



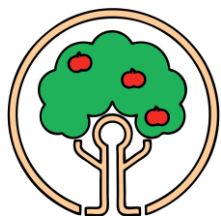
**Town of Arnprior
Regular Meeting of Council: June 27, 2022
Correspondence Package No. I-22-June-12**

Recommendation:

That the Correspondence Package No. I-22-June-12 be received as information and filed accordingly.

General Information Items:

- 1. Correspondence from Renfrew County & District Health Unit**
 - a) [COVID-19 Case Summary – June 16, 2022](#)
- 2. Correspondence from Renfrew County 2023 Ontario Winter Games**
 - a) [Newsletter – June 2023](#)
- 3. Correspondence from Ottawa Valley Business**
 - a) [June 21, 2022](#)
- 4. Correspondence from Association of Municipalities of Ontario (AMO)**
 - a) [Watch File – June 16, 2022](#)



Renfrew County and District Health Unit

COVID-19 Case Summary

June 16, 2022

Total Confirmed Cases in Renfrew County and District (RCD): 4812		Current Status of Cases in RCD	
Cases Reported in the Last 7 Days: 30		Self-Isolation: 39	
Incidence Rate^a in the Last 7 Days: 27.6 per 100,000 individuals		Hospitalized: 3	
		Hospitalized in Intensive Care Unit: 0	
		Resolved: 4720	
		Deceased: 50	
Outbreak Setting	Cumulative Number of Outbreaks	Active Number of Outbreaks	
Hospital	9	0	
Long-term care home	23	0	
Retirement home	20	1	
Congregate living facility	17	0	
Other ^c	38	0	
Total	107	1	
Total Number of tests completed for RCD residents: 149,331		Percent Positivity^b of tests completed for RCD residents (June 02, 2022-June 08, 2022) 4.4%	

^a Incidence rate is calculated by dividing the total number of confirmed cases in a 7-day period by the population size, and then multiplying by 100,000. It takes into account the size of the population, and can be compared to other regions. It's trend (increasing or decreasing) suggests the trajectory of transmission within a region. Data source: Population Projection of Renfrew County and District Health Unit [2020], Ontario Ministry of Health, IntelliHEALTH Ontario

^b Percent positivity is calculated by dividing the number of tests with a positive result by the total number of tests processed during the same time frame, and then multiplying by 100. A higher percent positivity suggests higher community transmission and that there are likely more people with COVID-19 in the community who haven't been tested yet. Data source: Ontario Ministry of Health, Ontario Laboratory Information System (OLIS), Visual Analytics Hub.

^c Includes school/education/child care, workplaces, and other community outbreak settings. In alignment with Provincial guidance, RCDHU has shifted focus to mitigate outbreaks and transmission to vulnerable individuals in highest-risk settings such as hospitals, long-term care homes, retirement homes, and congregate living facilities.

For more information on COVID-19 variants of concern in Ontario, please visit:

<https://www.publichealthontario.ca/en/laboratory-services/test-information-index/covid-19-voc>

[View this email in your browser](#)



Renfrew County
2023

Ontario
Winter Games

Jeux d'hiver de
l'Ontario

Presented by/présenté par



Games Countdown: 235 days We are getting ready!

February 2-5 and February 9-12, 2023

Happy Pride Month!

Planning is well underway to welcome Ontario's youth and para-athletes for the Ontario Winter Games in February 2023. Please join us today as we celebrate inclusivity and diversity in sport and recognize the LGBTQ community and the important role sport plays to create a world where everyone is free from discrimination and competes with equality. Our goal is to host the **#bestgamesever** and we need your help!

So, who are we?

What does this mean?

Well, this is literally everything from soup (Food Services) to nuts (Logistics)! The GOC is working with the Ontario Government, Provincial Sport Organizations, local municipalities and other partners to ensure that every athlete has the transportation, accommodation, food, competition, camaraderie and fun that multi-sport events of this magnitude have to offer. Delivering the Games requires that consideration and planning for safety, security, accreditation, sponsorship, fundraising, marketing, communications, information technology and finance & administration are undertaken.

The Medical Services Chair, Victoria Cleary has recently completed venue inspections in preparation for the Emergency Action Plans for each competition. Watch Victoria in [action](#) to get an idea of some of the things volunteers are doing. With the support of the County of Renfrew and member municipalities, the Games Organizing Committee (GOC) is fortunate to have the leadership of the Games' General Manager

Games.

What are our immediate priorities?

Currently we are working really hard to update our [website](#), develop an external communications strategy, refresh our marketing materials, secure additional sponsorship, procure supplies, foster partnerships, and recruit volunteers for both competition and pre-Games activities.

Please like and follow our social media accounts on [Facebook](#) and [Instagram](#) for more regular features on the sports, athletes, sponsors and volunteers of what are sure to be the **#bestgameasever!**



Get to know us: Meet Jeff Levesque, Chair Information Technology



Hello, I am Jeff Levesque, Chair of the IT Committee. I am responsible for all things IT for the Ontario Winter Games including the [website](#).

My wife Leah and I both originate from Carleton Place and we built our cottage in Calabogie in 2002. Following my retirement from managing IT Infrastructure (Data Centres, Networks, Desktop Computing, etc.) for various private and public companies in the Ottawa area, we made our home full-time in Calabogie and Leah continues in her role as the CEO of Arnprior Regional Health.

Being retired and living in Calabogie enables me to experience more of our community, meet more people and engage in more recreational activities to stay active. I particularly enjoy playing hockey in Renfrew, golfing at Calabogie Highlands and continuing to ski at Calabogie Peaks.

Having more available time, I considered how I can contribute to my community and upon seeing the call for volunteers for the Ontario Winter Games, I felt it was a great time to get involved. Since then, I have met many committed volunteers and

Volunteering is part of my DNA and I have been involved in many sport organizations over the years. Initially as a President of the Calabogie Ski Racing Club (2000-2007) and later as the Chair of the National Capital Division of Ski Racing (NC) working alongside the regional ski clubs, including Calabogie Peaks. I was also a soccer coach for a number of years and served as a member of the board of the Carleton Place Soccer Club,

I could use your help! The GOC is looking for keen volunteers to support IT requirements throughout Renfrew County leading up to and throughout the Games. If you are interested, have IT experience, and time to spare, check our [Volunteer Page](#) or reach out to me directly at jeff.renfrewcounty2023@gmail.com.

Volunteer Roles

Over the coming weeks the GOC intends to reach out to all registered volunteers to reconfirm your interest and commitment. In the meantime, we hope you will revisit your volunteer registration profile to ensure it is both complete and accurate and, in addition, help us recruit others and encourage them to register too.

The GOG has an immediate need for volunteers to assist with the safety and security of the athletes and venues during the Games. If you have, or would like to gain, experience in providing Security Services, please e-mail: chairbryan2023@gmail.com, directly. Similarly, if you are interested in working with the Medical Services team, please update your volunteer profile on our [Volunteer Page](#) and indicate your area of interest.

Please like and follow our social media accounts on [Facebook](#) and [Instagram](#) for more regular features on the sports, athletes, sponsors and volunteers of what are sure to be the **#bestgamesever!**

I want to volunteer!



Work Matters Releases Employment Report

What we can do to help fill jobs now and in the future

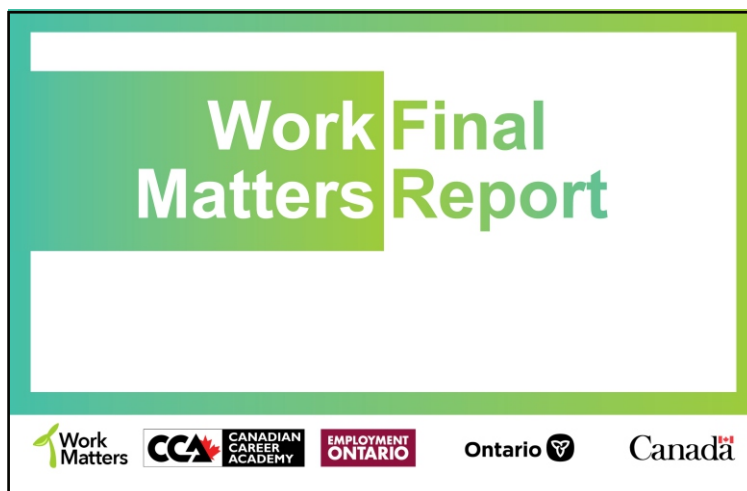
By: Jennifer Layman
jenn@ovbusiness.com

The primary objective of the Work Matters project was to improve recruitment and retention practices across five sectors within Lanark and Renfrew Counties. The five sectors were healthcare, manufacturing, transportation, early childhood education and the skilled trades. In their final report, Work Matters noted that across Lanark and Renfrew counties, they placed 180 personal support workers, 15 developmental service workers and 25 DZ licensed truck drivers into sectors with labour gaps.

While strides were made with the two-year project, the Work Matters team offers the following recommendations:

More Programming

More programming and improved work structures are needed to fill the gaps in our labour force. Programs such as the Pathway2PSW, Pathway2DZ and Pathway2DSW must be renewed to continue producing



skilled workers to fill the demand for workers. A similar ECE program using this format would be useful and much in demand. To mitigate the effects of the labour shortage, adopting an employee work-sharing model can also help fill the gaps and provide workers with full-time hours across multiple positions in one sector.

Leadership Training

Leadership and soft (human) skills training programs for both employers and their employees

are necessary to build strong, productive, diverse, and inclusive workplaces. A program focused on building human-first workplaces with decentralized leadership structures is necessary to assist employers.

Apprentice Help

Employers working with apprentices need more help. Employers welcome the idea of an apprenticeship-mentor program that would pair each apprentice with a mentor who has specific experience in the

trade and will help navigate the apprentice on their pathway to qualification, and assign each apprentice to an apprenticeship support specialist who would be responsible for completing all paperwork related to the program, removing this burden from the employer and apprentice.

Attracting Young People

Creative and engaging initiatives are needed to attract young people into sectors with a high demand for workers. Improved training for guidance counsellors and the reintroduction of curricula related to the skilled trades and other in-demand sectors may help attract young people to careers with labour gaps.

Collaborative Work

More initiative needs to be taken that allows employment services, economic development, employers, service providers, etc. to connect and collaborate on common goals.

For more information and the full report, visit www.work-matters.ca



A lifestyle
you'll love.
A job to
make it
happen!

Attention Eastern Ontario Businesses

As people look to increase their quality of life and move out of the cities, post your job opening with us!

EasternOntarioJobs.com

\$132.75 per posting. Online for 60 days.



Have jobs delivered to your timeline!
Facebook.com/EasternOntarioJobs

Ottawa Valley BUSINESS

ABOUT US

Ottawa Valley Business (OVb) publishes on the first and third Tuesday of every month. OVb covers business news and events throughout Renfrew, Lanark and Pontiac counties as well as the surrounding areas. OVb is published by Forward Thinking Marketing Agency.

WHO READS US

Ottawa Valley Business is delivered by email to 3,600 subscribers in businesses, organizations and local and regional government.

HOW TO SUBSCRIBE

Subscriptions are free. Send an email to jenn@ovbusiness.com to be added to our distribution list.

ADVERTISING RATES

Advertising rates are as follows:

1/8 Page	\$75
1/4 Page	\$150
1/3 Page	\$175
1/2 Page	\$275
2/3 Page	\$325
Full Page	\$475

Regular Advertising Special: Run three ads for the price of two. Run the same ad twice and the third time you run the ad it's free!

Graphic design is included in the price of your ad. If submitting artwork, please request our ad dimensions.

CONTENT & SUBMISSIONS

Submissions on items related to business are welcome. This includes news, events, new hires, tender and letters to the editor. Content will be edited to fit the space available. If you have an event that is not business-related, please consider 101 Things To Do in the Valley at a cost of \$25. 101things@travelourbackyard.com

CONTACT US

Publisher.....Jennifer Layman
Email.....jenn@ovbusiness.com
Phone.....613-732-7774
Online.....www.ovbusiness.com
www.facebook.com/OVBbusiness

MAILING ADDRESS

2113 Petawawa Boulevard,
Pembroke, Ontario K8A 7G8

Events

June 21, 2022

eCommerce 101: What, why and how. Free webinar. 10:00am-11:30am. www.digitalmainstreet.ca

June 21, 2022

Free Apps & Tools For Your Business. 9:00am-10:30am. This workshop is designed to showcase a variety of different apps and tools that are most beneficial to start up businesses. Hosted by Small Business Advisory Centre. Register with www.smallbizcentre.ca/events

June 22, 2022

Sales Playbooks 101. 60-minute workshop where he will share the three foundational elements for sales success and walk away with templates and actionable worksheets so you can implement the learnings in your own organization. 11:00am-12:00pm. Free. Register at www.investottawa.ca/events

June 23, 2022

Are you a potential Maturepreneur? The 21st century requires more "maturepreneurs" to use their skills and experience in new ways. Join us to figure out the mindset and some of the entrepreneurial competencies that you may already possess. 12:00pm-1:15pm. Free. Register at www.investottawa.ca/events

June 23, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE powered by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at www.digitalmainstreet.ca

June 24, 2022

Resilience and Innovation Business Networking Breakfast. 8:00am-9:00am. Algonquin College Waterfront Campus. Special guests are co-owners of ValleyEats to talk about taking a concept to reality, expansion, pivoting and adapting to ever-changing times. \$10 for Upper Ottawa Valley Chamber of Commerce members. \$15 for guests. manager@uovchamber.com

June 28, 2022

Putting Fun Back in the Buying Process for Customers and Clients. 9:00am-10:30am. The last few years with the pandemic taught us that no business is without change. Learn highlights some of the big marketing trends for 2022, and how expanding your offerings and going the extra mile will help put the fun back in the buying process. Hosted by Small Business Advisory Centre. Register with www.smallbizcentre.ca/events

June 30, 2022

Bidding on Government of Canada contracts. This webinar is for participants who are ready for a more detailed overview of the bidding process. Key information to help you bid on opportunities. 12:00pm-2:00pm. Register at www.investottawa.ca/events

June 30, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at www.digitalmainstreet.ca

July 5, 2022

Web Presence 101: Ensuring your foundation is set. Learn the fundamentals to your online web presence and put yourself in the best position. 10:00am-11:30am. Register at www.digitalmainstreet.ca

July 7, 2022

Municipal election information session. 6:30pm-9:30pm. Lanark County Administration Building, 99 Christie Lake Road in Perth. Free to current, new and potential candidates. Contact Jasmin Ralph at jralph@lanarkcounty.ca or 613-267-4200 ext. 1502.

July 7, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE powered by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at www.digitalmainstreet.ca

July 14, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE powered by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at www.digitalmainstreet.ca

July 21, 2022

Municipal election information session. 6:30pm-9:30pm. Town of Carleton Place arena (upstairs), 75 Neelin Street, Carleton Place. Free to current, new and potential candidates. Contact Jasmin Ralph at jralph@lanarkcounty.ca or 613-267-4200 ext. 1502

Submit your business event to
admin@ovbusiness.com

Deadlines

Ottawa Valley BUSINESS

Publishing: June 21, 2022

Deadline: June 14, 2022

Publishing: July 5, 2022

Deadline: June 28, 2022

Publishing: July 19, 2022

Deadline: July 12, 2022

Publishing: August 2, 2022

Deadline: July 26, 2022

101 Things To Do in the Valley

FOUR ISSUES PER YEAR

Summer Edition

Publishing: July 5, 2022

Deadline: June 28, 2022

Fall Edition

Publishing: October 4, 2022

Deadline: September 27, 2022

Book into an issue for \$25 per listing or 5 listings for \$100

HealthMatters

Spring Edition

This edition will be distributed in May.

Summer Edition

Deadline: July 1, 2022

Publishing: July 21, 2022

Fall Edition

Deadline: September 30, 2022

Publishing: October 20, 2022

Business News Around The Valley

Sheridan To Retire

Sue Sheridan, CAO for the Township of Killaloe, Hagarty and Richards will be retiring effective August 5, 2022. As of June 1, 2022, Tammy Gorgerat has been appointed as the CAO Clerk-Treasurer for the municipality.

Dillabough Earns CMO

Hope Dillabough, CAO-Clerk for Horton has earned the Certified Municipal Officer (CMO) designation through the Association of Municipal Clerks and Treasurers of Ontario (AMCTO).

Applications For Housing Affordability Grants Open

The County of Renfrew has opened the grant application process for two housing affordability programs as of June 6. The programs are Ontario Renovates and Affordable Homeownership. Ontario Renovates provides financial assistance to homeowners by way of a forgivable loan to

repair their home to acceptable standards while improving the energy efficiency and/or increasing accessibility of their unit. Loans of up to \$10,000 are available. This program can help homeowners with eligible repairs including heating systems, windows, roofs, plumbing and accessibility modifications. The Affordable Homeownership Program assists low-to-moderate-income renter households to purchase affordable homes by providing down payment assistance in the form of a forgivable loan of up to \$25,000. For information, contact Jennifer Dombroskie at 613-735-0782 ext.140.

ERC Looking For Volunteer Mentors

Enterprise Renfrew County is seeking volunteer mentors, coaches and advisors to assist the Starter Company Plus program and Summer Company student entrepreneur development program.

Volunteers with experience in entrepreneurship, business operations and management, and professionals who service business clients, and those with experience in marketing, sales, communications, management, media, e-marketing and logistics are invited to contact Jackie Stott, Economic Development and Entrepreneurship Coordinator or Heather Inwood-Montrose, Small Business Advisor.

Municipalities Join For Grant Funding

The municipality of Killaloe, Hagarty and Richards, in partnership with the municipalities of Madawaska Valley, Bonnechere Valley, Brudenell Lyndoch and Raglan and North Algona Wilberforce have announced that they have received a \$51,153.90 grant from the Digital Main Street program for a two-year Digital Service Squad program, which provides small business owners

with the tools and support needed to digitally transform their businesses. Trained specialists who meet with brick-and-mortar small businesses, at no cost, to help them complete an online assessment and to introduce them to online training modules designed to build their digital knowledge and skills. Beginning on August 1, 2022, the Digital Service Squad member will start working towards helping local business owners for a term of approximately 10.5 months in the hopes of serving at least 240 businesses in the catchment area.

Arthur Smith Resigns In Deep River

Arthur Smith, Treasurer for the Town of Deep River, has tendered his resignation. Smiths is moving on to further his career in another role.

Continued on page 4



ovjobs.ca
Job postings that get results.

Post your job for \$75 plus HST. Your job is online for 60 days or an earlier deadline of your choice. Packages are available for 10, 25 and 50 job postings at a reduced rate (to be used in 12 months).



www.facebook.com/ovjobs

JOB POSTING TIP
It is always a great reflection on the organization if you can reply to all applicants who submit resumes for open positions. However, sometimes, it is not feasible. To still convey the appreciation of all applicants, you can include a sincere line of thanks in the ad, acknowledging their time and interest in applying.

Business News Around The Valley

Continued from page 3

Women's Institute Celebrates Anniversary

The Federated Women's Institutes of Ontario is celebrating the 125th anniversary of its founding in 1897. Branches in the north and south Renfrew districts will be holding events to celebrate locally. For details, contact Lynn at 613-432-6317.

Food Basics Coming To Petawawa

In November 2014, the Town of Petawawa entered into a site plan with Metro for a 29,000-square-foot grocery store and

several additional retail stores. Recently Metro indicated they were ready to proceed with the development of the site with slight modification to the original grocery store footprint. A revised site plan was presented to the committee for a Food Basics grocery store. A stand-alone Food Basics grocery store is anticipated to be open in 2023.

Farms Open Event September 18, 2022

The Ottawa Valley Food Co-op, County of Renfrew Economic Development, National Farmers Union and Renfrew County Federation of Agriculture are combining resources to host the

first annual Farms Open event on September 18. This one-day open house event is to develop a stronger understanding and relationship between urban and rural people and showcase the advantage of local food and the science of producing it. Farms are invited to sign up by contacting Marshall Buchanan at 613-602-5253.

Arnprior Market Returns

Arnprior Market is returning! As a reminder, there is no parking between John Street North (both sides) from Rock Lane to Elgin Street West from 2:00am to 3:00pm on Sundays, between the first Sunday in June and the last

Sunday in September.

OPG Bridge Closure

Ontario Power Generation is advising residents that structures on the bridge onto and off of Limerick Island will undergo upgrades through 2022. To accommodate this work, the bridge will be closed overnight from 8:00pm to 5:00am during various dates from June to October. A schedule of anticipated closures can be found at www.opg.com/eastern

Bill 27: Working For Workers Act, 2021 Hicks Morley review of Working For Workers Act, 2021

Bill 27: Working for Workers Act, 2021 introduced a number of changes to the Employment Standards Act, 2000 (ESA) and other legislation. Changes to ESA include prohibition of non-compete agreements, new licensing and regulatory requirements for temporary help agencies and recruiters and policies around the requirement to be able to disconnect from work.

Bill 27 prohibits employers

from entering into employment contracts or other agreements with an employee that are or include non-compete agreements. "Non-compete agreement" is defined as: an agreement, or any part of any agreement, between an employer and an employee that prohibits the employee from engaging in any business, work, occupation, professional, project or other activity that is in competition with the employer's business

after the employment relationship between the employee and the employer ends. The effect of the prohibition is that the non-compete agreement is void. Prohibition is effective as of October 25, 2021.

Bill 27 creates extensive new licensing requirements for temporary help agencies (THAs) and recruiters. All THAs and recruiters must hold a licence to operate. Clients are prohibited

from using a THA or recruiter if they know the THA or recruiter does not hold a license.

Bill 27 introduced the requirement for employers to have a written policy on "disconnecting from work." "Disconnecting from work" means not engaging in work-related communications, including emails, telephone calls, video calls or the sending or reviewing of other messages, so as to be free from the performance of work. Current legislation is deceptively simple and requirements are 1) employers with 25 or more employees as of January 1st of any given year must have a written policy regarding disconnecting from work for all employees, 2) policy must include the date of preparation and the date any changes are made, 3) copies must be provided to each employee within 30 days of preparation or any changes and 4) copies must be provided to all new employees within 30 days of commencing employment. Compliance dates for 2022 only are June 2, 2022 and for every other year, it is March 1.

Country Girl Women's Golf Day 2022!

Sunday, August 21st

Pembroke Golf Club

9 holes with cart

Shotgun Start: 3:00pm

\$100 per golfer

For more information or to register text/call Jennifer at 613-312-7824 or email at jenn@fwdthink.net

Proceeds go towards local charitable initiatives!



Be A Sponsor! Reach women in the community by being a contributor to this event. Be a sponsor (includes a golf foursome) or provide something to player swag bag.

22.06.22

Photo Credit:
Corey Kelly[www.facebook.com/
JBfundraiser](https://www.facebook.com/JBfundraiser)[www.instagram.com/
JasonBlaineCharity](https://www.instagram.com/JasonBlaineCharity)

Jason Blaine

CELEBRITY CHARITY GOLF CLASSIC

We are raising money again this summer for local charities! A star-studded line-up is on the schedule. Follow our Facebook page for your chance to win tickets.

www.jasonblainecharity.com
June 22, 2022



PURE
COUNTRY ★ 96.7



HELPING US MAKE IT POSSIBLE:

Best Western Pembroke Inn & Conference Centre | Western Financial | Bell
Murphy Ford | Nature of Design | Alterna Savings Credit Union | Rondeau Electric
Valley Eats | Ottawa Senators | Bradley Law PC Pembroke Barry's Bay Deep River
Assante Wealth Management (Mark Wheaton) | Hyundai Pembroke
Mulvihill Drug Mart | Sullivan

Local Municipal Election Candidates

Renfrew County, Lanark County, South Algonquin, Bancroft and Mattawa

Renfrew County

Admaston Bromley

Kevin LeGris – councillor

Arnprior

Lisa McGee – mayor

Dan Lynch – county councillor

Maureen Campbell – councillor

Chris Couper – councilor

Bonnechere Valley

Jennifer Murphy – mayor

Brudenell, Lyndoch and Raglan

John Rutledge – councillor W1

Iris Kauffeldt – councillor W1

Deep River

Suzanne D'Eon – mayor

Glenn Doncaster – reeve

William Fitton – councillor

Greater Madawaska

Susan Humphries – Eng PSB trustee

Head, Clara & Maria

Debbi Grills – mayor

Ernest Villeneuve – councillor

Chris Dower – councillor

Rachel Richer – councillor

Horton

Dave Bennett – mayor

Tom Webster – councillor

Glen Campbell – councillor

Killaloe, Hagarty & Richards

David Mayville – mayor

Janice Tiedje – mayor

Ted Browne – councillor W1

Bil Smith – councillor W1

Maureen MacMillan – councillor W2

Brian Pecoskie – councillor W3

Laurentian Hills

Anne Giardini – mayor

Brenda Blimkie – councillor W3

Bruce Boucher – councillor W1

John Hoyle – councillor W4

Laurentian Valley

Steve Bennett – mayor

Chris Pleau – reeve

Keith Watt – reeve

Allan Wren – councillor

Michael Summers – councillor

Pat O'Grady – Eng SSB trustee

Madawaska Valley

Helen Benn – councillor

Carl Bromwich – councillor

Joseph Olsheski – councillor

Dave Shulist – councillor

M.P. Merkowsky – Eng SSB trustee

McNab Braeside

Tom Peckett – mayor

Kevin Rosien – councillor

North Algona Wilberforce

No candidates listed

Pembroke

Ron Gervais – mayor

Brian Abdallah – councillor

Andrew Plummer – councillor

Ed Jacyno – councillor

Leo Boland – Eng PSB trustee

Bob Schreader – Eng SSB trustee

Robert Lemelin – Fr SSB trustee

Petawawa

Barry Schimmens – councillor

Bryon Morris – Eng PSB trustee

Renfrew

No candidates listed

Whitewater Region

Neil Nicholson – mayor

Cathy Regier – deputy mayor

Connie Tabbert – councillor

David Shields – Eng PSB trustee

Lanark County

Beckwith

Donald Cram – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Drummond North Elmsley

Steve Fournier – reeve

Paul Kehoe – councillor D

John Matheson – councillor D

Ray Scissons – councillor NE

Paul Coutts – councillor NE

Bill MacPherson – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Lanark Highlands

Bill MacPherson – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Mississippi Mills

Rickey Minnille – deputy mayor

Bill MacPherson – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Montague

Vince Carroll – reeve

Bill MacPherson – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Perth

Judy Brown – mayor

Gary Waterfield – councillor

Roy Van Der Mull – councillor

Dave Bird – councillor

Bill MacPherson – Eng PSB trustee

Jennifer Cooney – Eng SSB trustee

Smiths Falls

Lynda Mae Bradfor – councillor

Colleen Mariona – Eng PSB trustee

Tay Valley Township

Rob Rainer – reeve

Fred Dobbie – deputy reeve

Neighbouring Municipalities

South Algonquin

Bongo – mayor

Barney Baker – mayor

Garbeila Hairabedian-Lyell – councillor

Joe Florent – councillor

Bancroft

Michel Charron – Fr SSB trustee

Rachel Laforest – Fr SSB trustee

Peter McEnery – Eng SSB trustee

Mattawa

Raymond Belanger – mayor

Marie Johanne Goyette – mayor

Dexture Sarrazin – councillor

Bernie MacDonald – councillor

Laura Ross – councillor

BrokerLink
Insurance



Contact me today
for a free quote.

**Protecting
your business
is our business**

Shane Dennison, RIBO

Commercial Account Executive

613.432.8121 ext 85894

sdennison@brokerlink.ca

39 Renfrew Ave West, Renfrew ON

BrokerLink.ca      

©2022 Brokerlink Inc.

Buy A Foot. Save A Mile.

When you buy a foot of runway, you help save a mile of runway that is critical for this region.

\$250 saves a \$10 million facility.

Donations are 100% charitably receipted.
Contribute to a campaign with local impact.



www.flycyta.ca, call 613-687-5300 or info@flycyta.ca

Tender Results Around The Valley

PW 2022-06 Surface Treatment and Fog Seal Rehabilitation of Cotieville Streets. Horton.

Miller Paving - \$206,769.66
Greenwood - \$184,048.75

PW 2022-07 Supply of Screened Winter Sand. Horton.

Eastway - \$34,182.50
RGT Clouthier - \$25,953.84
BR Fulton - \$31,075.00

Animal Control-By-Law Enforcement Contract. Laurentian Valley. Municipal Law Enforcement Services

\$39.17 per hour up to 20 hours
\$35.00 per hour after 20 hours
PRO-TECH 5 Inc.
\$39.85 per hour with increments to \$42.85 per hour over the duration of the contract

PW-2022-05 Screened Winter Sand. McNab Braeside.

RGT Clouthier - \$87,750.00
Bonnechere Ex. - \$88,845.00
BR Fulton - \$114,750.00

Tender 2022-10 Half Ton. Madawaska Valley.

Recommended award to MacLang Sunridge in the amount of \$68,668.97.

Tender MV2022-09 Hot Mix Pavement. Madawaska Valley.

Recommended award to Bonnechere Excavating in the amount of \$478,944.60.

MV2022-08 Double Surface Treatment. Madawaska Valley.

Recommended award to Greenwood Paving in the amount of \$216,533.43.

RFP 2022-02 Development of a Concept Plan for the Development of Barry's Bay Lakeshore Park. Madawaska Valley.

Recommended award to Beacon Environmental in the amount of \$43,220.52.

2022 Sidewalk Replacements. Arnprior.

Cavanagh Const. - \$211,175.42.

Office Livestream and Recording Equipment. Madawaska Valley.

Recommended award to ComBEtek Multimedia in the amount of \$9,951.00.

PW-19-2022 – Award of Tender # PW-14-2022, Sewage Treatment Plant Addition. Petawawa.

Recommended award to Frecon General Contractors in the amount of \$257,000.00.

PW-10-2022, Supply and Delivery of 1 2022 Multi-Purpose Sidewalk Tractor. Petawawa.

Cubex Ltd. - \$171,685.00
Jade Equipment - \$157,800.00
Joe Johnson - \$178,689.22
Karcher Mun. - \$168,195.00

PW 2022-05, Public Works Office Renovation. Horton. Schedule A

Black/McDonald - \$146,696.60
Valley Automation - \$66,896.00
R and R Electric - \$65,653.00
Schedule B
Black/McDonald - \$30,340.50
Valley Automation - \$30,662.55
R and R Electric - \$31,075.00

Pembroke Street West Reconstruction Phase 3 – Contract No. 20-0264-3 – Reynolds Ave. to Miramichi Lodge. Pembroke.

Greenwood - \$929,946.10
H&H Const. - \$948,114.33

PW-14-2022, Sewage Treatment Plant Addition. Petawawa.

One tender was received.
Frecon - \$257,000.00

Reconstruction of Joffre Avenue, Haig Avenue and Dufferin Street Contract No. 02-2022. Renfrew.

Bonnechere Ex. - \$2,984,411.39

Reconstruction of O'Brien Road (Highway 60) - Gillan to Mask Contract No.01-2022. Renfrew.

Bonnechere Ex. - \$5,116,885.60

Website RFP. Brudenell, Lyndoch and Raglan.

Recommended award to Cloud Nine Web Design in the amount of \$10,800 and \$360.00 annually for website hosting.

Construct Gravity Sanitary Sewer. Defence Construction Canada.

Awarded to EastPoint Engineering of Halifax in the amount of \$167,760.00.

DSS for Various Demos for CFHA. Defence Construction Canada.

Awarded to Stantec Consulting of Ottawa in the amount of \$57,318.75.

Library Expansion Tender PW-2022-06 Engineering Officer Facilities & Assets. Arnprior.

Recommended award to Renokrew in the amount of at \$1,117,264.80.

DP Trails-2022-01 – Quarry Limestone Crusher Dust Supply and Delivery to K & P Recreational Trail. County of Renfrew.

Goldie Mohr - \$102,654.87
McCrea Excavating - \$189,995.00
G.P. Splinter Forest Products - \$189,615.00

PWC-2022-05 B005 (Scollard Bridge) Rehabilitation. County of Renfrew.

Bonnechere Ex. - \$588,465.00
Dalton Const. - \$633,000.00
Willis Kerr Cont. - \$760,800.00
DW Building - \$769,244.50
GMP Contracting - \$810,452.25
Merol Power - \$815,649.25
Clearwater Struct. - Incomplete

PWC-2022-21 – Rehabilitation of County Road 21 (Beachburg Road). County of Renfrew.

H&H Const. - \$1,216,714.25
Greenwood - \$1,251,966.61
Bonnechere Ex. - \$1,345,793.26
Cavanagh Con. - \$1,500,000.00

Continued on page 9

It's A Fact

Canadians Buying US Homes

Source: National Association of Realtors

8,800

Homes purchased in the US by Canadians from April 2020 to March 2021

\$4.2 Billion

Value of homes purchased in the US by Canadians from April 2020 to March 2021

69,100

Units purchased in the US by Canadians in 2010

48,500

Units purchased in the US by Canadians in 2011

49,500

Units purchased in the US by Canadians in 2012

43,900

Units purchased in the US by Canadians in 2013

43,700

Units purchased in the US by Canadians in 2014

29,400

Units purchased in the US by Canadians in 2015

26,900

Units purchased in the US by Canadians in 2016

33,800

Units purchased in the US by Canadians in 2017

27,400

Units purchased in the US by Canadians in 2018

19,900

Units purchased in the US by Canadians in 2019

18,300

Units purchased in the US by Canadians in 2020

Tender Results Continued

PWC-2022-48 C037 (Bagot Creek Culvert) Supply of Concrete Box Culvert. County of Renfrew.

Power Precast - \$172,270.25
Con Cast Pipe - \$172,759.69

PWC-2022-03 Rehabilitation of County Road 512 (Foymount Road). County of Renfrew.

R.G.T. Clouthier - \$1,381,415.93
Bonnehche Ex. - \$1,405,534.25
Cavanagh - \$1,429,203.54
Greenwood - \$1,436,554.62
Walsh Cont. - \$1,540,743.25

PWC-2022-11 Rehabilitation of County Road 1 (River Road). County of Renfrew.

B.R. Fulton - \$849,937.80
Cavanagh Const. - 4898,958.14
Greenwood - \$930,969.27

PWC-2022-24 Rehabilitation of County Road 24 (White Water Road). County of Renfrew.

H&H Const. - \$857,625.64
Greenwood - \$1,041,022.60
Bonnehche Ex. - \$1,170,943.60

PWC-2022-29 Rehabilitation of County Road 29 (Drive-In Road). County of Renfrew.

Greenwood - \$752,674.70
R.G.T. Clouthier - \$838,708.00
Bonnehche Ex. - \$1,044,075.69

PWO-2022-16 Hot Mix Asphalt – Cobden Patrol Yard. County of Renfrew.

Greenwood - \$169,631.75
Miller Paving - \$174,431.25
Bonnehche Ex. \$192,408.70

PWO-2022-17 Tandem Truck and Plow Unit. County of Renfrew.

Winslow-Gerolamy - \$384,749

PWO-2022-18 Backhoe Loader and Attachments. County of Renfrew.

J.R. Brisson - \$183,694
Brandt Tractor - \$212,714

Tenders

EXPRESSION OF INTEREST

APN_Base Program 2022-23,
Petawawa

FOR SALE

Surplus Equipment

REQUEST FOR PROPOSAL

PW2022-1 A Gravel

PW-2022-07 – Arnprior
Cemetery Columbaria
(Malloch Road)

TENDERS

2022-11 Fire Nozzles

#22-PW-006 Supply and
Delivery of Winter Sand

Request for Tender Contract
No. 22-1030 Melton Street
Watermain Reconstruction

Proposal for Engineering Design
& Contract Administration
Services for Hunter St.
Reconstruction

Mattawa Landfill Wood, Brush
and Fibre Piles Chipping and

Shredding Contract

RFT-PR-2022-01 Lanark &
District Community Centre Ice
Rink Board Replacement

PWO-2022-21 Service Truck

DP Trails 2022-05 Trail Surface
Repair and Deliver Aggregate –
Algonquin Trail

DP-RCHC-22-01 Asphalt
Shingle Roof Replacement, 425
Nelson Street

DP-RCHC-22-102-1
MacKercher Drive Asphalt
Shingle Roof Rehabilitation

PW-2022-04 Surface Treatment-
Various Locations

PW-2022-03 Paving Works –
Various Locations

Engineering Design and
Contract Administration
Services for PACC Parking Lot

Climate Specialist for
Greenhouse Gas Emissions
Inventory and Forecast

Civil-Municipal Services QRT
Source List

North Townsite Roads &
Utilities Reconstruction,
Multiple Streets

Replace Siding at Residential

Housing Units for CFHA

APN_CO/NO Detectors and Fire
Alarm Modifications

Construct Concrete Sidewalk on
Montgomery Road

Mechanical Contractor Services
QRT Source List

Electrical Contractor QRT
Source List

Replace Roof at F16

General Contractor Services
QRT SL

Healing Garden in Last Duel
Park

Request for Tender – PWC-
2022-11 Rehabilitation of
County Road 1 (River Road)

Complete listings at
www.ovbusiness.com



Follow Us!

www.facebook.com/OVBUSINESS

Your Fire and Safety Experts

Fire alarms, fire extinguishers, safety gear,
suppression systems and more.

Layman
FIRE & SAFETY

Think of fire before it starts.

Phone: 613-732-5320 | joel@laymanfireandsafety.com

www.laymanfireandsafety.com

How Do You Communicate?

The person you want to reach needs certain things



MARKETING

By: Jennifer Layman
jenn@fwdthink.net

A Forbes magazine article - *Why Writing Ability Is The Most Important Skill In Business (And How To Acquire It)* - makes the following statement: "Business is fundamentally about getting other people to do things -- getting employees to be productive, customers to buy your product or service, government to leave you alone -- and you can't make these things happen if you can't communicate well."

There is a difference between writing and writing with a purpose. If you want to encourage action, you have to communicate in a way that impacts the audience to whom you are writing. The challenge is being able to separate the information you know from the information to provide people so they will do something with it. Here is an example:

Organization Focus Writing

As a person-centred organization, our mission is to put people first. We do that by adhering to measured and audited standards of excellence and encouraging feedback from the people who benefit from our services. When people are disenfranchised in life, they are often unable to advocate for themselves, and our supervisors recognize that and can bring forward issues while respecting the person who is impacted. When you support our organization, your dollars help fund programs that return person-centred results and outcomes.

Audience Focus Writing

Most of us have never experienced a life situation that causes us to lose our home, lose our job or become a disenfranchised person in society. Further, most of us don't even know people who face this situation. Unfortunately, it's more common than you might think, and ABC Organization exists to support these often hidden people in our community. We offer assistance to people who need help to regain control over their lives, whether that is a more solid financial footing, a second chance at a career or the

ability to choose a healthier life. Sometimes people need a little help and we're here to do that...with your help.

When you communicate with a certain audience, you have to speak your message in a way that resonates with them. Your goal in marketing communications is to attract interest from someone, not to give them an entire history of your business or the purpose and vision of your organization. That information is valuable, but it comes later. Initially, you have to be more yielding to the person's needs rather than your own desire to share information you deem as critical to operations. And, it is not an easy task.

"Business is fundamentally about getting other people to do things...and you can't make these things happen if you can't communicate well."

Make the time to communicate well. People appreciate being able to understand what you want from them.

Jennifer is the president of Forward Thinking Marketing Agency. Her column appears in every issue.

Work Wellness

Turn An Empty Office into a "No Work Allowed" Employee Lounge

A proactive organization has a company break room that requires access through a smartphone. It includes a series of soft, comfortable couches for relaxation or naps, turfgrass (so you can feel the experience of being outside without leaving the building), a cubby for shoes, and a strict rule of no work talk! Employees are free to listen to guided meditations, play board games, or do yoga.

The Origin of Sayings: "Steal Your Thunder"

This idiom might have the funniest origin, and came from the 18th century. Dramatist John Dennis created an idea for a thunder machine for his play Appius and Virginia, but it didn't work. Fast-forward to the little-known production Macbeth, and alas, his idea was stolen for the play's production. Oh, the drama!

Quotable

"I think it's very important to have a feedback loop, where you're constantly thinking about what you've done and how you could be doing it better. I think that's the single best piece of advice: constantly think about how you could be doing things better and questioning yourself."
- Elon Musk

"Don't be afraid to give your best to what seemingly are small jobs. Every time you conquer one it makes you that much stronger. If you do the little jobs well, the big ones will tend to take care of themselves."
- William Patten

"When we strive to become better than we are, everything around us becomes better too."
- Paulo Coelho

Time to go in a new direction?

The last two years have caused some businesses to make a lot of changes. Maybe that changed your business entirely. If it's time to move forward in a new direction, we can help.

forwardthinking
MARKETING AGENCY

www.fwdthink.net | Phone: 613-732-7774 | jenn@fwdthink.net



June 16, 2022

In This Issue

- Call for nominations to AMO Board of Directors.
- June 22nd Webinar for Phase 2 of the Conservation Authority Regulations.
- Have your say: National Adaptation Strategy.
- Federal flood mapping survey - due Friday!
- Get the risk and claims system your municipality deserves.
- Jump-start your digital transformation with an e-signature solution.
- Remember to upload your annual Energy Consumption data.
- Careers.

AMO Matters

In accordance with the Association's governing by-law, the Secretary-Treasurer is requesting nominations to the 2022-2024 AMO Board of Directors. [Nomination package available here](#). To participate in the AMO Board of Directors election and caucus lunches, make sure to choose your caucus when [registering](#) for the 2022 AMO Conference.

AMO and Conservation Ontario are hosting a webinar on Jun 22 at 1:30 PM on the second phase of the transition period for Conservation Authorities. Register in advance for this webinar [here](#).

Federal Matters

The Government of Canada's National Adaptation Strategy is open for public consultation until July 15, 2022. For more information [click here](#).

Municipal governments who are in need of flood mapping are encouraged to respond to Canada's Flood Hazard Identification and Mapping Program [survey](#) by June 17.

Eye on Events

Are you still using spreadsheets to manage claims and risk? On June 29 at 1 pm ET, join AMO and [ClearRisk](#) for a [webinar](#) where you will learn more about one of our latest offerings - a risk management information system that saves you time and money.

As municipalities move from paper to electronic filing, authentication of these files is a critical challenge. On June 22 at 12 pm ET, join AMO's partner, Notarius, and learn how ConsignO Cloud can reduce the signing time of documents and allow anyone to sign legally reliable documents electronically with a phone, a tablet, or a computer. [Register here](#).

LAS

The time is almost here! Submit your annual energy reports to the Ministry of Energy by July 1, 2022. [O. Reg. 507/18](#) reporting is for energy used in 2020. In case you need a 'How to' refresher, a Ministry hosted reporting webinar will be held [June 21 at 11am](#). For questions, email BPSsupport@ontario.ca.

Careers

Director, Vital Statistics Registry Branch - Ministry of Government and Consumer Services. Direct and manage the operations of the Office of the Registrar General (ORG) and effectively administer Ontario's Vital Statistics Act, Marriage Act and Change of Name Act, associated regulations, and sections of related statutes. Apply online by June 21.

Chief Executive Officer (CEO) - CityHousing Hamilton. Reporting to the Board of Directors of CityHousing Hamilton, you will provide leadership and support to the Board, and direct CHH operations. Apply to careers@phelpsgroup.ca by July 9th.

CSWBP Coordinator - Bruce and Grey County. Community Safety and Well-Being Planning (CSWBP) Coordinator is a joint Bruce and Grey role created by the Ministry of Solicitor General as a crime prevention initiative to work with various committees and agencies to successfully facilitate and implement the Community Safety and Well-Being Plan. Apply online by June 29.

Manager of Revenue and Deputy Treasurer - Town of Gravenhurst. Lead responsibility for the billing, accounting, collection and reporting of property taxes, corporate revenues and receivables; the Town Development Charges by-law, policies, and administration. Apply to HumanResources@gravenhurst.ca By June 30.

Financial Analyst - County of Dufferin. Responsible for financial and program monitoring and reporting for the Community Services Department including monthly, quarterly, and annual reports. Apply to hr@dufferincounty.ca by July 15.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](https://twitter.com/AMOPolicy) on Twitter!

AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions

AMO's Partners



*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



Please consider the environment
before printing this.

Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6
To unsubscribe, please [click here](#)