



**Town of Arnprior
Regular Meeting of Council: May 24, 2022**

Correspondence Package No. I-22-MAY-10

Recommendation:

That the Correspondence Package No. I-22-MAY-10 be received as information and filed accordingly.

General Information Items:

- 1. Correspondence from the Province of Ontario**
 - a) [Ontario Election to be Held on June 2, 2022](#)
- 2. Correspondence from Renfrew County & District Health Unit**
 - a) [COVID-19 Case Summary – May 12, 2022](#)
- 3. Correspondence from County of Renfrew**
 - a) [Celebrating the Best in Ottawa Valley Tourism](#)
 - b) [County of Renfrew Awards Contract for Petawawa River Bridge Rehabilitation Project](#)
 - c) [Registration Now Open for Silver Chain Challenge](#)
- 4. Correspondence from Ottawa Valley Business**
 - a) [May 17, 2022](#)
- 5. Correspondence from Association of Municipalities of Ontario (AMO)**
 - a) [Watch File – May 5, 2022](#)

Ontario Election to be Held on June 2, 2022

May 03, 2022

[Office of the Premier](#)

TORONTO – Premier Doug Ford today confirmed that the Honourable Elizabeth Dowdeswell, Lieutenant Governor of Ontario, has accepted the premier's advice to sign a proclamation dissolving the 42nd Parliament of the Province of Ontario, effective as of 4:00 p.m. today.

Pursuant to the provisions of the Election Act, the Lieutenant Governor also called for the issuance of writs for the general election to be issued May 4, 2022 and naming June 2, 2022 as the date of Ontario's next general election.

Related Topics

Government

Learn about the government services available to you and how government works. [Learn more](#)

Media Contacts

Ivana Yelich

Premier's Office

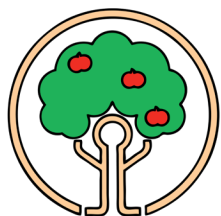
ivana.yelich@ontario.ca

[Accessibility](#)

[Privacy](#)

[Contact us](#)

© Queen's Printer for Ontario, 2012-2022



Renfrew County and District Health Unit

COVID-19 Case Summary

May 12, 2022

Total Confirmed Cases in Renfrew County and District (RCD): 4634		Current Status of Cases in RCD	
Cases Reported in the Last 7 Days: 119		Self-Isolation: 134	
Incidence Rate^a in the Last 7 Days: 109.6 per 100,000 individuals		Hospitalized: 15	
		Hospitalized in Intensive Care Unit: 1	
		Resolved: 4436	
		Deceased: 48	
Outbreak Setting	Cumulative Number of Outbreaks	Active Number of Outbreaks	
Hospital	8	0	
Long-term care home	23	1	
Retirement home	19	2	
Congregate living facility	16	0	
Other ^c	38	0	
Total	104	3	
Total Number of tests completed for RCD residents: 146,837		Percent Positivity^b of tests completed for RCD residents (April 28, 2022-May 04, 2022) 10.4%	

^a Incidence rate is calculated by dividing the total number of confirmed cases in a 7-day period by the population size, and then multiplying by 100,000. It takes into account the size of the population, and can be compared to other regions. It's trend (increasing or decreasing) suggests the trajectory of transmission within a region. Data source: Population Projection of Renfrew County and District Health Unit [2020], Ontario Ministry of Health, IntelliHEALTH Ontario

^b Percent positivity is calculated by dividing the number of tests with a positive result by the total number of tests processed during the same time frame, and then multiplying by 100. A higher percent positivity suggests higher community transmission and that there are likely more people with COVID-19 in the community who haven't been tested yet. Data source: Ontario Ministry of Health, Ontario Laboratory Information System (OLIS), Visual Analytics Hub.

^c Includes school/education/child care, workplaces, and other community outbreak settings. In alignment with Provincial guidance, RCDHU has shifted focus to mitigate outbreaks and transmission to vulnerable individuals in highest-risk settings such as hospitals, long-term care homes, retirement homes, and congregate living facilities.

For more information on COVID-19 variants of concern in Ontario, please visit:

<https://www.publichealthontario.ca/en/laboratory-services/test-information-index/covid-19-voc>

Celebrating the Best in Ottawa Valley Tourism

Posted on Wednesday, May 04, 2022

Pembroke, ON – The Ottawa Valley Tourist Association (OVTA) is pleased to announce the winners of the 2022 Ottawa Valley Tourism Awards:

- **Marilyn Alexander Tourism Champion of the Year:** Cindy Jamieson, owner/operator of The Whitewater Inn and Valley Cycle Tours
- **Business of Distinction:** Braiding Rivers
- **Special Event of the Year:** Tour de Bonnechere

The Marilyn Alexander Tourism Champion Award recognizes an OVTA member who is an active tourism champion for the Ottawa Valley. This year's recipient, Cindy Jamieson is the owner and operator of The Whitewater Inn and Valley Cycle Tours located in Beachburg. She is an energetic volunteer in tourism and cycling initiatives and demonstrates passion about the economic benefits of the industry within the Ottawa Valley.

"As a seasoned business person, Cindy understands that tourism has enormous economic potential for Renfrew County," says her nominator, Cathy Regier, Reeve of the Township of Whitewater Region. "She loves to promote the Ottawa Valley to visitors in hopes that the Ottawa Valley will be recognized as a great outdoor adventure destination worldwide."

The Business of Distinction Award recognizes an OVTA member business or organization that demonstrates leadership, innovation and dedication to the local tourism industry. Braiding Rivers, co-founded in 2020 by Ashley Strange, Keira Loukes and Rachel Worth-Cappell, is a nature-based guiding company for women looking to connect with the rivers of

Algonquin Territory. They bring their depth of knowledge in health, the outdoors, nature-therapy, community building and land-based values into the way they run their business.

Stefani Van Wijk, of Madawaska Kanu Centre nominated Braiding Rivers and says, "Braiding Rivers is a blossoming new company that is rooted in its values. They follow collaborate to compete values by supporting other organizations, partnering with other companies and supporting local first."

The Special Event of the Year Award recognizes an event or festival that exemplifies industry best practices in all aspects of its operations, and is an example of excellence for other events and festivals. The winner of this year's award, the Tour de Bonnechere, is an annual cycling event organized by a group of creative and determined volunteers.

In 2021, organizers rose to the challenges presented by the pandemic by adding a virtual option as an alternative form of participation. The tour utilized four cycling routes centered out of Eganville drew new visitors to the area, as well as much needed spending to local businesses. The event also raised over \$5,000 to support local mental health initiatives.

"Introducing the virtual option of participation allowed for people to still feel connected to the community and offered continuity for regular participants when in person interactions were limited. The event encouraged participants to share their experience through social media, something that was not done pre-pandemic", notes nominator and organizing team member Bonnie McIntyre of the Phoenix Centre for Children and Families reports.

As another successful Tourism Awards season ends, the OVTA would like to thank all nominators for taking the time and consideration to recognize the talents and drive of those in the tourism industry. The importance of this type of recognition is especially critical during the pandemic as a means of community building, recognizing the value and importance of collaboration, as well as the significant impact tourism has on the Ottawa Valley economy.

The OVTA is the destination marketing organization for the Upper Ottawa Valley and proudly represents more than 250 tourism businesses, comprised of attractions and outfitters, accommodation, food, beverage and retail establishments, artists and galleries, municipalities and community organizations, as well as media and industry suppliers. The OVTA is supported by the County of Renfrew, Renfrew County municipalities and the City of Pembroke.

For more information, contact:

Erin Norris enorris@countyofrenfrew.on.ca

Tourism Industry Relations & Digital Marketing Coordinator 613.732.4364, x416

OVTA



The Marilyn Alexander Tourism Champion Award winner: Cindy Jamieson, owner of the Whitewater Inn and Valley Cycle Tours. Photographed with Awards Co-Chair, Meghan James of the Somewhere Inn Calabogie (left) presenting to Cindy Jamieson (right).



The Business of Distinction Award winner: Braiding Rivers with co-owner Rachel Worth-Cappell accepting the award.



The Special Event of the Year Award winner: the Tour de Bonnechere with organizing team Debbie Tarrant, Bonnie McIntyre, Greg Lubimiv and Ron Moss accepting the award.

© 2020 County of Renfrew, 9 International Drive, Pembroke ON K8A 6W5, Phone: [1-800-273-0183](tel:1-800-273-0183), Fax: [613-735-2081](tel:613-735-2081) | [Staff Login](#) | [Staff Email](#)

[Designed by eSolutionsGroup \(http://www.esolutionsgroup.ca\)](http://www.esolutionsgroup.ca)

County of Renfrew awards contract for Petawawa River Bridge rehabilitation project

Posted on Friday, May 06, 2022

Pembroke: The County of Renfrew has awarded the contract for the extensive rehabilitation of the Petawawa River Bridge to extend the service life of the structure.

The County of Renfrew has retained the firm Bonnechere Excavating Incorporated (BEI) of Renfrew to complete the work. The contract, in the amount of \$1.8 million plus HST, was awarded by County Council at its April meeting.

The work on the bridge, which spans the Petawawa River along County Road 51 in the Town of Petawawa, is slated to begin the week of May 19 and continue until November. Because of the complexity of the project, the bridge will be reduced to a single lane of traffic for the duration. Signals will be in place for alternating traffic and pedestrian access across the bridge will be maintained throughout the project.

Although the Petawawa River Bridge is in generally good condition overall, the works included in the project are necessary to ensure further deterioration does not occur. Additionally, several emergency repairs have been undertaken on the expansion joints, and to the wearing surface in the past to allow for the safe use of the bridge until more extensive works are undertaken this year.

Councillor Tom Peckett, chairman of the Operations Committee, noted the Petawawa River Bridge is a key piece of County infrastructure and this summer's rehabilitation will ensure its viability for many years to come.

"The bridge serves as a vital link not only for the travelling public but also numerous utilities to Garrison Petawawa, Canadian Nuclear Laboratories and the Town of Petawawa," he said.

Lee Perkins, Director of Public Works and Engineering for the County of Renfrew, acknowledged that this project will cause delays for drivers along Petawawa Boulevard, but indicated efforts have been made to mitigate the impacts to area residents.

“The rehabilitation of Petawawa River Bridge has been thoroughly planned in cooperation with the Town of Petawawa and the Garrison,” Perkins said. “The County and the entire team working on the project will continue to make every effort to ensure this project runs as smoothly as possible. This coordinated undertaking will ensure more substantial works, with greater impact on the travelling public, are not needed in the near future.”

Electronic signs have been placed at both ends of the bridge to ensure everyone crossing the structure is aware of the upcoming work.

For more information, please contact:

Taylor Hanrath, Acting Manager of Infrastructure 613-732-4353 ext. 457

Paul Moreau, Chief Administrative Officer/Clerk 613-735-7288

Tina Peplinskie, Media Relations/Social Media Coordinator 613-735-7288



Electronic message boards have been installed at either end of the Petawawa River Bridge along County Road 51 (Petawawa Boulevard) in the Town of Petawawa to make drivers aware of upcoming lane reductions due to the bridge rehabilitation project, which will take place from May to November.

Registration now open for Silver Chain Challenge

Posted on Wednesday, May 11, 2022

Pembroke: The Silver Chain Challenge is back for 2022.

The Silver Chain Challenge is a friendly competition between a growing number of participating communities from across Eastern Ontario, including the County of Renfrew, to inspire and promote more active, safer and healthier communities. Other participating communities are Lanark, Hastings and Prince Edward Counties, the City of Quinte West and the City of Belleville.

From June 1-30, residents of participating municipalities can register and create an account at the [Silver Chain Challenge website](#), then log kilometres – whether walking, biking running or wheeling on trails and roads around their communities. Families, school classes and groups are encouraged to sign up and start keeping track of the distances they travel. A real-time bar graph of kilometres clocked will be displayed on the homepage of the Silver Chain Challenge website, showing which municipality measures up to being the most active on bicycles. A real-time bar graph of kilometres clocked will also be displayed showing which community measures up to being the most engaged.

For those looking to explore, whether walking, cycling, running or wheeling, the County of Renfrew has trails to get participants off the roads, including 100 kilometres of the Algonquin Trail, which is part of the larger Ottawa Valley Recreation Trail from Smiths Falls to Mattawa, in addition to a 21-kilometre section of the K&P Trail, between Renfrew and Calabogie. There are also local municipal trails, including the Millennium Trail in Renfrew.

“I encourage all of council and all our residents to register for the challenge and start clocking your kilometres,” said Renfrew County Warden Debbie Robinson. “It is an opportunity to improve our mental and physical health, be more active in our community and hopefully win bragging rights.”

In addition to the municipal partners, the Silver Chain Challenge is also promoted by the Ottawa Valley Cycling and Active Transportation Alliance, Renfrew County and District Health Unit and the University of Ottawa Heart Institute.

The benefits of participating in this challenge are huge. An active lifestyle results in improved mental and physical health, vibrant, healthier, safer communities, stronger local economy, and a socially inclusive, engaged and active community.

But also remember, this competition isn't just about points. It's about increasing the number of participants and kilometres logged in each community. It's about everyone moving more. It is about increasing the number of community members walking and biking on our trails and roads, creating safer communities, roads, improving our health and having fun.

"The goal is to increase participation in the Silver Chain Challenge throughout the County of Renfrew," said Chief Michael Nolan, County of Renfrew Paramedic Service. "We encourage residents get more active by exploring trails and roadways across the county, which improves our mental and physical health in the long run."

To register visit silverchainchallenge.ca/registration/ and be sure to log all kilometres travelled in June by 5 p.m. July 1.

For more information, please contact:

Paul Moreau, Chief Administrative Officer/Clerk 613-735-7288

Michael Nolan, Chief County of Renfrew Paramedic Service 613-732-7288

Tina Peplinskie, Media Relations/Social Media Coordinator 613-735-7288

Meet Your Provincial Candidates

The people behind the parties in RNP

By: Jennifer Layman
jenn@ovbusiness.com

Meet your election candidates for the June 2, 2022 provincial election!

Green Party of Ontario

Anna Dolan

Anna Dolan has spent her summers in the Renfrew-Nipissing-Pembroke area since her childhood and has been proud to call Barry's Bay her home for the past five years. Anna was motivated to join the Ontario Greens while studying architecture and its environmental impacts at Carleton University. Since retiring from the architectural and IT fields, Anna spends her time volunteering in the community. Anna helps new immigrants find work in their profession and also volunteers with a local horticultural society. She also ran in the 2018 election. Dolan is married to Peter and has two daughters.
www.gpo.ca/candidate/anna-dolan/annadolan@gpo.ca
Leader: Mike Schreiner



Liberal Party of Ontario

Oliver Jacob

Oliver Jacob has worked for the Town of Arnprior for the past six years. He started as a cooperative education student and is now a Cashier-Receptionist/AR. In 2018 he ran for council and was elected to the Township of McNab Braeside. He has a bachelor of arts with a double major in political science and history from Acadia University and a diploma in municipal administration (with honours) from the Association of

Municipal Managers, Clerks and Treasurers of Ontario (AMCTO). Jacob is undertaking an MBA at Cape Breton University. Jacob was born and raised in Renfrew County and has served as a board member of Arnprior Regional Health, United Way and the Renfrew County Youth Network.
www.voteoliverjacob.ca
info@voteoliverjacob.ca
Leader: Steven Del Duca

Ontario Party

Kade MacWilliams

The Ontario Party candidate is a university student studying

biomedical and electrical engineering at Carleton. He is 19 years old. He is a graduate of Bishop Smith Catholic High School. When he launched his candidacy on April 21, party leader Derek Sloan attended. He scheduled "meet and greets" across Renfrew County.
www.facebook.com/kadamacwilliams
kade@ontariopartyrnp.ca
www.ontariopartyrnp.ca
Leader: Derek Sloan

New Blue Party of Ontario

Thomas O'Connor

O'Connor is married with three children. He was raised in the Renfrew County area and is a lifelong resident. O'Connor was a volunteer firefighter and then became a paramedic, a career he held for 13 years until the vaccine mandates were required for him to continue his job. He opted to resign his position. He is an avid hunter and fisherman.
www.facebook.com/ThomasOConnor.NewBlue.Renfrew.Nipissing.Pembroke
thomasoconnor@newblueontario.com
Leader: Jim Karahalios

Continued on page 3



Embellish YOUR HOME OR OFFICE

Office furniture, stationery, home decor and furniture.
Local delivery. Home decor and home office consultations.
Come in the store and see us.

243 Pembroke Street West in Downtown Pembroke
Free parking and entrance at the back of the store

www.rungestationers.ca

 **RUNGE
STATIONERS**

Ottawa Valley BUSINESS

ABOUT US

Ottawa Valley Business (OVb) publishes on the first and third Tuesday of every month. OVb covers business news and events throughout Renfrew, Lanark and Pontiac counties as well as the surrounding areas. OVb is published by Forward Thinking Marketing Agency.

WHO READS US

Ottawa Valley Business is delivered by email to 3,600 subscribers in businesses, organizations and local and regional government.

HOW TO SUBSCRIBE

Subscriptions are free. Send an email to jenn@ovbusiness.com to be added to our distribution list.

ADVERTISING RATES

Advertising rates are as follows:

1/8 Page	\$75
1/4 Page	\$150
1/3 Page	\$175
1/2 Page	\$275
2/3 Page	\$325
Full Page	\$475

Regular Advertising Special: Run three ads for the price of two. Run the same ad twice and the third time you run the ad it's free!

Graphic design is included in the price of your ad. If submitting artwork, please request our ad dimensions.

CONTENT & SUBMISSIONS

Submissions on items related to business are welcome. This includes news, events, new hires, tender and letters to the editor. Content will be edited to fit the space available. If you have an event that is not business-related, please consider 101 Things To Do in the Valley at a cost of \$25. 101things@travelourbackyard.com

CONTACT US

Publisher.....Jennifer Layman
Email.....jenn@ovbusiness.com
Phone.....613-732-7774
Online.....www.ovbusiness.com
www.facebook.com/OVBbusiness

MAILING ADDRESS

2113 Petawawa Boulevard,
Pembroke, Ontario K8A 7G8

Events

May 17, 2022

Adding Movement to Social Media with Videos from Canva. Three-part series. Part 3 of 3. Jennifer Baker, presenter. 9:00am-10:00am. Free online webinar. Register with www.smallbizcentre.ca/events

May 17, 2022

The Small Business Information Expo. Organized by the Government of Canada with a focus on financing, hiring, innovation and doing business with the government. Women-owned or led small businesses will find programs specific to them. 12:00pm-4:00pm. Virtual platform. Call 873-355-9796. www.investottawa.ca/events or

May 19, 2022

Doing Business with the Government of Canada. Free webinar. 12:00pm-2:00pm. Hosted by Procurement Assistance Canada, formerly the Office of Small and Medium Enterprises. Call 873-355-9796. www.investottawa.ca/events

May 24, 2022

Web Presence 101 - Ensuring Your Foundation Is Set. Free webinar. 10:00am-11:30am. www.digitalmainstreet.ca

May 25, 2022

Leading Through and After Crisis. This workshop uses the airline pilots' mantra: Aviate, Navigate, Communicate as a model for handling crises. It will help leaders focus on what matters most, solve problems finding the positives and strengthening communication skills. \$145. 1:00pm-3:00pm www.volunteerottawa.ca

May 26, 2022

Free Ontario Program: How an Online Store can Boost Your Business. Online webinar. 11:30am-12:30pm. www.digitalmainstreet.ca

May 31, 2022

Systems and Processes You Can Use To Manage Your Business Effectively. Planning, delegating, operations and procedures manual, how to automate processes, using checklists and standardizing your customer experience. Speaker is Andrew Patricio of BizLaunch. 10:00am-11:30am. Hosted by Small Business Advisory Centre. Register with www.smallbizcentre.ca/events

May 31, 2022

Deadline to apply for the Summer Company program. Earn \$3,000 to start and run your own business. Locally hosted at your Enterprise Centre. For youth aged 15-29. Visit www.ontario.ca/summercompany

June 1, 2022

Strategies For Building Partnerships and Networking. Learn to identify what partnerships are advantageous and how to lay the framework for a successful partnership. 12-3:00pm. \$95. www.volunteerottawa.ca

June 2, 2022

It's Ontario's provincial election day. Check your voting details at www.elections.on.ca

June 2, 2022

Free Ontario Program: How an Online Store can Boost Your Business. Online webinar. 11:30am-12:30pm. www.digitalmainstreet.ca

June 7, 2022

Cash Flow Management Strategies For Small Business. The main causes of cash flow problems, cash flow management tips, strategies to keep cash flowing in your business and more. Speaker is Andrew Patricio of BizLaunch. 10:00am-10:30am. Hosted by Small Business Advisory Centre. Register with www.smallbizcentre.ca/events

June 7, 2022

Social Media For Your Business. Free webinar. 10:00am-11:30pm. www.digitalmainstreet.ca

June 9, 2022

Free Ontario Program: How an Online Store can Boost Your Business. Online webinar. 11:30am-12:30pm. www.digitalmainstreet.ca

June 9, 2022

Volunteer Recruitment. This workshop will take you through best practices in the recruitment process, from developing good job descriptions to identifying motivation, getting out your message, and the application process. \$145. 9:30am-12:00pm. www.volunteerottawa.ca

June 14, 2022

Getting Back to Basics: Roadmap to simple safety solutions. Getting back to the basics of health and safety and remember what other hazards there are to look for and eliminate. 9:00am-10:00am. Hosted by Small Business Advisory Centre. Register with www.smallbizcentre.ca/events

June 15, 2022

Self-employment tax deadline. If you owe money on your self-employment tax return, it is due by May 2, 2022.

June 16, 2022

Free Ontario Program: How an Online Store can Boost Your Business. Online webinar. 11:30am-12:30pm. www.digitalmainstreet.ca

June 21, 2022

eCommerce 101: What, why and how. Free webinar. 10:00am-11:30am. www.digitalmainstreet.ca

Submit your business event to admin@ovbusiness.com

Deadlines

Ottawa Valley BUSINESS

Publishing: June 7, 2022
Deadline: May 31, 2022

Publishing: June 21, 2022
Deadline: June 14, 2022

Publishing: July 5, 2022
Deadline: June 28, 2022

Publishing: July 19, 2022
Deadline: July 12, 2022

101 Things To Do in the Valley

FOUR ISSUES PER YEAR

Summer Edition

Publishing: July 5, 2022
Deadline: June 28, 2022

Fall Edition

Publishing: October 4, 2022
Deadline: September 27, 2022

Book into an issue for \$25 per listing or 5 listings for \$100

HealthMatters

Spring Edition

This edition will be distributed in May.

Summer Edition

Deadline: July 1, 2022
Publishing: July 21, 2022

Fall Edition

Deadline: September 30, 2022
Publishing: October 20, 2022

Meet The Candidates: Continued

Continued from page 1

Ontario Provincial Confederation of Regions Murray Reid

Murray Reid is representing the Confederation of Regions Party. He is also the president. The Confederation of Regions party is only in Ontario.

Phone: 613-432-2725

<https://sites.google.com/site/ontariocorporparty/>

Leader: Murray Reid

New Democratic Party Kurt Stoll

The NDP candidate has about 20 years of experience working in mining, agriculture and nuclear projects in various parts of Canada. Born and raised on a grain farm in Saskatchewan, Stoll moved to Ontario in his 20s to study at Lakehead University in Thunder Bay and McMaster University in Hamilton, graduating with a PhD in nuclear engineering. He has worked in research and development since

2018 and is a Research Scientist at Canadian Nuclear Laboratories. He lives in Deep River.

kurtstoll.ontariondp.ca

www.facebook.com/kurtstollndp

Leader: Andrea Howarth

Progressive Conservative Party

John Yakabuski

The PC candidate was first elected as an MPP in 2003 and has held the seat ever since. A win in this year's election would mark his sixth term in office. Formerly a real estate sales representative, John is best known locally as the former owner-operator of Yakabuski's Home Hardware in Barry's Bay, which he operated for 20 years. He was also an active local volunteer. In 2011 he released a CD with funds raised to help nine long-term care homes in his riding. Yakabuski is one of 14 children and was raised on politics as his father, Paul Yakabuski, served as the

provincial member for the riding of Renfrew South for 24 years.
www.johnyakabuski.com
www.facebook.com/JohnYakabuskiMPP
john.yakabuskico@pc.ola.org
Leader: Doug Ford

Chamber Debate

The Upper Ottawa Valley Chamber of Commerce is hosting an all-candidates virtual debate (12:00pm) followed by a meet the candidates cocktail party (5:00pm-7:00pm) on May 19. For details visit the Chamber's Facebook page: www.facebook.com/uovcc

Additional Election Notes:

Ontario is divided into 124 electoral districts. In 2018, 15 new districts were added to account for population growth in the Greater Toronto Area and other urban areas and to match newer federal riding boundaries. Two new seats were also added for northern Ontario.

At least 63 seats are now required to form a majority government and at least 12 seats

are required for official party status.

The 2018 general election returned 76 seats for the Progressive Conservatives, 40 seats for the NDP, seven seats for the Liberals and one seat for the Green Party. At dissolution, the Progressive Conservatives had 68 seats, the NDP had 38, the Liberals had seven and the Green Party, New Blue Party and Ontario Party each had one. Six seats were occupied by independents and two were vacant.

Previous Election Results in Renfrew-Nipissing-Pembroke

PC John Yakabuski - 68.46%
NDP Ethel Lavalley - 16.56%
Liberal Jackie Agnew - 9.65%
Green Anna Dolan - 2.95%
Ontario Provincial
Confederation of Regions Party
Murray Reid - 0.77%
Ontario Libertarian Party Jesse
Wood - 0.56%



ovjobs.ca
Job postings that get results.

Post your job for \$75 plus HST. Your job is online for 60 days or an earlier deadline of your choice. Packages are available for 10, 25 and 50 job postings at a reduced rate (to be used in 12 months).



www.facebook.com/ovjobs

JOB POSTING TIP
Attracting candidates to your job posting is not the same today as it was before COVID-19. There is more competition in the workforce and you have to promote your strengths to draw the candidate to apply to your position. Think about what makes you a great place to work and include that in your job posting.

Business News Around The Valley

Staff Exhibit At Newcomer Event

County of Renfrew staff exhibited at the Newcomers Canada Global Talent Career Fair in Toronto to network with job seekers from across Ontario and Canada. Newcomers Canada works with new Canadians who landed in Canada and are eligible to work or are working.

Taste Of The Valley Dates Set

Taste of the Valley will take place in Barry's Bay on August 19, in Eganville on August 26, in Renfrew on September 24, in Deep River on October 1, in Arnprior on October 2 and in Cobden on October 15. Previous and new vendors have been notified and are now invited to apply for a booth at the various Taste of the Valley events for 2022.

OVTA Elects Board of Directors

The Board of Directors for the Ottawa Valley Tourist Association includes Marc Bru (Square Timber Brewing Company), Meghan James (Somewhere Inn), Chris Melmoth (Algonquin College), Tom Sidney (Maple Ridge Inn), Rachel Worth-Cappel (Braiding River), Dave Bennett (Horton), Elijah McKeown (Pembroke), Victoria Charbonneau (Renfrew), Beth Kennedy

(Placemaking Design), Angela Siebarth (Champlain Trail Museum), Stefani Van Wijk (Madawaska Kanu Centre), Chris Hinsperger (Bonnechere Caves) and Brian Hunt (Greater Madawaska).

Building Permits

Horton issued six building permits in April, bringing their total to 17 this year. The total value of permits is \$3,597,200. Greater Madawaska has issued 10 building permits in April, bringing their total to 36 for the year. The total construction value, year-to-date is \$10,325,953.00.

Trail Pass Maybe Coming To County Trails

At the direction of the Algonquin Trail Advisory Committee, County of Renfrew staff reviewed the trail pass requirement for ATV use on the Algonquin and K&P recreational trails. Enforcement by OPP is more efficient when there is consistency across the connected trail system. This will also reduce unintentional trespassing when riders move from unpermitted to permitted areas. The County of Renfrew Development and Property Committee is considering recommending that Renfrew County Council approve the trail pass requirement for all-terrain vehicles (ATVs) on the

Algonquin and K&P recreational trails. The Renfrew County ATV Club supports the permit requirement on the county trails and is encouraging municipalities to also support the permitting. The Club is also hoping that the County of Renfrew will allow Club trail wardens to be present and "warden the trail."

Killaloe BIA Update

According to the Township of Killaloe, Hagarty and Richards, letters have been mailed to all commercial properties in Ward 1 with further meetings scheduled on June 16, 2022 with the anticipation of passing a by-law at the July 5, 2022 regular meeting to permit a Business Improvement Area in Killaloe.

Eco-Friendly Paint May Raise Cost

Arnprior Reeve Dan Lynch is reporting that line painting costs at the County of Renfrew have increased \$156,695.00 from 2021. This is twice as high as 2019. He noted that a new environmentally-friendly paint now has to be used, which could be contributing to the cost.

County to Erect Tower In Brudenell

Arnprior Reeve Dan Lynch is reporting that the County of Renfrew will be erecting a new tower for internet service on

county lands in Brudenell, Lyndoch and Raglan.

Disconnect From Work Policy

In December 2021, the Employment Standards Act (ESA), 2000, was amended under Bill 27 the Working for Workers Act, allowing employees in the province the right to disconnect. Employers that employ 25 or more employees are required to have a written policy on disconnecting from work in place for all employees. They are also required to provide a copy of the written policy to all employees. The term "disconnecting from work" is defined in the ESA to mean not engaging in work-related communications, including emails, telephone calls, video calls or sending or reviewing other messages, to be free from the performance of work. There is a special rule that applies in the first year of the requirement. Employers that employ 25 or more employees on January 1, 2022, have until June 2, 2022, to have a written policy on disconnecting from work in place.

County Attends Foreign Investment Forum

In partnership with Ontario East Economic Development Commission, County of Renfrew Business Development Officer David Wybou, attended the Foreign Direct Investment (FDI) Forum. This event provided an opportunity to meet with investors and supporting organizations from around the world and to learn about the latest insights, trends and best practices for attracting foreign direct investment.

Buy A Foot. Save A Mile.

When you buy a foot of runway, you help save a mile of runway that is critical for this region.
\$250 saves a \$10 million facility.

Donations are 100% charitably receipted.
Contribute to a campaign with local impact.



www.flycyta.ca, call 613-687-5300 or info@flycyta.ca

Share Your
Business News

Ottawa Valley
BUSINESS

admin@ovbusiness.com

Phone: 613-732-7774

2022 Municipal Election Candidates

Local people running for council, local school boards

The 2022 Ontario municipal election is being held on October 24, 2022. Here are the updates from municipalities in Renfrew County on registered candidates. Note: "W" references ward.

Municipal Council

Arnprior

Lisa McGee (mayor)
Dan Lynch (reeve)
Maureen Campbell (councillor)

Brudenell, Lyndoch & Raglan

John Rutledge (councillor, W1)

Deep River

Suzanne D'Eon (mayor)
Glenn Doncaster (reeve)
William Fitton (councillor)

Head, Clara & Maria

Debbi Grills (mayor)
Ernest Villeneuve (councillor)
Chris Dowser (councillor)

Horton

David Bennett (mayor)
Tom Webster (councillor)

Laurentian Hills

Brenda Blimkie (councillor, W3)
Bruce Boucher (councillor, W1)

Laurentian Valley

Steve Bennett (mayor)
Chris Pleau (reeve)
Keith Watt (reeve)

Pembroke

Ron Gervais (mayor)
Brian Abdallah (councillor)

Public School Board Trustees

Pembroke

Leo Boland

Renfrew, Horton, Greater Madawaska

Susan Humphries

Catholic School Board Trustees

Pembroke

Bob Schraeder

April Real Estate Numbers

Home sales, pricing and more for Renfrew County

Renfrew County Real Estate Board MLS® home sales declined but still posted the second best April on record.

The number of homes sold through the MLS® system of the Renfrew County Real Estate Board totalled 225 units in April 2022. This was a reduction of 35.3% from April 2021.

Home sales were 9.5% above the five-year average and 19.4% above the 10-year average for April. On a year-to-date basis, home sales totalled 642 units over the first four months of the year. This was a decrease of 27.5% from the same period in 2021. The average price of homes sold in April 2022 was \$485,259, up by 18.5% from April 2021.

The more comprehensive year-to-date average price was \$494,941, an increase of 26.6% from the first four months of 2021. The dollar value of all home sales in April 2022 was \$109.2 million, a reduction of 23.4% from the same month in 2021.

The number of new listings saw a substantial reduction of 36.3% from April 2021. There were 253 new residential listings

in April 2022. New listings were 19.6% below the five-year average and 33.1% below the 10-year average for April.

Active residential listings numbered 172 units on the market at the end of April, a decrease of 34.8% from the end of April 2021. Active listings haven't been this low in April in two decades. Active listings were 68.8% below the five-year average and 80.5% below the 10-year average for April.

Months of inventory numbered 0.8 at the end of April 2022, unchanged from the 0.8 months recorded at the end of April 2021

and below the long-run average of 5.3 months for this time of year. The number of months of inventory is the number of months it would take to sell current inventories at the current rate of sales activity.



Protecting your business is our business

Shane Dennison, RIBO
Commercial Account Executive
613.432.8121 ext 85894
sdennison@brokerlink.ca
39 Renfrew Ave West, Renfrew ON
BrokerLink.ca

Contact me today for a free quote.

©2022 BrokerLink Inc.

People News

Phillips Moves To RCCFDC

Cyndy Phillips will be leaving her position as Director of Economic Development for MRC Pontiac effective May 27. Phillips has taken a new role as Executive Director of Renfrew County Community Futures Development Corporation, replacing Diane McKinnon.

Baird To Retire

Alastair Baird, Manager of Economic Development Services, Ottawa Valley Tourist Association and Enterprise Renfrew County for the County of Renfrew is retiring effective June 30, 2022. Baird has been with the county for 20 years.

Durocher Joins Petawawa

Jordan Durocher joins the Town of Petawawa as the new Director of Community Services. He worked previously with the City of Pembroke and Whitewater Region in similar roles. Durocher takes over from Kelly Williams who retired in April.

Cameron Joins Petawawa

Antonia Cameron is the new Community Service Liaison for Petawawa as of May 24. She was previously an administrative assistant with Canadian Forces Morale and Welfare Services.

Inwood-Montrose Joins ERC

Heather Inwood-Montrose has been hired as the County of Renfrew's Small Business Advisor for Enterprise Renfrew County. Inwood-Montrose has a background in trades, training, banking, college instruction, career coaching and organization management. She starts May 24.

Lazary Joins County

Dennis Lazary is the new Supervisor, Technical Services for the County of Renfrew as of May 24. Lazary has experience in project management, contract preparation and knowledge of municipal and provincial rules.

Summer Students Hired

Grant Hurley and Adam McCuaig have been hired to work with County of Renfrew maintenance and grounds staff for the summer. Hurley will work in Pembroke while McCuaig will work in Renfrew.

Federal Government News In Brief

Bonuses, Emergencies Act, COVID updates, bank fines, job requirements

Ban Protesting?

Following NDP Leader Jagmeet Singh being heckled in Peterborough, the NDP and Liberals are considering if protesting needs to be prevented. One NDP MP likened the heckling in Peterborough to the Ottawa convoy protests and called the behaviour threatening. There were no injuries or arrests. Singh has repeatedly stated that the truckers were responsible for an arson attempt at an Ottawa apartment building, despite Ottawa Police Service confirming the truckers had nothing to do with the incident.

Pandemic Bonuses

The Public Health Agency of Canada paid \$1,453,000 to 68 executives and 10 employees in 2021, even though auditors found mismanagement of the COVID situation. The agency is funded at \$675 million per year to prepare for pandemic

situations. Managers closed warehouses containing medical supplies, disposed of millions of masks and gowns and sent expired goods to provinces. Managers lost more than \$106 million in advance payments for rush orders of medical supplies that were never delivered. A 2021 internal audit said the agency had "limited public health expertise."

Police Never Requested Emergencies Act

Brenda Lucki, RCMP Commissioner, testified at a special joint committee on the declaration of the emergency saying that police never asked Cabinet to invoke the *Emergencies Act*. Public Safety Minister Marco Mendicino said Cabinet was "acting on the advice of law enforcement." Lucki said she did not know of any other police authority that asked for the act to be invoked.

Feds Challenging Alberta Pipeline Ruling

On May 10, the Alberta Court of Appeal ruled that the federal government's Bill C-69 is an intrusion in provincial regulation of natural resources. *Bill C-69 An Act To Enact The Impact Assessment Act* mandated climate change and Indigenous impact assessments on new industrial projects. The list of projects included pipelines, oil refineries, gas plants, hydroelectric dams, metal mines, railway yards, commercial airports, marine ports, wind farms and sand quarries. The court ruled that if permitted it would allow every aspect of a province's economy to be decided by the federal government. The feds will take the case to the Supreme Court.

COVID Federal Update

10% of federal government employees contracted COVID-19 despite being fully vaccinated according to the Public Health Agency of Canada. The current vaccination rate for employees is 99%. Dr. Theresa Tam said "two doses have a very limited ability to reduce infection and therefore transmission." As of March 29, 1,828 employees remain suspended without pay for declining to show proof of their vaccination status.

Student Loans Forgiven

\$50 million in unpaid student loans will be forgiven according to the federal Department of Employment.

Impaired Driving Up 43%

The federal Department of Public Safety reported that drug-impaired driving has increased 43% since the legalization of cannabis.

MP Button Causes Concern

An MP's button reading "I love Canada" caused concern in the House of Commons as being an offensive slogan. Green MP Elizabeth May and others took the button to be supportive of Canadian gas and oil. The button had the word I, a symbol of a heart and a maple leaf.

Laurentian Bank Fined

Laurentian Bank was fined \$486,750 for failing to submit suspicious transaction reports where there were reasonable grounds to suspect a money laundering offence according to the Financial Transactions and Reports Analysis Centre (FINTRAC). The largest bank fine was Manulife Bank of Canada (\$1.5 million) in 2016. China's state-owned Industrial and Commercial Bank was fined \$701,250 in 2021 and Taiwanese Canadian Toronto Credit Union was fined \$297,000 March 15.

Trans Mountain Pipeline Update

In May 2018, the federal government nationalized the Trans Mountain Pipeline with a \$4.5 billion purchase price. They anticipated expansion costs at \$13.2 billion. Expenses were revised to \$21.4 billion. In February 2022, Cabinet said they would not spend any more funds on the project. Finance Minister Chrystia Freeland said taxpayers will "likely" recover what was spent but details must be kept secret. Kinder Morgan anticipated the cost to expand the pipeline at \$4.7 billion.

Permanent Resident Job Requirement

In 2015, Muhammad Haseeb, a foreign student, applied for a job with Imperial Oil. He incorrectly indicated he could work in Canada permanently (he only had a three-year post-graduate work permit.) Imperial Oil withdrew the job offer when he was unable to show proof he was a permanent resident. Haseeb won an award of \$120,361 from the Ontario Human Rights Tribunal. The Ontario Divisional Court dismissed the claim but the Ontario Court of Appeal will hear the claim on June 15, 2022. The claim is whether or not Imperial Oil has the right to ask if a job seeker is entitled to work in Canada on a permanent basis.

Source: www.blacklocks.ca

SPRING ISSUE NOW AVAILABLE!

THE OTTAWA VALLEY'S HEALTH MAGAZINE

HealthMatters

FREE!
SPRING 2022

Finding a Way Back From COVID

Dr. Tess Clifford gives us a road map to do it

Active Outdoors Special Feature

Health Services Directory

Aging At Home
Friends & Grief
Pregnancy Health
Holistic Finances
Refugee Sponsor
Life Barriers
Virtual Visits
and more!

inside:

Fraud Quiz
Farmers Markets
Health Facts
Health Hotlines
Word Fun

Health Crossword

Tender Results Around The Valley

Garage Roofs – 477 Stone Road & 1239 Cobden Road. Admaston Bromley.

Irvcon Limited - \$117,463 includes Vee-Rib
Walsh Bros - \$79,630 doesn't include Vee-Rib
We Got It Covered - Rejected

2022-PW-005 Water Tower Rehabilitation. Deep River. Recommended that council award the contract to Landmark Municipal Services ULC in the amount of \$2,379,454.08.

PW 2022-05, Public Works Office Renovation, Garage Lighting and Air Exchange Upgrades. Horton.
Black/McDonald - \$146,696.60
Valley Automation - \$66,896.00
R and R Electric - \$65,653.00

Exterior Painting of Golden Lake Community Centre (GLCC). North Algona Wilbeorce.
One tender was received.
Strategic Painting - \$23,323.11

John Street Roof. Bonnechere Valley.
Walsh Bros. - \$64,042.75

Tender BV22-03 Half Ton Trucks. Bonnechere Valley.
Mack Mackenzie Motors
Diesel Crew - \$71,775.34
Gas Double - \$68,142.39

Tender No. PW-2022-03 Nick Smith Centre & Water Filtration Plant Roof Replacements. Arnprior.
Recommended award to Simluc Contractors, for a total of \$801,453.40.

RFP-DP-2021-03 County of Renfrew Reconciliation Garden . County of Renfrew.
Recommended award to William Sons, Petawawa with a budget of \$100,000.

RFP 22-01 Envelope Repairs at 9 International Drive. County of Renfrew.
One tender was received.
Lair's Construction - \$99,400.00

Security System Upgrade at the County Administration Building. County of Renfrew.
Recommended award to The Security Company in the amount of \$25,740.00. Two firms were contacted to request quotations and only one response was received.

PWC-2022-12 Rehabilitation of County Road 508 (Calabogie Road). County of Renfrew.
Cavanagh Const. - \$678,400.00
Greenwood - \$712,111.10
H&H Const. - \$715,303.36
Aecon Const. - \$784,460.00
Bonnechere Ex. - \$811,445.00

PWO-2022-03 Manhole and Catch Basin Cleaning. County of Renfrew.
Clean Water Works - \$26,853.65
Norris Construction - Rejected

RFP 22-02 Window Sealant Replacement for 450 O'Brien Road, Renfrew. County of Renfrew.
1000187812 Ontario.- \$75,788
Lair's Construction - \$81,400

PWC-2022-22 – Rehabilitation of County Structure B022 (Indian River Bridge). County of Renfrew.
DW Building Restoration Svc.
Original - \$1,215,721.00
Addendum - \$1,145,953.30
Bonnechere Exacavating Inc.
Original - \$1,194,274.90
Addendum - \$1,153,954.90
UrbanLink Civil Ltd.
Original - \$1,189,898.00
Addendum - \$1,189,898.00

PWO-2022-08 Signs, Traffic Control and Reflective Sheeting. County of Renfrew.
Stinson Equipment - \$46,649.25
Maximum Signs - \$60,236.40
BMR Manufacturing - Rejected
Beacon Lite - Rejected

PWO-2022-09 Steel Sign Post. County of Renfrew.
UCC Industries - \$36,781.48
Pivot Safety Products - Rejected

Tender 2022-04 SUV All Wheel Drive. Madawaska Valley.
One tender was received.
Summers Bros. - \$41,758.02
PWC-2022-62 Rehabilitation of County Road 62 (John Street/Combermere Road). County of Renfrew.
Greenwood Paving - \$116,949
Miller Paving - \$142,975

PWO-2022-05 Street Sweeping Urban Areas Only. County of Renfrew.
Hughson Fencing - \$54,144.00
B.R. Fulton - \$87,040.00

PWO-2022-12 Tractor and Attachments. County of Renfrew.
Elliott Farm - \$117,294
Huckabone's Garage - \$129,900
Huckabone's Garage - \$132,700
Greentech C- \$164,500
Delta Power - Rejected

PWC-2022-67 Rehabilitation of County Road 67 (Simpson Pit Road). County of Renfrew.
R.G.T Clouthier - \$788,500.00
Greenwood - \$824,138.18
H&H Const. - \$949,696.60
Bonnechere Ex. - \$969,055.40

PWC-2022-02 Rehabilitation of County Road 2 (White Lake Road) and County Road 23 (Highland Road). County of Renfrew.
Cavanagh - \$1,623,208.43
Aecon Const. - \$1,664,000.00
Greenwood - \$1,780,579.92
H&H Const.- \$2,127,082.83
Tomlinson - \$2,199,441.00

PWC-2022-13 Rehabilitation of County Road 13 (Mountain Road). County of Renfrew.
H&H Const. - \$595,746.50
Greenwood - \$615,668.70
R.G.T. Clouthier - \$678,800.00
Bonnechere Ex. - \$710,536.01

Tender 2022-06 Half Ton Truck. Madawaska Valley.
No tenders were received.

Continued on page 8

Your Fire and Safety Experts

Fire alarms, fire extinguishers, safety gear,
suppression systems and more.

Layman
FIRE & SAFETY

Think of fire before it starts.

Phone: 613-732-5320 | joel@laymanfireandsafety.com
www.laymanfireandsafety.com

Tender Results Around The Valley

PWC-2022-06 Asphalt Patching and Scratch Coat Paving. County of Renfrew.
Bonnehche Ex. - \$690,530.44
Greenwood - \$731,230.00
H&H Const. - \$807,768.43

Tender 2022-05 Crushed Gravel. Madawaska Valley.
Clouthier Const. - \$136,956.00
Bonnehche Ex. - \$173,074.00

Tender 2022-03 Train Station Siding Replacement. Madawaska Valley.
Zuracon - \$143,809.45
Quality Homes - \$141,484.16

Sole Source Contract. Whitewater Region.
Recommended that council of the Township of Whitewater Region approve a sole source contract to Onserve Inc. in the amount of \$35,979.35.

Upgrade HVAC System at P119 Petawawa. Defence Construction Canada.
Awarded to Valley Refrigeration of Pembroke in the amount of \$92,500.00.

DSS/Hazmat Report for Buildings Petawawa. Defence Construction Canada.
Awarded to Englobe Corp of Ottawa in the amount of \$27,612.74.

Repair Parking Lots at H112, Phase 2 Petawawa. Defence Construction Canada.
Awarded to RGT Clouthier Construction of Pembroke in the amount of \$1,432,165.00.

For tender details visit
www.ovbusiness.com

It's A Fact

Job Vacancies

Source: Statistics Canada

915,500

Job vacancies in the 4th quarter of 2021

912,600

Job vacancies in the 3rd quarter of 2021

80%

Job vacancy increase from 2019

63.4%

Job vacancy increase from 2020

87.1%

Job vacancies today in PEI compared with 2019

87.9%

Job vacancies today in Quebec compared with 2019

89.0%

Job vacancies today in Alberta compared with 2019

90.1%

Job vacancies today in Saskatchewan compared with 2019

6.6% (126,000)

Job vacancies in 4th quarter in healthcare/social assistance (almost twice the vacancies in 2020 and payroll was 5.3% higher than its February 2020 pre-COVID level

9.1% (113,500)

Job vacancies in 4th quarter in retail trade

6.6% (65,500)

Job vacancies in 4th quarter in professional, scientific and technical services

14.3% (63,000)

Job vacancies in 4th quarter in administrative and support, waste management and remediation services

7.5% (37,800)

Job vacancies in 4th quarter in other services (except public administration

6.0% (21,100)

Job vacancies in 4th quarter in educational services

16.3% (10,500)

Job vacancies in 4th quarter in real estate, rental and leasing

17.4% (2,300)

Job vacancies in 4th quarter in utilities

4.5% (13,200)

Job vacancies in 4th quarter in public administration

69,000

Positions employers in construction were actively seeking to fill in the fourth quarter of 2021, more than double the number in the fourth quarter of 2019

3.2%

Increase of payroll employment in the construction sector in the fourth quarter of 2021 compared to February 2020

143,300

Job vacancies in the accommodation and food services sector in the fourth quarter of 2021

81,400

Job vacancies in manufacturing in the fourth quarter of 2021

25.1%

Businesses having a plan to increase wages to new employees to address hiring and recruitment

5.5%

The average offered hourly wage increase since the fourth quarter of 2019

Buy 2 Ads Get 1 Free!

**Ottawa Valley
BUSINESS**

**Celebrating our
300th
ISSUE**

Renfrew, Lanark and regional business news.
www.ovbusiness.com | admin@ovbusiness.com

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

Small business owner rallies "We Are All Essential"

The same ad runs
three times any
three issues of
your choice.

Reach the local
business community,
local government
and other agencies
by promoting in
Ottawa Valley
Business.

We couldn't have done it without you!
Celebrating our
**300th
ISSUE**
BUSINESS

Graphic design is included with the price
of your advertising. Book your issues today.

**Ottawa Valley
BUSINESS**
admin@ovbusiness.com

Tenders

EXPRESSION OF INTEREST

Pre-Qualification of General Contractors for Large Projects

APN_Base Program 2022-23, Petawawa

FOR SALE

Sale of Docks

Sale of Land – Bonnechere Valley

REQUEST FOR PROPOSAL

RFQ 05-2022 New Current Model Year Tandem Axle Combination Plow Truck

RFP-2022-01-Courtyard Improvements at Bonnechere Manor

INS-2022-01 – Insurance Broker Services – Group Municipal

Public Works
Departmental Review

RFP # REC-2022-05 Robert Simpson Park Canteen Services

Website: Brudenell, Lyndoch and Raglan

RFP Planning Departmental Review LC-2022-05

RFP Lanark Lodge
Departmental Review
LC-2022-04

2022-PW-006 –
Electric Vehicle RFP

Request for Proposal – DP-2022-02 (Reissued) – Climate Change Action Plan

Almonte Daycare Kitchen RFP #22-05

TENDERS

PW-14-2022 Sewage Treatment Plant Addition

PW2022-08 Landscaping and Outdoor Carpentry

MV 2022-09 Hot Mix Pavement

MV 2022-07 Digital Signs

PWO-2022-11 Service Truck

PWC-2022-29 Rehabilitation of County Road 29 (Drive-In Road)

PWC-2022-05 Rehabilitation of County Structure B005 (Scollard Bridge)

PWC-2022-24 Rehabilitation of County Road 24 (White Water Road)

PWC-2022-03 Rehabilitation of County Road 512 (Foymount Road)

BV22-06 Supply, Hauling & Stockpiling of Winter Sand

BV22-05 Supply and Placement of Maintenance Gravel

PW-2022-09 Eco-Friendly Weed Control Program

Replace HVAC at P105 –
Petawawa

2022-11 – AHU Replacement at MVDHS

Asphalt Resurfacing (Hot Mix Paving) of McRae/Hay Lake Road SA2022-03

Tender # PW-13-2022 Kramer Avenue Phase 2 Culvert Replacement

MV 2022-08 Double Surface Treatment

LVPW-2022-09 – Tandem Truck & Plow Unit

PW-2022-05 Hot Mix Paving of Various Roads in Lanark Village

W0107-19M048/A – Cable TV Services

*Complete listings at
www.ovbusiness.com*



A lifestyle
you'll love.
A job to
make it
happen!

Attention Businesses in Eastern Ontario

As people look to increase their quality of life and move out of the cities, post your job opening at

EasternOntarioJobs.com

\$132.75 per posting. Online for 60 days or an earlier deadline of your choice. Shared on Facebook.



Have jobs delivered to your timeline!
[Facebook.com/EasternOntarioJobs](https://www.facebook.com/EasternOntarioJobs)

**Eastern
Ontario** Jobs

Marketing To Fill Jobs

Why work? What if we could answer that question?



MARKETING

By: Jennifer Layman
jenn@fwdthink.net

CVGT Australia matches job seekers with the right employer. They have more than 120 locations across the country. They assist people with disabilities, those pursuing apprenticeships and others of any age who are looking to get into the workforce. In one of their media releases, they posted Why Work? 10 Benefits of Being Employed. Here they are:

- 1) Keeps you busy, challenges you and gives you the means to develop yourself
- 2) Gives you a sense of pride, identity and personal achievement
- 3) Enables you to socialise, build contacts and find support
- 4) Provides you with income to support yourself and explore your interests
- 5) Builds up your skills and knowledge
- 6) Can improve your physical

and mental health

7) Increased happiness due to sense of belonging

8) Security from a steady and reliable income

9) Adding to your history of employment strengthens your resume for future job opportunities

10) Increased self-esteem due to a daily purpose and contribution to society

What would happen if the governments of Ontario or Canada used this as a marketing strategy to encourage the majority of the nearly 1 million people on Employment Insurance to consider working?

According to May 8, 2022 Government of Canada report, there are 973,440 active beneficiaries of Employment Insurance. For the week of May 2, there were 4,900 first time beneficiaries. The vast majority, 688,030 are on regular benefits. 81,790 are on sick benefits and 5,540 are on caregiving benefits and leave. 184,340 are on maternity and parental leave. 710 are self-employed. 52.7% of EI active beneficiaries are in Ontario and Quebec.

If the goal is truly to get people who can work, to work, the message has to change. It has to encourage working and

having a career as something that adds to their life. So far, the government has focussed on wage enhancements, easier paths to apprenticeships and resources to help you find a job. There hasn't been any messaging about why to pursue any of those options in the first place.

I came across this Australian information by searching "benefits of working" on Google. When I added the word "Ontario," the results were benefit plans through the Ontario government, the Canada workers' benefit and issues with the Ontario Human Rights Commission.

That's a miss.

People want jobs for different reasons, but they need the job to provide them with something worth putting their efforts into. When the job makes them feel good about themselves, brings them happiness or introduces them to people who become lifelong friends, people will view the true value of working.

It's the kind of messaging that might make a real difference.

Jennifer is the president of Forward Thinking Marketing Agency. Her column appears in every issue.

Work Wellness

Mid-Week Motivation

As the owner or manager, create a mid-week motivational message to send out to all employees. It might be a short story, an excerpt from a book, a short video - it can be anything that helps motivate people. You can even ask employees if they have something they wish to contribute to the weekly email as a way to engage them in a positive practice.

The Origin of Sayings: The Third Degree

There are several tales about the origin of "the third degree," a saying commonly used for long or arduous interrogations. One theory argues the phrase relates to the various degrees of murder in the criminal code; yet another credits it to Thomas F. Byrnes, a 19th-century New York City policeman who used the pun "Third Degree Byrnes" when describing his hard-nosed questioning style. In truth, the saying is most likely derived from the Freemasons, a centuries-old fraternal organization whose members undergo rigorous questioning and examinations before becoming "third degree" members, or "master masons."

Quotable

"There is a lot of stuff we can't control, but it is completely in our power to decide what the definition of a good job is. That's up to us."

- Mike Rowe

"Your job is not just to do what your parents say, what your teachers say, what society says, but to figure out what your heart calling is and be led by that."

- Oprah Winfrey

"The secret of joy in work is contained in one word: excellence. To know how to do something well is to enjoy it."

- Pearl S. Buck

Time to go in a new direction?

The last two years have caused some businesses to make a lot of changes. Maybe that changed your business entirely. If it's time to move forward in a new direction, we can help.

forwardthinking
MARKETING AGENCY

www.fwdthink.net | Phone: 613-732-7774 | jenn@fwdthink.net

AMO Watchfile not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



May 5, 2022

In This Issue

- Provincial Election watch.
- Call for nominations to AMO Board of Directors.
- Ontario heavy vehicle inspection changes.
- AMO 2022 Early Bird registration rate ends soon!
- Request for Provincial Delegation Meetings now open.
- Advanced Land Use Planning Training - A Deeper Dive: May 31 virtual session.
- Jump-start your digital transformation with an e-signature solution.
- Watch OMERS 2022 Annual Meeting.
- The benefit of energy training for your staff.
- Boost staff productivity and morale with LED upgrades.
- Annual Energy Reports due before July 1.
- A digital CRM/311 solution for municipalities.
- Careers: TBS, Durham Region, Orillia, Hamilton and Southgate

AMO Matters

Visit the AMO website to review [AMO's 2022 Provincial Election Strategy](#) and election monitoring updates. Follow AMO on [Twitter](#) and [LinkedIn](#) and share election updates with your networks.

Please be advised that in accordance with the Association's governing by-law, the Secretary-Treasurer is requesting nominations to the 2022-2024 AMO Board of Directors. [Nomination package available here.](#)

Provincial Matters

Starting this spring, the Ministry of Transportation (MTO) is making changes to heavy vehicle emissions and safety inspections through the [DriveON](#) program. MTO has asked that this information be shared with the municipal officials that manage municipal fleets, transit and other appropriate departments

Eye on Events

You have until **May 13** to take advantage of the AMO 2022 [early bird registration rate](#). That is soon! The City of Ottawa awaits AMO delegates August 14 - 17, 2022.

Registered AMO conference delegates can now [request an in-person meeting](#) with a minister or parliamentary assistant at the AMO conference. The deadline to submit your request is June 24, 2022.

AMO has developed advanced land use planning training that supports Ontario's elected officials in the strategic decision making and management of the many facets of land use planning. Limited space available. Register [here](#).

As municipalities move from paper to electronic filing, authentication of these files is a critical challenge. On May 25 at 12 pm ET, join AMO's partner, Notarius, and learn

how ConsignO Cloud can reduce the signing time of documents and allow anyone to sign legally reliable documents electronically with a phone, a tablet, or a computer. [Register here](#).

MEPCO

On April 11, OMERS held its Annual meeting, where it presented 2021 financial results and other updates. Watch the recording [here](#) on [omers.com](#).

LAS

[LAS Energy Training workshops](#) have uncovered energy savings worth hundreds of thousands of dollars. More than 300 attendees have already discovered the benefits of a custom workshop and treasure hunt at their facilities. Contact [Christian Tham](#) to book your customized workshop for this fall.

Do you know that improved lighting boosts productivity and staff morale? LAS and Conrad Lighting Solutions deliver high-quality LED lighting upgrades through our turnkey [Facility Lighting Service](#). Contact [Christian Tham](#) for a free no obligation quote/proposal.

Get a jump on energy reporting! The Ministry of Energy is now accepting annual energy reports under [O. Reg. 507/18](#). Reporting is for energy used in 2020 and due by July 1, 2022. Ministry hosted reporting webinars will be from 11am to 12pm on [June 7](#) and [21](#). For questions, email BPSsupport@ontario.ca.

AMO Partnerships

[Frequency Foundry](#) offers members a scalable, intuitive, and affordable digital citizen relationship management (CRM)/311 solution through its [Signal system](#). Built on the Microsoft Dynamics 365 and Azure platforms, Signal allows you to manage service requests and engage with residents seamlessly. Contact [Charles Finstad](#) for more information and preferred pricing.

Careers

[Director, Indigenous Equity Branch - Treasury Board Secretariat](#). Are you an Indigenous (First Nations, Métis, Inuit) leader looking for a challenging opportunity to lead the Ontario Public Service in eliminating systemic barriers, and the advancement of, Indigenous OPS employees? If so, we would like to hear from you! Closing date: May 16.

[Program Manager, Community Engagement & Change Management - Durham Region Transit Commission](#). Oversees year-round community engagement efforts including service and business initiatives, projects, marketing and promotion. Closing date: May 20.

[Senior Financial Planning Analyst - City of Orillia](#). Participate in the development and implementation of policies and internal control processes reflecting industry best practice. Applications will only be accepted by [applying online](#). Closing date: May 18 at noon.

[City Solicitor - City of Hamilton](#). The position provides strategic leadership to a specialized workforce engaged in the analysis of services. [Apply online](#). Closing date: June 1.

[Chief Administrative Officer - Township of Southgate](#). Assists Council with their responsibilities by acting as a resource, facilitator and change agent. Apply to employment@southgate.ca by June 2 at 2 pm.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

AMO Contacts

[AMO Watchfile](#) Tel: 416.971.9856

[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

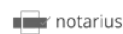
[MEPCO Municipal Employer Pension Centre of Ontario](#)

[ONE Investment](#)

[Media Inquiries](#)

[Municipal Wire, Career/Employment and Council Resolution Distributions](#)

AMO's Partners



*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



Please consider the environment
before printing this.

Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6
To unsubscribe, please [click here](#)

