



Minutes of Inclusivity & Diversity Advisory Committee Meeting

May 5, 2022

6:30 PM

Electronic Participation – Via Zoom

Committee and Staff Attendance

Committee Members Present:

Chair Lynn Grinstead
Peter Shum, Committee Member
Ananda Nicholas, Committee Member
Rainner Bouret Amparo, Committee Member
Ro Nwosu, Committee Member

Committee Members Absent:

Aiden McGrath, Committee Member
Brad Greyeyes-Brant, Committee Member

Town Staff Present:

Robin Paquette, CAO
Maureen Spratt, Town Clerk
Graeme Ivory, Director of Recreation

Also Present:

Jodie Bucholtz, Manager Local Immigration
Partnership

1. Call to Order

Chair Lynn Grinstead called the Inclusivity & Diversity Advisory Committee meeting to order at 6:30 PM and welcomed those present.

2. Roll Call

The roll was called, with all Members of the Committee being present except Aiden McGrath and Brad Greyeyes-Brant.

3. Land Acknowledgement

Chair Lynn Grinstead asked everyone to take a moment to acknowledge and show respect for the Indigenous Peoples as traditional stewards of the land we operate on, by stating:

I would like to begin by acknowledging that the land on which we work and gather is the traditional unceded territory of the Anishinaabe People. This Algonquin Nation have lived on this land for thousands of years, long before the arrival of the European settlers, and we are grateful to have the opportunity to be present in this territory.

4. Adoption of Agenda

Resolution Number 007-22
Moved by Rainner Bouret
Seconded by Ananda Nicholas

Minutes of Inclusivity Advisory Committee Meeting

Be It Resolved That the agenda for the Inclusivity & Diversity Advisory Committee Meeting dated Thursday, May 5, 2022, be adopted.

Resolution Carried

5. Disclosures of Pecuniary Interest

None

6. Adoption of Minutes of Previous Meeting(s)

Resolution Number 008-22

Moved by Ananda Nicholas

Seconded by Rainer Bouret

Be It Resolved That the minutes for the Inclusivity & Diversity Advisory Committee Meeting of Thursday, March 3, 2022, be adopted

Resolution Carried

7. Presentations/ Delegations

None

8. Matters Tabled/ Deferred/ Unfinished Business

a) Vision and Mission Statement Worksheet

Ro Nwosu thanked committee members for their input into the statement, noting she prepared two draft statements for review; as follows:

1. The Inclusivity and Diversity Advisory Committee is focused on fostering, encouraging, and facilitating in the community. Diversity, inclusion, and equity are respected and valued at all levels of our town. In turn, the committee hopes to create a more successful, innovative, and trustworthy environment for all members of the community.
2. The Inclusivity and Diversity Advisory Committee focuses on encouraging and facilitating systemic changes within the community. In turn, IDAC hopes to create a more trustworthy and innovative environment for all members of the community by celebrating diversity, embracing and fostering inclusivity, and making a commitment to action.

Upon review, the committee agreed that both statements are very well crafted, however, the second statement is more action-driven and impactful. Following discussion and agreement by the committee, Ro will review the statement for any grammatical changes and bring to the committee as IDAC's Vision and Mission Statement.

b) Environmental Scan (Survey Results)

The Town Clerk provided a PowerPoint presentation, as well as accompanying document on the Inclusion and Diversity Survey Results, attached as Appendix A and forming part of these minutes. A discussion ensued, following which the committee agreed that:

Minutes of Inclusivity Advisory Committee Meeting

- The municipality and this committee conduct regular surveys to solicit more feedback and ideas to collect data on this type of survey as well as any regular surveying of participants at events, such as the cultural event planned in August.
- The Clerk will begin to compile the actions/ideas/common themes recommended in the survey results and provide them to the committee to prioritize and bring to a future meeting. The priorities will create the action plan with timelines – short-term/long-term.

c) Cultural Event

The Director of Recreation provided an overview of the status of the cultural event planned for August 27th. The Director highlighted as far as staffing and infrastructure for the event we are in good shape, however, requested the committee's feedback on the types of artisans, musicians, themes, and name of the event ensuring that we are being inclusive. On the recommendation of Ro Nwosu, the committee agreed that the event is named the "Arnprior Night Market", and that annually the tag line for the event could change.

Following discussion, the Director will send an event information sheet, via email, for committee members to share with anyone they would like to see participating in the event, as well as other materials relative to timing and budget that were included in the grant application.

Committee members committed to send feedback for discussion at the June 2, 2022 meeting.

9. Staff Reports

None

10. New Business

A discussion ensued on how the municipality is celebrating Pride Month, following which the Clerk highlighted the municipality has been approached regarding repainting the pride crosswalk, as well as a request, was received and will be brought to Council to proclaim June 20-26, 2022 Pride Week in the Town of Arnprior, where the pride flag will be raised.

Following discussion, the Clerk will ensure that the flag-raising and support of Pride Week are posted on social media.

11. Adjournment

Resolution Number 009-22

Moved by Ananda Nicholas

Seconded by Rainer Bouret

That this meeting of the Inclusivity and Diversity Advisory Committee be adjourned at 7:42 p.m.

Resolution Carried