attraction and retention practices in **Early Childhood Education** and the **Skilled Trades**.

Join us this October in discussing the successes and challenges you have experienced with your business.

Have your voice heard, help drive solutions, and improve your communities!



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<https://work-matters.ca/roundtables/>
to register.

Work Matters



Quebec Vaccine Passport Rules

Ontarians visiting Quebec follow same rules with additional ID

Source: Government of Quebec



As of September 1, Quebec requires a vaccine passport to access certain venues and participate in certain activities. The vaccination passport is required for ages 13 and older.

An Overview

As an overview, places and activities that will be requiring the vaccine passport include the following:

- Outdoor events and festivals with more than 50 people
- Performance venues, movie theatres, sports venues

- Bars, restaurants and patios
- Casino, gambling halls, bingo
- Arcades, pool halls, bowling alleys, indoor/outdoor activities at theme parks, amusement parks and centres, fun and recreation centres, water parks, zoos
- Cruises and conventions
- Outdoor team sports or activities involving frequent or prolonged contact
- All indoor sports and physical activities

Vaccine Passport Required

Student-athletes will be required to present a vaccination passport to participate in activities with other schools.

Vaccination passports will be required for outdoor events of more than 50 people, golf tournaments, festivals, outdoor musical events, agricultural fairs, craft shows and walking tours.

Vaccine Passport Not Required

Teachers, students, and chaperones are exempt from a vaccination passport while on a school trip.

Vaccination passports will not be required for some outdoor activities including golf, tennis, horseback riding, road and mountain biking, hiking, paddle boarding and more.

Vaccination passports will not be required for drive-through services and takeout counters.

Homeless people are exempt from the requirement to present a vaccination passport to access restaurant dining rooms and patios and food courts in shopping malls.

Vaccination passports will not be required for libraries and museums.

Vaccination passports will not be required for private

gatherings, weddings and funerals, places of worship, spas and saunas, beauty care businesses, massage therapy, dog training, driving school, accommodations, hunting and fishing.

Travellers To Quebec

To gain entry to locations that require a vaccine passport, people who do not reside in Quebec must show photo ID with an address outside Quebec and proof issued by their country or Canadian province that they have had a COVID-19 vaccine

Link For More Information

www.quebec.ca/en/health/health-issues/a-z/2019-coronavirus/progress-of-the-covid-19-vaccination/covid-19-vaccination-passport/places-and-activities-requiring-covid-19-vaccination-passport

Ontario Vaccine Passport Rules

Others visiting Ontario follow same rules with additional ID

Source: Government of Ontario



As of September 22, 2021, Ontarians will need to be fully vaccinated and provide their proof of vaccination along with photo ID to access certain public settings and facilities. A previous infection is not a substitute for being fully vaccinated. This approach focuses on higher-risk indoor public settings where face coverings cannot always be worn and includes:

- Restaurants and bars (excluding outdoor patios, delivery and takeout);
- Nightclubs (including outdoor areas);

- Meeting and event spaces, banquet halls and conference centres;
- Facilities used for sports, fitness activities and personal fitness training, such as gyms, fitness and recreational facilities (youth recreational sport is exempt);

- Sporting events;
- Casinos, bingo, gaming halls;
- Concerts, music festivals, theatres, cinemas;
- Strip clubs, bathhouses and sex clubs;
- Racing venues (e.g., horse racing).

A negative COVID-19 test or recent COVID-19 infection will not entitle a person to enter these settings.

Vaccine Passport Not Required

These mandatory requirements would not apply to outdoor settings where the risk of

transmission is lower, including patios, with the exception of outdoor nightclub spaces given the risk associated with the setting. In addition, these requirements will not apply to settings where people receive medical care, food from grocery stores, medical supplies and the like.

Children who are 11 years of age and younger and unable to be vaccinated will also be exempted from these requirements.

September 22-October 12

For the period between September 22 and October 12, 2021, it is intended that people attending wedding or funeral receptions at meeting or event spaces will be able to provide a negative rapid antigen COVID-19 test from no more than 48 hours before the event as an alternative to proof of

vaccination. These rapid antigen tests would have to be privately purchased.

Getting Proof Of Immunization

Individuals can provide proof of immunization by downloading or printing their vaccine receipt from the provincial booking portal, or by calling the Provincial Vaccine Booking Line at 1-833-943-3900.

Travellers To Ontario

Individuals visiting from outside the province or the country will be required to show their full vaccination status and identification to enter prescribed settings.

Tender Results Around The Region

PW-2021-04 Resurfacing of Upper Perth Road. Lanark Highlands.

Crains' Const. - \$347,017.50
Cavanagh Const. - \$421,154.80
Arnott Bros. - \$424,087.50

Asphalt Cut Replacements. Mattawa.

Miller Paving - \$30,295.60
Pioneer Const. - \$26,611.00

RFP 06-2021 Cleak Avenue Construction. Bancroft.

Bonnechere Ex. - \$224,042.00
Drain Bros. Ex. - \$222,270.00

ADMIN-01-2021 Janitorial Services (Three Year Term). Petawawa.

Bob Hackett - \$113,901.33
Bob Hackett Jan. - \$155,455.56

Audit Services (Three Year Term). Various Municipalities.

KPMG - 77 (score)
MacKillicans - 93

Culvert Replacement. Admaston Bromley.

McGaghran Road
B.R. Fulton - \$91,650.00
McCrea Ex. - \$146,295.00
Bonnechere Ex. - \$125,500.00
RGT Clouthier - \$36,912.29
Pine Valley Road
B.R. Fulton - \$20,600.00
McCrea Excavating - \$43,051.0
Bonnechere Ex. - \$40,750.00

Replace Shell-Tube Exchangers. Defence Construction Canada.

Awarded to Wood E&I Solutions
of Dartmouth, NS in the amount
of \$37,293.08.

Replace R22 and R407 Equipment. Defence Construction Canada.

Awarded to PSL Mechanical
Heating Air Conditioning of
Ottawa in the amount of
\$284,634.00.

Air Conditioner Install. Defence Construction Canada.

Awarded to Saffco EHP of
Pembroke in the amount of
\$386,207.00.

Upgrade Eyewash Stations in Various Buildings. Defence Construction Canada.

Awarded to Jp2g Consultants of
Pembroke in the amount of
\$110,870.00.

Diagnose and Report on UPS. Defence Construction Canada.

Awarded to Frank's Electric of
Pembroke in the amount of
\$6,499.00.

Repair Product Transfer Areas. Defence Construction Canada.

Awarded to AECOM Canada of
Ottawa in the amount of
\$69,204.00.

450 Sqn Hazamat Assessment. Defence Construction Canada.

Awarded to Wood E&I Solutions
of Cambridge in the amount of
\$15,504.76.

Upgrade Windows at BB104- DSS. Defence Construction Canada.

Awarded to DST Consulting
Engineers of Ottawa in the
amount of \$13,109.82.

Construct Basement Entrances. Defence Construction Canada.

Awarded to William Sons of
Petawawa in the amount of
\$158,333.00.

Know the Signs of Stroke

Face
Is it drooping?

Arms
Can you raise both?

Speech
Slurred or jumbled?

Time
Time to call 9-1-1

www.heartandstroke.ca

Tenders

EXPRESSION OF INTEREST

Door Access Control Services

Pre-Qualification of Heating,
Ventilation, & Air Conditioning
(HVAC) Contractors

Expression of Interest –
Development of Commercial
Building, 333 Main Street

APN – Petawawa Construction
Program for FY 2021-2022 with
Security Requirements

FOR SALE

Sale of 2012 GMC Canyon

REQUEST FOR PROPOSAL

Project Management Services
for Long-Term Care
Development

RFP MV2021-06 Madawaska
Valley North Fire Hall and
Combermere Community Centre
Emergency Backup Generators

RFP MV2021-05 Madawaska
Valley South Fire Hall and
Combermere Community Centre
Emergency Backup Generators

2021-06 Sidewalk Repairs

RFP-2021-03 Facility Condition
Assessments for Township
Buildings

Physiotherapy Services at
Lanark Lodge

REQUEST FOR QUOTATION

RFQ Door Access
Control Services

TENDERS

SA2021-05 Lester B. Smith
Community Centre Roofing
Replacement

SA2021-04 Medical Centre-
Whitney Library Roofing
Replacement

Beckwith Street Reconstruction
Phase 2 – Elmsley Street to
Russell Street Contract #21-
PW018

Tender 09-2021 Winter Sand

Tender # PW-12-2021
Winter Sand

Tender # PW-13-2021 Snow
Plowing at Municipal Buildings

Tender # PW-14-2021
Equipment Quotation for Snow
Removal

Tender PW-21-12 Solid Waste
Collection Services

DP-Trails 2021-10 – Sealed
Tenders for the Trail Resurfacing

PW-2021-05 – Rooftop HVAC
Unit Replacement

W0107-19M048/A – Cable TV
Services

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Stop Pivoting: Keep Moving Forward

Use people and resources to your advantage



MARKETING

By: Jennifer Layman
jenn@fwdthink.net

One of the things I have learned in the past two years of the COVID-19 situation is to ask for help. It took me a while because when I compared my situation to other business owners, I thought, "Well, they're having a much harder time than I am so I better not complain." I was grateful I wasn't a restaurant owner, a fitness club, a hairstylist or any number of other businesses that had seemingly impossible restrictions placed on them. But comparing my situation to others didn't relieve my anxiety, in fact, it only added to it. So, I learned to ask for help.

In my weekly business course Zoom meeting, I asked my colleagues for some help on a project I had been stalled on for a few weeks. A few of the women had been in a similar situation and were able to

suggest a few ideas to get me restarted. The other women had some suggestions about how I could reframe how I was thinking about the project to put my focus more on its achievement than its challenges. It only took a few days before I was un-stalled and moving forward.

Asking for help is not an easy thing for most people to do, especially people who run a business and are used to being the problem-solver for everyone else. But when challenging situations arise, learning from others can vault you to a solution faster than plodding through it yourself. There are people available to help you in business, but they aren't clairvoyants – you have to tell them that you need their assistance.

For businesses that are short-staffed, are there services you can temporarily contract out? Is there a new way to get your recruiting message out? If your supplier cancelled a contract, is there a different way you can fill that void? Does it open up new partnerships that you hadn't considered before?

When you ask someone else for help, they are looking at the situation as it is. They see the elements of the situation

impartially. When you look at the same issue, while you see it as how it is impacting you and that can skew your viewpoint to some degree. In addition, others also have a network that can include people you do not know or skilled professionals to whom you are not yet connected. You never know the resources someone can bring to the table when presented with your situation.

You may not have control over restrictions that are imposed on your business - in the name of COVID-19 or for any other situation – but you do have choices. You are still in control of how you run your business, and that includes choosing the resources to help you do that.

This is not about "pivoting." The goal here is not to abandon the course and go in another direction. Rather, the goal here is to keep moving forward by using different options than you might have originally had planned, to get you where you want to go.

You can do it, and there are people who can help.

Jennifer is the president of Forward Thinking Marketing Agency. Her column appears in every issue.

Deadlines

OTTAWA VALLEY BUSINESS

Publishes: September 21, 2021
Deadline: September 15, 2021

Publishes: October 5, 2021
Deadline: September 29, 2021

Publishes: October 19, 2021
Deadline: October 13, 2021

Publishes: November 7, 2021
Deadline: October 27, 2021

101 THINGS TO DO IN THE VALLEY

September-October 2021
This edition is included as a link to email of this issue

November-December 2021
Publishes: October 19, 2021
Deadline: October 15, 2021

HEALTH MATTERS

Fall 2021 Edition
The Fall edition will have a change in publishing dates. Sign up for our emails at: behealthy@ovhealth.ca

Biz Quiz Answers

- 1) \$355,000
- 2) \$2.15 trillion
- 3) The surgeon. The judge wrote: online review platforms are not a carte blanche to say whatever one wishes without potential consequences.
- 4) September 7, 2021
- 5) 15,000
- 6) 0.19%
- 7) A shortage of semiconductor chips
- 8) September 21, 2021
- 9) Delta Air Lines
- 10) Pfizer

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