



**Town of Arnprior
Regular Meeting of Council: October 25, 2021**

Correspondence Package No. I-21-October-18

Recommendation:

That the Correspondence Package No. I-21-October-17 be received as information and filed accordingly.

General Information Items:

1. Correspondence from the Province of Ontario

- a) [Ontario Cautiously Lifting Capacity Limits in Select Settings](#)
- b) [Ontario Seeking Input on a Capital Markets Act](#)
- c) [Ontario Connecting Newcomers with Opportunities in the Skilled Trades](#)
- d) [Enhanced COVID-19 Vaccine Certificate with QR Code and Verify Ontario APP](#)
- e) [Using your Enhanced Vaccine Certificate – Frequently Asked Questions](#)
- f) [Ontario Helps Industrial Sites Become “Investment Ready” Sooner](#)
- g) [Ontario Permitting Sale of Locally Made Craft Beer at Farmers Markets](#)
- h) [Ontario Government Makes Progress Attracting French-Language Teachers](#)
- i) [Ontario Taking Steps to Protect Vulnerable Workers](#)
- j) [Free Flu Shot Available to all Ontarians in November](#)
- k) [Ontario Making Life Easier With New Business Registry](#)
- l) [Ontario Improving Washroom Rights for Truck Drivers and Delivery Workers](#)
- m) [Ontario Launches Free Menstrual Products in Schools](#)

- 2. Correspondence from Ministry of the Environment, Conservation and Parks**
 - a) [Decision on the Proposed Land Use Compatibility Guideline](#)
- 3. Correspondence from the Ministry of Municipal Affairs and Housing**
 - a) [Enhanced COVID-19 Vaccine Certificate with QR Code and Verify Ontario App for Download Starting October 15, 2021](#)
- 4. Correspondence from Municipal Property Assessment Corporation**
 - a) [Provincial Municipal Levy Announcement](#)
- 5. Correspondence from Renfrew County**
 - a) [Work is Continuing on the Algonquin Trail](#)
- 6. Correspondence from Renfrew County And District Health Unit (RCDHU)**
 - a) [RCDHU Confirms COVID-19 Outbreak in Madawaska Valley](#)
 - a) [RCDHU Flu Campaign](#)
 - b) [COVID-19 Local Snapshot Infographic](#)
 - c) [COVID-19 Vaccine News Brief](#)
 - d) [COVID-19 Case Summary – October 14, 2021](#)
- 7. Correspondence from Island View Retirement Residence**
 - a) [Light the Path 2021 – Pumpkin Carving Fundraiser](#)
- 8. Correspondence from the Greater Arnprior Chamber of Commerce**
 - a) [Newsletter](#)
- 9. Correspondence from Good Roads**
 - a) [Call for Nominations – Board of Directors](#)
- 10. Correspondence from ROMA**
 - a) [2022 Virtual Conference](#)
- 11. Correspondence from Cheryl Gallant, MP**
 - a) [Thank you](#)
- 12. Correspondence from Association of Municipalities of Ontario (AMO)**
 - a) [Watch File – October 7, 2021](#)
 - b) [Watch File – October 14, 2021](#)
- 13. Correspondence from Ottawa Valley Business**
 - a) [October 19, 2021](#)

NEWS RELEASE

Ontario Cautiously Lifting Capacity Limits in Select Settings

Public Health and Health Care Indicators Stable or Improving as Vaccination Rates Increase

October 08, 2021

[Health](#)

TORONTO — With public health and health care indicators remaining stable or improving, the government, in consultation with the Chief Medical Officer of Health, is cautiously lifting [capacity limits](#) in select indoor and outdoor settings where proof of vaccination is required, as well as certain outdoor settings that have a capacity below 20,000. This gradual and incremental approach will continue to help protect people and ensure the province continues to cautiously lift public health measures safely.

“As we continue to see more Ontarians roll up their sleeves with over 22 million doses administered, our government is cautiously lifting capacity limits in select settings where we know proof of vaccination requirements are providing an added layer of protection to Ontarians,” said Christine Elliott, Deputy Premier and Minister of Health. “The fight against COVID-19 is not over and we must all remain vigilant by continuing to follow the public health measures we know work and keep us safe, and receiving your first or second dose of the COVID-19 vaccine if you have not already done so.”

In keeping with the government’s cautious approach, effective Saturday, October 9, 2021, at 12:01 a.m., capacity limits will be lifted to allow 100 per cent capacity in the following settings:

- Concert venues, theatres and cinemas;
- Spectator areas of facilities for sports and recreational fitness (would not include gyms, personal training);
- Meeting and event spaces (indoor meeting and event spaces will still need to limit capacity to the number that can maintain physical distancing);
- Horseracing tracks, car racing tracks, and other similar venues; and
- Commercial film and television productions with studio audiences.

To date there has been a limited number of outbreaks in these settings. Other public health and workplace safety measures continue to remain in effect for these settings. This can include wearing face coverings, screening and the collecting of patron information to support contact tracing. In settings where capacity limits have been lifted, the requirement for individuals to maintain two metres of physical distancing are being removed, with limited exceptions. In addition, proof of vaccination will continue to be required in outdoor settings where the normal maximum capacity is 20,000 people or more to help keep these venues safe for patrons.

Since the proof of vaccination requirement went into effect, the province has reached two key milestones in its COVID-19 response, with more than 86.8 per cent of individuals aged 12 and over vaccinated with at least a first dose and more than 81.9 per cent with two doses. The majority of new cases continue to be among the unvaccinated.

“I am thankful for the continued efforts of Ontarians getting vaccinated and following public health measures and advice as we have continued to cautiously and gradually reopen the province. Our public health and health care indicators are continuing to trend in the right direction, and we are able to lift additional restrictions,” said Dr. Kieran Moore, Chief Medical Officer of Health. “However, now is not the time to let our guard down. We must all continue doing our part and continue strictly following the measures that remain in place and get as many people as we can fully vaccinated, especially as we enter the holiday season.”

Capacity limits will continue to remain in effect in all other remaining settings at this time. The Chief Medical Officer of Health and the government will continue to review data and trends in key public health and health care indicators to determine the necessary and appropriate measures to protect the health and safety of Ontarians.

Quick Facts

- As a result of Ontario's cautious approach, Ontario continues to report one of the lowest rates of active cases in the country, well below the national average, and the province has trended towards the best-case scenario projected by the Ontario COVID-19 [Science Advisory Table](#).
- On [September 25, 2021](#), the government, based on the advice of the Chief Medical Officer of Health, cautiously eased [capacity limits](#) for select indoor and outdoor settings where proof of vaccination is required.
- As of [September 22, 2021](#), Ontarians are required to be fully vaccinated (two doses plus 14 days) with proof of vaccination along with ID to access certain public settings and facilities.
- Effective October 13, 2021 at 12:01 a.m., proof of vaccination or an [eligible exemption](#) will also be required to attend a social gathering associated with a wedding service, rite or ceremony or a social gathering associated with a funeral service, rite or ceremony in a meeting or event space. Proof of a negative antigen [COVID-19 test](#) within the previous 48 hours will no longer be permitted as an alternative to proof of vaccination.
- Local medical officers of health have the ability to issue Section 22 orders under the Health Protection and Promotion Act, and municipalities may enact by-laws, to target specific transmission risks in the community.
- Anyone with symptoms or who is a known close contact of someone with COVID-19, and other groups that meet provincial testing eligibility criteria, should make an appointment at an assessment centre, participating pharmacy or specimen collection centre. Please visit [Ontario.ca/covidtest](#) to find a testing location and for eligibility criteria to be tested.

Additional Resources

- [Ontario Cautiously Easing Capacity Limits in Select Settings Where Proof of Vaccination is Required](#)
- [Ontario Releasing Guidance to Support Proof of Vaccination Policy](#)
- [Ontario to Require Proof of Vaccination in Select Settings](#)
- [Using your Vaccination Receipt: Frequently Asked Questions](#)
- Find out how to celebrate holidays and festivals [safely](#) this fall.
- [Questions and Answers](#) document to help clarify requirements under Ontario Regulation 364/20 (under the Reopening Ontario (A Flexible Response to COVID-19) Act, 2020) related to proof of vaccination against COVID-19.
- Businesses may refer to the following [poster](#) to provide guidance for their patrons on requirements for entry.
- Those who have questions about COVID-19 vaccines and would like to speak to an experienced agent or health specialist are encouraged to call the Provincial Vaccine Confidence Line that can be accessed through the Provincial Vaccine Contact Centre: 1-833-943-3900 (TTY for people who are deaf, hearing-impaired or speech-impaired: 1-866-797-0007). The Provincial Vaccine Contact Centre is available in more than 300 languages, seven days a week from 8:00 a.m. to 8:00 p.m.
- For resources in multiple languages to help local communication efforts in responding to COVID-19, visit Ontario's [COVID-19 communication resources webpage](#).
- Visit Ontario's [website](#) to learn more about how the province continues to protect the people of Ontario from COVID-19.

Related Topics

Government

Learn about the government services available to you and how government works. [Learn more](#)

Health and Wellness

Get help navigating Ontario's health care system and connecting with the programs or services you're looking for. [Learn more](#)

Media Contacts

Alexandra Hilkene
Minister Elliott's Office
alexandra.hilkene@ontario.ca

Anna Miller
Communications Division
media.moh@ontario.ca
[416-314-6197](tel:416-314-6197)

NEWS RELEASE

Ontario Seeking Input on a Capital Markets Act

Draft Legislation Would Support Implementation of a More Modern Legislative and Regulatory Framework for Ontario's Capital Markets

October 12, 2021

[Finance](#)

TORONTO — The Ontario government is moving forward on the next step in its commitment to modernize the province's capital markets with the publication of a draft Capital Markets Act for consultation.

"Modernizing capital markets will give our province a competitive edge and play a critical role in attracting global investment, supporting economic growth and innovation, and creating good jobs," said Peter Bethlenfalvy, Minister of Finance. "Strong, modern capital markets that protect investors and prioritize consumer choice will play an important role in building a more prosperous Ontario. I look forward to reviewing the public's feedback on this proposed legislation."

The draft Act is now available on the [Ontario Regulatory Registry](#). The public, including sector experts and market participants, are invited to share their input on the draft legislation. The Regulatory Registry posting will remain open for comment until January 21, 2022.

Feedback will be considered before the government decides on moving forward with any legislative changes.

Ontario is home to Canada's major stock exchange, the largest capital markets regulator and a major share of Canadian market participants. As part of its ongoing work to modernize Ontario's capital markets, the government established the independent Capital Markets Modernization Taskforce.

The taskforce was commissioned to help transform the regulatory landscape for the capital markets sector and advise the Minister of Finance on how to foster innovation and improve the competitiveness of the province's capital markets.

The taskforce's [final report](#) was submitted in January of 2021, and the government is in the process of actively reviewing the taskforce's recommendations and considering mechanisms for implementation. The Capital Markets Act consultation being launched today addresses some of those recommendations and is the next step in delivering on the government's commitment to modernize the capital markets.

Additional Resources

[Modernizing Capital Markets in Ontario](#)

[Capital Markets Modernization Taskforce](#)

[Read the Taskforce's final report](#)

[Read Ontario's Action Plan: Protecting People's Health and Our Economy](#)

[Ontario's Regulatory Registry](#)

Media Contacts

Emily Hogeveen

Minister's Office

[647-294-6166](tel:647-294-6166)

Emily.Hogeveen@ontario.ca

Scott Blodgett
Communications Branch
[416-728-9791](tel:416-728-9791)
Scott.Blodgett@ontario.ca

[Accessibility.](#)

[Privacy.](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

NEWS RELEASE

Ontario Connecting Newcomers With Opportunities in the Skilled Trades

Free workshops will prepare immigrants for in-demand local jobs

October 15, 2021

[Labour, Training and Skills Development](#)

OTTAWA — The Ontario government is investing over \$900,000 to connect 900 new immigrants across the province with well-paying jobs as carpenters, electricians, plumbers, mechanics, welders, chefs and other in-demand trades. Through the free, virtual workshops, newcomers will receive the training and job connections needed to enter rewarding careers.

Details were shared today by Monte McNaughton, Minister of Labour, Training and Skills Development, who was joined by Goldie Ghamari, MPP for Carleton, and Jeremy Roberts, MPP for Ottawa West-Nepean, at the YMCA/YWCA of the National Capital Region in Ottawa.

“Across the province, we continue to hear from businesses in the skilled trades who can’t find the workers they need to grow,” said Minister McNaughton. “These are bigger paycheques waiting for hardworking people to collect them. This program will connect newcomers with the training and support they need to fill these good local jobs and build better communities.”

Organized by the YMCA/YWCA, tailored workshops are being provided to newcomers in Ottawa, Toronto, and other Ontario cities. Sessions will continue until the end of February 2022 and participants can access their online workshop on any electronic device.

Through the workshops, newcomers will learn how to find an apprenticeship, what employers look for when hiring and how to get a Trades Equivalency Assessment. In addition, with the support of the Ontario government, outreach workers are being hired by the YMCA/YWCA to promote connections between newcomers, employers, and local employment service centres. These additional resources will allow them to better connect local job seekers to in-demand careers in the skilled trades.

“We are thrilled to be leading the Ontario Newcomer Trades Action Project in partnership with the Ministry of Labour, Training and Skills Development,” said Bob Gallagher, President and Chief Executive Officer of the YMCA-YWCA in the National Capital Region. “By scaling this project to five Y’s across the Province, and targeting three main stakeholder groups – employers in the sector, service providers, and newcomers – we will improve access to apprenticeship training and employment across Ontario.”

This funding is part of Ontario’s over \$200 million investment in the Skills Development Fund, an initiative to address challenges employers face in hiring, training and retraining workers and apprentices during the COVID-19 pandemic.

Quick Facts

- Register for the information sessions by emailing ontap@ymcaywca.ca or calling 613-788-5001.
- In the first eight months of 2021, there were 82,000 online postings in Ontario for jobs in skilled trades and 6,900 in Ottawa alone.
- In 2016, nearly one in three workers in Ontario with trade certificates was aged 55 years or over, according to Statistics Canada.
- The construction industry will likely need to hire more than 100,000 additional workers in Ontario over the next decade (2021-2030), including skilled tradespeople, due to retirements and employment growth, according to BuildForce Canada, March 2021.
- The average hourly wage for a welder was \$26.02 in Ontario in 2020, \$28.02 for an automotive service technician, \$28.70 for a carpenter, \$31.60 for a heavy-duty equipment mechanic, \$31.62 for a plumber and up to almost \$45 an hour for an electrician.
- In September 2021, there were 591,600 unemployed people in Ontario.
- Ontario’s Skills Development Fund is supported through labour market transfer agreements between the Government of Canada and the Government of Ontario.

Quotes

"Newcomers to Kanata and West Carleton bring so much talent to our community. Minister McNaughton continues to bring forward innovative programs that will ensure that high demand and skilled jobs are filled by connecting the right people to the right opportunities."

- Dr. Merrilee Fullerton
MPP for Kanata-Carleton

"I'm really pleased to see the YMCA/ YWCA stepping up by providing these workshops. We want it to be as easy as possible for new Ontarians to find new opportunities and to build the necessary skills to support themselves, their families and their community."

- Jeremy Roberts
MPP for Ottawa West – Nepean

"There is a growing demand for skilled and trade workers in Ontario. Training new immigrants in skilled trades like welding, carpentry and mechanics creates opportunities for newcomers to fill the need in the skilled job market. This funding will go a long way in supporting the YMCA/YWCA in this initiative."

- Goldie Ghamari
MPP for Carleton

Additional Resources

- [Skills Development Fund](#)
- [Employment Ontario: Free Programs and Services for Job Seekers, Workers and Employers](#)
- [2021 Budget - Ontario's Action Plan: Protecting People's Health and Our Economy](#)

Related Topics

Education and Training

Learn about Ontario's early years, education and training systems. Includes information on child care, elementary schools, secondary schools, colleges, universities, skills training and financial aid. [Learn more](#)

Government

Learn about the government services available to you and how government works. [Learn more](#)

Jobs and Employment

We've got the resource and supports to help connect job seekers with employers. [Learn more](#)

Media Contacts

Harry Godfrey
Minister's Office
harry.godfrey@ontario.ca

Kalem McSween
Communications Branch
mltsdmedialine@ontario.ca
[416-326-7405](tel:416-326-7405)

NEWS RELEASE

Enhanced COVID-19 Vaccine Certificate with QR Code and Verify Ontario App Available for Download Starting October 15

Ontario Making it Easier and More Convenient to Show Proof of COVID-19 Vaccination

October 15, 2021

[Office of the Premier](#)

TORONTO — In advance of October 22, the Ontario government is making the enhanced vaccine certificate with official QR code and the free, made-in Ontario verification app, Verify Ontario, available for download. Together, these tools will make it easier, more secure and convenient for individuals to provide proof of vaccination where required to do so, and for businesses and organizations to verify vaccine certificates while protecting people's privacy.

"I want to thank every Ontarian for their patience and cooperation as we've implemented our proof of vaccination policy," said Premier Doug Ford. "The enhanced vaccine certificates and Verify Ontario app will give our businesses further comfort in their ability to operate safely as we take further steps to protect people's privacy. These certificates remain a key element of our plan to protect the gains we have made while avoiding future lockdowns."

To ensure a smooth user experience, the province is initially making the enhanced vaccine certificates available for download in cohorts. Enhanced vaccine certificates with official QR codes will be made available for download from the [COVID-19 vaccination portal](#) over three days based on birth month:

- **October 15, 12:00 a.m. to 11:59 p.m.:** All individuals born between January and April
- **October 16, 12:00 a.m. to 11:59 p.m.:** All individuals born between May and August
- **October 17, 12:00 a.m. to 11:59 p.m.:** All individuals born between September to December

Starting October 18 at 6:00 a.m., the portal will open for any individual to download their enhanced vaccine certificate, regardless of their birth month. Individuals can also call the Provincial Vaccine Contact Centre at 1-833-943-3900 to have their enhanced vaccine certificate emailed or mailed to them.

People can save the electronic version of their vaccine certificate with a QR code to their phone or print a paper copy. Businesses must accept both electronic and paper versions. In addition, while the current vaccine receipt without a QR code remains valid and will continue to be accepted, the province is encouraging individuals to download their enhanced vaccine certificate with a QR code as an easier, more secure and convenient way to have their proof of vaccination verified. Ontarians will need to continue to show a piece of identification with their name and date of birth along with their proof of vaccination when visiting select [businesses and organizations](#).

Ontario's enhanced vaccine certificate with QR code is built to the SMART Health Card standard adopted by the federal government in collaboration with provinces and territories. To support Ontarians who are travelling internationally, Ontario is also including the Government of Canada logo on the enhanced vaccine certificate.

"Getting vaccinated is the single most important thing Ontarians can do to protect themselves and their communities," said Christine Elliott, Deputy Premier and Minister of Health. "We are making it simpler, faster and more convenient for Ontarians to show their proof of vaccination, allowing them to safely access businesses and other settings across the province. If you haven't yet received your vaccine, please do so today."

In addition, businesses and organizations can now download the free Verify Ontario app from the Apple App and Google Play stores. The app has been made available in advance of October 22 to ensure businesses and organizations download the app and have sufficient time to become familiar with it. The made-in-Ontario app has been designed to help businesses by making it quicker and easier to confirm if a person is fully vaccinated against COVID-19, while protecting their privacy. The Verify Ontario app for businesses can be used without an internet connection, but like any app it will need to connect to the internet periodically to keep it up to date. The app never stores personal information and only shows the minimum amount of information necessary to confirm vaccination

Verify Ontario will only scan and read official, government issued QR codes, such as Ontario's vaccine certificate and those SMART Health Codes from other provinces including Quebec, British Columbia and Yukon Territory.

The Ontario Digital Service at the Associate Ministry of Digital Government collaborated with the Ministry of Health to deliver the Verify Ontario app. Extensive user research and stakeholder consultations were conducted with businesses to ensure the app would be easy to use.

"The Verify Ontario app will support Ontario businesses, protect our hard-fought progress by making it quicker and easier to confirm if a person is fully vaccinated, while protecting their privacy," said Kaleed Rasheed, Associate Minister of Digital Government. "I encourage all Ontarians to get an official enhanced vaccine certificate with an official QR code, and businesses to download and use our Verify Ontario app."

Since the proof of vaccination requirement went into effect, the province has reached two key milestones in its COVID-19 response with more than 87 per cent of individuals aged 12 and over vaccinated with at least a first dose and more than 82 per cent with two doses.

"Getting vaccinated is the most important thing we can all do to protect ourselves, our families and our communities from COVID-19," said Dr. Kieran Moore, Chief Medical Officer of Health. "Proof of vaccination using the new vaccine certificate with QR code and Verify Ontario app are important tools to help stop the spread of the virus while keeping businesses and organizations open safely."

Quick Facts

- Ontario has updated [regulations](#) and [guidance](#), and [Questions and Answers](#) for businesses to support the implementation of the enhanced vaccine certificate with a QR code and the Verify Ontario app.
- The updated regulations exempt people who are currently participating in a COVID-19 vaccine clinical trial that is authorized by Health Canada and specified in [Ministry of Health guidance](#). This will support continued participation in vaccine clinical trials and ensure they can be completed successfully.
- Verify Ontario's code has been released as open source software to allow for greater transparency and to share the code for free with other jurisdictions who may want to adopt it. The code is available on [GitHub](#).
- Ontario's enhanced vaccine certificates will include a QR code are based on the SMART Health Card standard. This standard is also used for QR codes in other provinces, such as Quebec and British Columbia.
- Effective October 13, 2021 at 12:01 a.m., proof of vaccination or an eligible exemption, is required to attend a social gathering associated with a wedding service, rite or ceremony or a social gathering associated with a funeral service, rite or ceremony in a meeting or event space.
- Since the proof of vaccination policy was announced on September 1, 2021, more than four million individuals have downloaded their vaccination receipt using the [COVID-19 vaccination portal](#).

Additional Resources

- [Using your Enhanced Vaccine Certificate: Frequently Asked Questions](#)
- [Ontario Releasing Guidance to Support Proof of Vaccination Policy](#)
- [Using your Vaccination Receipt: Frequently Asked Questions](#)
- [Verify Ontario app information for businesses and organizations of all sizes](#)
- [Ontario to Require Proof of Vaccination in Select Settings](#)
- [Ontario Deploying Last Mile Strategy to Further Increase Vaccination Rates](#)
- [Ontario Makes COVID-19 Vaccination Policies Mandatory for High-Risk Settings](#)
- [Guidance on seasonal gatherings, festive occasions, and other events](#)
- For public inquiries, please contact the Provincial Vaccine Contact Centre at 1-833-943-3900 (TTY for people who are deaf, hearing-impaired or speech-impaired: 1-866-797-0007).
- For resources in multiple languages to help local communication efforts in responding to COVID-19, visit Ontario's [COVID-19 communication resources webpage](#).
- Visit Ontario's [website](#) to learn more about how the province continues to protect the people of Ontario from COVID-19.

Related Topics

Government

Learn about the government services available to you and how government works. [Learn more](#)

Health and Wellness

Get help navigating Ontario’s health care system and connecting with the programs or services you’re looking for. [Learn more](#)

Media Contacts

Ivana Yelich
Premier’s Office
Ivana.Yelich@ontario.ca

Alexandra Hilkene
Minister Elliott’s Office
Alexandra.Hilkene@ontario.ca


Amanda Brodhagen
Minister Rasheed’s Office
Amanda.Brodhagen1@ontario.ca

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

BACKGROUNDER

Using your Enhanced Vaccine Certificate: Frequently Asked Questions

October 15, 2021

[Office of the Premier](#)
[Health](#)

TORONTO -

Which settings require proof of vaccination to enter?

Since September 22, Ontario requires patrons to provide proof of identification and of being fully vaccinated against COVID-19 to access [certain businesses and settings](#).

How will the enhanced vaccine certificate with a QR code be different from the vaccine receipt I already have?

The enhanced vaccine certificate will include an official QR code that can be scanned and validated by the province's new Verify Ontario app for businesses and organizations. Used together, these tools make it easier, more secure and more convenient for individuals to provide proof of vaccination where required to do so, and for businesses and organizations to verify vaccine certificates while protecting people's privacy.

People can save the electronic version of their vaccine certificate with a QR code to their phone or print a paper copy. Businesses must accept both electronic and paper versions. In addition, Ontarians will need to continue to show a piece of identification with their name and date of birth along with their proof of vaccination when visiting select [businesses and organizations](#).

Is my current vaccine receipt still valid?

While the current vaccine receipt without an official QR code remains valid and will continue to be accepted, the province is encouraging individuals to download their enhanced vaccine certificate with a QR code as an easier, more secure and convenient way to have their proof of vaccination verified.

How can I get my enhanced vaccine certificate?

To ensure a smooth user experience, the province is initially making the enhanced certificates available for download in cohorts. Enhanced vaccine certificates with an official QR code will be available in PDF form to be downloaded to your computer, phone or tablet, or printed. Individuals who have a green photo health card can receive their proof of vaccination by downloading or printing their vaccine certificate with a QR code from the [COVID-19 vaccination portal](#) over three days based on birth month.

- **October 15, 12:00 a.m. to 11:59 p.m.:** All individuals born between January and April
- **October 16, 12:00 a.m. to 11:59 p.m.:** All individuals born between May and August
- **October 17, 12:00 a.m. to 11:59 p.m.:** All individuals born between September to December

Starting October 18 at 6:00 a.m., the portal will open for any individual to download their enhanced vaccine certificate, regardless of their birth month. Individuals can also call the Provincial Vaccine Contact Centre at 1-833-943-3900 to have their enhanced vaccine certificate emailed or mailed to them.

Will the enhanced vaccine certificate with a QR code replace the current vaccine receipt that is printed or emailed to an individual at the time of vaccination?

Beginning October 15, all proof of vaccination issued by Ontario's vaccine portal will be in the format of the enhanced vaccine certificate with an official QR code. This includes individuals who are not yet fully vaccinated.

A patron seeking access to a business or organization specified in the regulation must provide the enhanced vaccine certificate with QR code that shows they are fully vaccinated.

Will I be able to use the QR code to show that I have a medical or clinical trial exemption?

Work is underway that to integrate medical exemptions and clinical trial exemptions into electronic certificates with QR codes.

Currently, individuals who cannot receive the vaccine for a valid medical reason can present a note from a medical doctor or a registered nurse in the extended class. A sample template for physicians and registered nurses in the extended class can be found at [COVID-19 Sample Medical Exemption Template \(gov.on.ca\)](https://www.ontario.ca/gov/docs/covid-19-sample-medical-exemption-template).

I'm not comfortable showing all my personal information on my certificate. Am I able to block certain information out?

In addition to being easier and more convenient to use, the new enhanced vaccine certificates with official QR codes only contain essential information and do not include an individual's health card number. The QR codes on these vaccine certificates can be scanned by businesses and organizations using the Verify Ontario app that never stores personal information when verifying a vaccine certificate.

Altering the appearance of proof of vaccination in any way is not permitted and could render it invalid.

How can I save my enhanced vaccine certificate with a QR code to my smart phone? Is it compatible with the Apple or Android wallet?

To save your vaccine certificate with a QR code on your mobile device, log-in to the [COVID-19 vaccination portal](https://www.ontario.ca/gov/docs/covid-19-vaccination-portal) using your Apple or Android mobile device with your green health card in hand:

- Select "Get your vaccination certificate"
- Scroll to the bottom of the page under "To download your proof of vaccination or book an appointment" and check off the "Terms of use" box
- Click "Continue"
- Fill out the following form using your date of birth, health card information, and postal code.
- Click "Continue"
- Next, you'll get two options: one is for booking a vaccination appointment and another is to access your vaccine certificates. Click "Continue" on the yellow box that says "Proof of vaccination"
- Click "Download proof of vaccination" to save it to your phone, file manager or iCloud as a PDF file. This will work on both Apple and Android phones.

To easily access your vaccine certificate on your mobile device once downloaded:

- Take a screen shot of the certificate to save it to your photos. If you "favourite" the photo of your vaccine certificate, it will be saved in your "favourite" album; or
- Save the PDF or photo of your certificate to your home screen:
- On an Apple mobile device, use the Shortcuts app and press "Add Action" to search the PDF of your certificate by the name it is saved under in your Files app, or to search the photo of your certificate under the album where it is saved. Create the shortcut and add it to your home screen.
- On an Android mobile device, use the file management or cloud storage app such as Google Drive, OneDrive or Dropbox where the PDF of your vaccine certificate is saved to generate a home screen shortcut. Press-and-hold on an empty home screen space and select "Widgets" from the menu, find the section for your app of choice, and then press-and-hold on the shortcut widget to drag it to your home screen. Follow the steps to select the PDF of your certificate or the folder where the PDF of your certificate is saved, depending on which app you are using.

Work is underway to make it easier for users to add their enhanced vaccine certificate with an official QR code to their Apple or Android wallets. SMART Health Card codes are complex and must be handled with care. As these standards become more frequently used, we expect that existing wallet features will adjust to meet the need. In the coming weeks, Apple will release iOS 15.1 which will support the addition of SMART Health Cards to Apple Wallet, complimenting existing integration with Apple Health.

I want to print my enhanced vaccine certificate but don't have a printer. What do I do?

Individuals can visit their local library or ask a trusted friend or family member to help print a copy or can call the Provincial Vaccine Contact Centre at 1-833-943-3900 to have their vaccine certificate mailed to them. Individuals will need to provide their full name, date of birth, health card number or COVID ID and a mailing address to the agent. This service takes approximately 10 business days. They can also visit a ServiceOntario centre to receive a printed copy.

Members of the Indigenous community may contact their band office, nursing station, Indigenous service provider or Indigenous health provider for assistance in printing their vaccine certificate.

What can I show as proof of identification?

Individuals must provide proof of identification so that the business or organization can ensure the proof of vaccination belongs to the person. **The person's identification must be issued by an institution or public body and show the name of the identification holder and their date of birth. A photo identification is not required.**

Examples of identification documents that may be used as proof of identification include:

- Birth certificate
- Citizenship card
- Driver's licence
- Government (Ontario or other) issued identification card, including health card^[1]
- Indian Status Card /Indigenous Membership Card
- Passport
- Permanent Resident card

Photocopies of ID and electronic versions (stored in phone) are permitted for youth.

If you are a business, please refer to the [Proof of Vaccination Guidance for Businesses and Organizations under the Reopening Ontario Act](#) and [Questions and Answers](#) document.

^[1] Individuals may voluntarily offer an Ontario health card (issued under the *Health Insurance Act*) for identification purposes, however a person or entity who is not a health information custodian must not record or copy the health card number. Individuals have a right to refuse to provide their health cards. It is an offence under PHIPA to require the production of a health card or health card number in certain circumstances.

Further information regarding the use of Ontario health cards for confirming the identity of individuals is available from the Information and Privacy Commissioner (IPC) at: <https://www.ipc.on.ca/wp-content/uploads/2015/11/phipa-hfaq-cards-e.pdf>. If you have any questions or concerns about the production of health cards or the collection, use or disclosure of health numbers, please contact the IPC at: info@ipc.on.ca.

Additional Resources

- [Enhanced COVID-19 Vaccine Certificate with QR Code and Verify Ontario App Available for Download Starting October 15](#)

Related Topics

Government

Learn about the government services available to you and how government works. [Learn more](#)

Health and Wellness

Get help navigating Ontario's health care system and connecting with the programs or services you're looking for. [Learn more](#)

Media Contacts

Ivana Yelich
Premier's Office
ivana.yelich@ontario.ca

Alexandra Hilken
Minister Elliott's Office
Alexandra.Hilken@ontario.ca

NEWS RELEASE

Ontario Helps Industrial Sites Become “Investment Ready” Sooner

Site Readiness Program will help communities across the province compete globally for jobs and investments

October 15, 2021

[Economic Development, Job Creation and Trade](#)

TORONTO – Today, the Ontario government launches a pilot program to help municipalities and landowners prepare industrial sites for investments that will drive regional growth and job creation.

The Site Readiness Program is a funding initiative to help industrial sites become more equipped to attract investment. Sites of five acres or more and with varying capacity for utility servicing are eligible to apply. The one-year program will allow both urban and rural municipalities to help close a critical gap in the inventory of industrial lands used to attract global investment opportunities.

The pilot will allow landowners to complete the program in one year or less and identify which site preparatory work to complete. “One of the missing pieces in the province’s land inventory is the diversity of industrial sites to meet the needs of a variety of industries,” said Vic Fedeli, Minister of Economic Development, Job Creation and Trade. “The launch of the Site Readiness Program will offer municipalities and industrial landowners across the province more flexibility to help bring their sites to market more quickly, compete globally and provide more options for site selectors and investors.”

Site selectors and investors are working under shorter timelines and increased pressure due to COVID-19 constraints. They are having to rely on data and digital resources, such as websites, maps, drone videos, and reports for much more of their site selection work than ever before. Site selectors and investors require immediate access to comprehensive site details to confirm the feasibility of a location.

The new program responds to this new reality, providing site selection consultants and investors the information they need to quickly recognize a site’s strengths and potential. It helps communities make their properties more viable and test alternative routes for sites to become “investment ready.” This will expand Ontario’s industrial land inventory and support a wider range of investment opportunities.

The Site Readiness Program will build on the success of Ontario’s two existing industrial land development programs. The [Job Site Challenge](#) identifies potential mega sites, and the [Investment Ready: Certified Site Program](#) provides provincial certification and marketing support for sites once certain due diligence has been completed.

Quick Facts

- Proposals for the [Site Readiness Program](#) will be accepted between October 15, 2021 and March 1, 2022.
 - Successful applicants will be reimbursed for 50% of their eligible costs, up to \$25,000, once they complete the program.
 - The Site Readiness Program offers more flexible eligibility criteria, including smaller site sizes and partially serviced sites.
 - [Ontario’s Investment Ready: Certified Site Program](#) launched in 2013 as the first site certification program in Canada. It is currently accepting applications.
 - Ontario is an ideal destination for advanced manufacturing sectors such as aerospace, medical devices, pharmaceuticals, agri-food and information technology manufacturing.
-

Additional Resources

[Ontario’s Investment Ready: Certified Site Program](#)

[Ontario’s Job Site Challenge](#)

[Invest in Ontario](#)

[Ontario Open for Business](#)

Related Topics

Business and Economy

Information about Ontario’s economy and how to do business here. Includes economic development opportunities, research funding, tax credits for business and the Ontario Budget. [Learn more](#)

Media Contacts

Rebecca Bozzato
Minister Fedeli’s Office
rebecca.bozzato@ontario.ca

Kwok Wong
Communications Branch
Kwok.Wong@ontario.ca
[647-504-2774](tel:647-504-2774)

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

NEWS RELEASE

Ontario Permitting Sale of Locally-Made Craft Beer at Farmers' Markets

Increased access will provide more choice for consumers and opportunities for businesses to grow

October 15, 2021

[Attorney General](#)

[Finance](#)

[Agriculture, Food and Rural Affairs](#)

TORONTO — The Ontario government is supporting jobs in the province's hospitality and agriculture sectors by allowing eligible local brewers to sell their beer at farmers' markets. Expanding the farmers' market program to include beer, announced in [the 2021 Ontario Budget](#), is part of the government's commitment to support brewers, winemakers and distillers working in the province's alcohol manufacturing industries and to help them respond to the impacts of COVID-19.

"Our government is committed to supporting job growth in communities across Ontario by standing up for our vibrant hospitality, alcohol and agriculture sectors," said Attorney General Doug Downey. "Providing local brewers with the opportunity to join wineries, cideries and distillers in selling their products at farmers' markets is another breakthrough for the many jobs and families that are supported by Ontario's diverse alcohol manufacturing industry."

Allowing the sale of locally-made craft beer at farmers' markets builds on other measures to help businesses respond to COVID-19, including:

- permanently allowing restaurants and bars to sell alcohol with food takeout and delivery orders, including mixed cocktails and growlers
- reducing the minimum price of spirits consumed at licensed establishments to align with the reduced pricing introduced for takeout and delivery orders
- allowing the length of time for temporary patio extensions to be set out by the Alcohol and Gaming Commission of Ontario
- permitting alcohol service on docked boats with a liquor sales licence
- giving licensed establishments and retailers more flexibility in using liquor delivery services

"Supporting local business has never been more important and our government is making it convenient for consumers to pair up eligible Ontario craft beer, wine, cider and spirits with all the fresh and delicious food found at farmers' markets," said Lisa Thompson, Minister of Agriculture, Food and Rural Affairs. "Supporting local producers shows our commitment to the province's agri-food sector while creating more jobs for Ontarians."

"Ontario's local brewers play a key role in Ontario's agri-food sector, supporting jobs and contributing to local economies across the province," said Peter Bethlenfalvy, Minister of Finance. "With this expansion of the farmers' market program, our government is continuing to support businesses as they respond to the effects of the COVID-19 pandemic, while offering more choice and convenience for consumers."

The government continues to support Ontario manufacturers and remains committed to supporting meaningful changes to the sale, service and delivery of alcohol to increase choice and convenience for consumers and create more opportunities for businesses to expand and grow while maintaining Ontario's high standards for social responsibility.

Quick Facts

- Licensed eligible brewers across the province can apply to the [Alcohol and Gaming Commission of Ontario \(AGCO\)](#) to occasionally extend their on-site stores to sell Ontario beer at farmers' markets.
- Brewers whose full brewing process takes place in Ontario at their own brewery are permitted to sell their products at farmers markets.
- There are more than 180 farmers' markets in Ontario.

- The government is committed to upholding the highest standards for social responsibility, including the strong regulatory framework that is in place for alcohol sales, which includes a minimum age to purchase alcohol, mandatory staff training and minimum retail prices.

Quotes

"COVID-19 hit Ontario's craft beer sector hard and the Ontario Craft Brewers (OCB), the voice of craft brewing in Ontario, sincerely thanks the Ford government for its tireless work to support Ontario's craft beer sector throughout the pandemic. Allowing the sale of craft beer at farmers' markets has been a great next step in providing real choice for consumers, and more retail opportunities for locally-owned craft breweries at this critical time for our sector. It has truly been a win-win for craft beer lovers and locally-owned craft breweries alike and we are raising a glass to this important change which has been good for local jobs, good for consumers, and good for our communities."

- Scott Simmons
President of Ontario Craft Brewers

"We support the province's decision to allow craft beer producers to sell their products at farmers' markets. This announcement helps eliminate disparities at farmers' markets, brings greater parity across all four categories of beverage alcohol, and creates a more competitive beverage alcohol landscape. It also provides Ontario craft beer producers and breweries with access to a new sales channel, as well as the opportunity to reach new customers and grow their operations."

- Rocco Rossi
President of the Ontario Chamber of Commerce

Additional Resources

- [Alcohol and Gaming Commission of Ontario](#)
- [Learn more about selling beer at farmers' markets](#)
- [Find a Farmers' Market in Ontario](#)

Related Topics

Business and Economy

Information about Ontario's economy and how to do business here. Includes economic development opportunities, research funding, tax credits for business and the Ontario Budget. [Learn more](#)

Law and Safety

Ontario's laws and related information about our legal system, emergency services, the Ontario Provincial Police and victim services. [Learn more](#)

Media Contacts

Kerstie.Schreyer
Minister's Office
Kerstie.Schreyer@ontario.ca

Brian Gray
Communications Branch
MAG-Media@ontario.ca
[416-326-2210](tel:416-326-2210)

NEWS RELEASE

Ontario Government Makes Progress Attracting French-language Teachers

Teacher Recruitment and Retention Strategy Already Boosting Supply of French-language Teachers

October 15, 2021

[Education](#)

TORONTO — The Ontario government marked progress on its recently announced [French Teacher Recruitment and Retention Strategy](#) which is helping to recruit and retain new French-language teachers. The four-year strategy demonstrates the province's commitment to addressing the French-language and French as a Second Language (FSL) teacher shortage in both the French and English school systems.

The strategy includes a pilot project with France to increase the recruitment of qualified teachers in both French- and English-language school boards and focuses on building awareness of teaching pathways. Ontario recently welcomed the first four internationally educated teachers thanks to the strategy — with the first two successful candidates from France through the Ontario-France pilot project; and two other successful candidates from Cameroon through the Destination Canada virtual job fair and Algeria through the recruiting efforts of Le [Centre franco](#).

These are the first of what is expected to be many teachers hired through a promising pilot project with France and international outreach with French-speaking countries. Other initiatives include recruitment efforts in French-speaking jurisdictions abroad, removing barriers to teacher training programs, improving flexibility of teacher training programs and ensuring supportive teaching environments.

"We are taking action and making progress to help end the national and decade-long French teacher shortage to ensure the continued growth of quality French-language education in Ontario," said Stephen Lecce, Minister of Education. "We are marking early progress by welcoming new internationally educated teachers to Ontario, supported by our four-year, \$12.5-million plan that is helping to recruit and retain the best French-language teachers for our province."

The demand for French-language education opportunities in Ontario remains strong with a 15 per cent increase in the number of students in French-language schools in less than a decade.

In the short time since announcing the strategy, work has begun on:

- Introducing new teacher education program delivery models: successfully launching two new French-language Initial Teacher Education (ITE) programs at Laurentian University and developing a new French-language technological education ITE program at the University of Ottawa, all of which are designed to offer greater flexibility and access to teacher education;
 - Establishing an Ontario government-led implementation committee with our French-language partners to ensure key milestones in our strategy are on track and achieved;
 - Consulting with French-language faculties of education to inform topics of interest for the committee;
 - Identifying a third-party to evaluate the strategy's progress and conduct data collection and analysis; and
 - Initiating various projects that support the recruitment of qualified teachers and increase awareness of teaching opportunities in Ontario, including virtual job fairs in French-speaking countries to highlight teaching opportunities in Ontario's French-language schools.
-

Quick Facts

- There are now more than 113,000 students in French-language schools.
- There are 53 per cent less newly certified French-language teachers per year compared with numbers in 2014-15.

- An estimated 450 additional French-language teachers per year will be needed to meet demand in the French-language education system.
- More than one million students are enrolled in FSL programs in the English-language school system, including 250,000 students enrolled in the French Immersion program.
- On June 17, 2021, the [Ontario government announced](#) its four-year strategy to recruit, train and retain more teachers to address the ongoing shortage of qualified teachers in our French-language schools and FSL programs.
- The strategy has enabled the Ontario government to support education partners with their international outreach initiatives and a pilot project with France to increase the recruitment of qualified teachers in both French- and English-language school boards. The collaboration between various partners, including the provincial government, the French Embassy, the Ontario College of Teachers, Immigration, Refugee, Citizenship Canada and the Institut national supérieur du professorat et de l'éducation in Aix Marseille, opened a new pathway for French teachers to be eligible to become certified to teach in Ontario.

Quotes

"Supporting French-language education is a priority for our government as it is key to the development of the francophone community. I extend a warm welcome to the first four new internationally-trained francophone teachers who will provide our francophone and francophile students with high-quality education in the language of their choice."

- Caroline Mulroney
Minister of Francophone Affairs

"We have listened to the Francophone community about the need for more French-language technological education teachers in Ontario and our government is taking steps to address the critical shortage as part of the French Teacher Recruitment and Retention Strategy. These actions will bolster the supply of French-language technological teachers in the secondary school system and will help address the educational needs of French-speaking students looking to pursue opportunities in the skilled trades."

- Jill Dunlop
Minister of Colleges and Universities

"Our government is focused on solutions to solve the challenges facing Ontarians. In education, this means working collaboratively with all our partners to address the shortage of French teachers and ensure continued access to world-class learning in both official languages. Today's progress demonstrated our commitment to leave no stone unturned to in providing the best possible education to Ontario's students."

- Sam Oosterhoff
Parliamentary Assistant to the Minister of Education

"Education is definitely one key area for Ontario and France to further their already strong partnership. I am delighted that the in-depth discussions that I have had with Ministers Stephen Lecce and Caroline Mulroney since assuming my office have led to the successful start of this project. This project highlights the mutual confidence between our institutions and paves the way for broadened interactions in the future. Two teachers from France have already started working here, one in a French immersion school in Ottawa and another in a Francophone school in Toronto. I am sure that many more will avail of this opportunity and make this partnership grow in the coming months."

- Mr. Tudor Alexis
Consul General of France in Toronto

Additional Resources

[Ontario Takes Action to Support Access to French-language Education](#)

[Ontario Supporting French-language Education in the Skilled Trades](#)

Related Topics

Education and Training

Learn about Ontario’s early years, education and training systems. Includes information on child care, elementary schools, secondary schools, colleges, universities, skills training and financial aid. [Learn more](#)

Media Contacts

Caitlin Clark
Minister’s Office
caitlin.clark@ontario.ca


Ingrid Anderson
Communications Branch
ingrid.e.anderson@ontario.ca
[437-225-0321](tel:437-225-0321)

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

NEWS RELEASE

Ontario Taking Steps to Protect Vulnerable Workers

Proposed legislation would require licences for temporary help agencies and recruiters

October 18, 2021

[Labour, Training and Skills Development](#)

TORONTO — The Ontario government intends to introduce legislation that, if passed, would require temporary help agencies (THAs) and recruiters to have a licence to operate in the province. Proposed changes would enable officers to levy penalties against an unlicensed THA or recruiter or a business who is using an unlicensed operator. As well, those who use deceitful recruiters could be required to repay workers for illegal fees charged. Ontario is also proposing to hire a dedicated team of officers to crack down on THAs and recruiters who are exploiting and trafficking domestic and foreign workers.

"From day one, my ministry has worked to ensure any employer who abuses the rights of their workers – no matter their passport – will quickly find our officers at their front door," said Monte McNaughton, Minister of Labour, Training and Skills Development. "Today's announcement sends a clear message to anyone who still thinks they can break the rules that time is up. This legislation would, if passed, be the toughest of its kind in Canada – ensuring every worker in Ontario has unprecedented protection today and, in the years to come."

Inspections by ministry officers have shown that there are multiple temporary help agencies in Ontario that are illegally paying people below the minimum wage and denying other basic employment rights. In doing so, they gain an unfair competitive advantage over law-abiding agencies by undercutting rates.

"ACSESS strongly endorses the establishment of a licensing regime ensuring that all temporary help agencies comply with their legal obligations," said Mary McNinch, Executive Director, Government Relations of the Association of Canadian Search, Employment and Staffing Services. "This initiative creates a level playing field and results in a fairer industry for THAs, their clients and assignment employees alike. We applaud the government for taking a bold approach that includes enforcement initiatives against THAs that operate illegally and the client companies that use them."

Under the proposed legislation, THAs and recruiters would be vetted before being issued a licence to operate. Applicants would need to provide an irrevocable letter of credit, that could be used to repay owed wages to workers. Penalties could be issued against unlicensed agencies and recruiters as well as the companies who use them, with proactive inspection measures to ensure compliance with applicable requirements. If the legislation is passed, the government intends to require licences as early as 2024.

Quick Facts

- In 2020-21 the government focused inspections on THA use in farms, retirement homes, food processing, and warehousing facilities. As of October 1, 2021, just over \$3.3 million was found owing to employees and approximately half has been recovered.
- Non-compliance during the 2020-21 campaign was found in areas such as minimum wage, record keeping, misclassification, hours of work, public holiday pay, overtime pay, and vacation pay.
- Before the licensing system takes effect, the government is also proposing to hire a dedicated team of officers to address labour trafficking by cracking down on illegal practices and recover unpaid wages for exploited workers.
- In February 2019, a raid in Barrie and Wasaga Beach involving the Canadian Border Services Agency, Barrie Police, and Ontario Provincial Police rescued more than 60 migrant workers from a labour trafficking ring. Third-party recruiters were involved and were charging workers illegal fees and exercising control over their movements.
- There were 2,257 Temporary Help Agencies operating in Ontario in July 2020 according to data from the Workplace Safety and Insurance Board (WSIB).
- According to Statistics Canada, between June 2015 and 2019, temporary help agencies had an increase of about 34 percent in operating revenue, 32 percent in operating expenses and 23 per cent in salaries, wages, commissions, and benefits.
- According to the WSIB, there were about 128,000 full-time employees employed by temporary help agencies in 2019, representing 2.6 percent of employment in Ontario.

Quotes

"Workers are the heart of the tourism industry, they are the reason our hotels, restaurants, and attractions in Ontario are some of the most sought after destinations in the world. Many are international workers who come to Ontario to work, and we are proud to see Minister McNaughton taking the lead to ensure that every worker in our province is protected against unscrupulous recruitment practices, and labour trafficking."

- Christopher Bloore,
President and CEO, Tourism Industry Association of Ontario

"We are glad to see government take this important step to protect workers and to support businesses striving to provide safe and positive work experiences. Having this legislation in place will help ensure we engage with licensed agencies that align with our standard of employee care."

- James Henry, Vice President,
Vice President, Hospitality for Blue Mountain Resort

Additional Resources

[2021 Budget - Ontario's Action Plan: Protecting People's Health and Our Economy](#)

Related Topics

Business and Economy

Information about Ontario's economy and how to do business here. Includes economic development opportunities, research funding, tax credits for business and the Ontario Budget. [Learn more](#)

Government

Learn about the government services available to you and how government works. [Learn more](#)

Jobs and Employment

We've got the resource and supports to help connect job seekers with employers. [Learn more](#)

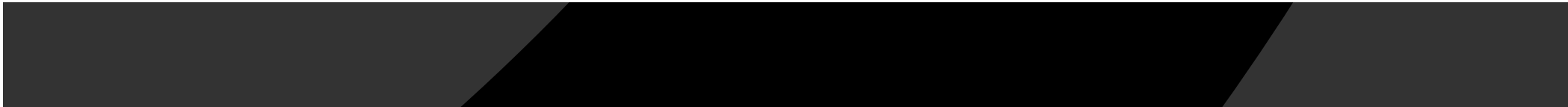
Taxes and Benefits

Learn about taxes in Ontario and what they support, including tax credits you can get to help you with living and business costs. [Learn more](#)

Media Contacts

Harry Godfrey
Minister's Office
harry.godfrey@ontario.ca

Kalem McSween
Communications Branch
mltsdmedialine@ontario.ca
[416-326-7405](tel:416-326-7405)



NEWS RELEASE

Free Flu Shot Available to all Ontarians in November

Protect Yourself and Your Loved Ones This Season

October 19, 2021

[Health](#)

TORONTO — To keep Ontarians healthy this flu season and prevent unnecessary visits to the hospital during the fourth wave of COVID-19, the Ontario government is launching one of the largest flu immunization campaigns in the province's history, with the flu shot available to all Ontarians starting in November.

"Our government is prepared for flu season and is launching an even larger flu shot program this year to keep Ontarians healthy as we continue to respond to COVID-19," said Christine Elliott, Deputy Premier and Minister of Health. "It is safe to receive the COVID-19 vaccine and the flu shot at the same time, so if you're receiving your flu shot and still have yet to receive a first or second dose of the COVID-19 vaccine, now is the time."

Last year, uptake of the flu vaccine by Ontarians was the highest in recent history. Building on this success, Ontario is investing over \$89 million this year to purchase over 7.6 million flu vaccine doses, which is 1.4 million more doses than last year. This includes a total of 1.8 million doses specifically for seniors.

To protect the most vulnerable, Ontario's initial supply of flu vaccine was prioritized for long-term care home residents and hospital patients beginning in September, and flu shots are now available for [seniors and others most at risk for complications from the flu](#). Starting in November, the flu shot will be available for all Ontarians through doctor and nurse practitioner offices, participating pharmacies, and public health units. To further improve access and convenience to the flu shot and based on demand in recent years, pharmacies will receive approximately 40 per cent of the allocated doses, up from 36 per cent last year.

"The annual flu shot is the best defence against the flu this season," said Dr. Kieran Moore, Chief Medical Officer of Health. "As we head into the fall and begin gathering indoors more often with family and friends, it is even more important to get your flu shot, in addition to following public health measures, to protect yourself and those around you."

Each flu season, Ontario receives its supply of flu vaccine in multiple shipments from manufacturers over several months starting in mid- to late September based on the schedule negotiated between the federal government and manufacturers. Distribution and the ability for locations in Ontario to re-order additional supply of flu vaccine are based on the timing of shipments from manufacturers and the replenishment of the provincial supply. Ontarians are encouraged to be patient as it may take time for shipments to arrive to their local flu shot locations.

To help stop the spread this fall, Ontarians should continue to follow [COVID-19 public health measures and advice in public settings](#), including wearing a face covering indoors, frequent handwashing, and maintaining physical distance from those outside their household.

Quick Facts

- Based on available data, flu vaccine uptake was closer to 40 per cent last season. In previous seasons, the uptake has been around 30 per cent.
- Last year, flu cases per the national and Ontario surveillance systems were historically low, with less than 25 cases of laboratory confirmed cases of influenza reported. This is in comparison to 12,829 laboratory confirmed cases in 2019/20 and 10,743 in 2018/19.
- The flu shot will be available at doctor and nurse practitioner offices, public health units and participating pharmacies for anyone two years of age or older. Children six months to two years old can get their flu shot from a doctor, nurse practitioner or local public health unit. Visit [Ontario.ca/flu](https://ontario.ca/flu) to find out when to get your shot.
- The flu vaccine is offered free of charge to anyone over the age of six months who either lives, works, or goes to school in Ontario.

- The [National Advisory Committee on Immunization \(NACI\) now recommends](#) that COVID-19 vaccines may be given at the same time as the flu vaccine.
- The flu shot is especially important for children under five, people who are pregnant and those 65 years and older who are at higher risk of hospitalization and flu-related complications, such as pneumonia, heart attack or, in some cases, death.
- Symptoms of the flu can include fever, cough, muscle aches, sore throat, headache and tiredness. If you or your children develop flu symptoms, contact your primary care provider.
- Some [symptoms of COVID-19](#) are similar to the flu and it may be hard to tell the difference between them based on symptoms alone. Take the [COVID-19 self-assessment](#) to help you determine if you need to get tested and for guidance on next steps.

Quotes

"Prioritizing flu shots for long-term care residents is one way we're ensuring Ontario's seniors get the quality of care they need and deserve. The flu shot is a simple and important way to protect our loved ones, and it provides peace of mind for residents and their families."

- Rod Phillips
Minister of Long-Term Care

"Ensuring that our seniors are safe and healthy is a priority for our government. It is important that we work to make sure that all Ontario seniors get the flu shot to protect their health and wellbeing – especially given the compounding threat of COVID-19."

- Raymond Cho
Minister for Seniors and Accessibility

"As the health system continues to cope with the serious challenges of COVID-19, The Ontario Hospital Association encourages all Ontarians to receive their annual flu vaccine. It is one important way we can each do our part to protect ourselves and reduce the pressure on hospitals."

- Anthony Dale
President and CEO, Ontario Hospital Association

"As our economy reopens, and we continue to follow public health measures in our fight to end the pandemic, it is even more important to get the flu shot to stay healthy. Contact your family doctor to book your flu shot."

- Dr. Adam Kassam
President, Ontario Medical Association

"The importance of vaccination has never been more clear. Over the past year, millions of Ontarians have rolled up their sleeves to be vaccinated against COVID-19. Now it's time we also protect ourselves, our families, and communities from the flu. Getting the flu shot is the best way to do that. Ontario's pharmacy professionals are ready to do their part in partnership with our healthcare partners to get as many Ontarians vaccinated as possible."

- Justin Bates
CEO, Ontario Pharmacists Association

"With the approach of flu season, it's more important than ever that we do everything we can to protect our most vulnerable – that means getting your flu shot. Pharmacies are a convenient destination for all vaccinations, including the flu shot, with extended hours and often no appointment required. With stores in most communities across Ontario, we are proud to support our neighbours and do our part to keep Ontarians healthy."

- Jeff Leger
President, Shoppers Drug Mart

Additional Resources

- For more information on the flu, visit [Ontario.ca/flu](https://ontario.ca/flu).
- Visit Ontario's [website](#) to learn more about how the province continues to protect the people of Ontario from COVID-19.
- For public inquiries call ServiceOntario, INFOline at 1-866-532-3161 (Toll-free in Ontario only).

Related Topics

Government

Learn about the government services available to you and how government works. [Learn more](#)

Health and Wellness

Get help navigating Ontario's health care system and connecting with the programs or services you're looking for. [Learn more](#)

Media Contacts

Alexandra Hilkene
Minister Elliott's Office
alexandra.hilkene@ontario.ca


Anna Miller
Communications Division
media.moh@ontario.ca
[416-314-6197](tel:416-314-6197)

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

NEWS RELEASE

Ontario Making Life Easier With New Business Registry

New registry will support businesses and not-for-profit corporations with simpler, faster, and better government services

October 19, 2021

[Government and Consumer Services](#)

TORONTO — Today, Ross Romano, Minister of Government and Consumer Services, joined by Nina Tangri, Associate Minister of Small Business and Red Tape Reduction, launched the new Ontario Business Registry, making it easier, simpler, and more affordable for millions of businesses and not-for-profit corporations to access government services.

The new Ontario Business Registry replaces an out-dated and inefficient process, providing business owners and not-for-profit operators with direct access to government services, available online 24 hours a day, 365 days a year. Registrations or filings that were previously submitted by mail or fax, taking four to six weeks to complete, can now be done instantly through the online registry. Annual returns can also be completed in the registry, which means corporations can keep all their important filings in one place. Additionally, the new Ontario Business Registry is integrated with the Canada Revenue Agency, enabling the identification of a business or not-for-profit corporation by a single business number, further streamlining administrative processes.

“Ontario’s previous three-decade old business registry system was cumbersome and complex, demanding significant time and energy from business owners and not-for-profit operators. Our government’s new business registry will help ensure they are equipped to meet the needs of our modern economy and rapidly expanding digital world,” said Minister Romano. “By providing quick and easy access to critical services online, we’re leveraging our advanced digital capabilities to remove unnecessary hurdles and make it easier for Ontarians to operate in our province.”

For the first time ever, whether starting, maintaining, or dissolving a business, the new registry will support businesses and not-for-profit corporations at every stage of their lifecycle with quick and easy access to over 90 transactions online.

“The Ontario Business Registry is an important step forward for small businesses in Ontario. We know how much time and sacrifice it takes to run a business and by digitizing services we are helping to lighten the load for owners and operators,” said Minister Nina Tangri, Associate Minister of Small Business and Red Tape Reduction. “Modernizing government services will reduce unnecessary burdens and help to accelerate business growth across the province.”

In line with the launch of the new Ontario Business Registry, the *Not-for-Profit Corporations Act, 2010* came into force today. This legislative framework modernizes governance for Ontario’s not-for-profit corporations and significantly reduces the bureaucratic burden on them, moving from paper-based filings to digital services and providing enhanced flexibility. Not previously available in our province, Ontario not-for-profit corporations will be able to access an online government system, eliminating the duplication of paperwork and other redundancies. It will also empower not-for-profit corporations with features like pre-defined text that will support their operations, helping users submit information error-free and reduce legal costs.

Quick Facts

- Ontario businesses and not-for-profit corporations can visit [Ontario.ca/BusinessRegistry](https://ontario.ca/BusinessRegistry) for more information and to access the Ontario Business Registry.
- Direct access to the Ontario Business Registry will expand in the future to intermediaries such as legal professionals, accountants, and search firms. Feedback sessions are underway to support future alignment and intermediary use of the Ontario Business Registry.
- Dye & Durham Corporation and ESC Corporate Services Ltd. will continue to offer their services through the Ontario Business Registry.

- The *Not-for-Profit Corporations Act, 2010* received Royal Assent on October 25, 2010 but could not be brought into force until the Ontario Business Registry launched.

Quotes

"We are pleased to see the Government of Ontario launch the new Ontario Business Registry today and move forward with how it delivers its services in a way that is customer-centric and business-friendly. Modernizing the business registration process will make it more seamless and streamlined, helping business owners spend more time on scaling their business and less time on paperwork."

- Rocco Rossi
President and CEO, Ontario Chamber of Commerce

"The Ontario Nonprofit Network is thrilled to see the Not-for-Profit Corporations Act, 2010 proclaimed in force. This is a critical advancement for nonprofits and charities to work under a modern legal framework as they serve Ontarians. We look forward to implementation of the Act, and support for educational resources for Ontario's diverse nonprofit sector. We are eager to see the rollout of the Ontario Business Registry and how it will support organizations across Ontario. ONN will continue to bring the voices of the sector to government with ways to improve registry processes and implementation of the Act."

- Cathy Taylor
Executive Director

Additional Resources

- [Ontario Business Registry Services](#)
- [Information on the Ontario Business Registry is available in 14 different languages](#)

Media Contacts

Jennifer Lipkus
Minister's Office
Jennifer.Lipkus@ontario.ca

Praveen Senthinathan
Communications Branch
Praveen.Senthinathan@ontario.ca

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

NEWS RELEASE

Ontario Improving Washroom Rights for Truck Drivers and Delivery Workers

Proposed changes would provide washroom access for couriers, truck drivers and delivery people

October 20, 2021

[Labour, Training and Skills Development](#)

TORONTO — The Ontario government intends to introduce legislation that would, if passed, allow delivery workers access to company washrooms at businesses where they are delivering or picking up items. Consultations conducted by the [Ontario Workforce Recovery Advisory Committee](#) have indicated that couriers, truck drivers, and people who deliver food, including those for online delivery platform companies such as SkipTheDishes, are often denied use of a washroom at businesses they serve.

Details were shared today by Monte McNaughton, Minister of Labour, Training and Skills Development, who was joined by Deepak Anand, Parliamentary Assistant to Minister McNaughton, and Christine Hogarth, MPP for Etobicoke-Lakeshore.

“This is something most people in Ontario take for granted but access to washrooms is a matter of common decency currently being denied to hundreds of thousands of workers in this province,” said Minister McNaughton. “Workers who deliver and pick up goods have been on the frontlines of the pandemic, ensuring that essential supplies continue to reach the people of Ontario. Providing these hardworking men and women with access to washrooms is a small change that will make a big difference, so they can do their jobs with the dignity and respect they deserve.”

Today’s announcement is part of the government’s broader efforts to protect and support vulnerable workers, such as those who have kept essential goods moving and the economy going through the pandemic. On Monday, the government announced the intent to introduce legislation that, if passed, would require temporary help agencies (THAs) and recruiters to have a licence to operate in the province.

At the start of the pandemic, the government opened [additional rest stops](#) for truck drivers to provide them with more places to safely stop and keep critical products moving. The proposed change is another step by the government to show respect and fairness to hardworking couriers and truck drivers.

This is also part of the government’s broader effort to protect, support and attract workers, making Ontario the top place in the world to work, live and raise a family.

Quick Facts

- In 2020, on average, 203,700 people in Ontario were working as transport, bus, taxi and delivery drivers.
 - In 2020, on average, 30,800 people in Ontario were working as mail, couriers, messengers and door-to-door distributors.
 - The proposed new measures only apply to businesses where workers like truck drivers, couriers or food delivery workers are picking up or delivering food or other items.
 - The proposed new measures are not applicable to businesses that they are not delivering or picking up items from, or to private residences.
-

Quotes

"The Ontario Trucking Association is extremely thankful to Monte McNaughton, Minister of Labour, Training and Skills Development for recognizing our drivers as the true heroes they are and encouraging everyone in the supply chain to do their part in treating drivers with respect. The Minister saw a problem and implemented a solution that will no doubt serve as a model for other jurisdictions across North America."

- Stephen Laskowski
President and CEO, Ontario Trucking Association

"I want to thank all the workers who have kept essential goods moving throughout the pandemic. You and your hard work kept the economy going and Ontario families were able to put food on their tables and have access to other vital goods."

- Christine Hogarth
MPP for Etobicoke-Lakeshore

"For professional drivers and delivery workers who have been on the frontlines of the pandemic for the past 19 months, the inability to access restroom facilities has been a major irritant. This legislation recognizes the essential work that these men and women have been doing and provides them with the working conditions and respect they deserve."

- Francois Laporte
President, Teamsters Canada

Additional Resources

- [The Ontario Workforce Recovery Advisory Committee](#)

Related Topics

Business and Economy

Information about Ontario’s economy and how to do business here. Includes economic development opportunities, research funding, tax credits for business and the Ontario Budget. [Learn more](#)

Driving and Roads

Information about road conditions, driver’s licences, vehicle registration and commercial vehicles. [Learn more](#)

Government

Learn about the government services available to you and how government works. [Learn more](#)

Health and Wellness

Get help navigating Ontario’s health care system and connecting with the programs or services you’re looking for. [Learn more](#)

Media Contacts

Harry Godfrey
Minister's Office
harry.godfrey@ontario.ca

Kalem McSween
Communications Branch
mltsdmedialine@ontario.ca
[416-326-7405](tel:416-326-7405)

NEWS RELEASE

Ontario Launches Free Menstrual Products in Schools

Three-Year Partnership Will Remove Barriers & Support the Empowerment of Women and Girls

October 08, 2021

[Education](#)

TORONTO — Following months of collaboration and negotiation, Stephen Lecce, Minister of Education, announced that the Ontario Government will distribute six million free menstrual products per year to school boards under a new and innovative partnership with Shoppers Drug Mart designed to improve access to menstrual products. The agreement is the first of its kind for Ontario and will position it as one of four provinces to take action on the issue of period poverty within schools.

A survey conducted by [Plan International Canada](#) showed 63 per cent of women and girls have regularly or occasionally missed an activity because of their period and concerns about not being able to access menstrual hygiene products or proper facilities. The report also noted that 34 per cent of women and girls have had to regularly or occasionally sacrifice something else within their budget to afford menstrual products.

The partnership will benefit students who need menstrual products and are unable to afford or access them, resulting in an inability to participate in school and other activities.

“Through the strong advocacy of young leaders in our schools, it has become extremely clear that menstrual products are a necessity, not a luxury,” said Minister Lecce. “This agreement will help remove barriers for women and girls by allowing them to access products at school, free of charge. It is another important way that we are helping to build more inclusive schools that empower all girls to have the confidence to succeed.”

Under the agreement announced today, Shoppers Drug Mart will provide six million free menstrual products to the province per year, over the next three years. Beginning in the 2021-22 school year, this supply of free menstrual products will be provided to all school boards, which will make decisions about the distribution of products based on local needs.

“Inequitable access to period products, particularly for students, can lead to missed opportunities — school, work, and other activities — and creates barriers to success,” said Jeff Leger, President, Shoppers Drug Mart. “This donation will provide thousands of students in Ontario with free access to period products, thousands who won’t have to make that difficult choice. We are proud to be a part of this initiative, and grateful to our stores, our partners, and our customers for their support.”

The Ontario government and Shoppers Drug Mart are currently working to provide the supplies to all school boards in the province. Schools will be able to distribute the products to students by late fall this 2021-22 school year.

“OSTA-AÉCO is excited to see the amount of work being contributed for menstrual equity,” said Keith Baybayon, President of the Ontario Student Trustees’ Association. “We hope to continue working with the Ministry of Education to further this initiative and to eliminate the barriers that our students undergo.”

The [Plan survey](#) results also showed that despite growing public conversation about menstrual products and menstruation, social stigmas strongly persist. Almost half (41 per cent) of female respondents have been teased about being on their period, including by friends, colleagues and relatives. The aim of this announcement is to ensure access to menstrual products to students who need them.

Quick Facts

- Period poverty impacts the most vulnerable students and is a situation that has been exacerbated by increased financial pressures as a result of the COVID-19 pandemic. Students who cannot afford menstrual products may experience a higher rate of absenteeism from school, challenges to engage fully in the classroom, and negative health effects, such as infections and toxic shock syndrome. It can also affect their social and emotional well-being.

- Student trustees and more than half of the school boards across Ontario reported a need to address access to menstrual products.
- Minister Lecce has met with and listened to advocacy from the Ontario Student Trustees’ Association and Toronto Youth Cabinet, along with numerous school boards, which have advocated over the past months for action to end menstrual poverty.

Quotes

"Our government is committed to reducing stigma and removing barriers that prevent women and girls from achieving their full potential. Ensuring that menstrual products are free and readily available to students who need them will help create more equitable environments in our schools."

- Jane McKenna
Associate Minister of Children and Women’s Issues

"Through this joint-partnership that focusses on young women’s health, our government is enabling all young female Ontarians to succeed, flourish, and grow including those who might face challenges doing so."

- Robin Martin
MPP for Eglinton-Lawrence

Related Topics

Education and Training

Learn about Ontario’s early years, education and training systems. Includes information on child care, elementary schools, secondary schools, colleges, universities, skills training and financial aid. [Learn more](#)

Media Contacts

Caitlin Clark
Minister’s Office
caitlin.clark@ontario.ca

Ingrid Anderson
Communications Branch
ingrid.e.anderson@ontario.ca
[437-225-0321](tel:437-225-0321)

[Accessibility](#)

[Privacy](#)

[Contact us](#)

[© Queen's Printer for Ontario, 2012-2021](#)

 [Subscribe to news feed](#)

----- Original message -----

From: "MECP Land Policy (MECP)" <MECP.LandPolicy@ontario.ca>

Date: 2021-10-13 2:31 PM (GMT-05:00)

To: "MECP Land Policy (MECP)" <MECP.LandPolicy@ontario.ca>

Subject: Decision on the Proposed Land Use Compatibility Guideline

Good afternoon,

Ontario is committed to preventing negative impacts from conflicting land uses within communities, such as the effects of industrial noise and odour pollution on residential areas.

On May 4, 2021, Ontario proposed changes to the current land use compatibility guidelines ("D-Series guidelines") that municipalities and other planning authorities use when making land use planning decisions. The proposed changes aimed to update, renew and consolidate our land use compatibility guidelines to help ensure proper compatibility studies are completed before new sensitive land uses, such as residences, are built near existing major facilities (including industries or industrial areas), and vice versa.

During the 94-day consultation period, the ministry received over 500 comments. In response to the comments received, the ministry has decided to not move forward with this version of the proposed Land Use Compatibility Guideline. The current D-Series guidelines for land use compatibility will remain in effect and will continue to be the provincial guidelines referenced in the Provincial Policy Statement, 2020 and A Place to Grow: Growth Plan for the Greater Golden Horseshoe land use compatibility policies.

Should the Ministry decide to update the D-Series, any potential future update will be posted to the Environmental Registry as a proposal for consultation. To review the decision notice for this proposal, please see the Environmental Registry at <http://ero.ontario.ca/notice/019-2785>.

Please pass this information along to colleagues, members of your organization, other organizations, and anyone else that may be interested.

If you have any questions, please e-mail mecp.landpolicy@ontario.ca.

Sincerely,

Original Signed by:

Robyn Kurtes

Director, Environmental Policy Branch

Ministry of the Environment, Conservation and Parks



October 19, 2021

MEMORANDUM TO: Municipal Chief Administrative Officers and Clerks

SUBJECT: Enhanced COVID-19 Vaccine Certificate with QR Code and Verify Ontario App Available for Download Starting October 15

In advance of October 22, the government is making the enhanced vaccine certificate with official QR code and the free verification app, Verify Ontario, available for download.

Together, these tools will make it easier, more secure and convenient for individuals to provide proof of vaccination where required to do so, and for businesses and organizations to verify vaccine certificates while protecting people's privacy.

Enhanced Vaccine Certificate

Starting October 18 at 6:00 a.m., the portal will be open for any individual to download their enhanced vaccine certificate, regardless of their birth month. Individuals can also call the Provincial Vaccine Contact Centre at 1-833-943-3900 to have their enhanced vaccine certificate emailed or mailed to them.

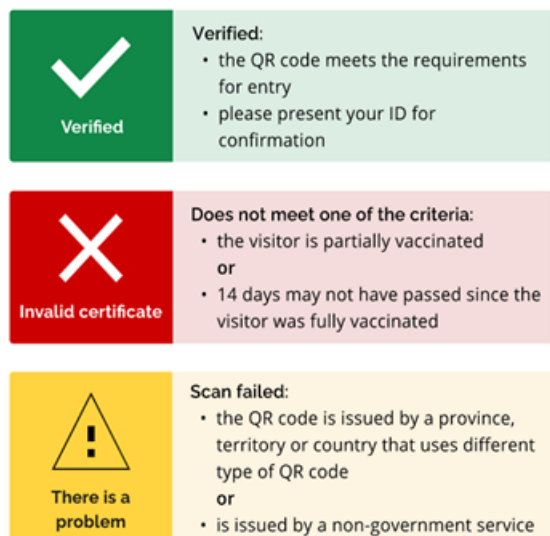
People can save the electronic version of their vaccine certificate with a QR code to their phone or print a paper copy. **Businesses must accept both electronic and paper versions.**

In addition, the current vaccine receipt without a QR code remains valid and must continue to be accepted. Ontarians will need to show a piece of identification that matches their name and date of birth to their proof of vaccination when visiting select [businesses and organizations](#).

Verify Ontario app

Starting on October 15, businesses and organizations can download the free Verify Ontario app from the Apple App and Google Play stores. The made-in-Ontario app has been designed to help businesses by making it quicker and easier to confirm if a person is fully vaccinated against COVID-19, while protecting their privacy. The app can be used without an internet connection and never stores personal information.

The app will read the QR code to verify whether it is a legitimate Ontario government issued code that is free of tampering and notify the business or organization if the patron is verified to enter the premises with proof of full vaccination by displaying one of the three following results.



Verify Ontario will only scan and read official, government issued QR codes, such as Ontario's vaccine certificate and those from other provinces including Quebec, British Columbia and Yukon Territory.

Updated Guidance and Posters

Ontario has updated the [regulation](#), [Guidance for Businesses and Organizations](#) and [Questions and Answers](#) to support the implementation of the enhanced vaccine certificate with a QR code and the Verify Ontario app.

The updated regulation also provides an exemption for people who are currently participating in a COVID-19 vaccine clinical trial that is authorized by Health Canada and specified in [Guidance for Businesses and Organizations](#). This will support continued participation in vaccine clinical trials and ensure they can be completed successfully.

There are also updated posters for businesses and organizations to print and display.

Compliance and Enforcement

As a reminder, for offences under the ROA, police and other provincial offences officers, including First Nation Constables, special constables, and municipal by-law officers, have discretion to either issue tickets to individuals for set fine amounts or issue a summons under Part I of the Provincial Offences Act (POA) or to proceed under Part III of the POA by laying an information.

I strongly encourage our municipal partners to continue their local compliance and enforcement efforts and to work closely with provincial enforcement officers and public health officers to coordinate compliance activities in your communities. To identify opportunities for and to plan coordinated compliance activities in your community, please email Stephen Wilson at: Stephen.J.Wilson@ontario.ca.

Thank you for your support and for joining our shared commitment to work together to protect the health and well-being of Ontarians.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Manson-Smith".

Kate Manson-Smith
Deputy Minister

From: Nicole McNeill
Sent: October 18, 2021 12:14 PM
To: Robin Paquette
Subject: MPAC: 2022 Provincial Municipal Levy Announcement

Good afternoon Robin,

As the pandemic continues, the work of municipalities to keep our communities safe and healthy is as important as ever. We recognize that pandemic management and recovery is the foremost priority for the coming year, and at MPAC we've been working throughout 2021 to do everything we can to support our municipal partners.

During this time of uncertainty, we have continued our work to control MPAC's budget. We have also been working diligently to capture new assessment, which will bolster municipal revenues.

Controlling costs: 2022 provincial municipal levy

In recognition of the ongoing challenges of the pandemic, MPAC's Board of Directors approved the 2022 operating budget with a total municipal levy increase of 0%. This is the second year in a row with no increase in the levy.

MPAC has been working hard to control expenses. Despite increases to collectively bargained labour costs, we have managed costs in other areas, and have been able to apply savings from 2021 to maintain the budget at the current level. As always, the individual levy amount for municipal billing partners is determined by a formula based on our total costs, as well as the assessment base and number of properties within each municipality.

MPAC remains committed to ensuring its services are delivered efficiently. As Ontario continues to move toward a pandemic exit it is expected that additional revenue from levies will be needed to support MPAC's operations in upcoming years. However, MPAC is committed to providing cost stability to municipalities by carefully managing the level of future increases.

Municipal billing partners can expect to receive more details about their individual 2022 levy in early December. Municipalities can contact their Account Manager with inquiries in the interim.

Supporting pandemic recovery: capturing new assessment

We know that funding from new construction, additions and renovations provides a critical stream of new revenue for municipalities. We also know that as Ontarians were urged to "stay home" to limit the spread of COVID-19, many saw an opportunity to improve their homes. MPAC data shows that in 2020, residential building permits for home improvements jumped by 15% compared to the year before.

The pandemic has presented challenges to MPAC's efforts to capture this new assessment. However, by working with our municipal partners on innovations such as sharing electronic building plans, we have been able to continue capturing the value of Ontarians' home improvements.

While the pandemic continues, there is much to be optimistic about—COVID-19 vaccines are an incredible tool that are putting us on the path to the post-pandemic future. As we go down that path, MPAC will continue to adapt as the situation changes, while providing the services that you rely on.

Thank you for your work to guide our communities through a period of incredible challenges.

Alan Spacek
Chair, MPAC Board of Directors

Nicole McNeill
President and Chief Administrative Officer, MPAC



Work is Continuing on the Algonquin Trail

Posted on Wednesday, October 13, 2021

Pembroke, ON: The County of Renfrew is continuing to build out the Algonquin Trail from the recently completed twenty-one kilometres between Renfrew and Cobden with the approval of a tender to improve the trail between Cobden and the City of Pembroke and a portion in Laurentian Hills Township. Once complete, this thirty-seven kilometre section will complete the Algonquin Trail/Ottawa Valley Recreational Trail from Smiths Falls to the Town of Petawawa.

The contractor, G.P. Splinter Forest Products of Pembroke who was the successful bidder, plans to start work shortly, and will work as long as weather permits and continue into 2022 for the completion of the improvements. The County wants to remind all users to obey and respect all posted signage during this time.

"The importance of the Algonquin Trail has never been greater especially with the recent sale of a major section of the CN line in the City of Pembroke. This large improvement to the Algonquin Trail will benefit tourism and economic development in Renfrew County and for our friends in the City of Pembroke. The County looks forward in working with the local snowmobile and ATV clubs who have expressed an interest in supporting the work in this tender," Chair of the Algonquin Trail Advisory Committee, Councillor Bob Sweet.

"These improvements to the Algonquin Trail will assist our local economy to rebound during COVID-19, as we attract new trail users by increasing the access and usability of the trail. The trail has become increasingly more popular during the pandemic as more people choose to access safe and healthy-lifestyle activities," shared Warden Debbie Robinson.

The Algonquin Trail is part of the Ottawa Valley Recreational Trail and is owned and managed by the County of Renfrew in partnership with Lanark County and the Township of Papineau-Cameron.

Information and Media Inquiries Please Contact:

Jason Davis Manager of Forestry and GIS, County of Renfrew 613-735-7288

Michael Barber Media Relations/Grants Coordinator, County of Renfrew 613-735-7288

© 2020 County of Renfrew, 9 International Drive, Pembroke ON K8A 6W5, Phone: [1-800-273-0183](tel:18002730183), Fax: [613-735-2081](tel:6137352081) | [Staff Login](#) | [Staff Email](#)

Designed by [eSolutionsGroup](http://www.esolutionsgroup.ca) (<http://www.esolutionsgroup.ca>).



Renfrew County and District Health Unit
"Optimal Health for All in Renfrew County and District"

For Immediate Release

(Pembroke, Ontario, 3:50 p.m., October 13, 2021)

RCDHU Confirms COVID-19 Outbreak in the Township of Madawaska Valley

Today, Renfrew County and District Health Unit (RCDHU) is confirming a COVID-19 outbreak in the Township of Madawaska Valley. Over the past 2 weeks (since September 29, 2021), 12 individuals that reside in the Township of Madawaska Valley have tested positive for novel coronavirus 2019 (COVID-19). Multiple high-risk contacts have also been identified.

Ongoing case and contact management has identified The Holy Canadian Martyrs Parish as a significant site for possible COVID-19 exposures. In particular, RCHDU has identified September 26, 2021 as a likely date of exposure.

12 cases, in a small community, is a significant number and RCDHU is encouraging people to assess their potential risks of exposure based on their contacts within the community and their own vaccination status. We are encouraging any individuals who feel they may have been exposed to seek testing and self-isolate and self-report if they develop symptoms of COVID-19.

RCDHU is asking this of community members due to information received during case and contact management of high-risk contacts. There is concern that some individuals may still be infected with COVID-19, and we are trying to prevent further spread.

For more information on what you should do if you have been notified that you are a high-risk contact based on vaccination status, visit [RCDHU's Management of High-Risk Contacts and Their Household Members](#).

To book a COVID-19 test with Renfrew County Virtual Triage Assessment Centre (VTAC) visit <https://rcvtac.ca/>. If you cannot book online call VTAC at 1-844-727-6404.

RCDHU is reminding residents to complete the [COVID-19 self-assessment tool](#) or [COVID-19 school and child care self-assessment tool](#) **daily** before going to work, school or daycare, to monitor for symptoms and proper guidance.

For more information, visit RCDHU's website at <https://www.rcdhu.com/novel-coronavirus-covid-19-2/> or call 613-732-3629 or 1-800-267-1097.

- 30 -



"Optimal Health for All in Renfrew County and District"

For Immediate Release

(Pembroke, Ontario, 9:45 a.m., October 13, 2021)

Renfrew County and District 2021/2022 Flu Campaign

Renfrew County and District Health Unit (RCDHU) is working with primary care and community partners to plan and implement a Renfrew County and District Flu Campaign.

The Ministry of Health is releasing flu vaccine in stages across the province to priority groups, beginning in October with individuals at high-risk of complications or hospitalization due to influenza, and health care providers. Individuals who are eligible and should contact their health care provider or visit a participating pharmacy to receive their flu shot include:

- pregnant women,
- children 6 months to 4 years of age,
- adults 65 years of age and older,
- Indigenous people,
- and individuals living with chronic health conditions.

For full details, visit: <https://www.ontario.ca/page/flu-facts>.

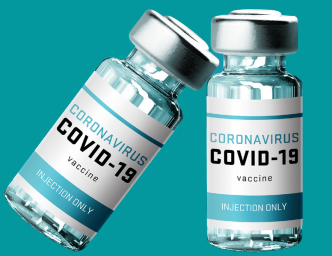
Community flu clinics will begin in November, pending the announcement of the provincial launch. **Please watch RCDHU's website and local media for upcoming information on dates, locations, and other details.**

"We are asking individuals who do not meet the criteria for priority populations to have patience while awaiting the release of vaccine. In the meantime, we must remind people that the standard COVID-19 precautions go a long way and are the best way to prevent the spread of the flu and COVID-19 - stay home if sick, avoid contact with people who are ill, practice physical distancing (2 metres), wear a mask/face covering when physical distancing cannot be maintained, wash our hands, and use the COVID Alert App," states Dr. Cushman.

For more information visit RCDHU's website at: <https://www.rcdhu.com/> or call 613-732-3629 ext. 509.

Renfrew County and District (RCD) COVID-19 Vaccine Rollout at a Glance

Updated: October 13, 2021



Key Messages

- > Proof of vaccination, or an eligible exemption, will now be required to attend social gatherings associated with weddings and funerals in meeting or event spaces. **Proof of a negative antigen COVID-19 test within the previous 48 hours will no longer be permitted as an alternative to proof of vaccination.** For more details, visit <https://covid-19.ontario.ca/proof-covid-19-vaccination>.
- > To see the latest pop-up clinic schedules, visit <https://www.rcdhu.com/novel-coronavirus-covid-19-vaccine-rollout/> or stay tuned to RCDHU's social media. **You can also check with your primary care provider or a local participating pharmacy.**
- > **To obtain proof of your COVID-19 vaccination(s), please visit the following link:** <https://covid19.ontariohealth.ca/>. Ensure you have your health card with you.

Local Snapshot

As of 8:00 a.m. October 12, 2021

Total doses administered to date* **153,921**

Percentage of population (12+) with at least 1 dose** **87.4%**

Percentage of population (12+) with 2 or 3 doses** **82.8%**



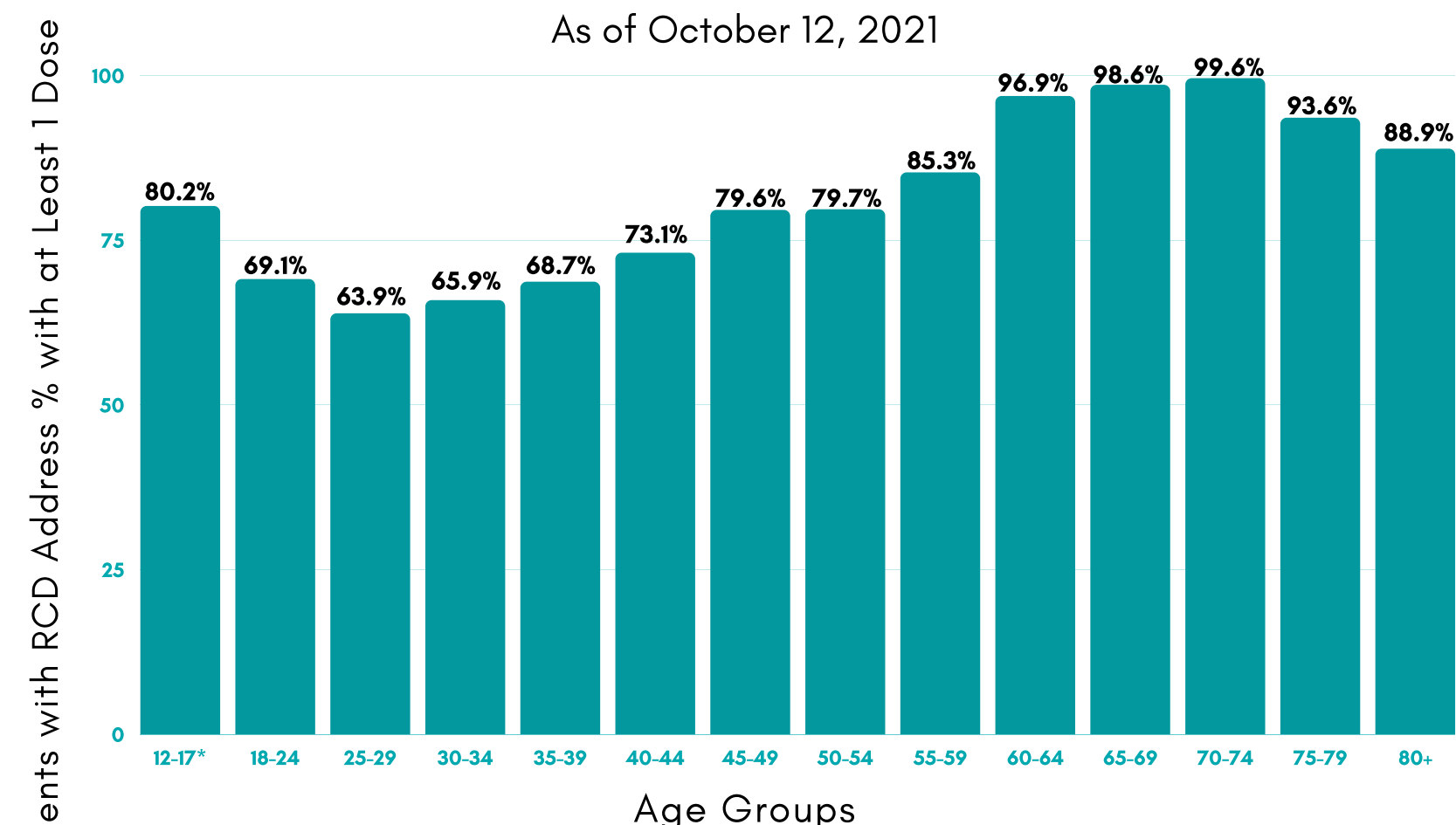
It is advised that **all residents in the general population born in 2009 or earlier (must be turning 12 years of age as of the end of 2021)** receive their COVID-19 vaccine. It is important to be fully vaccinated as quickly as possible, as vaccines are safe, effective and the best way to protect you and those around you from serious illnesses like COVID-19 and variants of concern.

*Does not include the number of doses that have been administered to Canadian Armed Forces (CAF) members.

**Includes Canadian Armed Forces (CAF) members residing in RCD, according to Garrison Petawawa medical services. Also includes residents born in 2009.

Percentage of RCD residents that have received at least 1 dose of the COVID-19 vaccine, by age groups

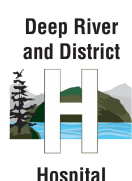
As of October 12, 2021



Notes: This age demographic breakdown does not include Canadian Armed Forces (CAF) members residing in RCD.

*Includes individuals born in 2009.

To get the latest COVID-19 vaccine information visit:
www.rcdhu.com or call 613-732-3629 or 1-800-267-1097 Ext. 203



Arnprior & District
Family Health Team



COVID-19 VACCINE NEWS BRIEF

OCTOBER 6, 2021 | EDITION 27



COVID-19 Proof of Vaccination Differs for Canadian Armed Forces Members

Renfrew County and District Health Unit (RCDHU) is notifying businesses and facilities that proof of vaccination looks different for military members. While non-CAF members must show government documentation accompanied by picture identification (ID), military members are required to show their CAF-issued vaccination booklet along with their military ID. Please note that proof of vaccination for CAF members can be in the form of an entry in a vaccination booklet, a sheet of paper or a card.

The authenticity of these documents can be confirmed by verifying that the name and service number on the document matches those on the individual's military identification card.

Recommendations on the use of COVID-19 vaccines

The National Advisory Committee on Immunization recommends that COVID-19 vaccines may be given at the same time as, or any time before or after, other vaccines, including live, non-live, adjuvanted or unadjuvanted vaccines. Details at: <https://bit.ly/3msDvnM>.

Provincewide Proof of COVID-19 Vaccination

Effective September 22, 2021, as per O. Reg. 264/20: Rules for Areas at Step 3 and at the Roadmap to Exit Step, all Ontarians need to be fully vaccinated (two doses plus 14 days) and provide their proof of vaccination (vaccine receipt) along with photo ID to access certain public settings and facilities.

How do I show proof of COVID-19 vaccination?



For more information visit RCDHU's [Provincewide Proof of COVID-19 Vaccination](#) Infographic.

Pop Up Clinic Update



Pop up clinics will be open to all residents born in 2009 or earlier for first or second doses of the COVID-19 vaccine. No appointment necessary.



Continue to monitor www.rcdhu.com and RCDHU's Facebook and Twitter for clinic announcements.



COVID-19 HOLIDAY SAFETY GUIDANCE INFORMATION:

<https://www.rcdhu.com/wp-content/uploads/2021/10/Holiday-Safety-Guidance-Fall-2021.pdf>

Local Update

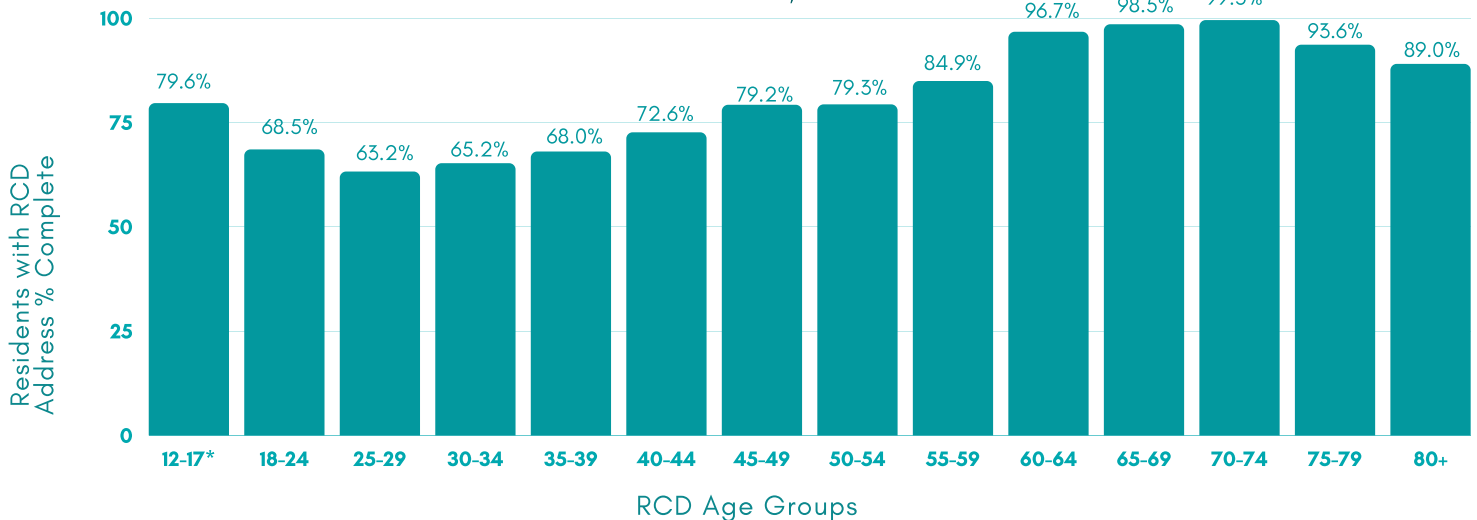
As of 8:00 a.m. October 6, 152,841 doses of COVID-19 vaccine have been administered through one of several COVID-19 vaccination clinics across Renfrew County and District (RCD) with 87.0% of RCDHU adults (including youth born in 2009 or earlier, and Canadian Armed Forces Members) having received at least 1 dose (82.1% have received 2 or 3 doses).

Remember: Even if you have been vaccinated, it is important to continue following public health measures, such as physical distancing, wearing a mask and hand hygiene.



Percentage of RCD residents that have received at least one dose of the COVID-19 vaccine, by age groups

As of October 6, 2021



Note: Total includes doses administered at clinics organized by RCDHU, pharmacies in RCD, and primary care. Total does not include doses that have been administered to Canadian Armed Forces (CAF) members that reside in RCD.

*Includes individuals born in 2009

Youth Corner (12-17 Years of Age)



Youth born in 2009 or earlier are eligible to book their COVID-19 vaccination appointment for the **Pfizer** COVID-19 vaccine.

Youth **second dose** appointments must be scheduled **at least 28 days after the first dose**. Indigenous youth may book a second dose appointment three weeks after their first.

For more information visit:

- [COVID-19 Vaccine Youth Information](#)
- [What Youth Need to Know About their Appointment](#)
- [COVID-19 Vaccine Youth Consent Form](#)
- [COVID-19 Vaccine Information Sheet](#)

First & Second Dose Information

Individuals still looking to get their COVID-19 vaccinations should visit one of the various pop-up clinics taking place across Renfrew County and District each week. To see the latest schedules, visit [RCDHU's COVID-19 Vaccine Rollout Webpage](#).

Another great option is to visit a local participating pharmacy. To find the closest pharmacy that is offering COVID-19 vaccinations, visit Ontario's online link for [COVID-19 pharmacy vaccine locations](#).

You can also check in with your primary care provider to see if they have COVID-19 vaccine availability.

Second Dose Highlights

Due to increased vaccine supply and shortened second dose intervals, we urge residents to book an **early second dose appointment as soon as possible**. This will help protect our communities and provide the best defense against variants of concern.

➔ Click [here](#) for instructions on cancelling a previously booked appointment.

➔ It is safe and effective to get any mRNA vaccine as your second dose.

➔ Review the [Your Second Dose of the COVID-19](#) fact sheet for more information.

COVID-19 Third Dose Information

Visit [Ontario's COVID-19 vaccine rollout webpage](#) for up-to-date information on the vaccine and implementation phases.

RCDHU FAQ: [What You Need to Know About a Third Dose](#).

First & Second Dose Eligibility List



All residents **born in 2009 or earlier** (turning 12 years of age or older in 2021) are now eligible to book a first and second dose appointment for vaccination.

Providing Proof of Vaccination

For steps on how to access your COVID-19 vaccination records, visit this link to RCDHU's Poster: [How to Access Your Proof of Vaccination](#).

If you received your first dose outside of Ontario and are due to receive your second dose locally, we ask that residents please submit their proof of first dose to us at least three business days prior to attending your second dose appointment.

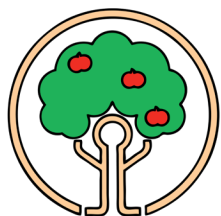
Residents can submit proof of vaccination by contacting Renfrew County and District Health Unit (RCDHU) at 613-732-3629 ext. 200. Please leave one message with a name and phone number, and someone will return the call as soon as possible.

Residents will also be asked to provide a physical copy of vaccination documentation by either bringing it to the health unit in-person or sending it via email.



Partner Websites





Renfrew County and District Health Unit

COVID-19 Case Summary

October 14, 2021

<p>Total Confirmed Cases in Renfrew County and District (RCD): 819 (299 cases have screened positive for variants of concern [VOC])</p> <p>Cases Reported in the Last 7 Days: 13</p> <p>Incidence Rate^a in the Last 7 Days: 12.0 per 100,000 individuals</p>	<p>Current Status of Cases in RCD</p> <p>Self-Isolation: 13</p> <p>Hospitalized: 2</p> <p>Hospitalized in Intensive Care Unit: 1</p> <p>Resolved: 793</p> <p>Deceased: 10</p>		
<p>Residents of Long-Term Care/Retirement Homes: 13</p> <p>Health Care Workers (HCWs): 71 (17 HCWs employed outside of RCD)</p> <p>Community Cases: 679</p> <p>School Cases (Including Daycares): Staff=11 Students=45</p>	Outbreak Setting	Cumulative Number of Outbreaks	Active Number of Outbreaks
	Community	5	1
	Hospital	1	0
	Long-Term Care Home/Retirement Home	15	0
	School (all levels)	8	1
	Workplace	10	0
	Total	39	2
<p>Total Number of tests completed for RCD residents: 117,605</p>		<p>Percent Positivity^b of tests completed for RCD residents (October 03-October 09, 2021) 0.7%</p>	
<p>RCDHU has responded to 43,102 COVID-19 inquiries from residents and community partners since March 18, 2020.</p>			

^a Incidence rate is calculated by dividing the total number of confirmed cases in a 7-day period by the population size, and then multiplying by 100,000. It takes into account the size of the population, and can be compared to other regions. It's trend (increasing or decreasing) suggests the trajectory of transmission within a region. Data source: Population Projection of Renfrew County and District Health Unit [2020], Ontario Ministry of Health, IntelliHEALTH Ontario

^b Percent positivity is calculated by dividing the number of tests with a positive result by the total number of tests processed during the same time frame, and then multiplying by 100. A higher percent positivity suggests higher community transmission and that there are likely more people with COVID-19 in the community who haven't been tested yet. Data source: Ontario Ministry of Health, Ontario Laboratory Information System (OLIS), Visual Analytics Hub.

Light the Path



Join us in support of Men's Shed

Everyone is welcome to join!

Join us for our 3rd annual Light the Path Event. All proceeds from event will be in support of Men's Shed.

You can pick up a pumpkin from Island View, provide your own pumpkin, or we can deliver a pumpkin to you, you will carve your best design into the pumpkin and return it to Island View with your \$20.00 donation October 28.

Island View Residents will be judging the pumpkins on October 29. Plaques will be awarded for 1st, 2nd and 3rd prizes.

Carved pumpkins will be on display outside Island View on Halloween.

Join in on the fun in support of Men's ~~Shed~~. See if you, your business, or group can carve the best pumpkin.

**Return your carved
pumpkin to Island View
by Oct 28th.**

Please call Tracey, or Lynn at

 **613-622-0002**

to reserve your pumpkin.

Hosted at:

30 Jack Crescent
Arnrior ON K7S 3Y7
siennaliving.ca

Island View
Retirement Residence

Kaila Zamojski

From: Greater Arnprior Chamber of Commerce <info@gacc.ca>
Sent: Monday, October 18, 2021 3:37 PM
To: Kaila Zamojski
Subject: Your Chamber News vol. 10



It's been a minute - let's make sure your business is up
to date on our website.

[Click Here](#) to update your Chamber Profile

Happening this week!



It's that time of year again! Fall Fest is back and better than ever before being held over THREE days of exciting events. [Be sure to check out our Facebook event](#) to follow along and see all the deals and events happening (and tell your friends!).

In the Know

Organizer Wanted

After 10 amazing years, Stephen Dodd is stepping down as organizer of the Town of Arnprior Terry Fox Run.

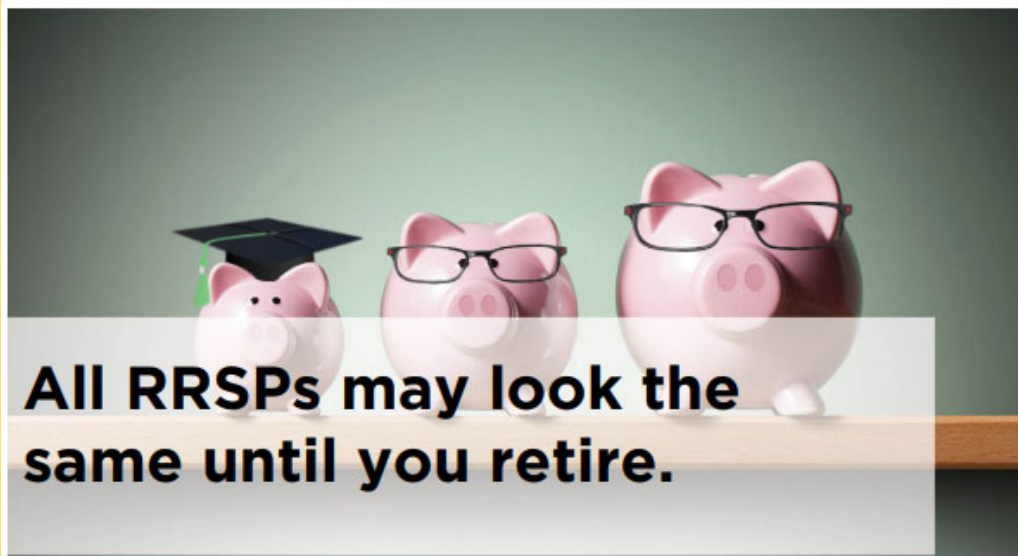
Anyone with interest in filling this position please reach out directly to Stephen at 613-558-9325.

Rapid Test Updates

The Rapid Test program is still in full effect. With over 1800 tests distributed to our small businesses here in Arnprior we are proud of the reach the program has had.

Please [click here](#) if you would like to order Covid-19 Rapid Tests for your business.

Like us on Facebook



All RRSPs may look the same until you retire.

Whether you're new to investing or have been investing for years, you deserve to experience the difference of working with an Edward Jones financial advisor. Our firm is built to deliver personalized service, including connecting with you on your terms.

Connect with me on Facebook and LinkedIn.



Gabriel Y Leclerc, CFP®

236 Madawaska Blvd Suite 103
Sullivan's Building
Arnprior, ON K7S 0A3
613-622-5996

gabriel.leclerc@edwardjones.com

edwardjones.ca

Edward Jones®

MKT-12559-C-FL EXP 30 JUN 2021 © 2020 EDWARD D. JONES & CO., L.P. ALL RIGHTS RESERVED.

Member Exclusive Offers

Canada's #1 Plan
for Employee Benefits

Chambers Plan
Employee Benefits



Did you know you could have health insurance for your employees through our Chamber Members Plan? Be sure to email Heather for more information. (heather@doucettinsurance.ca)

Smile Worthy News



The Greater Arnrrior Chamber of Commerce in partnership with Upper Ottawa Valley Chamber of Commerce and Renfrew & Area Chamber of Commerce are proud to annouce we have received the Shop Local Innitivate Grant from the Ontario Chamber of Commerce.

We are eager to showcase all that Renfrew County and the Ottawa Valley has to offer as we move forward with our campaign efforts.

Light the Path



Join us in support of Men's Shed

Everyone is welcome to join!

Join us for our 3rd annual Light the Path Event. All proceeds from event will be in support of Men's Shed.

You can pick up a pumpkin from Island View, provide your own pumpkin, or we can deliver a pumpkin to you, you will carve your best design into the pumpkin and return it to Island View with your \$20.00 donation October 28.

Island View Residents will be judging the pumpkins on October 29. Plaques will be awarded for 1st, 2nd and 3rd prizes.

Carved pumpkins will be on display outside Island View on Halloween.

Join in on the fun in support of Men's Shed. See if you, your business, or group can carve the best pumpkin.

Hosted at:

30 Jack Crescent
Arnprior ON K7S 3Y7
siennaliving.ca

**Return your carved
pumpkin to Island
View by Oct 29th**

Please call Tracey, or Lynn at

 **613-622-0002**

to reserve your pumpkin.

Island View
Retirement Residence



Arnprior's EMPLOYEE OF THE MONTH

-PRESENTED TO-

We celebrate you and your
commitment to always
going the extra mile!

Thank you for all you do.

DATE

-PRESENTED BY-



**BE SURE TO NOMINATE YOUR EMPLOYEES TO BE RECOGNIZED FOR
THEIR HARD WORK FOR OUR EMPLOYEE OF THE MONTH PROGRAM.**

Easily manage your Hours of Service, Safety and Compliance and Electronic Logging for your fleet.

TELUS Fleet Tracker

An easy-to-use GPS fleet tracking solution that
provides visibility and insight over your assets
and workforce in real-time.



Call 613-725-5505 or visit www.gomobileinc.ca

2900 Gibford Drive, Unit #115, Ottawa, ON K1V 2R4





Copyright © 2021 Greater Arnprior Chamber of Commerce All rights reserved.

Want to change how you receive these emails?

You can [unsubscribe from this list](#).

This email was sent to kzamojski@arnprior.ca

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)

Greater Arnprior Chamber of Commerce · PO Box 351 · Arnprior, On K7S 3H6 · Canada



Call for Nominations to the 2022-2023 Good Roads Board of Directors

To: Head and Members of Council
Chief and Council

From: Scott Butler, Executive Director

Date: October 14, 2021

Pursuant to Good Roads Policy B-008, the Nominating Committee of the 2021-2022 Good Roads Board of Directors will present a slate of 11 directors to attendees at the Annual Good Roads Conference taking place February 27 – March 02, 2022, at the Fairmont Royal York in Toronto, Ontario.

The Good Roads Board of Directors understands the strength that diversity provides and is committed to achieving equity and inclusion on its leadership team. Women and individuals from equity seeking groups are encouraged to apply.

The following directors will automatically serve on the 2022-2023 Board of Directors:

- **President:** Paul Schoppmann – Mayor, Municipality of St.-Charles;
- **First Vice-President:** John Parsons – Division Manager, Roads Operations, City of London;
- **Second Vice-President:** Bryan Lewis – Councillor, Town of Halton Hills; and
- **Immediate Past President:** Dave Burton – Mayor, Municipality of Highlands East.

The Nominating Committee will put forward a slate comprised from Good Roads' municipal and First Nations membership. The slate will satisfy the geographic requirements prescribed in Section 12 of the Constitution as well as the criteria in Policy B-008.

The Constitution can be viewed in its entirety on the Good Roads website.

The following vacancies need to be filled:

.../2

City of Toronto

1 Vacancy

The City of Toronto Zone consists of the City of Toronto.

Northern Zone

2 Vacancies

The Northern Zone consists of the municipalities within and First Nations adjacent to the Districts of Algoma, Cochrane, Kenora, Manitoulin, Nipissing, Parry Sound, Rainy River, Sudbury, Thunder Bay and Timiskaming; municipalities in and including the District of Muskoka and the City of Greater Sudbury.

South Central Zone

0 Vacancies

The South Central Zone consists of the municipalities within and First Nations adjacent to the Counties of Dufferin, Grey, Simcoe, and Wellington, and municipalities in and including the Regional Municipalities of Durham, Halton, Niagara, Peel and York, and the City of Hamilton.

Southeast Zone

2 Vacancies

The Southeast Zone consists of the municipalities within and First Nations adjacent to the Counties of Frontenac, Haliburton, Hastings, Lanark, Leeds and Grenville, Lennox and Addington, Northumberland, Peterborough, Prescott and Russell, Prince Edward, Renfrew, and Stormont, Dundas and Glengarry, and the Cities of Kawartha Lakes and Ottawa.

Southwest Zone

1 Vacancies

The Southwest Zone consists of the municipalities within and First Nations adjacent to the Counties of Brant, Bruce, Elgin, Essex, Haldimand, Huron, Lambton, Middlesex, Norfolk, Oxford, and Perth, the municipality of Chatham-Kent, and municipalities in and including the Regional Municipality of Waterloo.

Those elected shall serve for a two-year term ending on Wednesday, February 28, 2024.

Any member of Council or a permanent full-time staff from a Good Roads member municipality or First Nation who is interested in being considered as a candidate for a position on the Board of Directors must complete the attached Nomination Consent form found below and submit it along with a résumé to the attention of Rick Harms, Chair of the Nominating Committee no later than 1700 h Eastern Time on November 19, 2021. Nominations can be emailed to info@ogra.org or mailed to Good Roads, 1525 Cornwall Road, Unit 22, Oakville, Ontario L6J 0B2.

The Nominating Committee will meet on November 24, 2021, to recommend a slate of directors to the membership. The Nominating Committee is comprised of the following directors:

Chair:	Rick Harms, Immediate Past President
Vice Chair:	Rick Kester, Past President
Members:	John Parsons, OGRA Second Vice-President
	Paul Ainslie, OGRA Director
	Cheryl Fort, OGRA Director

Questions regarding the nomination process or serving on the Board of Directors can be directed to Scott Butler at scott@ogra.org or 416-564-4319.

Sincerely,



Scott Butler
Executive Director

c: Rick Harms, Chair, Nominating Committee

1525 Cornwall Rd Unit 22
Oakville, ON L6J 0B2
+1 289 291 6472

Nomination/Consent Form for the 2022-2023 Good Roads Board of Directors

Nominee Name:

Title:

Municipality:

Nominated by:

Title:

Municipality:

Seconded by:

Title:

Municipality:

**Nominee
Signature**

Date

This form must be received e-mail (info@ogra.org) to the attention of Rick Harms, Chair of the Nominating Committee, by 1700 h Eastern Time on Friday, November 19, 2021.

Good Roads

ROMA Update not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



UPDATE

October 8, 2021

ROMA Launches its 2022 Virtual Conference

The ROMA Board is pleased to announce the launch of the 2022 Annual Conference and General meeting: **ROMA 2022: Rural Opportunities** to be held January 24 - 25.

The conference will again be a virtual event that municipal leaders can join safely from anywhere in Ontario. Given the evolving COVID-19 pandemic, and the unpredictable public health environment months from now, the decision to go virtual provides an important level of certainty for those attending or presenting at the event.

The ROMA Conference will again offer informative and engaging content on rural priorities, with a focus on rural economic recovery and growth following the pandemic.

The annual ROMA Conference is an important platform for the municipal community to learn, connect and advocate on matters related to rural municipal government. It is also the last opportunity for municipal leaders to gather on mutual issues of interest before the provincial election in June.

Registration is now open, and early bird rates are in effect until November 1.

Please [click here](#) to access registration information.

For information on how to participate as an exhibitor or sponsor, please contact Victoria van Veen at: Vvanveen@amo.on.ca

Please engage with us on social media:

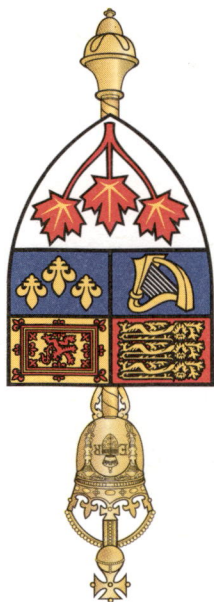


***DISCLAIMER:** Any documents attached are final versions. ROMA assumes no responsibility for any discrepancies that may have been transmitted with this electronic version. The printed versions of the documents stand as the official record.

Please consider the environment
before printing this.

Rural Ontario Association (ROMA)
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

Cheryl Gallant, M.P.



Cheryl Gallant

Member of Parliament
Renfrew-Nipissing-Pembroke



Sept. 21, 2021

Dear Mayor, Council & Staff,

Thank you very much for permitting my staff and me to conduct our annual Constituency Clinic in the classroom at the Fire Department.

The roster was full, with some attending from seeing the signage. We were able to be of service to several families

CONSTITUENCY OFFICE
84 Isabella Street
Pembroke, ON K8A 5S5
Tel.: (613) 732-4404
Fax: (613) 732-4697
Toll Free: 1-866-295-7165

Cheryl Gallant

PARLIAMENTARY OFFICE
Room 604, Justice Building
House of Commons
Ottawa, ON K1A 0A6
Tel.: (613) 992-7712
Fax: (613) 995-2561

AMO Watchfile not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



October 7, 2021

In This Issue

- AMO Youth Fellowship Program accepting applications.
- Municipal Cyber Security Forum.
- Spaces remain for in demand Human Rights & Navigating Conflict Relations training.
- Free asset management on-demand webinar series.
- Energy reporting deadline extended to October 15.
- Workshops available for GHG reductions in municipal buildings.
- Canoe Vendor Spotlight: Xerox, Epson.
- Canoe launching on October 27.
- ONE Investment podcast: Fixed Income Investing & Changing Interest Rates.
- The Municipal Climate Resiliency Grants now accepting applications.
- ESA warns of hazards associated with raising of buildings.
- Careers: McKellar, Markham, Thunder Bay, Simcoe County and Halton Region.

AMO Matters

AMO is now accepting applications for its second cohort of Youth Fellows. Please view program details and application information [here](#).

Eye on Events

On October 14, AMO and the Municipal Information Systems Association of Ontario are co-hosting our second virtual Municipal Cyber Security Forum. Learn from leading cyber experts about the shared responsibility of cyber security and how you can build cyber security resiliency across your municipality and organization. \$50 plus HST. [Register today!](#)

AMO has developed [training to support](#) its members in some of the most sensitive and current issues including human rights and equity and developing skills in navigating conflict relationships. A few spaces are still available for fall sessions.

The asset management webinar series will introduce tools and templates piloted with a group of municipalities in partnership with FCM's [Municipal Asset Management Program](#). Second webinar on "Establishing an Asset Hierarchy and Conducting Data Gap Analysis" is on Friday, October 15 at 1:00 p.m. EST. [Click here to Register](#).

LAS

Did you miss the [O.Reg. 507/18](#) annual energy reporting deadline? The Ministry of Energy will [accept 2019 consumption data](#) up to October 15. Please email BPSsupport@ontario.ca if you have any questions about the regulation.

Buildings are estimated to be responsible for about 40% of greenhouse gas emissions in Ontario. You can help change that! LAS works with Stephen Dixon to offer [workshops on zero carbon emissions](#) – strategies to reduce GHGs in municipal buildings. Contact [Christian Tham](#) to schedule your custom in-person or virtual

workshop.

Canoe Procurement Group is pleased to have Epson and Xerox as approved vendors in the technology category. Printers, multi-function devices, large-format, software, and more. Contact Tanner to find out how to take advantage of this opportunity.

The Canoe Procurement Group launched this past spring. On **October 27 from 11am-5pm** join others from across Canada to learn how this valuable buying program helps with procurement and supports Ontario's municipal sector. Register now for the Public Procurement Summit.

ONE Investment

Podcast: Main Street to Bay Street: Fixed Income Investing and Changing Interest Rates - Listen to ONE Investment team talk about the optimal fixed income strategy during the current low interest rate environment. How can investors position their portfolios in response to the rate changes?

Municipal Wire*

Municipalities play a critical role in protecting communities from climate change. Intact Public Entities and the Intact Foundation are investing \$1 million in Canadian municipalities to help with resiliency. Visit intactpublicentities.ca for more information.

The Electrical Safety Authority (ESA) has seen an increase in the number of buildings, such as cottages, being raised while the electrical supply to the building remained energized. This practice may endanger the public creating shock and/or fire hazards. Learn more here.

Careers

Clerk - Administrator - Township of McKellar. Township of McKellar are seeking a highly motivated person who will lead the Senior Management Team and be responsible for the overall administration of the Township as well as support the initiatives of Council and the Community. To submit resumes, email la@tdobbie.com by October 15, 2021.

Director of Economic Growth, Culture & Entrepreneurship - City of Markham. Reporting to the Commissioner of Development Services, you will act as a strategic partner to the City leadership, playing a key role in the development and implementation of a vision for Markham's economic strategy and investment attraction program, cultural institutions, programs and partnerships. Submit your application to Phelps at careers@phelpsgroup.ca, by October 29, 2021.

Manager Indigenous Relations - City of Thunder Bay. Under the general direction of the Director – Corporate Strategic Initiatives & Engagement, and as a special advisor to the City Manager, a primary focus of this position will be to develop and recommend an Indigenous and Anti-Racism model and action/implementation plan for the Corporation of the City of Thunder Bay. Submit application to Human Resources by 11:59 PM on October 20, 2021.

Database Applications Specialist II SAP - County of Simcoe. The Database Applications Specialist provides systems analysis and design support for corporate database systems and web-based applications, including vendor liaison during implementation, programming support, troubleshooting, and operational support for all database and program maintenance functions. Submit your application online at www.simcoe.ca/jobs by October 25, 2021.

Director, Digital Business Solutions and Process Transformation - Halton Region. The Director of Digital Business Solutions and Process Transformation is a key leadership role that will set the vision for our business transformation approach and support the delivery of the Region's Digital Strategy. Apply online [here](#) by October 19, 2021.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

AMO Watch File Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

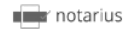
MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries Tel: 416.729.5425

Municipal Wire, Career/Employment and Council Resolution Distributions

AMO's Partners



*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



Please consider the environment
before printing this.

Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6
To unsubscribe, please [click here](#)



AMO Watchfile not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



October 14, 2021

In This Issue

- AMO Youth Fellowship Program accepting applications.
- Municipal Cyber Security Toolkit.
- Consultation open on 2022 Excess Soil Registry Fees.
- Spaces remain for in demand Human Rights & Navigating Conflict Relations training.
- Free asset management on-demand webinar series.
- ROMA launches its 2022 Virtual Conference.
- Solutions to enhance mental health in the workplace.
- Teeny Tiny Summits: December 1 and March 22, 2022.
- Energy reporting deadline extended to October 15.
- Blog: Streetlights - The End of an Era.
- Canoe Vendor Spotlight: Ventrac/Toro.
- Canoe Keeps it Local.
- Two weeks until (Canoe) launch.
- ONE Investment podcast: Fixed Income Investing & Changing Interest Rates.
- Register for OMSSA's Defining Pathways to Reconciliation Forum.
- The Municipal Climate Resiliency Grants now accepting applications.
- IESO releases Natural Gas Phase Out report.
- Careers: Cambridge, Thunder Bay, Minden Hills, Whitchurch-Stouffville, Casselman.

AMO Matters

AMO is now accepting applications for its second cohort of Youth Fellows. Please view program details and application information [here](#).

October is Cyber Security Awareness Month - a campaign that raises awareness about the importance of cyber security. To assist members, AMO released a Municipal Cyber Security Toolkit of best practices that will help guide and improve your cyber security readiness. [Read it today.](#)

Provincial Matters

The Resource Productivity and Recovery Authority (RPRA) is consulting on 2022 Excess Soil Registry Fees. The deadline for feedback is November 12, 2021. More information can be found [here](#).

Eye on Events

AMO has developed [training to support](#) its members in some of the most sensitive and current issues including human rights and equity and developing skills in navigating conflict relationships. A few spaces are still available for fall sessions.

The asset management [webinar series](#) will introduce tools and templates piloted with a group of municipalities in partnership with FCM's [Municipal Asset Management Program](#). Third webinar on "Understanding Service Levels" is on Friday, October 22 at 1:00 p.m. EST. [Click here to Register](#).

Registration is open for the 2022 virtual Annual Conference and General meeting: [ROMA 2022: Rural Opportunities](#) to be held January 24 - 25. The Early Bird rate is available until November 1.

AMO's digital mental health therapy provider, [MindBeacon](#), has partnered with [Breaking Free](#) and [Togetherall](#) to bring you a one stop solution to support your employee's mental health. Each offer unique solutions that has improved mental health conditions of Canadians. Join us for a free webinar on Wednesday, October 27 at noon to learn more. [Register now](#).

The ROMA sponsored Teeny Tiny Summits are back. Join ROMA and OMAFRA in some compelling discussions on revitalizing Teeny Tiny communities. [Register today](#).

LAS

Did you miss the [O.Reg. 507/18](#) annual energy reporting deadline? The Ministry of Energy will [accept 2019 consumption data](#) up to October 15. Please email BPSsupport@ontario.ca if you have any questions about the regulation.

Since March of 2013 until early this year, the [LAS Streetlight Program](#) helped municipalities across Ontario upgrade their systems to energy efficient LED. Read our blog about how the program helped 190 municipalities save energy and money, while brightening and beautifying their communities.

Canoe Vendor Spotlight: A wide range of Toro products are available under Ventrac through the [Canoe Procurement Group](#). Mowers, snow blowers, grinders, trenchers, and more, all at low prices and without the need to RFP. [Contact Tanner](#) to find out how to take advantage of this opportunity.

Did you know the [Canoe Procurement Group](#) is designed to keep your local businesses involved? In most cases purchases are made through local dealers or retailers, saving time and money while supporting your community.

Get ready! On October 27 from 11 am - 5 pm (EST), join your colleagues from municipalities across Canada to learn how the [Canoe Procurement Group](#) helps with procurement and supports Ontario's municipal sector. [Register now](#) for the Public Procurement Summit.

ONE Investment

Podcast: [Main Street to Bay Street: Fixed Income Investing and Changing Interest Rates](#) - Listen to ONE Investment team talk about the optimal fixed income strategy during the current low interest rate environment. How can investors position their portfolios in response to the rate changes?

Municipal Wire*

Join the Ontario Municipal Social Services Association (OMSSA) October 20 - 21 to envision where municipal social services can be in the Reconciliation process ten years from now and track progress towards this vision. [Register today](#).

Municipalities play a critical role in protecting communities from climate change. [Intact Public Entities](#) and the [Intact Foundation](#) are investing \$1 million in Canadian municipalities to help with resiliency. Visit intactpublicentities.ca for more information.

IESO report released - [Decarbonization and Ontario's Electricity System: Assessing](#)

the Impacts of Phasing Out Natural Gas Generation by 2030. Visit the [study webpage](#) or attend a [briefing hosted by the IESO](#) on October 21.

Careers

Manager of Municipal Building Officials - City of Cambridge. Reporting to the CBO, the Manager of Municipal Building Officials manages and coaches municipal building officials in enforcing the *Building Code Act* and Regulations. To apply for this position visit: www.cambridge.ca/careers. Apply by October 28, 2021.

Planning Technician - City of Thunder Bay. Under the general supervision and direction of the Supervisor and the technical direction and guidance of a Senior Planner, performs duties relative to Development Control or Policy & Long Range. This position closes on October 19, 2021.

Director of Public Works - Township of Minden Hills. Reporting to the Chief Administrative Officer, the Director of Public Works is responsible for the management, leadership and supervision of the Public Works Department. To explore this opportunity please apply via email by October 25th, 2021 or sooner to careers@waterhousesearch.ca quoting project MH-DPW.

Director of Leisure and Community Services - Town of Whitchurch-Stouffville. Reporting to the CAO, the Director is responsible for the planning, administration, operation and maintenance of all Town municipal parks, recreational programming, special events, cultural programming and cultural operations including theatre and Museum services. Apply by October 25, 2021 to careers@waterhousesearch.ca quoting project WS-DLCS.

Planner - Municipality of Casselman. Under the Director of planning and economic development's authority, the Planner is responsible to assist the planning department and serve as assistance to citizens, promoter and employees. Submit your application by Wednesday October 27, 2021, 3 p.m. in writing to the attention of the human resources.

Bylaw Officer - Municipality of Casselman. Under the authority of the Director of physical services, the bylaw officer is responsible for conducting conformity verifications, follow up on calls from citizens and more. Submit your application by Wednesday October 27, 2021, 3 p.m. in writing to the attention of the human resources.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

AMO Watch File Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries Tel: 416.729.5425

Municipal Wire, Career/Employment and Council Resolution Distributions

AMO's Partners

Business Numbers For Renfrew & Lanark LMG report shows make-up of entrepreneurial community

By: Jennifer Layman
jenn@ovbusiness.com

The Labour Market Group of Renfrew & Lanark has released the 2020-2021 Labour Market Planning Report with some interesting facts about businesses in the local region.

Jobs & Salaries

The following are jobs per municipality and average earnings in parenthesis:

Renfrew County

North Algona Wilberforce

- 329 jobs (\$41,608.89)

Laurentian Valley

- 2,858 jobs (\$44,121.07)

Greater Madawaska

- 382 jobs (\$45,035.11)

Horton

- 309 jobs (\$47,261.76)

Brudenell, Lyndoch & Raglan

- 162 jobs (\$47,555.39)

Bonnechere Valley

- 976 jobs (\$48,578.64)

Madawaska Valley

- 1,535 jobs (\$49,121.86)

Renfrew

- 4,675 jobs (\$49,211.36)

Killaloe, Hagarty & Richards

- 446 jobs (\$49,221.39)



McNab Braeside

- 852 jobs (\$49,929.99)

Arnprior

- 4,582 jobs (\$50,189.63)

Deep River

- 1,731 jobs (\$50,378.57)

Pikwakanagan

- 218 jobs (\$50,390.63)

Admaston Bromley

- 445 jobs (\$50,537.84)

Pembroke

- 8,934 jobs (\$50,999.89)

Whitewater Region

- 1,938 jobs (\$51,086.52)

Head, Clara & Maria

- 62 jobs (\$53,440.48)

Petawawa

- 9,211 jobs (\$53,527.61)

Laurentian Hills

- 4,182 jobs (\$64,182.64)

Lanark County

Lanark Highlands

- 488 jobs (\$51,218.20)

Drummond North Elmsley

- 1,035 jobs (\$51,834.15)

Carleton Place

- 3,766 jobs (\$51,815.61)

Perth

- 5,807 jobs (\$52,804.14)

Mississippi Mills

- 3,585 jobs (\$53,808.70)

Smiths Falls

- 4,939 jobs (\$54,310.88)

Beckwith

- 1,596 jobs (\$55,624.41)

Tay Valley

- 1,223 jobs (\$58,081.69)

Montague

- 407 jobs (\$61,699.23)

Make-Up of Businesses

In Renfrew County, there are 7,936 employers that breakdown in employee numbers as follows:

0 - 5,176

1-4 - 1,401

5-9 - 604

10-19 - 359

20-49 - 226

50-99 - 77

100-199 - 42

200-499 - 13

500+ - 4

In Lanark County, there are 6,495 employers that breakdown in employee numbers as follows:

0 - 4,245

1-4 - 1,211

5-9 - 409

10-19 - 295

20-49 - 170

50-99 - 46

100-199 - 23

200-499 - 10

500+ - 2

Continued on Page 3

THE OTTAWA VALLEY'S HEALTH MAGAZINE

HealthMatters

FALL 2021

I Knew Something Was Wrong
Jana Moss shares a story she wants all women in their 40s to know

Facts About Your Brain
Why It Matters That You Work

Handling Grief
Financial Advice
Food Hacks
Maintaining Muscle
Escape To Camp
Ageing In Place
Employment Feature
Escaping Violence
Food Bank List
and more!

Tips To Manage Anxiety
Health Services Directory

Health Crossword

HealthMatters

The Fall 2021 edition of Health Matters will be distributed starting October 21st. If you would like free copies for your organization, you can book them in quantities of 25 at behealthy@ovhealth.ca

The 2022 publishing schedule will be available shortly. To be notified of the schedule, please call 613-732-7774 or behealthy@ovhealth.ca

Ottawa Valley BUSINESS

ABOUT US

Ottawa Valley Business (OVb) publishes on the first and third Tuesday of every month. OVb covers business news and events throughout Renfrew, Lanark and Pontiac counties as well as the surrounding areas. OVb is published by Forward Thinking Marketing Agency.

WHO READS US

Ottawa Valley Business is delivered by email to 3,600 subscribers in businesses, organizations and local and regional government.

HOW TO SUBSCRIBE

Subscriptions are free. Send an email to jenn@ovbusiness.com to be added to our distribution list.

ADVERTISING RATES

Advertising rates are as follows:

1/8 Page	\$75
1/4 Page	\$150
1/3 Page	\$175
1/2 Page	\$275
2/3 Page	\$325
Full Page	\$475

Regular Advertising Special: Run three ads for the price of two. Run the same ad twice and the third time you run the ad it's free!

Graphic design is included in the price of your ad. If submitting artwork, please request our ad dimensions.

CONTENT & SUBMISSIONS

Submissions on items related to business are welcome. This includes news, events, new hires, tender and letters to the editor. Content will be edited to fit the space available. If you have an event that is not business-related, please consider 101 Things To Do in the Valley at a cost of \$25. 101things@travelourbackyard.com

CONTACT US

Publisher.....Jennifer Layman
Email.....jenn@ovbusiness.com
Phone.....613-732-7774
Online.....www.ovbusiness.com
www.facebook.com/OVBbusiness

MAILING ADDRESS

2113 Petawawa Boulevard,
Pembroke, Ontario K8A 7G8

Events

October 19, 2021

Social Media for Your Business. Online webinar by Digital Main Street. 10:00am-11:30am. Free. Register online at: <https://tinyurl.com/yrw39cw5>

October 20, 2021

Instagram 101 (beginners). 10:00am-11:30am. This webinar will focus on developing the skills and knowledge you need to effectively manage your business' Instagram presence as well as creating engaging content. Small Business Advisor Centre. 613-283-7002 ext.108 or cjames@smallbizcentre.ca

October 21, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 1 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

October 21, 2021

Renfrew & Area Chamber of Commerce annual community awards celebration. Ma-te-Way Activity Centre in Renfrew. Celebrating local businesses, organizations and individuals. 5:30pm-8:00pm. Tickets are \$10. Proof of vaccination is required to attend. Phone: 613-432-7015 info@renfrewareachamber.ca

October 22, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 2 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

October 26, 2021

Fostering a Hybrid Work Environment. This webinar will focus on optimizing opportunities for workforce productivity by developing work remote strategies and integrating wellness principles into your workplace. 10:00am-11:00am. Free. Hosted by Invest Ottawa. Register at <https://tinyurl.com/jayhcc>

October 27, 2021

Instagram 201 (intermediate). 10:00am-11:30am. This webinar will focus on developing the skills and knowledge you need to effectively create engaging content, including Instagram stories and reels. Small Business Advisor Centre. Phone: 613-283-7002 ext.108 or cjames@smallbizcentre.ca

October 28, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 3 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

October 29, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 4 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

November 2, 2021

eCommerce 101: What, why and how. Online webinar by Digital Main Street. 10:00am-11:30am. Free. Register at: <https://tinyurl.com/35nmmtx4>

November 4, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 5 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

November 5, 2021

Training and Learning Centre Soft Skills Solutions. In-class and online live training. Class 6 of 6. Complete all six classes for a certificate. 10:00am-3:00pm. In Eganville. 613-628-1720 or trainingandlearningcentre@gmail.com

November 30, 2021

Social Media for Your Business. Online webinar by Digital Main Street. 10:00am-12:30am. Free. Register online at: <https://tinyurl.com/yrw39cw5>

December 1, 2021

Teeny Tiny Summit. Free webinar. 10:00am. Teeny Tiny Resurgence with Peter Kenyon, Bank of IDEAS. Register at: www.ontarioeast.ca

Submit your business event to admin@ovbusiness.com

Buy 2 Ads Get 1 Free!

Ottawa Valley BUSINESS
Renfrew, Lanark and regional business news.
www.ovbusiness.com | advertising@ovbusiness.com

Issue No. 300 Published by Forward Thinking April 19, 2021

"Not Much They Can Take Anymore"

Small business owner rallies "We Are All Essential"

By Jennifer Layman
jenn@ovbusiness.com

Elizabeth Davis was part of a Petawawa protest last week where she and others picketed a fast-food restaurant about the third lockdown of small businesses. This was before the extended lockdown measures announced on Friday. Davis owns a small business that is not essential, even by her own definition. But her protest was not about whether her business should be allowed to remain open. It was about protesting the lockdown and its impact on small businesses. She says she is not alone. She has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills.

Davis is the owner of Elizabeth's Tasty Treats. She has been denied the right to earn an income for months and that isn't sustainable, for her as the other small business owners. Davis has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills.

Davis is the owner of Elizabeth's Tasty Treats. She has been denied the right to earn an income for months and that isn't sustainable, for her as the other small business owners. Davis has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills.

Davis is the owner of Elizabeth's Tasty Treats. She has been denied the right to earn an income for months and that isn't sustainable, for her as the other small business owners. Davis has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills. She says she is not alone. She has lost her job and is struggling to pay her bills.

Reach the local business community, local government and other agencies by promoting in Ottawa Valley Business.

Graphic design is included in your ad.

The same ad runs three times.

We couldn't have done it without you!

Celebrating our **300th** ISSUE

Ottawa Valley BUSINESS

With a grateful heart and many, many thanks to our readers and advertisers, it is because of you that we celebrate today. You truly mean the world to us.

Soft Skills, Apprentices and More

Who is accessing services and local outcomes

Continued from Page 1

Soft Skills

Employers were asked for the top competencies that businesses seek in future employees. The responses were as follows:

85.2% - work ethic, dedication and dependability

82.6% - self motivated, ability to work with little to no supervision

73.9% - teamwork, interpersonal skills

68.7% - customer service

67.8% - willingness to learn

58.2% - professionalism

57.3% - problem solving, reasoning and creativity

53.0% - communication (oral and written)

52.1% - time management and organization

33.9% - computer literacy

31.3% - technical skills

9.5% - analytical and research skills

5.2% - other

Additional Notes

In both Renfrew County, the three highest-paying industries were utilities, professional, scientific and technical services and public administration. Lanark County also had utilities and public administration in their top three highest-paying industries, along with mining,



quarrying and oil and gas extraction.

The two counties also shared the same top three occupational categories: sales and service occupations, business, finance and administration occupations and trade, transport, equipment operators and related occupations.

The fastest-growing industries in Renfrew County comparing 2019 to 2020 numbers were healthcare and social assistance (+142 jobs), retail trade (+41 jobs) and construction (+25 jobs). In Lanark County, healthcare and social assistance led the way with +30 jobs, followed by manufacturing (+25 jobs) and construction (+21 jobs).

Employment Ontario Data

In Renfrew & Lanark Counties there are 16 service providers, 3,633 employment service assisted clients and 667 literacy and basic skills learners. In both counties, 40.6 per cent of employment service clients are unemployed and 15.7 per cent are receiving employment insurance. This is just under the provincial average of 50.3 per cent and 16.2 per cent respectively.

Apprentices

There were 96 certificates of apprenticeship issued in Renfrew and Lanark counties, and there are 777 active apprentices. The top three trades for apprenticeship registrations were automotive service technician, general carpenter and electrician. These were the same three for Ontario.

Local Employment Ontario employment services offer a wide variety of programs and services that support employers when they are hiring new employees. These services are free to all Ontario employers.

The full report is free to request. Call 613-401-1274 or lmg@algonquincollege.com.

Book Club

MARTIN MEADOWS

SELF-DISCIPLINED PRODUCER

DEVELOP A POWERFUL WORK ETHIC, IMPROVE YOUR FOCUS, AND PRODUCE BETTER RESULTS



Results are what matter the most to you. You want to be a reliable producer of value in your chosen domain: whether it's your career, business, sports, studies, non-profit endeavours, or any other undertaking requiring intense focus. You'd like to learn how to become more productive, but your time is precious, and you don't have time for a 500-page book only to discover that you can summarize it with two sentences.

If that's you, *Self-Disciplined Producer* is for you. Written with high performers in mind, it's a concise guide covering the most effective techniques to build self-control, improve your productivity and deliver consistent results day in, and day out. The author has been using techniques to help him publish 16 books, create four video courses with over 25,000 enrolled students and translate his books into 10 languages - all in two and a half years.

If you're eager to learn how to double, triple, or even quadruple your productivity, don't hesitate any longer. Invest an amount equivalent to what you pay for a cup of coffee, apply the teachings from this book to your workday and reap the benefits that might lead to thousand-fold or higher returns.

Buy A Foot. Save A Mile.

When you buy a foot of runway, you help save a mile of runway that is critical for this region.

\$250 saves a \$10 million facility.

Donations are 100% charitably receipted. Contribute to a campaign with local impact.



www.flycyta.ca, call 613-687-5300 or info@flycyta.ca

Business News Around The Valley

Yantha New ED

Shelley Yantha is the new Executive Director at North Renfrew Long Term-Care Services in Deep River. Yantha replaces Kim Rodgers who is retiring after 18 years. She is a registered nurse with more than 20 years of experience in healthcare and nursing. Yantha was previously the Director of Care at Bonnechere Manor in Renfrew.

Blais Joins MRC Pontiac

The general management of the MRC Pontiac are happy to announce the appointment of Mr. Charles Blais as the new coordinator of the Table de gestion intégrée des ressources et du territoire public de l'Outaouais. With more than 25 years of experience leading teams in the fields of forest management, wood processing and regional development, Mr. Blais will undoubtedly be an excellent leader to successfully direct the activities of the

TRGIRTO. Mr. Blais will be replacing Mr. Raymond Barrette who will soon be retiring.

Pembroke CIP Grants

The community improvement panel for the City of Pembroke recommends that \$10,832.09 be granted to Sleepwell Property Management, owner of 73 Pembroke Street West for Community Improvement Plan grants. The application was for the Downtown Housing Grant and Planning and Building Permit Fee Grant. The applicant plans to replace all the plumbing and electrical, install new kitchens, floors and fixtures, install new windows and doors, and install new secure doors and common spaces with cameras for eight units.

Health Unit Recommends Mandatory Vaccination For Municipal Employees

In an administration report from Bonnechere Valley, the Renfrew County District Health Unit (RCDHU) is recommending a

vaccination policy for township employees. The County of Renfrew is developing one for all staff and has already put in place the mandatory policies for long-term care and paramedics. Currently Bonnechere Valley continues to follow the provincial requirements for self-assessment, masks, social distancing and cleaning in the workplace. The municipality is concentrating on prevention of the spread of COVID-19 for both the vaccinated and non-vaccinated rather than mandatory vaccination requirements. RCDHU's Dr. Cushman is asking council to again consider implementing a policy requiring employees to be vaccinated and/or putting in place other methods for early detection such as regular rapid testing for those who are not vaccinated. Should the County of Renfrew policy pass at the end of the month, most local tiers are looking at passing a

similar policy. A draft policy can be prepared for council's consideration at the November 2 meeting.

McNab Braeside Budget Schedule

The Township of McNab Braeside has scheduled dates for budget deliberations. Budget presentation day one will be December 8 at 5:00pm. Day two will be December 9 at 5:00pm. And if needed, an additional meeting will be available December 13 at 4:00pm. The proposed adoption of the budget is January 4, 2022.

Arnprior Business News

Arnprior Councillor Dan Lynch provided an update on local business news in a recent report to Arnprior council. Badham's Machine Shop and Welding has closed after 40 years in business. Prior Tire has also sold their business. Boswell Flooring has been sold to Valley Heating and Cooling.

Continued on Page 5

Your Fire and Safety Experts

Contact us for fire alarms, fire extinguishers, safety gear, suppression systems and more.

Fire and safety should be done right the first time. You can count on us to do that.

Layman
FIRE & SAFETY

Think of fire before it starts.

Phone: 613-732-5320
joel@laymanfireandsafety.com
www.laymanfireandsafety.com

Eastern Ontario Jobs

For employers in
Eastern Ontario.
(Postal code begins with "K")

A lifestyle they'll love and a
job that makes it happen.

\$132.75 per posting. Live for 60 days.

See what we're all about:

www.EasternOntarioJobs.com

Promoted to Facebook followers.

www.facebook.com/EasternOntarioJobs

Business News Around The Valley

Continued from Page 4

County of Renfrew Applies For Funding

The County of Renfrew's Economic Development Services has applied to the Rural Economic Development (RED) Program from the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA) for matching funding to support the movie industry. An October report notes that since the production of the Best Damn Fiddler from Calabogie to Kaladar in 1968 for the National Film Board of Canada, the movie industry has had a foothold in Renfrew County. Through COVID-19, Renfrew County hosted productions for the Oprah Winfrey Network, Hallmark and other production companies. Funding will be used to build the relevant image bank of our many sites, residences, stores, restaurants, institutions, streetscapes, landscapes and

unique features. The project is supported by the Ottawa Valley Economic Development Partners Group.

Deep River Receives Funding

The Town of Deep River is receiving \$165,000 from the Ontario government for financial software implementation. The provincial funding is for 75 per cent of total eligible costs.

Building Permits

Admaston Bromley has issued 30 building permits through the end of August 2021 with a total value of \$5,515,500.00. This is an increase of six permits and \$1 million over the same period in 2020.

Mural Decommissioning Vote Fails

The City of Pembroke voted on whether or not to decommission the marguerite d'Youville and Her Mission mural in Downtown Pembroke. In a four-three vote, the mural will remain. Voting in favour of decommissioning the mural was Mayor LeMay,

Councillor Plummer and Councillor Reavie. Voting in favour of keeping the mural was Deputy Mayor Gervais, Councillor Abdallah, Councillor Jacyno and Councillor Lafreniere. In a unanimous vote, all members of council voted in favour of the City of Pembroke partnering with the Algonquins of Pikwakanagan to create an Indigenous heritage mural.

Killaloe, Hagarty and Richards Purchase

The Township of Killaloe, Hagarty and Richards approved the purchase of the Self-Contained Breathing Apparatus in the amount of \$168,540.00 (not including taxes) in this fiscal budget year from M & L Supply. The purchase will be financed out of the current Fire Reserves.

*Do you have business news to share? Send it our way!
admin@ovbusiness.com*

Know^{the} Signs of Stroke

Face Is it drooping?
Arms Can you raise both?
Speech Slurred or jumbled?
Time Time to call 9-1-1

www.heartandstroke.ca



**Legitimate Jobs
Real Applicants**

ovjobs.ca

Do you need employees during COVID-19? Are you planning some changes at your workplace and need to advertise for newly created positions in the future? Consider promoting your job openings on www.ovjobs.ca

Post For \$75

Help with writing the job ad
Shared on our Facebook page in a tagged post
Posting packages for 10 or more jobs
Regular posting schedules for recurring openings



www.facebook.com/ovjobs

www.ovjobs.ca

Phone: 613-732-7774
employers@ovjobs.ca

It's A Fact

Jobs, Rates and The Trades

82,000

Job postings in the skilled trades during the first eight months of 2021

6,900

Job postings in the skilled trades in Ottawa during the first eight months of 2021

1 in 3

Workers in Ontario with trade certificates aged 55 years or over

100,000

Workers the construction industry will need to hire over the next decade

\$26.02

Hourly wage for a welder in Ontario

\$28.02

Hourly wage for an automotive service technician in Ontario

\$28.70

Hourly wage for a carpenter in Ontario

\$31.60

Hourly wage for a heavy-duty equipment mechanic in Ontario

\$31.62

Hourly wage for a plumber in Ontario

\$91,600

Unemployed people in Ontario as of September 2021

\$900,000

Investment by the Ontario government to connect 900 new immigrants to careers in the skilled trades

Source: Government of Ontario

CPA Updates For Employers

Client authorization verification process

Source: CPA Canada
www.cpacanada.ca



The following is from an October 14, 2021 update from CPA Canada.

Represent a Client Authorization Verification Process

The Canada Revenue Agency (CRA) is introducing a new verification process when authorizing a representative using Represent a Client (RAC) beginning October 18, 2021. This new process, called "Confirm my Representative," will require individuals and businesses to verify who has access to their tax information by signing into My Account (MyA) or My Business Account (MyBA). Once a representative has made a request to be authorized or to increase the level of authorization through RAC, the taxpayer must verify the request online within 10

business days for it to be accepted. The specific steps are highlighted in the email.

This new process applies only to new authorization requests submitted by representatives through RAC.

Another option for verification has been provided that applies to individuals only. When making the request in RAC, information from the individual's notice of assessment for a return filed at least six months ago is included in the RAC submission.

Although the individual will not need to verify the request in MyA, they may be contacted by the CRA to verify the request.

There are two other ways to authorize a representative which remain unchanged:

Efilers preparing tax returns

A registered electronic filer in good standing can submit an authorization request through their EFILE certified tax software for instant online access to an individual or business account. Before submitting an authorization request via EFILE, the taxpayer must sign a signature page and the representative must keep it in their records for six years following the date that the return was electronically filed.

When compared with the revised RAC approach, there are

several key differences:

- the request is not subject to the CRA verification process discussed above

- the representative will not need to know whether their client has access to MyA or MyBA or has signed up for electronic notifications

- it will eliminate the potential need for the representative to follow up with clients should they delay signing into MyA or MyBA to complete the authorization

My Account (MyA) or My Business Account (MyBA)

Within MyA and MyBA, individuals and business owners can authorize a representative online, giving representatives immediate online access to an individual or a business account. The taxpayer will need the representative's RepID, Business Number or GroupID (whichever is applicable) to provide the authorization. Authorizations made under this method will not require CRA verification. This method may work well for clients who are familiar with MyA or MyBA since it is a one-step process.

For more information on this topic, visit www.cpacanada.ca



Boudens BOOKKEEPING

Ready to move to a
bookkeeping service?

Need to free up some time
to work on your business?

Do you have a bookkeeping
vacancy at your business?

Contact Kim Boudens at
Boudens Bookkeeping

Phone: 613-401-8052
boudens1@nrtco.net

Small Business Week Catch Up

Leadership, economic outlook, women and marketing



OCTOBER 19

Principles Of Military Leadership For Small Business Managers with Tim Syer

October 19 - 2pm-3:30pm EST

Tim Syer spent seven years as a Warfare Officer in the Royal Canadian Navy, serving on frigates and destroyers, leading small teams of men and women in very challenging work environments. The military teaches its leaders how to lead teams to accomplish missions and objectives through adversity and uncertainty, and Tim has taken those lessons and applied them to his work as a lawyer leading the corporate team at Lawson Lundell's Yellowknife office. During this session you'll learn about these principles of leadership and how small business managers can lead more effective teams during challenging times. Register at Admin@YKChamber.com

Stronger, Together: Connecting with communities and local ecosystems.

October 19 - 1:00pm-2:30pm

Local communities play a vital role in supporting and connecting entrepreneurs together. In partnership with Rural on Purpose, join our panellists for an insightful discussion on how we can be stronger, together in our post-pandemic world. Register at: <https://lu.ma/Connecting-Communities>

The Best Businesses For The World

October 19 - 2:00pm-3:00pm

Entrepreneurs are rallying to build a better world, creating companies that meet high social and sustainability standards. In this panel discussion, moderated by BDC's Craig Ryan, four young business owners will share their entrepreneurship journeys, as well as their companies' successful contributions to a more sustainable economy. Sponsored by futurpreneur. www.bdc.ca/en/small-business-week/bdc-hosted-events

Elevator Pitch Training

October 19 - 2:00pm-5:00pm

Using the essentials of effective storytelling, you will craft a compelling narrative that will help your venture to stand out in front of investors. Register at: <https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>

OCTOBER 20

Economic Outlook: What's next for your business?

October 20 - 11:30am-12:30pm

While the COVID-19 pandemic is still on, and continues to impact Canadian businesses, what can businesses expect for the months and years ahead? Join Pierre Cl  roux, BDC's Chief Economist, for a live event as he provides an overview of

the Canadian economy and the main indicators to watch. You will also learn about the big trends reshaping our new business environment and the tangible implications for business owners. www.bdc.ca/en/small-business-week/bdc-hosted-events

Through a Women's Lens: Hurdles in Entrepreneurship

October 20 - 1:00pm-2:30pm

Take part in amplifying the different voices of women entrepreneurs. We're taking a deep dive into current issues exacerbated by the pandemic, and how we can move toward a more inclusive and equitable system. Register at: <https://lu.ma/Womens-Lens>

Future Of Work: Getting 2030 Ready with Andrew Au

October 20 - 4pm-5pm EST

By 2030, half of the work we get paid to do today will be automated by technology, 10% of jobs will be in job categories that don't exist today, and demand for technological skills will surge by 55%. Are you ready? Register with admin@YKChamber.com

Introduction to Email Marketing

October 20 - 6:00pm-7:30pm

When you build email marketing infrastructure, you are investing in a long-term sales strategy. A month of ad-spend can drive sales now. Applying that same budget to email marketing can drive sales for a year or more. Email marketing is one of the most effective online sales tools. Mastering simple best practices and key concepts can help you increase conversions and avoid the spam filter. Register at: <https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>

Continued on Page 8

Biz Quiz

- 1) This Microsoft-owned platform has shut down service in China after "significantly more challenging operating environment and greater compliance requirements."
- 2) This smartphone company will make 10 million fewer phones due to the microchip shortage.
- 3) This COVID-19 vaccine maker is not going to share its vaccine formula, despite requests from the UN to do so. The company says they can best help global distribution by ramping up production.
- 4) A former "data scientist" at this social media platform went public indicating the platform hid what it knew about negative effects of its platform.
- 5) An agreement involving 136 countries would require the world's biggest multinational companies to pay a minimum corporate tax rate of 15 per cent even if they have no physical presence in the country. How much is this projected to raise in revenues for Canada?
- 6) The US is opening its border to fully vaccinated travellers starting what date?
- 7) This eastern Ontario brewery has become the exclusive beer provider for Porter Airlines.
- 8) This Windsor company is cutting 1,800 jobs due to the effects of COVID-19 and the semiconductor shortage.
- 9) According to a recent poll, what percentage of Canadians are likely to take on more debt before the end of 2021?
- 10) Following an increase in June, sales in this industry fell 1.5 per cent in July. What's the industry? *Answers on Page 10*

Small Business Week: October 17-23, 2021

Cashflow, diversity, attracting talent, aboriginal suppliers and more

OCTOBER 21

Cashflow Forecasting 101

October 21 - 10:00am-11:30am

Better understand how to complete the start-up cost and cashflow sections of the business plan. Learn how to create realistic sales forecasts. Understand how the business plan and cash flow interconnect. Complete the first draft of the start-up costs and first month sales and expenses. Set a realistic date for completing the business plan and cashflow.

Register at:
<https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>

Diversity and Inclusion 101 - Practical initiatives you can start today

October 21 - 12:00pm-1:00pm

Successfully implementing a diversity and inclusion strategy in the workplace can seem like a painstaking and lengthy process. D&I 101 dials the discussion back to the fundamentals and provides strategies to get you started today. This session will support future growth and progress of D&I at your organization. Speaker: Devika Pandey, Manager for Learning and Knowledge Solutions at the Canadian Centre for Diversity and Inclusion (CCDI). www.bdc.ca/en/small-business-week/bdc-hosted-events

Talent Attraction & Retention

October 21 - 2:00pm-3:30pm

In the last 15 years, Grey County Business Enterprise Centre has interviewed over 10,000 people and worked with hundreds of business leaders and entrepreneurs. Learn valuable insights on what top talent wants, what leaders are doing to win top talent, and retention strategies you can implement in your business.

Register at:
<https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>



OCTOBER 22

Rethinking The Way We Work

October 22 - 8:30-10:30am EST

Virtual session on employee attraction and retention. Ask any business in Nova Scotia and they will tell you that attracting and retaining skilled, knowledgeable, engaged and talented employees is key to their success – and it's never been more challenging! Creating a workplace poised for success starts with employing people of all ages; and to peak their interest in the current marketplace you may have to rethink how you do what you do when it comes to human resources. An ideal opportunity to learn what it takes to devise a strategy to attract, retain and draw on the skills of workers based on six key strategies.

Register at:
<https://cbregionalchamber.ca/events/overview/small-business-week-2/>

Financing For Start-Ups

October 22 - 10:00am-11:30am

Financing options for businesses in the start-up phase of development. How start-up financing is traditionally structured and what small businesses need to know to access financing. A closer look at the various financing opportunities available locally through Bruce CFDC, BDC and Futurpreneur. Register at:
<https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>

Supplier Knowledge Xchange with the Canadian Aboriginal and Minority Supplier Council (CAMSC)

October 22 - 10:00am-12:30pm

The Government of Canada fulfills many of its contracts using small businesses. Would you be interested in learning more about how you might be able to leverage these opportunities? Join panelists from different organizations as they share their procurement practices. Speaker is Maude Pariseau, Director, Procurement for BDC. www.bdc.ca/en/small-business-week/bdc-hosted-events

The Science Of Daily Resilience: Practical skills for mental strength & agility in the workplace with Dr. Lisa Bélanger

October 22 - 2pm-3pm EST

One thing we can count on is that life is full of uncertainty, change, challenges, and many distractions. When times are hard, you may prioritize the well-being of others. This session is for you. Take control by learning about science-backed strategies and practical skills that you can use to stay focused and productive — even in chaos. Get more done in less time and improve your energy and stamina to power through. Learn how to incorporate habits into the busiest schedule and get the support you need to practice daily self-care. Register with admin@YKChamber.com

Capital Options For Scaling

October 22 - 2:00pm-3:30pm

You have a proven concept, customers and your business is taking off, but cash is holding you back. During this panel discussion (with Bob Nichol from the Bluewater Angel Investor Group), we'll talk to some local funders about the capital solutions they provide and things to consider when exploring funding options.

Register at:
<https://www.eventbrite.ca/e/grey-bruce-small-business-week-tickets-180300362237>

ON DEMAND WEBINAR

How To Get A Business Loan In A Few Easy Steps

This is an on-demand webinar (available anytime). Applying for a business loan may seem daunting, but it doesn't have to be. Learn how to prepare for and navigate the loan application process - from your credit score to what collateral you may be able to offer. Set yourself up for success by showing that you understand your business and by making it easy for a bank to approve your application. www.bdc.ca/en/small-business-week/bdc-hosted-events

Celebrating business in Small Business Week!

The past two years have not been easy to own and operate a small business in Canada. Take a moment to congratulate yourself and celebrate your accomplishments during Small Business Week.

Ottawa Valley
BUSINESS

Tender Results Around The Region

**Rocky Ramp Modifications
2021-COW-20.3. Perth.**
AWD Contractors - \$279,002.66

**Tree Removal-Arborist
Services 2021-COW-20.4.
Perth.**

ETC Eco Tree Care
\$35-\$75 hourly
Tim Allen's Tree Service
\$65 hourly

**Maberly Pines Hydrogeological
Review. Tay Valley.**
BluMetric Env. - \$ 13,791
MacIntosh Perry - \$15,955.50
Morrison Hershfield - \$ 17,464
Envision - \$45,325

**Relocate Fabric Shelter.
Defence Construction Canada.**
Awarded to Frank's Electric of
Pembroke in the amount of
\$36,570.00.

**Design to Replace Skylights at
H110. Defence Construction
Canada.**
Awarded to SNC Lavalin of
Halifax in the amount of
\$80,437.00.

**Municipal Modernization
Program Intake 2 - Consultant
Selection. Whitewater Region,
Greater Madawaska and
Admaston Bromley.**
Dillon Consulting
Score: 74 - \$98,342.98
Matrix Consulting
Score: 64 - \$44,570.88
WCSC Consultants
Score: 81 - \$79,372.80

**12-Foot Utility Trailer.
Mattawa.**
Canadian Tire - \$3,499.99
Northern RV - \$4,978.00
DRD Distributing - \$4,395.00

**Installation of Two Trail
Systems and Ten Fitness
Stations at the Killaloe
Pathways Park. Killaloe,
Hagarty and Richards.**
Gerber's Nursery - \$38,900.00
Happy Trails - \$26,000.00

**Snow Plowing of Various
Municipal Parking Lots
LVPW-2021-12. Laurentian
Valley.**

Eastway Cont. - \$811 per event
RGT Clouthier - \$924 per event
GP Splinter - \$1,085 per event

**Engineering Services for
Detailed Condition Survey and
Rehabilitation Study for Six
Bridges. County of Renfrew.**
J.L. Richards - \$108,355.00
WSP Canada - \$149,699.00
HP Engineering - \$139,136.50
AECOM Canada - \$130,419.00

**PWC-2021-52 – Asphalt
Repairs on County Road 7
(Foresters Falls Road and
County Road 8 (Cobden
Road). County of Renfrew.**
GOA Paving - \$45,846.45

**PWC-2021-60 – County Road
4 (Storyland Road) Asphalt
Repair. County of Renfrew.**
GOA Paving - \$29,965
Greenwood Paving - \$51,825

**PWO-2021-52 – Design
Services for the Rehabilitation
of the Calabogie Patrol Yard
Sand Dome and Salt Shed.
County of Renfrew.**
James Knight Assoc. - \$22,500

*For full tenders and results, visit
www.ovbusiness.com*

Tenders

EXPRESSION OF INTEREST

Expression of Interest Herman
Street Public School Child Care
Facility

APN – Petawawa Construction
Program for FY 2021-2022 with
Security Requirements

FOR SALE

Sale of Land – Petawawa

Sale of Land
Lake Dore Range 1

Sale of Land
Lake Dore Range 2

REQUEST FOR PROPOSAL

RFP Banking Services

Animal Pound Keeping Services
Proposal No. P-21-12

RFP 07-2021 Engineering
Consulting Services

RFP 2021-0600 – Tandem Axle
Truck with Combination Dump
Body/Spreader, Snowplow and
Wing

REQUEST FOR QUOTATION

Smiths Falls Fire Department
Vehicle Extrication Equipment

Smiths Falls Fire Department
RFQ Turnout Gear

RFQ Pembroke BIA 2022
Summer Flowers

RFQ Pembroke BIA 2022
Maintenance Contract

Steel Guardrails – Muskrat River
Dam Quotation No. Q-21-06

RFQ PW 2021-13 Municipal
Boat Dock Supply and Delivery

RFQ – Snow Removal –
Pembroke 10 Various Locations

TENDERS

Window Replacement Services

Replace A/C Unit at L-106

Construct Mezzanine at Cs117

Supply & Installation of Plant
Materials

Tender FIN-2020 Insurance and
Risk Management Services

Contract #21-PW-019 Supply of
Single Axle Snow Plow Fully
Detachable

Tender 11-2021 Grinding of
Construction, Demolition, Wood,
Asphalt Shingles, Mattresses and
Other Waste at the Renfrew
Landfill Site

Demolition of 411 Pembroke
Street West Request for Tender
T-21-11

21-220 Digital Strategy

Tender No. 22-2021 Disposal of
Assets (Building Only) at 25991
A Highway 41

PW-2021-05 One Heavy Duty
Municipal Motor Grader

W0107-19M048/A – Cable TV
Services

*For full tender listings and
results, visit our website:
www.ovbusiness.com*

**Ottawa Valley
BUSINESS**

Renfrew, Lanark and regional business news.
www.ovbusiness.com | admin@ovbusiness.com

**Subscribe to
OVb for FREE!**

Send an email to:
admin@ovbusiness.com

**Ottawa Valley
BUSINESS**

False Headlines And Online Hate

How to handle a negative situation



MARKETING

By: Jennifer Layman
jenn@fwdthink.net

Recently, the Canada Unity Convoy stopped at the Antrim Truck Stop. The convoy asked if they could have an outdoor BBQ and camp on site, but Antrim informed them it was not permitted due to municipal bylaws. The convoy moved on.

It doesn't seem like much of a story, except that the media's coverage of the convoy implied that Antrim Truck Stop was supporting their cause. Antrim tried to clarify, several times, that they were simply a business serving customers, but the media headlines suggested otherwise. This prompted online hate on media Facebook posts from readers that suggested people should boycott the restaurant.

Antrim likely isn't the only business where false information has caused negative feedback and on social media, it's almost an addiction. So what do you do

if this happens to you? There are a few ways you can address this kind of situation.

Make A Statement

The first thing to do is make a statement. It should be concise, state the facts and invite people who have concerns to reach out to someone in the business directly. You won't have an overflow of emails - only people with legitimate concerns will contact you, and you want to communicate with those people. Being open to speaking more about the situation is helpful.

Publish Your Statement

Publish your statement on your own website and social media pages. You can also publish it as a comment on other pages where individuals are speaking negatively about you. When you post it, you have control of the message.

If you send your statement to the media, be aware that they may edit how it is published which may cause you more challenges. Ask if you can have the statement printed as is, and if not, consider not doing it.

To ensure your message is communicated appropriately in the media, you could pay to advertise your message so you have control over what is said. I understand this might be the

furthest thing from your mind to do, but at this point you are only focused on what is best for your business and this might help.

Be Consistent

A written statement helps you be consistent in your message. When you say the same thing in a short, concise manner, over and over again, you make your message easier to remember. A minimal response also helps staff communicate as well, and it diminishes the long-winded responses and comments made online.

There have always been "Negative Nellies" who hide behind computer screens on social media, but the methods by which pandemic messaging has been communicated by people in a position of leadership has escalated this result. As a business, you cannot control what others say, and engagement with them is not going to help. Focus on communicating your message, consistently and truthfully, and you will prevail in the end as the Negative Nellies move on to hate on someone or something else.

Jennifer is the president of Forward Thinking Marketing Agency. Her column appears in every issue.

Deadlines

OTTAWA VALLEY BUSINESS

Publishes: November 2, 2021

Deadline: October 16, 2021

Publishes: November 16, 2021

Deadline: November 10, 2021

Publishes: December 7, 2021

Deadline: December 1, 2021

Publishes: December 21, 2021

Deadline: December 16, 2021

101 THINGS TO DO IN THE VALLEY

November-December 2021

This issue is attached to the email for this edition of Ottawa Valley Business or can be downloaded at www.travelourbackyard.com

HEALTH MATTERS

Fall 2021 Edition

This issue will be available for distribution the week of October 20, 2021

2022 PUBLISHING SCHEDULES

We are working on updating our 2022 publishing dates.

Luck is what you have left over after you have given 100 per cent. - Langston Coleman



Congratulations to all small business owners as we take seven days to celebrate Small Business Week across Canada. Your determination and perseverance to move forward in the face of the most incredible obstacles is inspiring. Entrepreneurs make communities.

forwardthinking
MARKETING AGENCY

www.fwdthink.net | Phone: 613-732-7774
jenn@fwdthink.net

Biz Quiz Answers

- 1) LinkedIn
- 2) Apple
- 3) Moderna
- 4) Facebook
- 5) \$4.5 billion
- 6) November 8
- 7) Beau's
- 8) Stellantis
- 9) 58 per cent
- 10) manufacturing