



Town of Arnprior
Ad-hoc Committee – Council Remuneration
Date: Wednesday, January 5, 2022
Time: 6:30 p.m.
Location: Via Electronic Participation

- 1. Call to Order**
- 2. Roll Call**
- 3. Land Acknowledgement**
- 4. Adoption of Agenda (Additions/ Deletions)**
- 5. Adoption of Minutes of Previous Meeting(s)**
 - a) **August 25, 2021** (Page 1-3)
- 6. Awards/ Delegations/ Presentations**
- 7. Matters Tabled/ Deferred/ Unfinished Business**
- 8. New Business**
 - a) **Council Remuneration Discussion**
- 9. Adjournment**

Please note: Town Hall is following social distancing protocols that have been recommended by the federal and provincial governments to help protect the health and well-being of our community. Please see the Town's [Website](#) to view the live stream. The meeting will be uploaded to YouTube for future viewing.

The agenda is made available in the Clerk's Office at the Town Hall, 105 Elgin Street West, Arnprior and on the Town's [Website](#). Persons wishing to receive a print item on the agenda by email, fax, or picked up by hand may request a copy by contacting the Clerk's Office at 613-623-4231 ext. 1818. The Agenda and Agenda items will be prepared in an accessible format upon request.

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Minutes of Ad-hoc Committee – Council Remuneration Meeting
August 25, 2021
6:30 PM
Electronic Participation – Via Zoom

Committee and Staff Attendance

Committee Members Present:

Chair Chris Couper
Andy Tamas, Committee Member
Darrel O'Shaughnessy, Committee Member

Committee Members Absent:

Town Staff Present:

Maureen Spratt, Town Clerk
Kaila Zamojski, Deputy Clerk
Jennifer Morawiec, General Manager Client Services/Treasurer

1. Call to Order

Chair Chris Couper called the Ad-Hoc Committee – Council Remuneration meeting to order at 6:32 PM and welcomed those present.

2. Roll Call

The roll was called, with all Members of the Ad Hoc Committee being present.

3. Land Acknowledgement

Chair Chris Couper asked everyone to take a moment to acknowledge and show respect for the Indigenous Peoples as traditional stewards of the land we operate on, by stating:

I would like to begin by acknowledging that the land on which we work and gather is the traditional unceded territory of the Anishinaabe People. This Algonquin Nation have lived on this land for thousands of years, long before the arrival of the European settlers, and we are grateful to have the opportunity to be present in this territory.

4. Adoption of Agenda

Resolution No. 003-21

Moved by Darrel O'Shaughnessy

Seconded by Andy Tamas

Be It Resolved That the agenda for the Council Remuneration Ad Hoc Committee Meeting of dated Wednesday, August 25, 2021, be adopted.

Resolution Carried

5. Adoption of Minutes of Previous Meeting(s)

Resolution No. 004-21

Moved by Andy Tamas

Seconded by Darrel O'Shaughnessy

Minutes of Corporate Services Advisory Committee Meeting

That the minutes of the June 16, 2021 Council Remuneration Ad Hoc Committee Meeting be adopted.

Resolution Carried

6. Presentations/ Delegations

None

7. Matters Tabled/ Unfinished Business

8. New Business

a) Council Remuneration Discussion

The General Manager, Client Services/Treasurer provided an information presentation, and responded to questions.

Discussion ensued among Ad Hoc Committee Members, with the following being a summary of questions and comments:

- The Town pays 80% of the benefits package and the employee pays 20%.
- The main question is how to attract a younger population to serve on Council, as a younger population can bring a different perspective to Council and how it operates.
- A way to attract a younger population would be with through a family benefit package.
- The Mayor's position could become a full-time position on Council, which could also attract a different population.
 - If the Mayor's position was full time, he could potentially take on the duty of attending County Council as well, and there would then be no need for a County Councillor.
 - Others noted that the County role should be kept over and above a full time Mayor.
 - A Town vehicle could be a consideration for a full time Mayor as it could be less expensive than mileage, if we expect Mayor to travel to investigate business opportunities.
 - Not looking at full time Councillors, only the Mayor as an option.
- The balance between attraction of more people to run for Council by improving compensation, while considering fiscal implications (budget impacts) and concerns of voter perception need to be considered.
- People in the community are looking for a change.
- The Town's Mileage policy was explained.
- The Town's training policy for members of Council was explained.
- Offering more training options for Members of Council could be considered.
- Compensation needs to be fair for the time it takes to do the job.

Citizen Member Darrel O'Shaughnessy read a statement on his points as to why he felt the Mayor's position on Council should be full-time, noting duties and responsibilities of political leaders has increased overall.

Committee Members requested information from staff on:

Minutes of Corporate Services Advisory Committee Meeting

- When looking at comparator municipalities in Ontario, who has a full time Mayor?
- What is the Town's population growth forecast over the next few years?

The General Manager, Client Services/Treasurer noted she would investigate these and send information to the Ad Hoc Committee Members.

9. Adjournment

Resolution No. 005-21

Moved by Darrel O'Shaughnessy

Seconded by Andy Tamas

That this meeting of Council be adjourned at 7:18 pm.

Resolution Carried