



**Town of Arnprior  
Regular Meeting of Council: July 11, 2022**

**Correspondence Package No. I-22-July-13**

**Recommendation:**

That the Correspondence Package No. I-22-July-13 be received as information and filed accordingly.

**General Information Items:**

- 1. Correspondence from the Province of Ontario**
  - a) [Ontario Caps 2023 Rent Increase Guideline Below Inflation at 2.5%](#)
  - b) [Opioid Damages Settlement Secured with Purdue Pharma \(Canada\)](#)
  - c) [Ongoing Work with Industry to Provide Tax Relief to Ontario Workers and Ontario Families](#)
  - d) [Ontario Government Providing More Relief at the Pumps](#)
  - e) [New Regulations and Statutes](#)
- 2. Correspondence from Ministry for Rural Economic Development and Rural Broadband Strategy (Lakeland; Battle River-Crowfoot; Lévis-Lotbinière)**
  - a) [Rural Economic Development Forum/ Feedback](#)
- 3. Correspondence from PLEO Parents Lifeline**
  - a) [Information Pamphlet](#)
- 4. Correspondence from Municipality of Shuniah**
  - a) [City of Brantford – Request for Release of All Federal and Provincial Documents Related to the Former Mohawk Institute Residential School](#)
- 5. Correspondence from Renfrew County & District Health Unit**
  - a) [News Release – Blue Green Algae Bloom Found – Muskrat Lake](#)
  - b) [School Immunization Catch Up Clinics](#)

- c) [Vaccine Roll Out At a Glance – June 24, 2022](#)
  - d) [COVID-19 Case Summary – June 30, 2022](#)
- 6. **Correspondence from Renfrew County**
  - a) [New CAO Announcement](#)
- 7. **Correspondence from Ottawa Valley Business**
  - a) [July 5, 2022](#)
- 8. **Correspondence from Association of Municipalities of Ontario (AMO)**
  - a) [Watch File – June 23, 2022](#)
  - b) [Watch File – June 30, 2022](#)

# Ontario Caps 2023 Rent Increase Guideline Below Inflation at 2.5 Per Cent

June 29, 2022

[Municipal Affairs and Housing](#)

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Ontario's rent increase guideline for 2023 is 2.5 per cent, below current rates of inflation. The rent increase guideline is the maximum amount a landlord can increase rent during the year for most tenants without the approval of the Landlord and Tenant Board.

The guideline is based on Ontario's Consumer Price Index, a measure of inflation calculated monthly by Statistics Canada using data that reflects economic conditions over the past year. Due to recent inflation, this would result in a 2023 guideline of 5.3 per cent, however the guideline is capped to help protect tenants from significant rent increases.

"As Ontario families face the rising cost of living, our government is providing stability and predictability to the vast majority of tenants by capping the rent increase guideline below inflation at 2.5 per cent," said Steve Clark, Minister of Municipal Affairs and Housing. "We continue to look for ways to make homes more attainable for hardworking Ontarians, while making it easier to build more houses and rental units to address the ongoing supply crisis."

The guideline applies to the vast majority – approximately 1.4 million – of rental households covered by the *Residential Tenancies Act*. It does not apply to rental units occupied for the first time after November 15, 2018, vacant residential units, community housing, long-term care homes or commercial properties.

Rent increases are not automatic or mandatory. Landlords may only raise rent if they gave tenants at least 90 days' written notice using the [correct form](#). In addition, at least 12 months must have passed since the first day of the tenancy or the last rent increase. If a tenant believes they have received an improper rent increase, they can apply to the [Landlord and Tenant Board](#) to request a correction.

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## Quick Facts

- The 2023 rent increase guideline is applicable to most rent increases between January 1 and December 31, 2023.
  - In most cases, the rent increase cannot be more than the rent increase guideline. Landlords can apply to the [Landlord and Tenant Board for above-guideline rent increases](#), under certain circumstances, such as after eligible capital work has been paid for and finished.
  - Tenants who may need help to pay their rent are encouraged to contact their local [service manager](#) to see what housing supports are available in their community.
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## Additional Resources

- Learn more about [renting in Ontario](#) and your rights as a tenant, including easy-to-understand rental leases and protections against wrongful or bad faith evictions.
  - Learn about [the rules for rent increases](#), including rent increase guidelines and resolving issues about rent control.
  - Use [Navigate Tribunals Ontario](#) to learn about your rights and responsibilities and the rules and processes at the Landlord and Tenant Board.
  - [Visit Ontario's website for information on how to solve a disagreement with your landlord or tenant](#), and learn how we can help if a landlord or tenant breaks a rule under the *Residential Tenancies Act*.
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## Related Topics

### Government

Learn about the government services available to you and how government works. [Learn more](#)

### Home and Community

Information for families on major life events and care options, including marriage, births and child care. Also includes planning resources for municipalities. [Learn more](#)

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**Media Contacts**

**Chris Poulos**  
Minister’s Office  
[chris.poulos@ontario.ca](mailto:chris.poulos@ontario.ca)

**Communications Branch**  
[MMA.Media@ontario.ca](mailto:MMA.Media@ontario.ca)

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# Opioid Damages Settlement Secured with Purdue Pharma (Canada)

June 29, 2022

[Attorney General](#)

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TORONTO — Today, Ontario, British Columbia, all other provinces and territories and the federal government have secured a \$150 million settlement with Purdue Pharma (Canada) in a proposed class action. This is the largest settlement of a governmental health claim in Canadian history.

The opioid crisis continues to be devastating for people across the country in terms of lives lost, families torn apart and the impact on our health care frontline staff.

The lawsuit was launched in 2018 on behalf of all provincial, territorial and federal governments to recover government health care and other direct costs incurred due to opioid-related disease, injury or illness.

The claim alleges that opioid manufacturers and distributors engaged in deceptive marketing practices to increase sales which has led to increased addiction and overdoses. Ontario continues to work collaboratively with British Columbia, other provinces and territories and the federal government as part of the ongoing litigation efforts.

The governments are continuing to pursue more than 40 other opioid manufacturers and distributors and their consultants.

As our government continues to build a connected mental health and addictions treatment system, we have committed to invest any award from this litigation directly into frontline mental health and addiction services.

The agreement is subject to final approval by the courts.

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## Media Contacts

**Natasha Krstajic**

Minister's Office

[Natasha.Krstajic@ontario.ca](mailto:Natasha.Krstajic@ontario.ca)

**Brian Gray**

Communications Branch

[MAG-Media@ontario.ca](mailto:MAG-Media@ontario.ca)

[416-326-2210](tel:416-326-2210)

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# Ongoing Work with Industry to Provide Tax Relief to Ontario Workers and Ontario Families

June 30, 2022

[Office of the Premier](#)

[Finance](#)

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The Ontario government is temporarily cutting the gas tax by 5.7 cents per litre and the fuel tax by 5.3 cents per litre for six months beginning July 1, 2022.

Legislation to implement this tax cut received Royal Assent on April 14, 2022. Since then, the government has worked with the industry — including gas and fuel tax collectors, registered importers — to adjust their systems and business processes. This implementation time was required because of the way gas and fuel taxes are paid to the province, which includes pre-paid taxes.

## How does the pre-paid tax system work?

Gasoline and fuel tax is imposed directly on consumers. To facilitate the collection of this tax, an amount equal to the tax is prepaid to the Ministry of Finance by designated collectors and importers. This amount is then included in the price paid by wholesalers and retailers. The consumer pays the tax at the pump, which offsets the amount the retailer pre-paid to its supplier.

When the gas and fuel tax rates decrease on July 1, 2022, the Ministry of Finance will provide tax adjustments for registered collectors and importers for gas and fuel inventory on hand where the higher tax was paid as of July 1 to reimburse them for the tax adjustment they will provide to retailers.

Consumers will be charged the lower tax rate beginning July 1, 2022.

## How is the government working with the industry?

Upon introduction of the legislation, the Ministry of Finance began work with the industry to ensure they understood their roles and responsibilities in delivering the tax cuts. That education included:

- Outreach to key industry representatives to discuss the changes and seek feedback on the process of implementing the tax relief within the supply chain.
- Direct outreach to registered collectors to educate them on how to implement the tax adjustment.
- Detailed guides and forms, which supported implementation of the tax adjustment.

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## Media Contacts

**Emily Hogeveen**

Minister's Office

[Emily.Hogeveen@ontario.ca](mailto:Emily.Hogeveen@ontario.ca)

[647-294-6166](tel:647-294-6166)

**Scott Blodgett**

Communications Branch

[scott.blodgett@ontario.ca](mailto:scott.blodgett@ontario.ca)

[416-728-9791](tel:416-728-9791)

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# Ontario Government Providing More Relief at the Pumps

## Gas and Fuel Tax Cut in Effect July 1

June 30, 2022

[Office of the Premier](#)

[Finance](#)

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TORONTO — As part of its plan to keep costs down for Ontario families and businesses, the Ontario government is providing more relief at the pumps by cutting the gas tax by 5.7 cents per litre and the fuel tax by 5.3 cents per litre for six months, beginning July 1.

“It has never been more important to get it done and provide Ontarians with real relief,” said Premier Doug Ford. “This gas tax cut will provide more relief at the pumps for hardworking families and businesses and put more money back in their pockets, where it belongs.”

Effective July 1 until December 31, 2022, the gas tax rate will be cut from 14.7 cents per litre to 9 cents per litre, representing a cut of 5.7 cents per litre. The fuel tax rate, which applies to diesel, will be reduced from 14.3 cents per litre to 9 cents per litre, representing a cut of 5.3 cents per litre. When combined with the 4.3 cents per litre savings from the elimination of the previous government’s cap and trade carbon tax, the reduction in provincial taxes and charges on gas totals 10 cents per litre.

Vehicle owners in Ontario will see significant direct savings from the gas tax cut and the elimination and refunding of licence plate renewal fees, with households benefitting from an average combined savings of about \$465 in 2022.

“People and businesses are feeling the pinch of high gas prices and grocery bills,” said Peter Bethlenfalvy, Minister of Finance. “Our government is cutting the gas and fuel tax rates to put money back in people’s pockets and help keep costs down.”

“As we build up Ontario’s transportation network, our government is working hard to keep costs down for drivers and families,” said Caroline Mulroney, Minister of Transportation. “At a time when the price of living has skyrocketed, our government has taken strong action by cutting the gas and fuel tax rate, eliminating licence plate stickers and renewal fees, and removing tolls on Highways 412 and 418.”

Cutting gas and fuel taxes is part of the government’s broader plan to provide immediate cost-of-living relief, including:

- Cutting costs for millions of Ontario vehicle owners by refunding licence plate sticker renewal fees paid since March 2020, and eliminating licence plate renewal fees and plate stickers on a go-forward basis, saving vehicle owners \$120 a year in southern Ontario and \$60 a year in Northern Ontario for passenger and light commercial vehicles.
- Permanently removing tolls on Highways 412 and 418.
- Providing tax relief for workers, families and seniors through the Low-Income Workers Tax Credit, the Seniors’ Home Safety Tax Credit, the Ontario Jobs Training Tax Credit and the Ontario Child Care Tax Credit.
- Implementing the new Canada-wide Early Learning and Child Care System, which will enable Ontario to achieve an average of \$10-a-day child care by September 2025.

To further help families and businesses, the Ontario government continues to encourage the federal government to work with the province by reducing the cost of the carbon tax, which increased to 11.05 cents per litre on gasoline and 13.41 cents per litre on diesel on April 1, 2022.

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### Quick Facts

- In April 2022, Ontario’s legislation to cut gas and fuel taxes [received Royal Assent](#).
- Vehicle owners in Ontario will see a significant direct savings from this gas tax cut and the elimination and refunding of licence plate renewal fees. For example, a family in Southern Ontario who owns two cars and drives regularly would save about \$815 in 2022. Households that do not own vehicles are expected to benefit from the impact of the gas tax cut in the price of purchases such as taxis, food delivery and consumer products.

- The price paid at the pump is made up of the cost of crude oil, wholesale margins, retail margins, federal excise tax, the federal carbon tax, Ontario gasoline/fuel tax and HST.
- Ontario’s Gas Tax program supports public transit in municipalities across Ontario by providing two cents per litre of provincial gas tax to improve and expand transit. The government will ensure that municipalities that receive funding through the program are not impacted by the gas and fuel tax rate cut.
- Premier Ford will be meeting with his Premier colleagues for the Council of the Federation meeting July 11-12 and will be discussing affordability issues.

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## Additional Resources

[Ongoing Work with Industry to Provide Tax Relief to Ontario Workers and Ontario Families](#)

[Gasoline Tax](#)

[Fuel Tax](#)

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## Media Contacts

**Alexandra Adamo**

Premier’s Office

[Alexandra.Adamo2@ontario.ca](mailto:Alexandra.Adamo2@ontario.ca)

**Emily Hogeveen**

Minister’s Office

[647-294-6166](tel:647-294-6166)

[Emily.Hogeveen@ontario.ca](mailto:Emily.Hogeveen@ontario.ca)

**Scott Blodgett**

Communications Branch

[416-728-9791](tel:416-728-9791)

[Scott.Blodgett@ontario.ca](mailto:Scott.Blodgett@ontario.ca)

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# New Regulations and Statutes

June 30, 2022

[Office of the Premier](#)

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The following legislation and regulation changes come into effect on July 1, 2022. They are listed by responsible ministry.

## Ministry of Agriculture, Food and Rural Affairs

The Ontario government is amending a regulation under the *Veterinarians Act* to make it easier for new veterinarian facilities in the province, as well as existing facilities seeking to expand their services, to become accredited. The amendment will also provide more flexibility around the advertising rules set out for veterinary practices.

## Ministry of the Attorney General

A regulation under the *Professional Engineers Act* is being amended to clarify the use of “seal” requirements for professional engineers; the “seal” is an indicator of which engineer is taking professional responsibility for specific work. This amendment addresses potential risks of public harm and lack of compliance around use of seals.

The Rules of Civil Procedure, a regulation under the *Courts of Justice Act*, is being amended to simplify the probate process by providing more direction on filing documents, bonds, and estate administration tax processes.

## Ministry of Children, Community and Social Services

The Ontario government is amending the Assistance for Children with Severe Disabilities Regulation to increase the financial assistance provided to families with children who have severe disabilities; the rate will be raised from the current maximum of \$500-per-month to \$550-per-month. The added funds are intended to support eligible families in paying for increased wages for personal and direct support workers.

## Ministry of Energy

The Ontario government is continuing to provide electricity rate relief through the Ontario Electricity Rebate (OER) program. OER eligibility will be extended to the common elements of multi-unit complexes that are at least 50 percent residential.

The Ontario government is making it easier for homeowners, farms, and businesses to use renewable generation systems, like rooftop solar, to help lower the cost of their electricity bills. Electricity customers will be able to enter into Power Purchase Agreements (PPAs) with third-party service providers. These regulatory amendments provide increased customer choice and additional options for customers to leverage Ontario’s net metering framework to manage their electricity costs without having to finance the full upfront capital investment in the generation equipment themselves.

As a COVID-19 relief measure, the government deferred a portion of the Global Adjustment (GA) costs for commercial and industrial customers from April 2020 to June 2020. Ontario estimates that more than 50,000 industrial and commercial electricity consumers benefitted from this temporary relief. Now that the GA deferral repayment period is over, industrial and non-RPP commercial customers will benefit from the full cost reductions provided by the Comprehensive Electricity Plan (CEP).

A temporary suspension of certain efficiency requirements for gas fireplaces, which allowed manufacturers of gas fireplaces to continue production during the semiconductor chip shortage last summer, is scheduled to end.

## Ministry of the Environment, Conservation and Parks

The Ontario government is making a regulatory amendment to the *Provincial Parks and Conservation Reserves Act* to adjust the boundaries at select provincial parks to protect natural areas and support conservation efforts, as well as correct mapping errors.

In 2020, the Ontario government made changes to the *Crown Forest Sustainability Act* to provide select exemptions for forestry activities while conducting forest operations in accordance with an approved forest management plan. As a result of this change, the conditional exemption for forestry operations in Crown forests under the *Endangered Species Act, 2007* is considered redundant and will be revoked.

The Ontario government has finalized a new regulation to the *Conservation Authorities Act* requiring Conservation Authorities to post budget-related information and other details of their administration on their websites by January 1, 2023, as well as changing an existing regulation around posting cost apportioning agreements that is now redundant due to the new regulation.

The Ontario government is implementing a new regulation regarding the *Ontario Water Resources Act* to better streamline the issuance of environmental permissions for projects and activities where environmental risks are low; the new regulation removes the need for housing developers and other businesses to obtain an Environmental Compliance Approval for certain low risk sewage works, such as foundation drainage from buildings and construction site dewatering, which would help get projects underway faster.

The Ontario government is adding a regulation to the *Environmental Assessment Act* that will change environmental assessment requirements for thermal treatment-based advanced recycling facilities; as the province moves to recognize the primary function of advanced recycling facilities to be resource extraction through recycling (as opposed to waste disposal), the new regulation sets out which advanced recycling sites are subject to an environmental assessment approval, which have to undertake a streamlined environmental assessment process and which do not have any environmental assessment requirements.

The Ontario government will introduce amendments to a regulation under the *Environmental Protection Act* to provide more clarity to the regulated community on certain waste-related provisions and definitions. This includes a clarification as to when fees can be charged once for hazardous waste, and updates to existing definitions. These amendments are associated with a broader initiative to streamline the process to report hazardous waste management activities by moving to a fully digital reporting registry that would come into force January 1, 2023.

The Ontario government will change the portion of the *Environmental Protection Act* covering vehicles so that those matters now fall under the *Highway Traffic Act* with MTO assuming responsibility going forward. The change supports the integration of safety and emissions tests for heavy diesel vehicles as part of MTO's DriveON program.

## **Ministry of Finance**

The Ontario government will address affordability through amendments to the *Gasoline Tax Act* and *Fuel Tax Act* that reduce the province's gasoline tax rate by 5.7 cents per litre and the fuel tax rate, which applies to diesel, by 5.3 cents per litre; the tax reductions will last until December 31, 2022.

To support the government's burden reduction efforts for businesses in the automobile insurance sector, the Ontario government will amend the Insurance Act, and a regulation under the Act in order to repeal outdated references.

## **Ministry of Public and Business Service Delivery**

The Ontario government is changing regulations under the *Technical Standards and Safety Act* that will require owners of elevators in residential buildings and long-term care homes to report elevator outage data to the Technical Standards and Safety Authority (TSSA) and for the TSSA to then publish this data on their website.

In another adjustment to provincial rules around elevators, the Ontario government is making a second change to the *Technical Standards and Safety Act* that will enable the TSSA to impose administrative penalties in cases of non-compliance with specific legal requirements and will help ensure that elevators are well-maintained and meet safety requirements.

The Ontario government is making several changes to the *New Home Construction Licensing Act* (Licensing Act); those changes include revoking the current Addenda to Agreements Between Vendors and Purchasers regulation under the Licensing Act and replacing it with a new Minister's regulation. This new Minister's regulation establishes in law a requirement for vendors of new or pre-construction condominiums to ensure that the vendor and purchaser complete the Condominium Information Sheet and ensure that it forms part of the purchase agreement they enter with the purchaser.

Another change will be to the Application for Licences regulation under the Licensing Act to add tax compliance provisions and to enable the Home Construction Regulatory Authority's registrar to deny an applicant a licence or to suspend/revoke a licence as a result of their activities under the Condominium Act and the Ontario New Home Warranties Plan Act. The new changes strengthen protection for purchasers of new or pre-construction condo units without removing the ability for a project or purchase agreement to be terminated by either the developer or the purchaser.

## Ministry of Health

The Ontario government is amending the *Laboratory and Specimen Collection Centre Licensing Act* and its regulations, and regulations under the *Regulatory Modernization Act*, and the *Pharmacy Act*. These amendments will modernize regulation of the laboratory sector, update licensing fee structures, introduce an advertising framework, and enable nurses, pharmacists, and aboriginal midwives to perform certain point of care tests and specimen collections.

The Ontario government is amending regulations under the *Healing Arts Radiation Protection Act* and *Regulated Health Professions Act* to permit Nurse Practitioners to order computerized tomography (CT) and magnetic resonance imaging (MRI) scans, permit Oral Maxillo-Facial Surgeons to order MRI scans, and update x-ray shielding requirements for x-ray facilities.

The Ontario government is amending regulations under the *Health Insurance Act* to permit certain diagnostic imaging and laboratory tests requisitioned by aboriginal midwives to be funded as insured physician services under OHIP, enabling the requisitioning of the same diagnostic imaging and laboratory services as midwives registered with the College of Midwives of Ontario (CMO). The regulations would enable physicians to be paid for certain insured diagnostic procedures and assessments when referred by an aboriginal midwife and add aboriginal midwives to the list of providers who are prescribed persons for activities to reduce health fraud.

The Ontario government is amending regulations under the *Personal Health Information Protection Act* to provide for an individual's right of access to a record of personal health information in an electronic format (i.e. PDF file or online portal). Amendments will also require public hospitals to provide certain personal health information to Ontario Health to leverage data sharing and to ensure completeness in provincial records.

## Ministry of Labour, Immigration, Training and Skills Development

The Ontario government is amending the *Occupational Health and Safety Act* so that limited license holders, in addition to professional engineers, will have the ability to provide advice and certification as currently required under the Act. This change will make it easier for employers to meet requirements under the *Occupational Health and Safety Act*, while continuing to protect worker health and safety by ensuring that engineering advice and certification are provided by qualified engineers.

The Ontario government is also amending the *Occupational Health and Safety Act* by increasing the maximum fines permitted to be levied against officers and directors of businesses that do not provide a safe work environment that leads to a worker being severely injured or dying on the job. The new maximum fine will stand at \$1.5 million if convicted, while fines for other individuals involved in such a case will rise to a maximum of \$500,000.

The Ontario government is building on changes made to the *Fair Access to Regulated Professions and Compulsory Trades Act* last year in order to remove barriers for internationally-trained individuals to get licensed in non-health regulated professions and trades, including eliminating Canadian work experience requirements for registration and licensing. The new regulation will streamline the registration process for internationally-trained individuals by reducing duplication in official language proficiency testing, setting time limits for regulated professions to make and communicate registration decisions and supporting continuity of registration processes during emergencies.

## Ministry of Municipal Affairs and Housing

As part of efforts to create a greater housing supply across the province, the Ontario government is amending *Ontario's Building Code* to allow the following: encapsulated mass timber construction for buildings up to 12 storeys in height; large buildings — such as multi-unit residential buildings — to be constructed with factory built modules that can be assembled on the building site, and for municipalities to design and administer their own building inspector internship programs at a time when the profession is facing labour supply shortages.

The Ontario government is making further adjustments to the *Ontario Building Code* in order to establish a truss and lightweight construction identification program in which local fire departments are to be notified when such a system is used in a building; the new measure will enhance firefighter safety.

The Ontario government is changing the *Planning Act* and the *City of Toronto Act* so that decisions around site plan control—a tool used by municipalities to manage development on a particular parcel of land—on new applications be made by staff, instead of by municipal councils or committees of council; this measure is being undertaken to help expedite development approvals and get more new homes built faster.

The Ontario government is implementing a new regulatory framework around community housing; measures included in the framework will encourage housing providers at the end of their mortgages and operating agreements to stay in the system by setting out principles for operational rules including rental subsidies and minimum requirements for Rent-Geared-to-Income (RGI) assistance, as well as funding for repair; Broaden the types of deep housing assistance that can count towards



service manager service levels, giving service managers greater flexibility to provide a wider range of assistance to better address local needs; Ensure community housing is there for people who most need it by requiring all service managers to set local income and asset limit rules for determining RGI assistance eligibility.

### **Ministry of Natural Resources and Forestry**

The Ontario government has made changes to the *Public Lands Act* to allow the Minister of Natural Resources and Forestry the authority to set, charge, waive, change, or refund fees related to the management, use or disposition of public lands; proclaiming this last change to remove regulation making powers will provide certainty to clients and tenants of public lands and to ensure fair monetary return for the use of Crown assets.

A change in regulation will be made to the *Oil, Gas and Salt Resources Act* regarding the storage of compressed air in porous rock reservoirs as a form of energy for future use. Currently, said storage has no government oversight, and the changes will establish application, financial and operating requirements for these projects to reassure potential business investors, preserve public safety, and to safeguard the environment.

A change in regulation will also be made to the *Aggregate Resources Act* to strengthen consistency regarding rules around how excess soil is managed at pits and quarries under the Environmental Protection Act; the changes also streamline the filing process for quarries to remove certain site-plan conditions that no longer apply.

### **Ministry of the Solicitor General**

The Ontario government is updating standards of care under the *Provincial Animal Welfare Services Act* that will add protections for dogs that are kept outdoors. These standards set out more comprehensive care requirements related to access to shelter and shade, food and water, grooming and nail care, health and welfare maintenance, use of tethering and housing pens and a dog's tethering and housing pen area.

The Ontario government is introducing a firefighter certification regulation under the *Fire Protection and Prevention Act* that establishes mandatory minimum certification standards for firefighters according to the fire protection service they perform. This will help ensure that firefighters across the province have a more consistent level of training.

### **Treasury Board Secretariat**

The Ontario government is making a regulatory amendment to a regulation under the *Supply Chain Management Act (Government, Broader Public Sector and Health Sector Entities) 2019* intended to clarify Supply Ontario's authority to request data directly from vendors and to enable more streamlined access to procurement data from vendors for the purpose of providing or supporting supply chain management on behalf of government entities, broader public sector entities and health sector entities and more effectively access data to pursue value creation initiatives.

### **Ministry of Transportation**

The Ontario government is proclaiming sections of the *Moving Ontarians More Safety Act, 2021* related to the *Towing and Storage Safety and Enforcement Act, 2021* (TSSEA) in order to develop a new office dedicated to Towing and Vehicle Storage Oversight. Further regulations regarding the creation of a certification system for the vehicle towing and storage sector will come into force on later dates.

The Ontario government is also making an amendment to the *Highway Traffic Act* that will require school buses manufactured on or after January 1, 2005 to be equipped with an Eight Lamp Amber-Red Warning System; this system better communicates the slowing or stopping of school buses to other road users than prior warning systems.

The Ontario government is making another amendment to the *Highway Traffic Act* to allow municipalities to use cameras on streetcars to enforce laws in place to restrict motor vehicles from passing open streetcar doors.

Further to the above matter, Ontario is establishing a regulatory framework to allow municipalities to implement administrative penalties (APs), as an alternative to provincial offences courts, for camera-based traffic enforcement, such as red light cameras and automatic speed enforcement; this change is expected to lower the cost of adjudicating camera-based offences, free up court resources and encourage more camera adoption across the province.

The Ontario government is amending Minister's regulation 277/99 so that the City of Brantford will now be designated as a municipality authorized to establish a Red Light Camera Enforcement program meant to improve road safety.



The Ontario government is amending the *Highway Traffic Act* to impose a condition on a Class A driver’s licence that limits a commercial driver to operate trucks with an automatic transmission, if the driver passed their class A road test using a vehicle with an automatic transmission. As manual transmission vehicles are more difficult and complex to operate, individuals must demonstrate their competency by passing the class A road test using a manual transmission vehicle.

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## Related Topics

### Government

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MAYOR WALTER STACK  
PO BOX 130 105 ELGIN ST. WEST  
ARNPRIOR ON K7S 0A8

Ottawa, June 2022

Dear MAYOR WALTER STACK and Council,

The economic contributions from rural communities are integral to Canada's success. Rural areas are home to many key industries such as manufacturing, forestry, agriculture, and energy.

Yet, municipalities under 20,000 residents receive less support from the federal government in comparison to their much larger counterparts. Red tape duplications and certain application requirements disproportionately burden small rural communities with very few staff.

This is unfair, unjust, and needs to be addressed urgently. As such, Conservative Shadow Minister for Rural Economic Development and Rural Broadband Strategy, M.P. Shannon Stubbs, Deputy Shadow Ministers M.P. Damien Kurek and M.P. Jacques Gourde, are seeking to convene a townhall with you to address federal funding for rural communities.

Rural Canadians must band together for fairer and more robust funding for communities all over rural Canada.

It is integral to our economy that the federal government works for everyone no matter where they live. The voices of rural Canadians need to be heard. We kindly ask you to express the three most important issues impacting your economic development as a rural community. We will use this feedback to ensure our work for rural Canada is as productive as possible and will determine the agenda for our proposed townhall. This is an opportunity to network, share your priorities, and solutions to the challenges we face.

We value hearing from you and should you wish to attend our forum, please email M.P. Stubbs at [shannon.stubbs@parl.gc.ca](mailto:shannon.stubbs@parl.gc.ca), M.P. Kurek at [damien.kurek@parl.gc.ca](mailto:damien.kurek@parl.gc.ca), or M.P. Gourde at [jacques.gourde@parl.gc.ca](mailto:jacques.gourde@parl.gc.ca).


Thank you for your time.

Shannon Stubbs, M.P.  
Shadow Minister for Rural Economic Development  
and Rural Broadband Strategy  
Lakeland

Damien C. Kurek, M.P.  
Deputy Shadow Minister for Rural Economic  
Development and Rural Broadband Strategy  
Battle River—Crowfoot

Jacques Gourde, M.P.  
Deputy Shadow Minister for Rural Economic  
Development and Rural Broadband Strategy  
Lévis—Lotbinière





helping parents of children  
facing mental health challenges  
find their way forward



## who we are

We are a non-profit family peer support organization for parents whose children to age 25 are facing mental health challenges. We are parents who have supported our own children with these challenges – we've been there, we get it, and we can help.

We provide Family Peer Support for parents through our;

**Parents' Helpline** for support and guidance navigating the mental health system, finding resources in your community, and for when you just need someone to talk to.

**Parent Support Groups** for parents to share information and learn from one another, and come together as a community.

**Mobile One-on-One Support** for more intensive support and guidance through particularly challenging times, in-person and in your community.

Parents who have used our services report being better able to access the services they need, better able to support their child, and better able to cope with the challenges they face. They also report feeling less anxious, stressed, and isolated.

In addition to working directly with families, we champion positive system change to create a more effective, family focused approach to mental health care. Through collaboration with service providers and key stakeholders, we ensure that the real needs of the thousands of families we support are understood.

We know first-hand that parents play a significant role in their child's outcomes and research supports this. We recognize that parents can't, and need not do it alone. We understand the challenges and the stressors on families. And we believe that families facing mental health challenges can flourish.

## how we can help

Understanding your child's concerning symptoms or diagnosis

Finding resources and support for your child and family

Navigating services for your child at home, in the community, and at school

Providing support and strategies for coping with life's stressors

Sharing skills to effectively advocate for your child and family's needs

Providing non-judgemental, understanding support for you as a parent

## what you can do

Call now to speak with a Family Peer Supporter – no judgement, no blame, and completely confidential.

Find a Parent Support Group and other great resources on our website.

**We are here for you.**

**pleo.on.ca**

**613.321.3211 (Ottawa)**

**1.855.775.7005**





## MUNICIPALITY OF SHUNIAH

420 Leslie Avenue, Thunder Bay, Ontario P7A 1X8

Phone: (807) 683-4545 Fax: (807) 683-6982

Email: [shuniah@shuniah.org](mailto:shuniah@shuniah.org) [www.shuniah.org](http://www.shuniah.org)

June 30<sup>th</sup>, 2022

Federation of Canadian Municipalities (FCM)  
Association of Municipalities of Ontario (AMO)

Via Email

To Whom it may concern,

**RE: Letter of Support – The Corporation of the City of Brantford - 5.1 Release of all Federal and Provincial Documents Related to the Former Mohawk Institute Residential School**

Please be advised that, at its meeting on June 28th, 2022, the Council of the Municipality of Shuniah resolved to support the resolution adopted May 17, 2022 by The Corporation of the City of Brantford.

A copy of the above noted resolution is enclosed for your reference and consideration.

We kindly request your support and endorsement for the release of all Federal and Provincial document related to the Former Mohawk Institute Residential School.

Yours truly,

Kerry Bellamy  
Clerk  
KB/jk

Cc:

Right Hon. Justin Trudeau, Prime Minister of Canada  
Hon. Doug Ford, Premier of Ontario  
Hon. Marc Miller, Minister of Crown-Indigenous Relations  
Hon. Patty Hajdu, Minister of Indigenous Services and MP  
Hon. Greg Rickford, Minister of Indigenous Affairs  
The Most Rev. Linda Nicholls, Primate of the Anglican Church of Canada  
Hon. Kevin Holland, MPP Thunder Bay-Atikokan  
Hon. Lise Vaugeois, MPP Thunder Bay Superior North  
The Survivors Secretariat  
All municipalities in Ontario



Municipality of  
SHUNIAH

## COUNCIL RESOLUTION

Resolution No.: 231-22

Date: Jun 28, 2022

Moved By: Donna Blunt

Seconded By: Donna Blunt

THAT Council hereby supports the resolution from the City of Brandtford regarding the Release of all Federal and Provincial Documents Related to the Former Mohawk Institute Residential School; and

### BE IT RESOLVED:

THAT the Clerk be directed to forward a copy of this resolution to: Prime Minister Justin Trudeau; Premier Doug Ford; Minister of Crown-Indigenous Relations Marc Miller; Minister of Indigenous Services and MP Patty Hajdu; Minister of Indigenous Affairs Greg Rickford; Primate of the Anglican Church of Canada Linda Nicholls; MPP Kevin Holland, MPP Lise Vaugeois; the Survivors' Secretariat; the Federation of Canadian Municipalities (FCM); the Association of Municipalities of Ontario (AMO) and to all municipalities in Ontario with an invitation to adopt a similar resolution.

☒ Carried

☐ Defeated

☐ Amended

☐ Deferred

Wendy Landry

Signature

Municipality of Shuniah, 420 Leslie Avenue, Thunder Bay, Ontario, P7A 1X8



Renfrew County and District Health Unit  
*"Optimal Health for All in Renfrew County and District"*

## For Immediate Release

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(Pembroke, Ontario, 10:45 a.m., July 05, 2022)

### **Blue-Green Algae Bloom Found – Muskrat Lake**

The Renfrew County and District Health Unit (RCDHU), Ontario Clean Water Agency (OCWA) and the Ministry of Environment Conservation and Parks (MECP) investigated the discovery of a plant-like substance floating on and around the shore at Muskrat Lake. The substance is suspected to be a blue-green algae bloom. Results from a water sample taken by MECP are pending to determine if the substance is a harmful algae bloom. OCWA is also regularly sampling at the Cobden water treatment plant to ensure the drinking water is safe to consume.

Blue-green algae blooms are a natural seasonal phenomenon that may appear in lakes, rivers and ponds. Some species have the potential to produce toxins which may be harmful to people and animals. Toxins are released into the water when the algae cells are damaged or begin to decay. Direct contact with the toxin can cause skin irritation and if ingested in higher concentrations, may result in vomiting, nausea, diarrhea and abdominal pain.

The health unit recommends that people using Muskrat Lake, or any waterbody for recreational or drinking water purposes, should become familiar with blue-green algae so they can make informed decisions about using the water. Although algae blooms degrade with time, the length of time potential toxins remain in the area is dependent upon local water movement characteristics.

RCDHU advises people using Muskrat Lake to be on the lookout for algae blooms. **If a bloom is visible**, please take the following precautions:

- Avoid direct contact with the bloom.
- Avoid using the water in the vicinity of a bloom for drinking, bathing or showering and do not allow children, pets or livestock to drink or swim in the water.
- Boiling the water for drinking purposes should be avoided because boiling may release more toxins into the water.

- Toxins that may be released by blue-green algae are not removed by small scale residential treatment systems such as filtration, chlorination or ultraviolet light disinfection. Surface water is never a safe source of drinking water without effective treatment.
- Residents should not rely on water jug filtration systems as they do not protect against the toxins.
- Avoid cooking with the water because foods may absorb the toxin during the cooking process.
- Caution should be exercised with respect to eating fish caught in water where blue-green algae blooms have occurred. Avoid eating the liver, kidneys and other organs of fish caught in the water.
- On lakes and rivers where blue-green algae blooms are confirmed and visible, people who use the surface water for their private drinking water supply should consider an alternate, protected source of water.

RCDHU will continue to monitor the water conditions on Muskrat Lake. As of July 4, there were no known algae blooms detected by health unit staff.

For more information, please visit the Ministry of the Environment Parks and Conservation website at <http://www.ontario.ca/environment-and-energy/blue-green-algae> or RCDHU's website at <https://www.rcdhu.com/healthy-living/safe-water/>.

-30-

**Health Unit Contact:**

David Tantalo, Manager of Healthy Environments  
 Renfrew County and District Health Unit  
[dtantalo@rcdhu.com](mailto:dtantalo@rcdhu.com)  
 613 732-3629 Ext. 569



Renfrew County and District Health Unit  
"Optimal Health for All in Renfrew County and District"

## For Immediate Release

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(Pembroke, Ontario, June 29, 2022)

### **School Immunization Catch-up Clinics**

Renfrew County and District Health Unit (RCDHU) is required under the "*Immunization of School Pupils Act (ISPA)*", to collect and maintain up-to-date immunization records for every student in Renfrew County and District (RCD) attending school. Immunization Notices are being mailed to students and their parent/guardian(s) if RCDHU does not have the necessary immunization records in the provincial database system, or if the student's immunization records are not up to date with the required ISPA vaccines.

RCDHU is providing School Immunization Catch-up Clinics across the region to accommodate students who are not up to date with their immunizations. Please see the [School Immunization Catch-up Clinic](#) schedule to find a clinic near you. If the student's immunizations are complete, a parent/guardian can report the student's up-to-date immunizations through the [Immunization Connect Ontario Tool \(ICON\)](#), which is located on RCDHU's [Immunization webpage](#). Alternately, a parent/guardian can fax, email, or mail in an updated copy of the student's immunization record. Visit RCDHU's website at [www.rcdhu.com](http://www.rcdhu.com) or call the Immunization Information Line at 613-732-9436 or 1-833-773-0004 for more information.

For further information on how to access a student's immunization record, or to book an appointment at one the School Immunization Catch-up Clinics call the Immunization Information Line at 613-732-9436 or 1-833-773-0004.

-30 -

For more information:  
Fax: 613-735-3067  
[media@rcdhu.com](mailto:media@rcdhu.com)  
[www.rcdhu.com](http://www.rcdhu.com)



# Renfrew County and District (RCD) COVID-19 Vaccine Rollout at a Glance

Updated: June 24, 2022



## Key Messages

- > Eligible residents (60+ as well as First Nation, Inuit and Métis individuals and their non-indigenous household members aged 18 and over) will be able to receive their **second booster, i.e. fourth dose, five months (140 days) or at a minimum of three months (84 days) after receiving their first booster, i.e. third dose, (on or before January 30, 2022).**
- > Youth aged 12 to 17 are eligible to receive their booster, i.e. third dose 6 months (168 days) after a second dose. **Walk-ins will be accepted at all clinics.** [Click here to see the latest clinic schedule.](#)
- > **Residents (18+)** can receive their booster dose, i.e. third dose, this week if they received their second dose of the COVID-19 vaccine **on or before March 27, 2022 (December 29, 2021 for youth 12-17).**
- > Your local pharmacy may have the COVID-19 vaccine if you are unable to attend a pop-up clinic.
- 🕒 Experience a COVID-19 infection before completing your primary series (0 or 1 dose)? **Wait 2 months before getting your next dose.**
- 🕒 Experience a COVID-19 infection after completing your primary series (2 or 3 doses)? **Wait 3 months before getting your next dose.**

## Local Snapshot

As of 8:00 a.m. June 20, 2022

Total doses administered to date\* **231,708**

Percentage of population (5+) with at least 1 dose\*\* **88.8%**

Percentage of population (5+) with 2 or more doses\*\* **85.4%**

Percentage of population (12+) with 3 or more doses\*\* **58.4%**



It is advised that **all residents in the general population 5 years of age or older (including those who are, or plan to become pregnant)** stay up-to-date with their COVID-19 vaccinations.

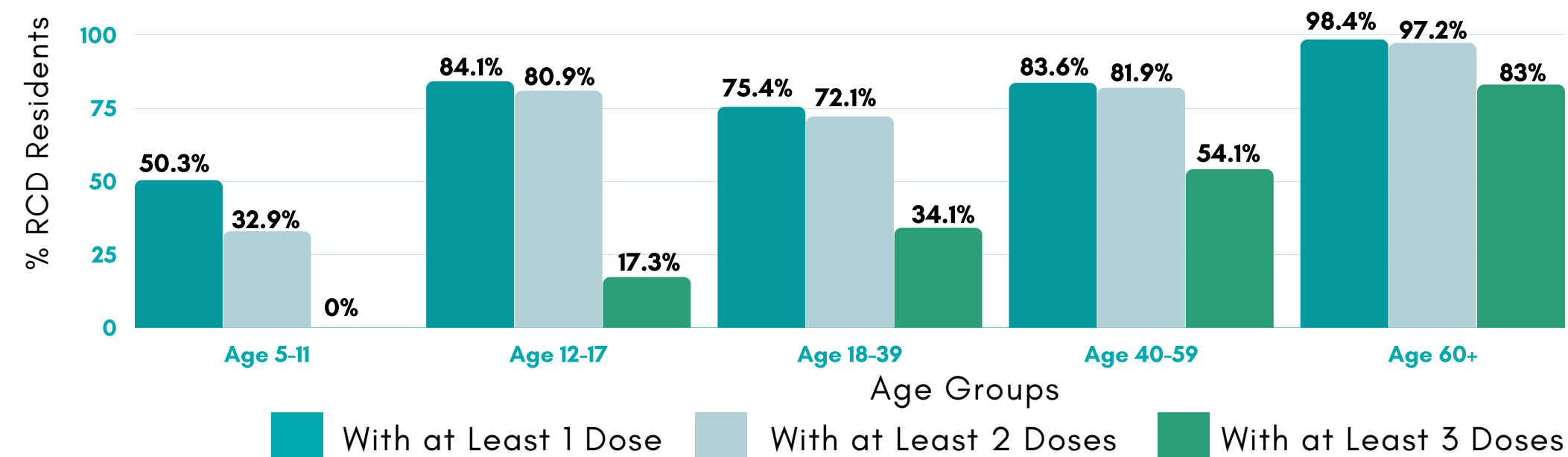
These vaccines are **safe, effective** and the **best way** to protect you and those around you from serious illnesses due to COVID-19 and variants of concern.

\*Does not include the number of doses that have been administered to Canadian Armed Forces (CAF) members.

\*\*Includes Canadian Armed Forces (CAF) members residing in RCD, according to Garrison Petawawa medical services.

## Percentage of RCD residents that have received 1 dose, 2 doses and 3 doses of the COVID-19 vaccine, by age groups

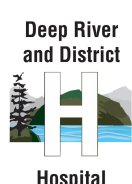
As of June 20, 2022

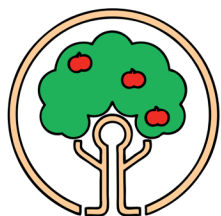


Notes: This age demographic breakdown does not include Canadian Armed Forces (CAF) members residing in RCD.

Data source for population estimates: Statistics Canada. Population estimates 2001-2020: Table 1 annual population estimates by age and sex for July 1, 2001 to 2020, health regions, Ontario [unpublished data table]. Ottawa, ON: Government of Canada; 2021 [received 2021 Apr 22] as per Public Health Ontario (PHO).

To get the latest COVID-19 vaccine information visit:  
[www.rcdhu.com](http://www.rcdhu.com) or call 613-732-9436 or 1-833-773-0004





# Renfrew County and District Health Unit

## COVID-19 Case Summary

June 30, 2022

<b>Total Confirmed Cases in Renfrew County and District (RCD):</b> <b>4854</b>		<b>Current Status of Cases in RCD</b>	
<b>Cases Reported in the Last 7 Days:</b> <b>27</b>		<b>Self-Isolation: 32</b>	
<b>Incidence Rate<sup>a</sup> in the Last 7 Days:</b> <b>24.9 per 100,000 individuals</b>		<b>Hospitalized: 5</b>	
		<b>Hospitalized in Intensive Care Unit: 0</b>	
		<b>Resolved: 4766</b>	
		<b>Deceased: 51</b>	
Outbreak Setting	Cumulative Number of Outbreaks	Active Number of Outbreaks	
Hospital	10	0	
Long-term care home	24	1	
Retirement home	21	1	
Congregate living facility	17	0	
Other <sup>c</sup>	38	0	
<b>Total</b>	<b>110</b>	<b>2</b>	
<b>Total Number of tests completed for RCD residents:</b> <b>150,285</b>		<b>Percent Positivity<sup>b</sup> of tests completed for RCD residents (June 16, 2022-June 22, 2022)</b> <b>2.7%</b>	

<sup>a</sup> Incidence rate is calculated by dividing the total number of confirmed cases in a 7-day period by the population size, and then multiplying by 100,000. It takes into account the size of the population, and can be compared to other regions. It's trend (increasing or decreasing) suggests the trajectory of transmission within a region. Data source: Population Projection of Renfrew County and District Health Unit [2020], Ontario Ministry of Health, IntelliHEALTH Ontario

<sup>b</sup> Percent positivity is calculated by dividing the number of tests with a positive result by the total number of tests processed during the same time frame, and then multiplying by 100. A higher percent positivity suggests higher community transmission and that there are likely more people with COVID-19 in the community who haven't been tested yet. Data source: Ontario Ministry of Health, Ontario Laboratory Information System (OLIS), Visual Analytics Hub.

<sup>c</sup> Includes school/education/child care, workplaces, and other community outbreak settings. In alignment with Provincial guidance, RCDHU has shifted focus to mitigate outbreaks and transmission to vulnerable individuals in highest-risk settings such as hospitals, long-term care homes, retirement homes, and congregate living facilities.

For more information on COVID-19 variants of concern in Ontario, please visit:

<https://www.publichealthontario.ca/en/laboratory-services/test-information-index/covid-19-voc>

## MEDIA RELATIONS

9 INTERNATIONAL DRIVE  
PEMBROKE, ON, CANADA  
K8A 6W5  
(613) 735-7288



FOR IMMEDIATE  
RELEASE

### RELEASE DATE:

June 29, 2022

### County of Renfrew selects new Chief Administrative Officer/Clerk

**PEMBROKE:** County Council is pleased to announce that Craig Kelley will assume the duties of the Chief Administrative Officer/Clerk of the County of Renfrew. At the June session today, County Council accepted the recommendation of the CAO Recruitment Committee, making Mr. Kelley's hiring official.

He replaces the current CAO/Clerk Paul Moreau, who announced his retirement earlier this year and will depart from the position on Aug. 31.

Renfrew County Warden Debbie Robinson, who chaired the Recruitment Committee, was impressed by the focus and determination demonstrated by Mr. Kelley during the interview process.

"Mr. Kelley was professional and well prepared throughout the recruitment process," Warden Robinson said. "We are pleased to be able to hire internally as he is aware of the County's operational structure. I am confident Mr. Kelley will continue to move the County of Renfrew in a forward direction."

Mr. Moreau congratulated Mr. Kelley on accepting this new role with the corporation.

"Craig brings enthusiasm, dedication and leadership to this position, and I feel confident that he will continue to lead the staff of the County of Renfrew as they deliver the level of service that residents of the County expect," he said. "I wish him well in his new role and look forward to seeing the County of Renfrew grow and prosper under Craig's direction."

Mr. Kelley has more than 15 years of municipal experience, including three years as the CAO/Clerk for the Township of Madawaska Valley between 2014 and 2017, and the last five years as the Director of Development and Property for the County of Renfrew. He is a certified economic development officer and has led local and regional initiatives through his involvement with the Ontario East Economic Development Commission.

Prior to joining to the County, he worked as a marketing executive in the motion picture and media industry. He holds a Bachelor of Arts, along with a Diploma of Municipal Administration, an Executive in Municipal Management, and is a Certified Municipal Officer. He enjoys living, working and volunteering in the community and looks forward to serving Renfrew County Council, as well as working with the local municipalities within the region.

Mr. Kelley is extremely grateful to County Council for the faith and trust it has shown in selecting him to lead the County of Renfrew.

“I’ve been incredibly privileged to have worked with current CAO/Clerk Paul Moreau and former CAO/Clerk Jim Hutton who certainly established a level of professionalism, knowledge and culture that we’ve all been fortunate to experience,” he said. “As we move into a post-pandemic world, I am excited for the prospects that a new culture of work brings and how we will continue to provide the very highest levels of customer service as efficiently as possible. County Council has entrusted and charged all of our staff with finding new and modern ways of operating within a new service delivery model, and I’m proud to lead this great team of employees through the next phases of our transformation.”

Mr. Kelley and Mr. Moreau will work closely together over the next two months to ensure a smooth transition.

**FOR MORE INFORMATION CONTACT:**

Paul Moreau	Chief Administrative Officer/Clerk	613-735-7288
Tina Peplinskie	Media Relations Coordinator	613-735-7288







## New Ontario Rules And Regs As Of July 1 Fireplaces, forestry, midwives, health, building and more

By: Jennifer Layman  
[jenn@ovbusiness.com](mailto:jenn@ovbusiness.com)

The following new regulations and statutes came into effect in Ontario as of July 1, 2022.

### Veterinarians

Amending a regulation under the *Veterinarians Act* to make it easier for new and existing veterinarian facilities to become accredited, plus additional flexibility around advertising rules for veterinary practices.

### Engineers

Amending a regulation under the *Professional Engineers Act* to clarify the use of "seal" requirements for professional engineers. The "seal" is an indicator of which engineer is taking professional responsibility for specific work.

### Court

The *Rules of Civil Procedure* is being amended to simplify the probate process by providing more direction on filing documents, bonds, and estate administration tax processes.

### Children With Disabilities

Amending the *Assistance for*



*Children with Severe Disabilities Regulation* to increase the financial assistance provided to families with children who have severe disabilities, raising the rate to \$550 per month.

### Electricity Relief

Electricity rate relief through the Ontario Electricity Rebate (OER) program and extending OER eligibility to the common elements of multi-unit complexes that are at least 50% residential.

### Third-Party Electricity Providers

Electricity customers can enter into Power Purchase Agreements (PPAs) with third-party service providers.

### Conservation Authorities

A new regulation to the *Conservation Authorities Act* requires conservation authorities to post budget-related information and other administrative details on their websites by January 1, 2023.

### Global Adjustment Period Ends

The end of the deferred portion of the Global Adjustment (GA) costs for commercial and industrial customers.

### Gas Fireplaces

The end of a temporary suspension of certain efficiency requirements for gas fireplaces, which allowed manufacturers of gas fireplaces to continue production during the semiconductor chip shortage.

### Provincial Parks

A regulatory amendment to adjust the boundaries at select provincial parks to protect natural areas.

### Forestry

Revoking the conditional exemption for forestry operations in Crown forests under the *Endangered Species Act, 2007*.

### Planning Decisions

Changing the *Planning Act* so decisions on site plan control on new applications are made by staff, instead of by municipal councils or committees.

*Continued on page 4*



A lifestyle  
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happen!

## Attention Eastern Ontario Businesses

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\$132.75 per posting. Online for 60 days.



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[Facebook.com/EasternOntarioJobs](https://Facebook.com/EasternOntarioJobs)

# Ottawa Valley BUSINESS

## ABOUT US

Ottawa Valley Business (OVb) publishes on the first and third Tuesday of every month. OVb covers business news and events throughout Renfrew, Lanark and Pontiac counties as well as the surrounding areas. OVb is published by Forward Thinking Marketing Agency.

## WHO READS US

Ottawa Valley Business is delivered by email to 3,600 subscribers in businesses, organizations and local and regional government.

## HOW TO SUBSCRIBE

Subscriptions are free. Send an email to [jenn@ovbusiness.com](mailto:jenn@ovbusiness.com) to be added to our distribution list.

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Graphic design is included in the price of your ad. If submitting artwork, please request our ad dimensions.

## CONTENT & SUBMISSIONS

Submissions on items related to business are welcome. This includes news, events, new hires, tender and letters to the editor. Content will be edited to fit the space available. If you have an event that is not business-related, please consider 101 Things To Do in the Valley at a cost of \$25. [101things@travelourbackyard.com](mailto:101things@travelourbackyard.com)

## CONTACT US

Publisher.....Jennifer Layman  
Email.....[jenn@ovbusiness.com](mailto:jenn@ovbusiness.com)  
Phone.....613-732-7774  
Online.....[www.ovbusiness.com](http://www.ovbusiness.com)  
[www.facebook.com/OVBbusiness](http://www.facebook.com/OVBbusiness)

## MAILING ADDRESS

2113 Petawawa Boulevard,  
Pembroke, Ontario K8A 7G8

## Events

### July 5, 2022

Web Presence 101: Ensuring your foundation is set. Learn the fundamentals to your online web presence and put yourself in the best position. 10:00am-11:30am. Register at [www.digitalmainstreet.ca](http://www.digitalmainstreet.ca)

### July 7, 2022

Municipal election information session. 6:30pm-9:30pm. Lanark County Administration Building, 99 Christie Lake Road in Perth. Free to current, new and potential candidates. Contact Jasmin Ralph at [jralph@lanarkcounty.ca](mailto:jralph@lanarkcounty.ca) or 613-267-4200 ext. 1502.

### July 7, 2022

Virtual Workshop. Hosted by Enterprise Renfrew County. Free to attend. 11:00am-12:00pm. Register at 613-639-5853 or [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)

### July 7, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE powered by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at [www.digitalmainstreet.ca](http://www.digitalmainstreet.ca)

### July 12, 2022

Mastermind Session: Time To Work. Learn systems that can save you time and help you grow your business. 2:00pm-3:30pm. Hosted by the Carleton Place Chamber of Commerce. Guest speaker: Andrew Patricio of BizLaunch. Register at [www.cpchamber.com](http://www.cpchamber.com)

### July 13, 2022

Marketing Trends You Need To

Jump On In 2022. Personalized emails, no-effort content, video-based content, using keywords and more. 10:30am-11:30am. In-person (Belleville) or online. Hosted by Quinte Business Development Centre. Register at [www.qbd.ca](http://www.qbd.ca)

### July 14, 2022

Free Ontario Program: How an online store can boost your business. ShopHERE powered by Google provides independent small businesses and artists with a quick, easy and no-cost way to start selling online right away. 11:30am-12:30pm. Register at [www.digitalmainstreet.ca](http://www.digitalmainstreet.ca)

### July 14, 2022

Putting The Fun Back Into The Buying Process. Tips and tricks for unique ways that you can create a fun experience for your customer. 9:00am-10:30am. Free webinar. Visit [www.smallbizcentre.ca](http://www.smallbizcentre.ca) to register.

### July 14, 2022

Virtual Workshop. Hosted by Enterprise Renfrew County. Free to attend. 11:00am-12:00pm. Register at 613-639-5853 or [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)

### July 21, 2022

Municipal election information session. 6:30pm-9:30pm. Town of Carleton Place arena (upstairs), 75 Neelin Street, Carleton Place. Free to current, new and potential candidates. Contact Jasmin Ralph at [jralph@lanarkcounty.ca](mailto:jralph@lanarkcounty.ca) or 613-267-4200 ext. 1502

### July 21, 2022

Virtual Workshop. Hosted by Enterprise Renfrew County. Free to attend. 11:00am-12:00pm. Register at 613-639-5853 or [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)

### July 22, 2022

Introduction To Bookkeeping. This helpful, hands-on workshop will cover the basics of bookkeeping;

using techniques that are as easy to learn as they are to implement. 9:30am-11:30am. Free. Invest Ottawa. Register at [www.investottawa.ca/events](http://www.investottawa.ca/events)

### July 26, 2022

Mastermind Session: Business Operations. Meet with subject matter experts to learn their best practices and the key points they believe business owners should focus on. 2:00pm-3:00pm. Hosted by the Carleton Place Chamber of Commerce. Guest speaker: Andrew Patricio of BizLaunch. Register at [www.cpchamber.com](http://www.cpchamber.com)

### July 28, 2022

Virtual Workshop. Hosted by Enterprise Renfrew County. Free to attend. 11:00am-12:00pm. Register at 613-639-5853 or [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)

### August 15, 2022

Social Enterprise 101. Learn more about social enterprise models and characteristics, local examples, support resources, and considerations for starting. Learn more about this unique type of business that uses revenue-generating activities to achieve a social, environmental or cultural good. 12:00pm-1:00pm. Free. Hosted by Invest Ottawa Register with [www.investottawa.ca/events](http://www.investottawa.ca/events)

Submit your business event to  
[admin@ovbusiness.com](mailto:admin@ovbusiness.com)

## Deadlines

### Ottawa Valley BUSINESS

Publishing: July 19, 2022  
Deadline: July 12, 2022

Publishing: August 2, 2022  
Deadline: July 26, 2022

Publishing: August 16, 2022  
Deadline: August 9, 2022

Publishing: September 6, 2022  
Deadline: August 30, 2022

### 101 Things To Do in the Valley

FOUR ISSUES PER YEAR

#### Summer Edition

The summer edition has been cancelled.

#### Fall Edition

Publishing: October 4, 2022  
Deadline: September 27, 2022

Book into an issue for \$25 per listing or 5 listings for \$100

### HealthMatters

#### Summer Edition

Due to printing and paper stock availability, the Summer edition of Health Matters is not publishing. The next edition will be the Fall edition.

#### Fall Edition

Deadline: September 30, 2022  
Publishing: October 20, 2022



# Business News Around The Valley

## Building Permits

Admaston Bromley issued 11 building permits in May for a total value of \$1,250,400. This brings the municipality's total to 39 permits and a total value of \$6,209,400 to date. Greater Madawaska issued 24 permits in May for a total value of \$5,104,500. This brings the municipality's total to 80 permits and a total value of \$15,430,453 to date.

## Admaston Bromley Grants

As of May 31, Admaston Bromley has received the following significant sources of grant revenue: \$225,500 (Ontario Municipal Partnership Funding), \$251,827 (Ontario Commuter Infrastructure Funding), \$21,000 (Modernization Intake 2 – Roads Review) and \$42,739 (Modernization Intake 3 – Org Review).

## Killaloe Decides On 160 Queen Street

Asset-Facilities Manager Dale Thompson for Killaloe, Hagarty and Richards reported on options for 160 Queen Street that included retrofit and keep the building and perform major repairs; demo the building and sell the property; demo the building and hold onto the land; attempt to sell the building as is, with conditions; or leave the building as is. Council directed

staff to demo the building and sell the property.

## Campground Sold

Pine Ridge Park Campground has been sold. Owners Yves and Manon Lanthier are still seasonal campers of the site but have decided to retire. The new owners are Andrzej Brzyski and Wiesia Bednarz.

## No Luck On Climate Action Plan

County of Renfrew staff issued a request for proposal twice in 2022 for a climate action plan. Unfortunately, neither call resulted in a single response that could be evaluated and/or awarded. Staff will consult with known climate action plan consultants to determine if new criteria need to be established plus a change to the budget required to complete this plan.

## Perth ER Department Closed Temporarily

A COVID-19 outbreak has led the Perth and Smiths Falls District Hospital to temporarily close the emergency department. The closure will be in effect from 7:00 a.m. on Saturday, July 2 to Thursday, July 7. Anyone requiring immediate medical attention should call 911. Effective July 7 the emergency department will operate from 7:00 a.m. to 7:00 p.m. Further updates will be shared through the hospital's Facebook page.

## H&H Landscape Depot Opening

The grand opening event for H&H Construction Landscape Depot was held April 29. The depot is located at 581 Doran Road it consolidates H&H aggregate products into one industrial location for public access and product purchase.

## ATV and Bike Trail Access in Arnprior

News for ATV owners and cyclists on the east side of the Madawaska Bridge in Arnprior: the Renfrew County ATV Club has come to an agreement with Ontario Power Generation to allow access to ATVs and bicycles, from the Algonquin Trail to Decosta Street.

## People News

### Jessica Forgues

Jessica Forgues is the new Executive Director of the Pontiac Chamber of Commerce. Forgues has more than 10 years of experience working in the Pontiac region. The announcement was made June 6.

### Brett Miller

Brett Miller has accepted the employment offer for the Building Official position in Laurentian Valley. Miller begins his role on July 4.

### Andy Cowan

Andy Cowan has provided the County of Renfrew notice of his

retirement effective July 29, 2022. Cowan works as a Systems Analyst with the county's information technology division. He has been with the organization since December 2001.

### Debbie Nash

Debbie Nash has provided the County of Renfrew notice of her retirement effective September 30, 2022. Nash works as a Payroll Administrator in the county's finance division. She has worked for the organization since 2000.

### Brian Lewis

Brian Lewis, Director of Operations for the City of Pembroke has successfully completed the Association of Municipal Managers, Clerks and Treasurers (AMCTO) Executive Diploma in Municipal Management.

### Craig Kelley

Craig Kelley will assume the duties of the Chief Administrative Officer-Clerk of the County of Renfrew. He replaces the current CAO/Clerk Paul Moreau, who announced his retirement earlier this year and will depart from the position on August 31. Kelley has more than 15 years of municipal experience, including three years as the CAO-Clerk for the Township of Madawaska Valley between 2014 and 2017, and the last five years as the Director of Development and Property for the County of Renfrew.

### Melissa Marquardt

Melissa Marquardt has accepted the position of Manager of Economic Development Services, which encompasses the Economic Development Division, Ottawa Valley Tourist Association, and Enterprise Renfrew County. Marquardt has worked with the County for 17 years in the tourism industry alongside the former Manager of Economic Development, Alastair Baird.

## Country Girl Women's Golf Day 2022!

### Sunday, August 21st

Pembroke Golf Club

9 holes with cart  
Shotgun Start: 3:00pm  
\$100 per golfer

For more information or to register  
text/call Jennifer at 613-312-7824  
or email at [jenn@fwdthink.net](mailto:jenn@fwdthink.net)

Proceeds go towards local  
charitable initiatives!



Be A Sponsor! Reach women in the community by being a contributor to this event. Be a sponsor (includes a golf foursome) or provide something to player swag bag.



# July 1 Rules And Regs: Continued

## Elevators, insurance, emissions, health records, OH&S

Continued from page 1

### Insurance

Amend the *Insurance Act* to repeal outdated references.

### Housing Development

A new regulation regarding the *Ontario Water Resources Act* to streamline the issuance of environmental permissions for projects and activities where environmental risks are low. Removing the need to obtain an environmental compliance approval for certain low-risk sewage works, such as foundation drainage from buildings and construction site dewatering.

### Environmental Assessment Act

Adding a regulation to the *Environmental Assessment Act* to change requirements for thermal treatment-based advanced recycling facilities: which advanced recycling sites are

subject to an environmental assessment approval, which have to undertake a streamlined environmental assessment process and which do not have any environmental assessment requirements.

**Waste Provisions Under Environmental Protection Act**  
Amendments to a regulation under the *Environmental Protection Act* on certain waste-related provisions and definitions including clarification on when fees can be charged for hazardous waste.

### Vehicle Changes For Emissions

A change to the portion of the *Environmental Protection Act* covering vehicles that moves the integration of safety and emissions tests for heavy diesel vehicles to MTO's DriveON program.

**Gasoline Tax Reductions**  
Amendments to the *Gasoline*

*Tax Act* and *Fuel Tax Act* that reduce Ontario's gasoline tax rate by 5.7 cents per litre and the fuel tax rate (which applies to diesel) by 5.3 cents per litre until December 31, 2022.

**TSSA Standards - Elevators**  
Changing regulations under the *Technical Standards and Safety Act* to require owners of elevators in residential buildings and long-term care homes to report elevator outage data to the Technical Standards and Safety Authority (TSSA) and for TSSA to publish this data on their website. Also, enabling TSSA to impose administrative penalties in cases of non-compliance with specific legal requirements.

**New Home Construction**  
Changes to the *New Home Construction Licensing Act* establishes in law a requirement for vendors of new or pre-construction condominiums to ensure the vendor and purchaser complete the condominium information sheet as part of the purchase agreement they enter with the purchaser.

**Additional Housing Changes**  
A change to the *Licensing Act* to add tax compliance provisions and to enable the Home Construction Regulatory Authority's registrar to deny an applicant a licence or to suspend or revoke a licence as a result of their activities under the *Condominium Act* and the *Ontario New Home Warranties Plan Act*.

**Laboratory Sector**  
Amendments to modernize the regulation of the laboratory sector to update licensing fee structures, introduce an advertising framework and enable nurses, pharmacists, and aboriginal midwives to perform certain point of care tests and specimen collections.

**CT and MRI Scan Ordering**  
Amending regulations to permit nurse practitioners to order CT and MRI scans, permit oral maxillo-facial surgeons to order MRI scans and update shielding requirements for x-ray facilities.

### Aboriginal Midwives

Amending regulations under the *Health Insurance Act* to permit certain diagnostic imaging and laboratory tests requisitioned by Aboriginal midwives to be funded as insured physician services under OHIP, enabling the requisitioning of the same diagnostic imaging and laboratory services as midwives registered with the College of Midwives of Ontario (CMO). This enables physicians to be paid for certain insured diagnostic procedures and assessments when referred by an Aboriginal midwife and add Aboriginal midwives to the list of providers who are prescribed persons for activities to reduce health fraud.

### Personal Health Records

Amending regulations under the *Personal Health Information Protection Act* to provide an individual's right of access to a record of personal health information in an electronic format. Amendments will also require public hospitals to provide certain personal health information to Ontario Health for data sharing.

### Occupational Health & Safety

Amending the *Occupational Health and Safety Act* so that limited license holders and professional engineers have the ability to provide advice and certification as currently required under the Act.

### OHSA Fines

Amending the *Occupational Health and Safety Act* by increasing the maximum fines permitted to be levied against officers and directors of businesses that do not provide a safe work environment that leads to a worker being severely injured or dying on the job. The maximum fine is \$1.5 million if convicted, while fines for other individuals rise to a maximum of \$500,000.

Continued on page 5

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Issue 300 Publishing Period: Thursday, April 25, 2021

"Not Much They Can Take Anymore"  
Small business owner rallies "We Are All Essential"

By Jennifer Lynam  
jlynam@ovbusiness.com

Elizabeth Davis was part of a 10-person group that stood where she and others picketed to let people know about the threat of small businesses. The group held the picket line on Friday. Davis was one of the few who stayed to talk to the public. Davis said she was not alone. She said she was not alone. She said she was not alone.

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# July 1 Rules And Regs: Continued

## International professionals, firefighting, supply chain, aggregats

*Continued from page 4*

### Internationally Trained Professionals

Eliminating work experience requirements for internationally-trained professionals including registration and licensing, reducing duplication in official language proficiency testing, setting time limits for regulated professions to make registration decisions and supporting continuity of registration processes during emergencies.

### Housing Supply

Amending the building code to allow for: encapsulated mass timber construction for buildings up to 12 storeys; large buildings (ie: multi-unit residential) to be constructed with factory-built modules that can be assembled on the building site, and for municipalities to design and administer their own building inspector internship programs.

### Firefighter Notifications

Adjustments to the building code to establish a truss and lightweight construction identification program in which local fire departments are to be notified when such a system is used in a building.

### Community Housing

A new regulatory framework with measures to encourage

housing providers at the end of their mortgages and agreements to stay in the system by setting out principles for operational rules including rental subsidies and minimum requirements for rent-geared-to-income (RGI) assistance, as well as repair funding. Plus, broaden the types of deep housing assistance that can count towards service manager service level and require all service managers to set local income and asset limit rules for determining RGI assistance eligibility.

### Public Land Use Fees

Changes to the *Public Lands Act* allow the Minister of Natural Resources and Forestry the authority to set, charge, waive, change, or refund fees related to the management, use or disposition of public lands.

### Storage of Compressed Air In Rock Reservoirs

A change in regulation to the *Oil, Gas and Salt Resources Act* regarding the storage of compressed air in porous rock reservoirs as a form of energy.

### Aggregate Resources

A change in regulation to the *Aggregate Resources Act* regarding how excess soil is managed at pits and quarries under the *Environmental Protection Act*.

### Animal Welfare

Updating standards of care under the *Provincial Animal Welfare Services Act* to add protections for dogs that are kept outdoors.

### Firefighter Certification

Introducing a firefighter certification regulation under the *Fire Protection and Prevention Act* that establishes mandatory minimum certification standards for firefighters according to the fire protection service they perform.

### Supply Chain For Government

A regulatory amendment to a regulation under the *Supply Chain Management Act (Government, Broader Public Sector and Health Sector Entities) 2019* to clarify Supply Ontario's authority to request data directly from vendors for the purpose of providing or supporting supply chain management on behalf of government entities, broader public sector entities and health sector entities.

### Towing and Vehicle Storage

Develop a new office dedicated to towing and vehicle storage oversight.

### School Buses

An amendment to the *Highway Traffic Act* will require school buses manufactured on or after

January 1, 2005 to be equipped with an eight-lamp, amber-red warning system.

### Camera-Based Traffic Enforcement

Establishing a regulatory framework to allow municipalities to implement administrative penalties as an alternative to provincial offences courts, for camera-based traffic enforcement, such as red-light cameras and automatic speed enforcement.

### Class A Driver's Licence

Amending the *Highway Traffic Act* to impose a condition on a Class A driver's licence that limits a commercial driver to operate trucks with an automatic transmission, if the driver passed their class A road test using a vehicle with an automatic transmission. To drive manual transmission vehicles, individuals must demonstrate their competency by passing the class A road test using a manual transmission vehicle.

To read more on these changes, visit the Government of Ontario website at: <https://news.ontario.ca/en/backgrounder/1002174/new-regulations-and-statutes>

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# Local Municipal Election Candidates

## Renfrew County, Lanark County, South Algonquin, Bancroft and Mattawa

### Renfrew County

#### Admaston Bromley

Kevin LeGris – councillor  
Patrick O'Grady – Eng SSB trustee  
Robert Lemelin – Fr SSB trustee

#### Arnprior

Lisa McGee – mayor  
Dan Lynch – county councillor  
Maureen Campbell – councillor  
Chris Couper – councillor  
Tiffany Lepack – councillor  
Robert Lemelin – Fr SSB trustee

#### Bonnechere Valley

Jennifer Murphy – mayor  
David Kaiser – Eng PSB trustee  
Pat O'Grady – Eng SSB trustee  
Robert Lemelin – Fr SSB trustee

#### Brudenell, Lyndoch and Raglan

John Rutledge – councillor W1  
Iris Kauffeldt – councillor W1

#### Deep River

Suzanne D'Eon – mayor  
Glenn Doncaster – reeve  
William Fitton – councillor

#### Greater Madawaska

#### Lucie Perrier - mayor

**Lois Thomson - councillor W3**  
Susan Humphries – Eng PSB trustee  
Robert Lemelin – Fr SSB trustee

#### Head, Clara & Maria

Debbi Grills – mayor  
Ernest Villeneuve – councillor  
Chris Dower – councillor  
Rachel Richer – councillor  
Fran Kelly-Chamberlain – councillor

#### Horton

Dave Bennett – mayor  
Tom Webster – councillor  
Glen Campbell – councillor  
Susan Humphries – Eng PSB trustee  
Robert Lemelin – Fr SSB trustee

### Killaloe, Hagarty & Richards

David Mayville – mayor  
Janice Tiedje – mayor  
Ted Browne – councillor W1  
Bil Smith – councillor W1  
Maureen MacMillan – councillor W2  
Brian Pecoskie – councillor W3

#### Laurentian Hills

Anne Giardini – mayor  
Brenda Blimkie – councillor W3  
Bruce Boucher – councillor W1  
John Hoyle – councillor W4  
David Howard – English PSB trustee  
Robert Lemelin – Fr SSB trustee

#### Laurentian Valley

Steve Bennett – mayor  
Chris Pleau – reeve  
Keith Watt – reeve  
Allan Wren – councillor  
Michael Summers – councillor  
Pat O'Grady – Eng SSB trustee  
Robert Lemelin – Fr SSB trustee

#### Madawaska Valley

Helen Benn – councillor  
Carl Bromwich – councillor  
Joseph Olsheski – councillor  
Dave Shulist – councillor  
Mary Blank – councillor  
Kenton Biffert – councillor  
Mark Willmer – councillor  
M.P. Merkowsky – Eng SSB trustee

#### McNab Braeside

Tom Peckett – mayor  
Kevin Rosien – councillor  
Darrell Carson – councillor  
Robert Lemelin – Fr SSB trustee

#### North Algona Wilberforce

*No candidates listed*

#### Pembroke

Ron Gervais – mayor  
Brian Abdallah – councillor  
Andrew Plummer – councillor

Ed Jacyno – councillor  
Leo Boland – Eng PSB trustee  
Bob Schreader – Eng SSB trustee  
Robert Lemelin – Fr SSB trustee

#### Petawawa

Barry Schimmens – councillor  
James Carmody – councillor  
Bryon Morris – Eng PSB trustee  
David Howard – Eng SSB trustee  
Robert Lemelin – Fr SSB trustee

#### Renfrew

Kathryn Windle – mayor  
Andrew Dick – councillor  
Susan Humphries – Eng PSB trustee  
Anne Haley – Eng SSB trustee

#### Whitewater Region

Neil Nicholson – mayor  
Cathy Regier – deputy mayor  
Connie Tabbert – councillor  
David Shields – Eng PSB trustee

### Lanark County

#### Beckwith

Donald Cram – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee  
Diane Burns – Fr SSB trustee

#### Drummond North Elmsley

Steve Fournier – reeve  
Paul Kehoe – councillor  
John Matheson – councillor  
Ray Scissons – councillor  
Paul Coutts – councillor  
Bill MacPherson – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee  
Diane Burns – Fr SSB trustee

#### Lanark Highlands

Gregory Drew – councillor W4  
Bill MacPherson – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee

#### Mississippi Mills

Christa Lowry – mayor  
Rickey Minnille – deputy mayor  
Denzil Ferguson – councillor  
Bill MacPherson – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee

Diane Burns – Fr SSB trustee

#### Montague

Vince Carroll – reeve  
Bill MacPherson – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee  
Diane Burns – Fr SSB trustee

#### Perth

Judy Brown – mayor  
Gary Waterfield – councillor  
Roy Van Der Mull – councillor  
Dave Bird – councillor  
Jim Boldt – councillor  
Bill MacPherson – Eng PSB trustee  
Jennifer Cooney – Eng SSB trustee  
Diane Burns – Fr SSB trustee

#### Smiths Falls

Lynda Mae Bradfor – councillor  
Colleen Mariona – Eng PSB trustee

#### Tay Valley Township

Rob Rainer – reeve  
Fred Dobbie – deputy reeve  
Doug Barr – councillor

### Neighbouring Municipalities

#### South Algonquin

Bongo – mayor  
Barney Baker – mayor  
Garbeila Hairabedian-Lyell – councillor  
Joe Florent – councillor  
Bill Rodnick – councillor

#### Bancroft

Paul Jenkins – mayor  
Barry McGibbon – councillor  
Tracy McGibbon – councillor  
Michel Charron – Fr SSB trustee  
Rachel Laforest – Fr SSB trustee  
Peter McEnery – Eng SSB trustee

#### Mattawa

Raymond Belanger – mayor  
Marie Johanne Goyette – mayor  
Dexture Sarrazin – councillor  
Bernie MacDonald – councillor  
Laura Ross – councillor

## Municipal Election Timeline



### August 19

#### NOMINATION DAY

The final day to file a nomination for municipal office (9:00am-2:00pm).  
Final day to withdraw your nomination for municipal office.

### August 24

Additional nominations can be filed before 2:00pm if the nominations received so far is less than the number of persons to be elected.

### September 1

From September 1 to October 24, a person may apply to add their name or amend their information to the voter's list.

### September 24

First possible day to hold an advance vote.

### October 24

#### VOTING DAY

Voting opens at 10:00am and close at 8:00pm unless other hours are set by the clerk.

### November 15

New term of office begins.

# Federal Government News In Brief

## Facts cannot be produced, sick benefits extended, fraud and vax rules

### COVID Shot Required Every Nine Months

Health Minister Jean-Yves Duclos has stated that Canadians will be required to get a COVID shot every nine months for the foreseeable future because there is no possibility to be fully vaccinated. Duclos refused to answer questions if lockdowns and vaccine mandates would return in the fall.

### Government Will Provide Documents

The federal government has agreed to provide the documents it used to decide to invoke the Emergencies Act for 10 days in February. Previously, the government had said it would not release the documents, indicating they were acting on police recommendations. So far, every policing agency has testified it did not request the Emergencies Act to be invoked.

The Rouleau Commission hearings on the matter will begin after Labour Day with a final report due February 6, 2023.

### Value of Unpaid Taxes Tops \$40 Billion

The Canada Revenue Agency has stated that the value of unpaid taxes is \$40.4 billion annually. Originally, they indicated it was around \$28.7 billion. In an Overall Federal Tax Gap Report, CRA also estimates tax gaps of \$600 million in unpaid excise fees on contraband cigarettes, \$6.5 billion in lost GST due to off-the-book sales, \$16.2 billion in corporate tax avoidance, \$17 billion in unpaid personal income tax and \$4.2 billion lost to offshore transfers.

### Operate Or Vaccinate CP Rail Decision

Despite the federal government mandating the COVID-19

vaccine, Canadian Pacific Railway did not fully comply. The reason? There would not be enough people to operate the trains. Cabinet lifted the vaccine mandate for travelers and transport workers on June 20.

### Internet Bill

#### In The Senate

Bill C-11 An Act To Amend The Broadcasting Act is now in the hands of the Senate. The bill, which passed 208-117 in the Commons, gives CRTC the ability to regulate internet streaming content. The Senate has adjourned hearings on the bill until September.

### COVID Alert App Discontinued

The \$20 million COVID alert app is being discontinued because not enough Canadians used it. A Department of Health report noted that 52% of Canadians do not believe in the

government, according to in-house polling data. Another study in the report noted that 53% felt the app was an invasion of privacy.

### Government Tracking Canadians Through Enviro App

The Department of Environment is tracking 715,000 Canadians through the WeatherCAN app. The app tracks the location of Canadians and collects their email address.

### 55% of Employers

#### Hiking Wages

The Bank of Canada is reporting that the labour shortage is causing 55% of employers to raise wages, 36% to turn away sales, 33% to increase overtime and 25% to contract work out.

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Source: Unless otherwise noted, the source is [www.blacklocks.ca](http://www.blacklocks.ca)



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**JOB POSTING TIP**

Be careful about your capitals! Only proper nouns have the first letter capitalized. Cities and towns, days of the week and names of people have the capitals. Words like occupational health and safety, our staff, full-time and part-time and other descriptors do not have capital letters. Be mindful of too many capitals - readers who know the language will notice!



# Tender Results Around The Valley

## DSS and HAZMAT for Demolition of Various Housing Units. Defence Construction Canada.

Awarded to Stantec Consulting of Ottawa in the amount of \$57,318.75.

## DSS to Upgrade Windows and Skylight at H110, I103 and N-101. Defence Construction Canada.

Awarded to Arcadis Canada of Richmond Hill in the amount of \$41,836.42.

## HVAC & Electrical Installation at Montgomery Hill. Defence Construction Canada.

Awarded to Frank's Electric of Pembroke in the amount of \$109,186.50.

## Siding, Windows and Doors on Residential Housing Units for CFHA. Defence Construction Canada.

Awarded to Narcity Construction of Woodbridge in the amount of \$1,066,900.00.

## DSS for Demolition of Buildings N-109 and M-012. Defence Construction Canada.

Awarded to BluMetric Environmental of Ottawa in the amount of \$13,855.00.

## Sampling for Garrison Petawawa. Defence Construction Canada.

Awarded to ALS Canada of Waterloo in the amount of \$15,594.00.

## Replace Siding at Residential Housing Units for CFHA. Defence Construction Canada.

Awarded to 10480797 Canada Inc of Ottawa in the amount of \$379,000.00.

## 2022-10 Sturgeon Mountain Road Surfacing. Whitewater Region.

Greenwood Paving  
Option A: \$82,657.24  
Greenwood Paving  
Option B: \$370,867.63

## Tramore Road Tender KHR 02-2022. Killaloe, Hagarty and Richards.

Bonnechere Ex. - \$265,410.00  
Greenwood - \$269,798.50

## Mary Street Tender KHR 03-2022. Killaloe, Hagarty and Richards.

Greenwood Paving - \$67,348.00  
Bonnechere Ex. - \$52,545.00

## Design - Upgrade Pumphouse at Bldg AC-003. Defence Construction Canada.

Awarded to Jp2g Consultants of Pembroke in the amount of \$33,220.00.

## Building P-117 Fire System Replacement -Design. Defence Construction Canada.

Awarded to SNC-Lavalin of Halifax in the amount of \$26,625.44.

## PWC-2022-01 – Rehabilitation of County Road 1 (Madawaska Street). County of Renfrew.

Thomas Cavanagh Construction Limited, Ashton, ON  
\$403,625.74

## Bonnechere Manor Roofing. County of Renfrew. No Taper

Irvcon - Roof C&D  
\$558,021.12  
Perth Roofing - Roof C&D  
\$495,576.82  
Simluc - Roof C&D  
\$546,787.00  
Irvcon - Roof C  
\$276,520.04  
Perth Roofing - Roof C  
\$276,159.26  
Simluc - Roof C  
\$276,857.00  
Irvcon - Roof D: \$285,541.96  
Perth Roofing - Roof D  
\$278,011.51  
Simluc - Roof D  
\$282,478.00  
1% Taper  
Irvcon - Roof C&D  
\$617,529.18  
Perth Roofing - Roof C&D  
\$593,729.41  
Simluc - Roof C&D  
\$594,039.00  
Irvcon - Roof C  
\$305,043.50

## Perth Roofing - Roof C

\$306,533.66  
Simluc - Roof C  
\$300,746.00  
Irvcon - Roof D  
\$316,526.56  
Perth Roofing - Roof D  
\$308,999.38  
Simluc - Roof D  
\$321,561.00  
2% Taper  
Irvcon - Roof C&D  
\$613,255.29  
Perth Roofing - Roof C&D  
\$615,775.93  
Simluc - Roof C&D  
\$609,651.00  
Irvcon - Roof C  
\$310,856.22  
Perth Roofing - Roof C  
\$318,012.03  
Simluc - Roof C  
\$306,436.00  
Irvcon - Roof D  
\$324,439.95  
Perth Roofing - Roof D  
\$329,068.13  
Simluc - Roof D  
\$319,781.00

## Tender LVPW-2022-09 – One Tandem Truck & Plow Unit. Laurentian Valley.

One bid was received.  
Aebi-Schmidt - \$317,254.64

## PWC-2022-07 – Rehabilitation of County Road 7 (Foresters Falls Road). County of Renfrew.

Greenwood - \$884,173.42

## Pembroke Street West Reconstruction Phase 3 (Reynolds Ave. to Miramichi Lodge) Tender Contract No. 20-0264-3. Pembroke.

Recommended award to Greenwood Paving, in the amount of \$929,946.10 and additional \$93,000 contingency allowance, with the total value of the recommendation equalling \$1,022,946.10.

## Construct Concrete Sidewalk on Montgomery Road. Defence Construction Canada.

Awarded to 1956466 Ontario Inc of Pembroke in the amount of \$433,521.00.

## It's A Fact

### The Rising Prices Of Goods

Source: Blacklocks Reporter

**7.7%**

Inflation in Canada  
as of May 2022

**13%**

Increased price of bacon

**14%**

Increased price of bread

**18%**

Increased price of  
chicken thighs

**19%**

Increased price of hamburger

**19%**

Increased price of  
canned beans

**20%**

Increased price of spaghetti

**24%**

Increased price of onions

**28%**

Increased price of ketchup

**48%**

Increased price of gasoline

**53%**

Increased price of  
vegetable oil

**78%**

Increased price of  
Romaine lettuce

**95%**

Increased price of fuel oil



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# Tender Results Continued

## 2022-09 Pappin Road Surfacing. Whitewater Region.

Option A  
Greenwood - \$180,207.16  
Smiths Const. - \$180,853.83  
Option B  
Greenwood - \$436,506.57  
Smiths Const. - No bid

## 2022-08 Gravel Crushing. Whitewater Region.

Do-all Const. - \$139,668.00  
G.P. Splinter - \$148,821.00  
McCrea Ex. - \$220,350.00

## 2022-07 Sand Screening. Whitewater Region.

Buchanan's - \$36,612.00  
H&H Construction - \$50,155.05  
McCrea Excavating - \$61,020.00

## 2022-05 Rehabilitation of Cameron Street, Earl Street, and Vera Crescent. Whitewater Region.

H&H Const. - \$2,657,774.27  
R.G.T. Clouthier - \$2,694,000.00  
McCrea Ex. - \$3,040,785.24

## Miscellaneous Asphalt Repairs. Ottawa Valley Waste Recovery Centre.

H&H Const. - \$62,776.36  
Greenwood Paving: \$96,196.90

## Make-Up Air Unit for Organics Building. Ottawa Valley Waste Recovery Centre.

Irvcon: \$61,275.38  
Valley Refrigeration: \$72,882.74

## #22-PW-006 Supply and Delivery of Winter Sand. Smiths Falls.

Tackaberry - \$21,018.00  
Arnott Bros. - \$23,956.00

## 22-PW-005 Pavement Marking Program 2022. Smiths Falls.

Almon Equip. - \$79,055.37  
Online Pavement - \$34,703.94

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For tender results and active tenders, visit  
[www.ovbusiness.com](http://www.ovbusiness.com)

## Tenders

### EXPRESSION OF INTEREST

Professional Engineering Services  
-----  
APN\_Base Program 2022-23, Petawawa

### REQUEST FOR PROPOSAL

Request for Proposal – RFP-HR-2022-01 – Employee and Family Assistant Program (EFAP)  
-----  
PW2022-1 A Gravel

### TENDERS

Recapitalization of 14 Residential Housing Units  
-----  
Replace Roof at F16  
-----  
2022-RF-004 – Construction of an Accessible Trail

-----  
Rehabilitation of The Penny Grand Tennis Court – Ground Works  
-----

Removal and Replacement of the Roof, Windows and Doors at the McDougall Mill Museum  
-----

02-2022R1 – Reconstruction of Joffre Avenue, Haig Avenue and Dufferin Street  
-----

PW-15-2022 Springhill Crescent Watermain Loop  
-----

PW-2022-05-Revised Hot Mix Paving of Various Roads in Lanark Village  
-----

RFT-PR-2022-02 Lanark & District Museum Foundation Repair Tender  
-----

DP-RCHC-22-102 – 1 MacKercher Drive – Asphalt Shingle Roof Rehabilitation  
-----

2022-11 Fire Nozzles  
-----

PW-2022-04 Surface Treatment- Various Locations

Proposal for Engineering Design & Contract Administration Services for Hunter St. Reconstruction  
-----

Mattawa Landfill Wood, Brush and Fibre Piles Chipping and Shredding Contract  
-----

DP-RCHC-22-01 Asphalt Shingle Roof Replacement, 425 Nelson Street  
-----

DP-RCHC-22-102-1 MacKercher Drive Asphalt Shingle Roof Rehabilitation  
-----

PW-2022-03 Paving Works – Various Locations  
APN\_CO/NO Detectors and Fire Alarm Modifications

Complete listings at  
[www.ovbusiness.com](http://www.ovbusiness.com)

## Do you know the scams impacting businesses?

We tend to think of fraud as impacting unsuspecting consumers, but there are many scams that also target businesses. Visit the Canadian Anti-Fraud Centre website for details on scams for you and your employees to be aware of.

[www.antifraudcentre-centreantifraude.ca](http://www.antifraudcentre-centreantifraude.ca)

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[www.laymanfireandsafety.com](http://www.laymanfireandsafety.com)

# Consider Creating A Niche

## Getting focused on your business could pay off



MARKETING

**By: Jennifer Layman**  
jenn@fwdthink.net

In smaller communities, a business and organizations can feel like they have to be a little bit of a "jack-of-all-trades" to draw enough customers. The goal is to serve the community's needs, but sometimes, the result is that you spend a lot of time on things that don't make money or contribute to the organization's long-term goals. From a marketing standpoint, it can also be more difficult to communicate what you offer; you end up listing services and hoping one resonates with a customer as opposed to targeting an income-generating customer. If you find yourself in this situation, it might be time to think about building success through a niche market focus.

### Turning Away Customers

Deciding to narrow the focus of your business or organization can feel as if you are choosing to

turn away customers. And, you will be doing that to some degree, but you will be doing it in order to make more time for a better fit for your expertise. The goal in deciding on your niche is to refocus your efforts on the thing you do better than your competition and which is supported by the market. For example, you may be a cabinet builder and on the side, you take on smaller woodworking jobs. The time you spend on the smaller jobs is great if you don't have a cabinet order, but when you get a cabinet order and you have these small jobs, now your time isn't maximized to your best paying order.

Instead, build a referral base for smaller jobs so that when people come to you for this work, you have somewhere to send them. This builds a relationship with others in the industry and may earn you business in referrals from them as well. Plus, it lets you focus on your expertise.

### Better Marketing Opportunities

When you have a niche, you have a more efficient way to market. Using the cabinet builder example, you can target a certain clientele and put all of your efforts into meeting those

potential customers. Your messaging is more specific and you find niche marketing opportunities that can save you money in your overall advertising budget. When you can put more effort and marketing dollars into growing the niche aspect of your business, you get better results.

### Being A Competitor

The ability to set yourself apart from your competition has always been a key factor in a successful business. Building a niche market can actually increase your value over that of your competitors who are trying to be everything to everybody. Choose the aspects of your business or organization that generate the best income for time spent and recognize where you are not maximizing your time spent. There could even be areas where you are losing money. When you know this information, it will build your confidence in how to create the niche business that serves your customers and generates the income that is appropriate for the time you spend.

*Jennifer is the president of Forward Thinking Marketing Agency. Her column appears in every issue.*

## Work Wellness

### Subsidize Wearable Technology That Helps Employees Track Activity

Wearable technologies like FitBit can help people monitor their fitness levels, track their sleep, and challenge friends who also have the device. The good people at 3 Birds Marketing take part in "Workweek Hustle" challenges where members of the team with FitBits try to out-step each other.

### The Origin of Sayings: "When in Rome, Do As The Romans Do"

This one has gone through a plethora of iterations. As far as the English version, the saying as we know it is found in Interesting Letters of Pope Clement XIV, which read, "...that when we are at Rome, we should do as the Romans do."

### Quotable

"Time is an equal opportunity employer. Each human being has exactly the same number of hours and minutes every day. Rich people can't buy more hours. Scientists can't invent new minutes. And you can't save time to spend it on another day. Even so, time is amazingly fair and forgiving. No matter how much time you've wasted in the past, you still have an entire tomorrow."

- Denis Waitley

"The secret of getting ahead is getting started. The secret of getting started is breaking your complex overwhelming tasks into small manageable tasks, and then starting on the first one."

- Mark Twain

## Time to go in a new direction?

The last two years have caused some businesses to make a lot of changes. Maybe that changed your business entirely. If it's time to move forward in a new direction, we can help.

**forwardthinking**  
MARKETING AGENCY

www.fwdthink.net | Phone: 613-732-7774 | jenn@fwdthink.net



June 23, 2022

### **In This Issue**

- Call for nominations to AMO Board of Directors.
- Conservation Authorities Act Regulations Webinar – Recording Available Soon.
- Survey Reminder: Flood Hazard Identification Mapping Program.
- Last Chance to Request Your Delegation Meeting.
- AMO 2022 Conference Programming – Supporting Members Needs!
- Get the risk and claims system your municipality deserves.
- Final Countdown – One week to energy reporting deadline.
- Blog: Advantages of E-Permitting for Municipal Governments and Citizens.
- Careers.

### **AMO Matters**

In accordance with the Association's governing by-law, the Secretary-Treasurer is requesting nominations to the 2022-2024 AMO Board of Directors. [Nomination package available here](#). To participate in the AMO Board of Directors election and caucus lunches, make sure to choose your caucus when [registering](#) for the 2022 AMO Conference.

Conservation Ontario and AMO co-hosted a webinar on Wednesday, June 22nd to discuss the second phase of regulations under the Conservation Authorities Act. A recording will be available through next week's WatchFile.

### **Federal Matters**

A survey on the [Federal Flood Hazard Identification and Mapping Program](#) closes this week. Municipalities are encouraged to complete a [survey](#) expressing early interest in pursuing funding for eligible projects and can find a webinar with program details [here](#).

### **Eye on Events**

Your opportunity to request delegation meetings with Provincial Cabinet Ministers ends tomorrow – Friday June 24 at 5pm! Do not miss this opportunity to discuss local issues of concern at AMO 2022. To request a meeting [click here](#). To register for AMO 2022 [click here](#).

Programming for this year's conference provides all the insights and education AMO members are looking for. This includes a conversation with municipal trailblazers Steve Anderson, Deputy Mayor for the Town of Shelburne and a Regional Councillor for the County of Dufferin and Senator Bernadette Clement, former Mayor of Cornwall, who will share their experiences and insights to benefit present and future leaders. Haven't registered for AMO 2022? Do so [today](#).

Are you still using spreadsheets to manage claims and risk? On June 29 at 1 pm ET, join AMO and [ClearRisk](#) for a [webinar](#) where you will learn more about one of our latest offerings - a risk management information system that saves you time and money.

**LAS**



We're in the home stretch – only one week left to submit your reports to the Ministry of Energy. O. Reg. 507/18 reports for energy used in 2020 is due by July 1, 2022. For questions, email [BPSsupport@ontario.ca](mailto:BPSsupport@ontario.ca).

Building permits are an essential layer in safe construction, but the work surrounding them can often slow down community development. Read how municipal governments can issue online building permits 80% faster than paper-based systems.

## Careers

Director, Divisional Delivery Branch/ Integration Branch - Ministry of Northern Development, Mines, Natural Resources and Forestry. The Director, Divisional Delivery Branch provides operational leadership to the division's direct delivery programs and functions to effectively implement province-wide programs and initiatives. The Director, Integration Branch provides strategic planning and coordination to support the delivery of natural resources programs and operational policies to enable effective delivery across the province. Apply online by June 23.

Construction Project Manager, Technical Services - Housing Services Corporation. Responsible for providing project management services for clients who operate social and affordable housing across Ontario. Apply to [humanresources@hscorp.ca](mailto:humanresources@hscorp.ca) by July 16.

Supervisor, Property Maintenance and Capital Projects - District of Parry Sound Social Services Administration Board. This position will implement, co-ordinate and monitor the completion of all capital projects. Apply to [jobs@psdssab.org](mailto:jobs@psdssab.org) July 6.

Program Analyst, Corporate Asset Management - City of Hamilton. Responsible for supporting the engagement of asset owners from across the organization on the evolution of managing all corporate assets cohesively. Apply online by June 29.

Sr. Manager, Watershed Plans & Source Water Protection - Credit Valley Conservation. Responsible for the strategic and daily management of the drinking water source protection program for the CTC Source Protection Region. Apply to [hr@cvc.ca](mailto:hr@cvc.ca) by July 3.

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## About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](https://twitter.com/AMOPolicy) on Twitter!

## AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions

## In This Issue

- Call for nominations to AMO Board of Directors.
- June 22nd Webinar for Phase 2 of the Conservation Authority Regulations.
- Have your say: National Adaptation Strategy.
- Federal flood mapping survey - due Friday!
- Get the risk and claims system your municipality deserves.
- Jump-start your digital transformation with an e-signature solution.
- Remember to upload your annual Energy Consumption data.
- Careers.

## **AMO Matters**

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AMO and Conservation Ontario are hosting a webinar on Jun 22 at 1:30 PM on the second phase of the transition period for Conservation Authorities. Register in advance for this webinar [here](#).

## **Federal Matters**

The Government of Canada's National Adaptation Strategy is open for public consultation until July 15, 2022. For more information [click here](#).

Municipal governments who are in need of flood mapping are encouraged to respond to Canada's Flood Hazard Identification and Mapping Program [survey](#) by June 17.

## **Eye on Events**

Are you still using spreadsheets to manage claims and risk? On June 29 at 1 pm ET, join AMO and [ClearRisk](#) for a [webinar](#) where you will learn more about one of our latest offerings - a risk management information system that saves you time and money.

As municipalities move from paper to electronic filing, authentication of these files is a critical challenge. On June 22 at 12 pm ET, join AMO's partner, Notarius, and learn how ConsignO Cloud can reduce the signing time of documents and allow anyone to sign legally reliable documents electronically with a phone, a tablet, or a computer. [Register here](#).

## **LAS**

The time is almost here! Submit your annual energy reports to the Ministry of Energy by July 1, 2022. [O. Reg. 507/18](#) reporting is for energy used in 2020. In case you need a 'How to' refresher, a Ministry hosted reporting webinar will be held [June 21 at 11am](#). For questions, email [BPSsupport@ontario.ca](mailto:BPSsupport@ontario.ca).

## **Careers**

Director, Divisional Delivery Branch/ Integration Branch - Ministry of Northern Development, Mines, Natural Resources and Forestry. The Director, Divisional Delivery Branch provides operational leadership to the division's direct delivery programs and functions to effectively implement province-wide programs and initiatives. The Director, Integration Branch provides strategic planning and coordination to support the delivery of natural resources programs and operational policies to enable effective delivery across the province. [Apply online](#) by June 23.

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June 30, 2022

### **In This Issue**

- Conservation Authorities Act Regulations Webinar – Recording Available.
- AMO 2022 Delegation Requests Extended to Tomorrow!
- Resources on non-full-time employee enrolment in OMERS.
- Gender-responsive Public Budgeting Online Course.
- Careers.

### **AMO Matters**

Conservation Ontario and AMO co-hosted a webinar on Wednesday, June 22nd to discuss the second phase of regulations under the Conservation Authorities Act. A recording is available [here](#).

### **Eye on Events**

Your opportunity to request delegation meetings with Provincial Cabinet Ministers ends tomorrow – Friday June 30 at 5pm! Do not miss this opportunity to discuss local issues of concern at AMO 2022. To request a meeting [click here](#). To register for AMO 2022 [click here](#).

### **MEPCO**

Starting January 2023, non-full-time employees can join the OMERS Plan. OMERS has created an [FAQ on non-full-time enrolment](#) and is hosting training sessions for employers on [July 20](#) and [July 25](#).

### **Municipal Wire\***

This [course](#) provides the basics on gender responsive budgeting, including identifying gaps and inequalities between men and women in the provision of services and considering measures to promote equality. The course is available in English and French. It is composed of nine modules and should take seven hours to complete.

### **Careers**

[Director, Community and Indigenous Supports Branch - Ministry of Children, Community and Social Services](#). Provide strategic leadership to programs and services that support victims of Indigenous communities across Ontario. [Apply online](#) by July 5.

[Treasurer - Municipality of Magnetawan](#). Reporting to the CAO and Council, serves as the Municipality's Chief Financial Officer and custodian of the revenues and securities, liaises with other department heads. Apply to [clerk@magnetawan.com](mailto:clerk@magnetawan.com) by July 13.

[Election Compliance Audit Committee Member - City of Hamilton](#). The Committee is responsible for making decisions on Applications for municipal election campaign finance compliance audits by electors and on reports from the City Clerk. Apply to [elections@hamilton.ca](mailto:elections@hamilton.ca) by July 29.



[Supervisor, Immunization Services - Halton Region.](#) Provide leadership, supervision and support to a team including Public Health Nurses, Registered Nurses, Registered Practical Nurses and Program Assistants. [Apply online](#) by July 12.

[Director of Finance / Chief Financial Officer - City of Greater Sudbury.](#) Lead the Finance Division with a continuous improvement mindset and an emphasis on innovation to ensure collaboration and planned business outcomes. Apply to [hrjobs@greatersudbury.ca](mailto:hrjobs@greatersudbury.ca) by July 20.

[Project Manager, Traffic Engineering - Region of Peel.](#) Responsible for leading a major innovative project to develop a formal business case, in consultation with the Peel Region Local Municipalities. [Apply online](#) by July 20.

[Communications, Advertising and Marketing Officer - City of Kawartha Lakes.](#) Consult with City departments to determine needs and objectives for projects and then develop communications and marketing plans to achieve desired results. [Apply online](#) by July 10.

[Supervisor, Policy Planning - City of Kawartha Lakes.](#) Provide supervision and effective leadership and direction in the planning, coordination and management of policy development. [Apply online](#) by August 1.

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