



## Town of Arnprior

### Inclusivity and Diversity Advisory Committee Meeting

**Date: Thursday, November 4, 2021**

**Time: 6:30 p.m.**

**Location: Via Electronic Participation**

1. **Call to Order**
2. **Roll Call**
3. **Land Acknowledgement Statement**
4. **Adoption of Agenda (Additions/ Deletions)**
5. **Disclosures of Pecuniary Interest**
6. **Adoption of the Minutes of Previous Meeting(s)**
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7. **Presentations/ Delegations**
8. **Matters Tabled/ Deferred/ Unfinished Business**
9. **Staff Reports**
10. **New Business**
  - a) Environmental Scan
  - b) Town Hall Flags
  - c) Fireworks By-law
  - d) Cultural Event
11. **Adjournment**

Please note: Town Hall is following social distancing protocols that have been recommended by the federal and provincial governments to help protect the health and well-being of our community. Please see the Town's [Website](#) to view the live stream. The meeting will be uploaded to YouTube for future viewing.

The agenda is made available in the Clerk's Office at the Town Hall, 105 Elgin Street West, Arnprior and on the Town's [Website](#). Persons wishing to receive a print item on the agenda by email, fax, or picked up by hand may request a copy by contacting the Clerk's Office at 613-623-4231 ext. 1818. The Agenda and Agenda items will be prepared in an accessible format upon request.

**Full Distribution:** Council, C.A.O., Managers and Town Administrative Staff; Committee Members

**E-mail to:** Metroland Media; Oldies 107.7/My Broadcasting Corporation; Valley Heritage Radio; Ottawa Valley Business



**Minutes of Inclusivity & Diversity Advisory Committee Meeting  
October 4, 2021  
6:30 PM  
Electronic Participation – Via Zoom**

**Committee and Staff Attendance**

**Committee Members Present:**

Chair Lynn Grinstead  
Peter Shum, Committee Member  
Ro Nwosu, Committee Member  
Ananda Nicholas, Committee Member  
Rainer Bouret Amparo, Committee Member  
Brad Greyeyes-Brant, Committee Member  
Aiden McGrath, Committee Member

**Also Present:**

Jodi Bucholtz, Manager, Local Immigration Partnership

**Committee Members Absent:**

**Town Staff Present:**

Robin Paquette, CAO  
Maureen Spratt, Town Clerk  
Kaila Zamojski, Deputy Clerk  
Graeme Ivory, Director of Recreation

**1. Call to Order**

Chair Lynn Grinstead called the Inclusivity & Diversity Advisory Committee meeting to order at 6:30 PM and welcomed those present.

**2. Roll Call**

The roll was called, with all Members of the Committee being present.

**3. Land Acknowledgement**

Chair Lynn Grinstead asked everyone to take a moment to acknowledge and show respect for the Indigenous Peoples as traditional stewards of the land we operate on, by stating:

I would like to begin by acknowledging that the land on which we work and gather is the traditional unceded territory of the Anishinaabe People. This Algonquin Nation have lived on this land for thousands of years, long before the arrival of the European settlers, and we are grateful to have the opportunity to be present in this territory.

**4. Adoption of Agenda**

Resolution No. 001-21  
Moved by Ananda Nicholas  
Seconded by Aiden McGrath

**Be It Resolved That** the agenda for the Inclusivity & Diversity Advisory Committee Meeting of dated Monday, October 4, 2021, be adopted.

Carried

# Minutes of Operations Advisory Committee Meeting

## 5. Disclosures of Pecuniary Interest

None

## 6. Adoption of Minutes of Previous Meeting(s)

None

## 7. Presentations/ Delegations

None

## 8. Matters Tabled/ Deferred/ Unfinished Business

None

## 9. Staff Reports

None

## 10. New Business

Chair Grinstead, welcomed everyone to the first Inclusivity & Diversity Advisory Committee Meeting (IDAC). Chair Grinstead noted that with the formation of the committee, we can ensure a true sense of inclusivity and diversity by creating, developing and rewriting policies, bringing forward ideas for cultural events, opening the door to education, brainstorming new ideas and ensuring a safe and respectful space.

### a) Introduction of Members

Each of the Committee Members introduced themselves and briefly described their background, experiences and interest in sitting on the committee.

### b) Appointment of Vice-Chair

Resolution No. 002-21

Moved by Aiden McGrath

Seconded by Brad Greyeyes-Brant

That Ananda Nicholas and Ro Nwosu be appointed Vice-Chair(s) of the Inclusivity and Diversity Advisory Committee

Carried

### c) Terms of Reference Discussion

The Deputy Clerk provided an overview of the Terms of Reference, including the Mandate, Goals and Objectives, Meeting Schedule and Location, Organization, Qualifications, Duties and Responsibilities of the Chair and Members, Term, Quorum and Support Staff. The Deputy Clerk also noted Committee Members will be required to review and sign the Code of Conduct. Further to the overview, the following amendments to the Terms of Reference were brought forward:

Resolution No. 003-21

Moved by Ananda Nicholas

Seconded by Brad Greyeyes-Brant

## Minutes of Operations Advisory Committee Meeting

That the Terms of Reference for the Town of Arnprior Inclusivity and Diversity Advisory Committee (IDAC) be amended to reflect that the Committee will meet month on the first Thursday of every month.

Carried

Resolution No. 004-21

Moved by Aiden McGrath

Seconded by Ananda Nicholas

That the Terms of Reference for the Town of Arnprior Inclusivity and Diversity Advisory Committee (IDAC) be amended to reflect that IDAC meetings will take place between the hours of 6:30 and 8:00 p.m.

Carried

### 11. Adjournment

Resolution No. 005-21

Moved by Aiden McGrath

Seconded by Rainer Bouret Amparo

**That** this meeting of the Inclusivity and Diversity Advisory Committee be adjourned at 7:30 pm.

Carried