



## **Minutes of Inclusivity & Diversity Advisory Committee Meeting**

**October 4, 2021**

**6:30 PM**

**Electronic Participation – Via Zoom**

### **Committee and Staff Attendance**

#### **Committee Members Present:**

Chair Lynn Grinstead  
Peter Shum, Committee Member  
Ro Nwosu, Committee Member  
Ananda Nicholas, Committee Member  
Rainner Bouret Amparo, Committee Member  
Brad Greyeyes-Brant, Committee Member  
Aiden McGrath, Committee Member

#### **Also Present:**

Jodi Bucholtz, Manager, Local Immigration Partnership

#### **Committee Members Absent:**

#### **Town Staff Present:**

Robin Paquette, CAO  
Maureen Spratt, Town Clerk  
Kaila Zamojski, Deputy Clerk  
Graeme Ivory, Director of Recreation

### **1. Call to Order**

Chair Lynn Grinstead called the Inclusivity & Diversity Advisory Committee meeting to order at 6:30 PM and welcomed those present.

### **2. Roll Call**

The roll was called, with all Members of the Committee being present.

### **3. Land Acknowledgement**

Chair Lynn Grinstead asked everyone to take a moment to acknowledge and show respect for the Indigenous Peoples as traditional stewards of the land we operate on, by stating:

I would like to begin by acknowledging that the land on which we work and gather is the traditional unceded territory of the Anishinaabe People. This Algonquin Nation have lived on this land for thousands of years, long before the arrival of the European settlers, and we are grateful to have the opportunity to be present in this territory.

### **4. Adoption of Agenda**

Resolution No. 001-21  
Moved by Ananda Nicholas  
Seconded by Aiden McGrath

**Be It Resolved That** the agenda for the Inclusivity & Diversity Advisory Committee Meeting of dated Monday, October 4, 2021, be adopted.

Carried

# **Minutes of Operations Advisory Committee Meeting**

## **5. Disclosures of Pecuniary Interest**

None

## **6. Adoption of Minutes of Previous Meeting(s)**

None

## **7. Presentations/ Delegations**

None

## **8. Matters Tabled/ Deferred/ Unfinished Business**

None

## **9. Staff Reports**

None

## **10. New Business**

Chair Grinstead, welcomed everyone to the first Inclusivity & Diversity Advisory Committee Meeting (IDAC). Chair Grinstead noted that with the formation of the committee, we can ensure a true sense of inclusivity and diversity by creating, developing and rewriting policies, bringing forward ideas for cultural events, opening the door to education, brainstorming new ideas and ensuring a safe and respectful space.

### **a) Introduction of Members**

Each of the Committee Members introduced themselves and briefly described their background, experiences and interest in sitting on the committee.

### **b) Appointment of Vice-Chair**

Resolution No. 002-21

Moved by Aiden McGrath

Seconded by Brad Greyeyes-Brant

That Ananda Nicholas and Ro Nwosu be appointed Vice-Chair(s) of the Inclusivity and Diversity Advisory Committee

Carried

### **c) Terms of Reference Discussion**

The Deputy Clerk provided an overview of the Terms of Reference, including the Mandate, Goals and Objectives, Meeting Schedule and Location, Organization, Qualifications, Duties and Responsibilities of the Chair and Members, Term, Quorum and Support Staff. The Deputy Clerk also noted Committee Members will be required to review and sign the Code of Conduct. Further to the overview, the following amendments to the Terms of Reference were brought forward:

Resolution No. 003-21

Moved by Ananda Nicholas

Seconded by Brad Greyeyes-Brant

## Minutes of Operations Advisory Committee Meeting

That the Terms of Reference for the Town of Arnprior Inclusivity and Diversity Advisory Committee (IDAC) be amended to reflect that the Committee will meet month on the first Thursday of every month.

Carried

Resolution No. 004-21

Moved by Aiden McGrath

Seconded by Ananda Nicholas

That the Terms of Reference for the Town of Arnprior Inclusivity and Diversity Advisory Committee (IDAC) be amended to reflect that IDAC meetings will take place between the hours of 6:30 and 8:00 p.m.

Carried

### 11. Adjournment

Resolution No. 005-21

Moved by Aiden McGrath

Seconded by Rainer Bouret Amparo

**That** this meeting of the Inclusivity and Diversity Advisory Committee be adjourned at 7:30 pm.

Carried