



**Town of Arnprior**  
**Regular Meeting of Council: September 25<sup>th</sup>, 2023**  
**Correspondence Package No. I-23-SEP-16**

**Recommendation:**

That the Correspondence Package No. I-23-SEP-16 be received as information and filed accordingly.

**General Information Items:**

- 1. Correspondence from the Government of Ontario**
  - a) Ontario Strengthening Competitiveness to Attract Investments
  - b) Connecting Ontarians to The Tools They Need to Stay Healthy This Respiratory Illness Season
- 2. Correspondence from the Ontario Provincial Police**
  - a) Distribution of Police Record Check Revenue to Municipalities
- 3. Correspondence from the Federation of Canadian Municipalities**
  - a) FCM Board of Directors reaffirms municipal priorities ahead of Parliament's return
  - b) To mark Gender Equality Week, FCM releases a new report on representation of Women on Municipal Councils in Canada
- 4. Correspondence from the Association of Municipalities of Ontario**
  - a) Watch File – September 7<sup>th</sup>, 2023
  - b) Watch File – September 14<sup>th</sup>, 2023
- 5. Correspondence from the Arnprior Regional Health**
  - a) Arnprior McNab/Braeside Men's Shed Needs New Home
  - b) New Masking Guidelines Effective Sept 15

**6. Correspondence from Enterprise Renfrew County**

**a) [Bridges to Better Business Event Posters](#)**

**STATEMENT**

# Ontario Strengthening Competitiveness to Attract Investments

Province ranked the most competitive in Canada

**September 08, 2023**

[Economic Development, Job Creation and Trade](#)

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TORONTO — Vic Fedeli, Minister of Economic Development, Job Creation and Trade, issued the following statement on today's monthly employment release by Statistics Canada, which showed Ontario added 17,000 full time jobs last month.

"At a time when countries around the world are facing economic uncertainty, our government continues to build a strong and resilient economy and province. Our targeted and responsible approach supports people and businesses today and lays a strong foundation for the future by lowering costs, cutting red tape and keeping taxes low.

Earlier this month, [Site Selection Magazine](#) named Ontario the most competitive province for companies to invest in for the fifth time in the last six years.

Companies both domestic and international are looking to grow in Ontario. We've attracted over \$25 billion in auto and EV battery-related investments, over \$3 billion in life sciences investments and billions more in tech investments. These investments are creating good-paying jobs across the province, with more than 200,000 new jobs added to the province in the last year.

As the population continues to grow, we're also working across government to fill in-demand and good-paying jobs in the construction trades. Construction employment increased by 10,800 in August, and Ontario will need over 100,000 new skilled trades workers this decade to help deliver our ambitious infrastructure plans, which include building at least 1.5 million homes by 2031.

No matter what the future may hold, Ontario will be ready with our plan to build a strong economy and a strong Ontario."

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## Related Topics

**Business and Economy**

Information about Ontario’s economy and how to do business here. Includes economic development opportunities, research funding, tax credits for business and the Ontario Budget. [Learn more](#)

**Media Contacts**

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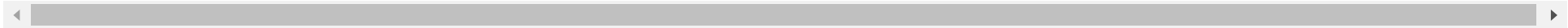
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## NEWS RELEASE

# Connecting Ontarians to The Tools They Need to Stay Healthy This Respiratory Illness Season

Flu, RSV and new COVID-19 XBB vaccines will be available to ensure Ontarians are protected this fall

September 14, 2023

[Health](#)

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TORONTO — Ontario is reminding everyone to stay safe this respiratory illness season and prevent unnecessary visits to the hospital by staying up to date on vaccinations. Ontarians are encouraged to get their flu and COVID-19 shots as soon as they are available to them.

“Our government is making sure Ontarians can connect to tools they need to keep themselves and their loved ones safe and healthy throughout fall respiratory season,” said Sylvia Jones, Deputy Premier and Minister of Health. “We are working with our partners across the health care system to continue to support hospitals and their staff while making it easier for people to access the care they need, in their community.”

Starting this month, flu shots will be available for the most vulnerable high-risk populations, including hospitalized individuals, hospital staff and residents and staff in long-term care homes, followed by those in retirement homes and other congregate settings. Free flu shots for the general public aged six months and older will be available starting October 30<sup>th</sup> at doctor and nurse practitioner offices, some public health units and participating pharmacies. To learn more about the flu shot, visit [Ontario.ca/flu](https://ontario.ca/flu).

It is safe and convenient to receive both the COVID-19 and flu shots at the same time, reducing the need for multiple visits to a doctor, nurse practitioner or local pharmacy. The province expects to start receiving doses of Moderna’s updated SPIKEVAX XBB COVID-19 vaccine later in September, which better protects against the new Omicron XBB variant. This vaccine is Health Canada approved for people aged six months of age and older, however initial doses will be prioritized for higher risk populations and more details will be provided once doses are

distributed to Ontario. The current COVID-19 vaccines will also continue to be available for Ontarians, as long as it has been a recommended six months since their previous dose.

Ontario is also rolling out its first publicly funded vaccination program of the first Health Canada approved RSV vaccine, Arexvy for those 60 years and older living in long-term care homes, Elder Care Lodges, and for some retirement home residents. New changes will soon allow pharmacists to administer the vaccine, which will allow homes to hire pharmacists to administer the vaccine on site and help vulnerable populations receive their dose more conveniently without leaving their home.

Ontario continues to provide convenient access to antivirals through physicians, nurse practitioners and pharmacists, with virtual care options available through Health 811. The Ontario government is also working on changes that will allow pharmacists to prescribe the flu antiviral, Tamiflu, making it faster and easier for people to get timely care. Individuals can also continue to access rapid antigen tests through their local Public Health Units. As of September, health care providers across the province can order rapid antigen tests to share with patients free of charge. Using the [PCR testing](#) locator, [eligible individuals](#) can also access COVID-19 molecular (PCR) testing at pharmacies and assessment centres.

“It’s important to remember the simple and effective ways we can protect ourselves and the most vulnerable,” said Dr. Kieran Moore, Chief Medical Officer of Health. “Stay up to date with your COVID-19 vaccinations, get an annual flu shot when it becomes available, stay home when you feel sick, wash your hands often and cover your mouth when you cough or sneeze, and consider wearing a mask, particularly if you are at high risk. COVID-19 activity is rising with new variants circulating and other seasonal respiratory illnesses are expected early this year. These small decisions are proven to have a big impact on keeping everyone in our communities safe and healthy”.

With [Your Health: A Plan for Connected and Convenient Care](#) and all of these additional initiatives, the government is providing Ontarians with the tools they need to stay safe and healthy this fall and winter, and avoid any unnecessary visits to the hospital. The ministry will continue to monitor trends closely and adjust as necessary.

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## Quick Facts

- Vaccination to protect against flu and COVID-19 continues to be the best way for people to remain protected against severe outcomes, including hospitalization.
- Ontario will also offer respiratory virus testing to eligible, higher risk individuals, including those in long-term care homes and retirement homes.
- To ensure workforce capacity in the event of future emergencies, as of August 31, 2023, all 26 health regulatory colleges are required to have an emergency registration process that can be used to facilitate faster registration of health care workers during emergencies like the COVID-19 pandemic.
- Once available, you can book a COVID-19 vaccine via [our website](#) or call the Provincial Vaccine Contact Centre at 1-833-943-3900 (TTY: 1-866-797-0007 toll free) from Monday to Friday (excluding holidays) from 8:30 a.m. to 5 p.m. Eastern time.
- For information on accessing a flu shot, please contact your health care provider, participating pharmacy or local public health unit.
- Visit [Health811 online](#) or call 811 (TTY: [1-866-797-0007](#) toll free) for health advice and information 24 hours a day, seven days a week.

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## Quotes

"Ensuring that every Ontarian has convenient access to the care they need — including critical vaccinations — is a top priority for pharmacists. Ontario's pharmacists are proud to partner with government and all our health care partners in advance of this respiratory illness season to ensure Ontarians have access to the tools and information they need to stay healthy."

- Justin Bates  
CEO, Ontario Pharmacists Association



"The Ontario Hospital Association (OHA) thanks the Government of Ontario for its work to keep Ontarians safe and healthy throughout the fall and winter months when many respiratory illnesses are circulating. These tools will not only help protect Ontarians but will also ensure the resiliency of the health care system by reducing emergency department visits and hospital admissions. The OHA looks forward to working closely together with the Ministry of Health and Ontario Health in the coming months to monitor these trends and to maintain continued access to high quality care."

- Anthony Dale

President and CEO, Ontario Hospital Association

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## Additional Resources

- Visit [Ontario.ca/flu](https://ontario.ca/flu) to learn more about influenza
- Visit [Ontario.ca/rsv](https://ontario.ca/rsv) to learn more about respiratory syncytial virus
- Visit [Ontario.ca/COVID-19](https://ontario.ca/COVID-19) to [learn](#) more about COVID-19
- Learn more about [rapid testing for at-home use](#)
- [Your Health: A Plan for Connected and Convenient Care](#)

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## Related Topics

### Government

Learn about the government services available to you and how government works. [Learn more](#)

### Health and Wellness

Get help navigating Ontario's health care system and connecting with the programs or services you're looking for. [Learn more](#)

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Ontario  
Provincial  
Police

Police  
provinciale  
de l'Ontario



**Municipal Policing Bureau  
Bureau des services policiers des municipalités**

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File Reference:

612-10

September 6, 2023

To All OPP-policed Municipalities

Re: Distribution of Police Record Check Revenue to Municipalities

In June 2022, the Ontario Provincial Police (OPP) centralized the police record check process by transferring the responsibility for the process from detachment staff to an Online Police Record Check Unit (OPRCU). The centralization of the police record check process eliminates the need for detachment staff to perform duties associated with the police record checks, with the exception of fingerprinting. This OPRCU has been staffed by reinvesting numerous administrative detachment positions from across the province. The change in staffing at OPP detachment locations will be captured in the overall municipal policing cost-recovery in accordance with the terms set out in *Police Services Act*, Ontario Regulation 267/14.

Historically, the revenue generated from detachment staff completing record checks for municipal residents has been credited back to the applicable municipalities. With the reassignment of the police record check workload to the OPRCU, there will be a gradual reduction of the revenue provided to municipalities, except for the revenue for fingerprinting. Fingerprinting remains a detachment responsibility and, therefore, the revenue for conducting fingerprint services at the detachments will continue to be allocated to municipalities. The gradual reduction of police record check revenue (not related to fingerprinting) will be accompanied by the introduction of some cost savings for municipalities resulting from the impact of reinvesting some detachment positions into the OPRCU. This will provide municipalities with an extended period of time to make appropriate adjustments to any impacted financial plans.

**OPP-policed municipalities will continue to receive police record check revenue in 2023 and 2024.** Commencing in 2025, the revenue will be reduced by 25% per year. In 2028, OPP-policed municipalities will cease to receive police record check revenue associated with police record checks processed by the OPRCU. Municipalities will continue to receive revenue for fingerprinting services provided at the detachment.

The OPP will continue to deliver adequate and effective policing services while focusing on meeting the municipalities' unique policing needs.

Should you have any questions, please email the OPP Municipal Policing Bureau Financial Services Unit at [OPP.Financial.Services.Unit@opp.ca](mailto:OPP.Financial.Services.Unit@opp.ca).

Respectfully,

A handwritten signature in black ink, appearing to read 'Phil Whitton', with a long horizontal flourish extending to the right.

Phil Whitton Superintendent  
Commander,  
Municipal Policing Bureau

cc     OPP Deputy Commissioner Chris Harkins  
        OPP Provincial Commander Mary Silverthorn  
        A/Inspector Kirsten Buligan, Community Safety Services  
        OPP Detachment Commanders

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[HOME](#) > [NEWS & MEDIA](#) > [NEWS RELEASES](#) > **FCM BOARD DIRECTORS REAFFIRMS  
MUNICIPAL PRIORITIES AHEAD PARLIAMENTS RETURN**

# FCM Board of Directors reaffirms municipal priorities ahead of Parliament's return



September 15, 2023

*The president of the Federation of Canadian Municipalities, Scott Pearce, issued the following statement at the conclusion of the FCM Board of Directors meetings.*

“FCM’s Board of Directors convened this week against a backdrop of multiple national challenges that have all been met by municipal resilience and leadership.

“No issue feels more immediate than the impact of natural disasters affecting our communities, made worse by a changing climate. The recent wildfire crisis in the Northwest Territories resulted in FCM making the difficult decision to move our Board of Directors meeting from the city of Yellowknife to a virtual setting. Our thanks and support

go to the people of that great city as they reopen following the evacuation order, and we acknowledge the important work of local officials who fought tirelessly to keep their communities safe.

“The devastation of extreme weather was not confined to Canada’s north this year. From Kelowna to Halifax, 2023 has witnessed a rising threat to Canadians’ safety and security due to natural disasters. Time and time again, municipalities find themselves on the front lines, responding to these crises, regardless of jurisdiction. This reality underscored an important motion, adopted by FCM’s Board of Directors this week. This motion calls upon the federal government to take critical action, including expediting the development of a Canadian Wildland Fire Prevention and Mitigation Strategy, and increasing investments in the Disaster Mitigation Adaptation Fund.

“With Parliament set to resume shortly in Ottawa, FCM Board members, through the work of its standing committees, examined FCM’s current advocacy priorities. Foremost among these issues is the national housing crisis. With too many Canadians struggling to find a safe and affordable place to call home, municipalities are setting the conditions to build while also adhering to responsible planning and delivering the core infrastructure required to support greater housing supply. This week in London, Ontario, we saw a meaningful announcement—the first of many to come—made through the Housing Accelerator Fund. The program exemplifies the kind of much-needed progress municipal and federal governments can achieve when working together. FCM’s additional recommendations on housing, the next generation of infrastructure in Canada, climate adaptation and mitigation, and more can be found in our [recent submission](#) to the House of Commons Standing Committee on Finance.

“All of these priorities are inextricably linked to Canada’s growth. The FCM Board of Directors issued a [clear and direct message of support](#) for FCM’s Municipal Growth Framework advocacy. We need to better

link municipal revenue with population growth, economic growth and the services municipalities provide in the 21st century. This is essential in providing Canadians both new and old the quality of life they deserve. To realize a country that is more affordable, accessible and adequately serviced, a country where its citizens can confidently rely on infrastructure to support their lives and our economy, FCM is calling on all orders of government to participate in a national conversation that redefines how we work together and an examines new tools that better link municipal revenue to Canada's growth.

*The Federation of Canadian Municipalities (FCM) unites over 2,000 local governments at the national level, representing more than 90 per cent of Canadians in every province and territory.*

**For more information:** FCM Media Relations, (613) 907-6395, [media@fcm.ca](mailto:media@fcm.ca)

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## Appendix

The Board also passed resolutions related to a number of pressing challenges, including:

### **Implementing a Graduated Tier System for RCMP Cost-Sharing**

**Agreements:** This resolution directs FCM to advocate for the introduction of additional population tiers to the cost-sharing agreements for RCMP contract policing.

### **Increasing the Tax Credit for Volunteer Firefighters and Search and**

**Rescue Volunteers:** This resolution directs FCM to call on the Government of Canada to increase the existing tax credit from \$3,000 to \$10,000 in recognition of the invaluable contributions of our essential volunteer firefighters and volunteer search and rescue personnel across the country.

**Federal Mechanisms to Address Inflationary Costs through DMAF:**

This resolution directs FCM to call on the federal government to work with municipalities to develop a funding mechanism to address inflationary cost escalation as it relates to the Disaster Mitigation and Adaptation Fund (DMAF) program.

**Insurability of Buildings in a Climate Crisis Context:** This resolution directs FCM to make the required representations to the Government of Canada and other relevant organizations to guarantee the insurability of existing buildings against climate-related risks, including rain and river floods, in the context of the climate crisis.

**Resilient National Corridors:** This resolution directs FCM to urge the federal government, in collaboration with Provinces, Territories, First Nations, private stakeholders, and municipalities, to immediately invest in the adaptation and resiliency of nationally significant transportation routes, and single-access corridors, ensuring that these critical links remain viable in the face of a changing climate.

**Rural Transit Operating Funding:** This resolution directs FCM to advocate to the Government of Canada to ensure the new Rural Transit Solutions Fund be expanded to include further operational funding, outside of the Active Transportation Fund and the Zero Transmission Fund, for small to medium sized municipalities, and rural, remote, Northern, and Indigenous communities.

**Federal Support for Literacy Programs:** This resolution directs FCM to add Literacy to its “Inclusive Communities” advocacy work. It also directs FCM to call on the Government of Canada to add explicit references to Literacy in its various policies, for the Government of Canada to support literacy non-profits with core funding, including funding digital literacy programs at the introductory level in communities gaining broadband access, and by ensuring literacy initiatives and funding expand beyond employment programs.

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[HOME](#) > [NEWS & MEDIA](#) > [NEWS RELEASES](#) > [MARK GENDER EQUALITY WEEK FCM](#)  
[RELEASES NEW REPORT REPRESENTATION WOMEN](#)

# To mark Gender Equality Week, FCM releases a new report on representation of Women on Municipal Councils in Canada



September 18, 2023

**Ottawa** – Leadership opportunities for women in the municipal sector are essential for a more equitable Canada.

Today, thanks to research conducted by the Canadian Municipal Barometer at the University of Calgary on behalf of FCM's Canadian Women in Local Leadership (CanWILL) program, FCM is pleased to share that women now represent 31% of all municipal elected representatives in Canada, an important milestone achieved three years earlier than the 2026 goal set by the FCM Board of Directors in 2010. The percentage of women in mayoral positions has increased by 2% since 2018 and 4% since 2015, and the percentage of women in councillor positions has increased by 4% since 2018 and 6% since 2015.



This is encouraging progress as national efforts like CanWILL seek to encourage women, underrepresented communities and racialized Canadians to pursue leadership positions with the municipal order of government.

The data also clearly demonstrates the work left to do to achieve gender parity and meaningful participation of women in municipal governance. From biases and systematic discrimination to exclusionary policies or practices and triple-burden responsibilities, women, and in particular women of diverse backgrounds, often face systemic barriers to a higher degree or with compounding effects. This research is focused on the representation of women, but FCM and CanWILL recognize that this data needs to be further refined to show progress for often underrepresented women such as Indigenous, Black, and other racialized women as well as members of the LGBTQ2S+ community, including trans and non-binary members in municipal elected positions. This type of data should be available at the next iteration of the research.

Last March, at a Board of Directors meeting in Durham, in line with our pre-Budget 2023 recommendations, FCM called for continued support for FCM's CanWILL program – as part of a national effort to help counter harassment of female elected officials and public figures.

Currently, harassment of elected officials is alarmingly high, and is gravely affecting the retention of women, including underrepresented women such as Indigenous, Black, and other racialized women and members of the LGBTQ2S+ community in politics. It is not only critical that more women hold and remain positions of leadership within local governments but also that they are able to make a meaningful contribution to their fullest potential in environments that are free of harassment and violence.

More information about the research conducted by the Canadian Municipal Barometer at the University of Calgary on behalf of FCM's

Canadian Women in Local Leadership (CanWILL) program and its results is available [here](#).

## Quotes

**“Women comprise half of the population so it only makes sense they’re well positioned in leadership roles, including at the local level to make sure their needs, priorities, and perspectives shape municipal public action. Furthermore, adding diverse voices to the table can only improve decision-making. The results of today’s study released with FCM’s Canadian Women in Local Leadership program show that women representation at the municipal level is improving but 30% isn’t enough. We need to see continued effort, commitment, and action from all of us so women in elected office can shape the communities where they live and work.”**

***- Taneen Rudyk, FCM Past President***

**“CanWILL has proven over and over again that as an FCM program supported by the Government of Canada, it does meaningful work to advance women’s causes at the municipal level. Women are our daughters, sisters, mothers and grandmothers whom we deeply care about and who deserve to have their voices heard in local affairs. We’re learning that their level of representation on municipal councils is increasing, which is positive but cannot overshadow the need for continued and greater action to reach gender equality and eliminate harassment and other forms of violence they too often encounter in politics and in governance.”**

***- Scott Pearce, FCM President***

**“Empowering women in municipal leadership roles is an essential step toward greater equity in Canada. The research results made possible through FCM’s CanWILL program, supported by Women and Gender Equality Canada, reveals significant progress while reminding us of the work still ahead. As more women, particularly from underrepresented communities, enter politics, it not only adds diverse voices but ultimately leads to better decision-making, and more equitable outcomes for everyone.”**

**- Marci Ien, Minister for Women and Gender Equality and Youth**

## Associated Links

[Women’s Representation in Municipal Elected Positions](#)  
[Canadian Women in Local Leadership \(CanWILL\)](#)  
[Resource Library for Inclusive Municipal Governance](#)

**For more information:** FCM Media Relations, (613) 907-6395, [media@fcm.ca](mailto:media@fcm.ca)

*CanWILL is implemented since 2021 in partnership with FCM’s membership, provincial and territorial associations (PTAs), as well as key national partners and local stakeholders. It is funded by the federal government through Women and Gender Equality Canada (WAGE). Designed to increase the participation and retention of women in municipal leadership roles and to support a more diverse, inclusive and equitable environment in municipal governance processes, CanWILL has already helped Canadian municipalities reach several milestones. It has provided 18 grants to municipalities and their community partners, in every province, to promote and increase equitable participation in electoral and civic processes, offered training for 1,500 individuals through capacity-building activities, and*

*supported 4 provincial campaigns promoting diverse women's leadership.*

CanWILL

Inclusive communities

Women in local government

# Women's representation in municipal elected positions

Across ten provinces and two territories-representing 99% of Canada's population

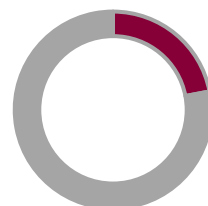
This research was conducted in 2023 by the Canadian Municipal Barometer at the University of Calgary on behalf of FCM's Canadian Women in Local Leadership (CanWILL) project.

## Quick facts



Women represent **31%** of all municipal elected representatives in Canada

Women hold **22%** of municipal mayoral positions



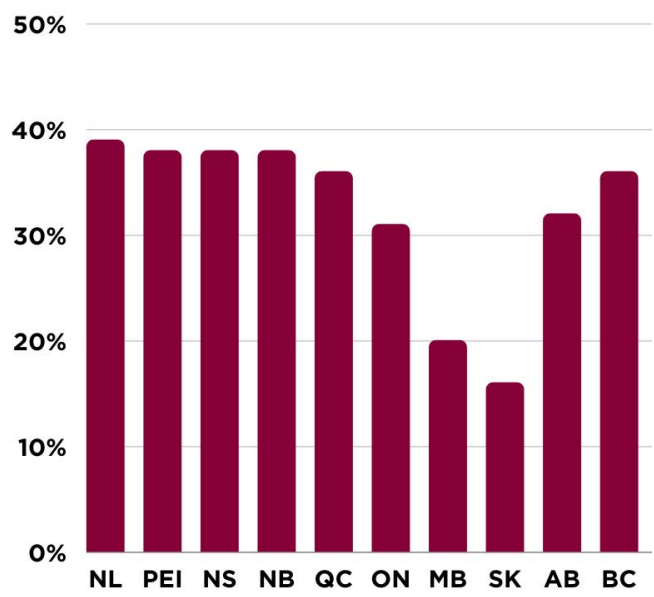
Women hold **33%** of councillor positions

**16%** of communities in the research have **no women** on council

## Progress

- **16%** of municipalities have reached **levels at or above parity** (women representing at least half of the council).
- The percentage of women in **mayoral** positions has increased by **2%** since 2018 and **4%** since 2015.
- The percentage of women in **councillor** positions has increased by **4%** since 2018 and **6%** since 2015.

## Women’s representation by province



Women represent **38% of elected positions** in Yukon

And **32% of elected positions** in the Northwest Territories



\*Data is not currently available in a disaggregated format.

CanWILL recognizes the importance of refined data which should show progress for often underrepresented women such as Indigenous, Black, and other racialized women as well as members of the LGBTQ2S+ community in municipal elected positions. This type of data should be available in the next iteration of this research.

In 2015, the United Nations launched the Sustainable Development Goals (SDG) of which Goal 5 is to achieve gender equality. This is viewed as a precondition for realizing all 17 goals in the 2030 SDG agenda. A key subcomponent is to “ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.”

Indicator 5.5.1 (b): Proportion of seats held by women in local governments. Canada’s current ranking of 33.3% puts Canada at 54th of the 169 countries based on existing data.

In 2010, FCM set 30% women’s representation by 2026 as its objective. In 2023, FCM is proud to see the goal of 30% has been met, but there is still work to do.





## Conditions for women to enter or remain in politics

Women of diverse backgrounds often face systemic barriers to a higher degree or with compounding impacts. These systemic issues include, but are not limited to, biases, systematic discrimination, exclusionary policies or practices, and triple-burden responsibilities.

To address these systemic issues, local governments have a responsibility to create a space in which women feel empowered and supported in their political participation, and in which more women become involved in decision-making and policy development. Gender equity and inclusion municipal strategies are one essential tool to create an inclusive space.

Learn from FCM's resource: [Considerations for developing a gender equity and inclusion municipal strategy](#)

## Fostering parity and more diversity of municipal councils

CanWILL has compiled and curated a collection of articles, reports, guidance, templates and concrete examples from local governments across Canada and the world.

These resources are meant to support and inspire municipal stakeholders, including women and gender-diverse individuals of all identities, as well as male allies as they drive change for more equitable, representative local governments.

[Resource library for inclusive municipal governance](#)

This initiative is supported by the Federation of Canadian Municipalities' Canadian Women in Local Leadership (CanWILL) Program with funding from Women and Gender Equality Canada (WAGE).



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September 7, 2023

### In This Issue

- The Future of Municipal Liability and Risk Management.
- Ontario Anti-Hate Security and Prevention Grant.
- Release of public information service.
- Register for the October Risk Management Symposium.
- Municipal Cybersecurity 101 forum.
- FOI program automation: Save time and money with AMO's new partner.
- Canoe Webinars are Back!
- Blog: Experience as a Business Development Intern at LAS.
- Register for OMSSA's 2023 Forum.
- Careers.

### AMO Matters

AMO and the province came together to form a Technical Working Group to provide an inter-governmental dialogue on municipal insurance costs, coverage and liability issues. [Read the report](#) summarizing the group's findings.

### Provincial Matters

The Ontario government is providing one-time grants of up to \$10,000 to ensure community spaces remain safe and secure from hate-motivated incidents. [Applications are open for 2023-2024](#). The deadline is September 12, 2023.

The Technical Standards and Safety Authority ([TSSA](#)) is Ontario's public safety regulator. TSSA releases public information (e.g., licence statuses or devices at a location) per its privacy codes. [Click here](#) to request a release.

### Eye on Events

LAS and Intact Public Entities are returning to an in-person [Risk Management Symposium](#) October 4- 5, 2023. This year's theme of *Navigating the Road to Resilience* will discuss critical municipal risk issues such as climate change and data management. It will also include an interactive cyber security event.

It's back! AMO and MISA ON's joint Municipal Cybersecurity 101 Forum returns this fall in time for Cybersecurity Month. Join us virtually on October 12 from 10am to 2pm to learn more about building a cyber resilient municipality. [Register today](#).

AMO is pleased to partner with Vayle to offer a cost-effective digital platform to streamline FOI program management, reduce costs, and mitigate compliance risks. [Join us on September 14](#) at 12pm where we will provide a deeper dive into the latest digital offering.

### LAS

[Canoe Procurement Group](#) webinars are back! Join us for [Canoe 101](#) on September

28, [Job Order Contracting](#) on October 11, and [Fuel Management](#) on October 26. Follow the links or [visit LAS Events](#) to register.

LAS regularly hires intern students to help out. Our summer intern's co-op term ended last week and he is now back to school. [Read about his experience](#) working with the LAS team and some of the things he was able to complete during his time here.

### **Municipal Wire\***

Join the Ontario Municipal Social Services Association (OMSSA) on September 26 and 27 and explore the planning and delivery of social services nationally and globally to better understand and address common challenges. [Register today](#).

### **Careers**

[Director, Business Modernization and Digital Delivery Branch - Ministry of Finance](#). Provide strategic leadership and operational direction for the development and oversight of business modernization planning. [Apply online](#) by September 12.

[Executive Assistant / Deputy Clerk - Town of Deep River](#). Responsible for assisting with the provision of Council/Committee services as well as support in the day-to-day operations. Apply to [hr@deeperiver.ca](mailto:hr@deeperiver.ca) by September 22.

[Deputy Treasurer/ HR Coordinator - Town of Deep River](#). Responsible for overseeing aspects of the Finance Department. Apply to [hr@deeperiver.ca](mailto:hr@deeperiver.ca) by September 22.

[Environmental Health & Safety Field Representative - City of Toronto](#). Responsible for the on-site implementation, supervision, and continual improvement of programs related to health, safety, and quality management systems. [Apply online](#) by September 20.

[Fire Chief - City of Sarnia](#). Providing vision, direction, and oversight for Sarnia Fire Rescue as the service continues to evolve, grow and adapt. Apply to [hr@sarnia.ca](mailto:hr@sarnia.ca) by October 1.

[Director of Public Works - Township of Cavan Monaghan](#). Supervise and manage all operations and administration of the public works department. Apply to [hr@cavanmonaghan.net](mailto:hr@cavanmonaghan.net) by September 20.

[Manager Asset Management Office - Niagara Region](#). Responsible for executing the Corporate Asset Management Strategy. [Apply online](#) by September 12.

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### **About AMO**

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

### **AMO Contacts**

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[Conferences/Events](#)

[Policy and Funding Programs](#)

[LAS Local Authority Services](#)

[MEPCO Municipal Employer Pension Centre of Ontario](#)

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AMO's Partners



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September 14, 2023

## In This Issue

- New Baseline Waste & Recycling Report released.
- The Future of Municipal Liability and Risk Management.
- Fire Chief responsibility to Council.
- Release of public information service.
- AMO 2023: Give us your feedback on your conference experience.
- Register for the AMO-LAS Energy Symposium.
- Councillor training is not just for new councillors!
- Municipal Cybersecurity 101 forum.
- FOI program automation: Save time and money with AMO's new partner.
- 4S Webinar: Double rebates from WSIB for Municipal Health & Safety Programs.
- LAS now has an Instagram account!
- Gravel Road Assessments available through LAS.
- Learn with Canoe webinars.
- SaveOnEnergy Energy Management and Efficient Electrification webinars.
- Careers: BPS, Newmarket, Muskoka District, Oro-Medonte and Toronto.

## AMO Matters

AMO's [Baseline Waste & Recycling Report](#) reviews Ontario's current circular economy efforts. With only 10 years of disposal capacity remaining in Ontario, new waste diversion policy is required.

AMO and the province came together to form a Technical Working Group to provide an inter-governmental dialogue on municipal insurance costs, coverage and liability issues. [Read \*The Future of Municipal Liability and Risk Management\* report](#) summarizing the group's findings.

## Provincial Matters

The Office of the Fire Marshal released [an interpretation](#) of the *Fire Protection and Prevention Act* regarding fire chiefs' roles and responsibilities with respect to reporting to municipal council.

The Technical Standards and Safety Authority ([TSSA](#)) is Ontario's public safety regulator. TSSA releases public information (e.g., licence statuses or devices at a location) per its privacy codes. [Click here](#) to request a release.

## Eye on Events

Complete the [2023 AMO conference survey](#) to provide feedback on the program content and your conference experience. Let us know what worked well and how we can improve the conference for AMO 2024.

AMO and Local Authority Services (LAS) are pleased to be hosting the 2023 Municipal Energy Symposium on November 2-3 at the Novotel Centre Toronto. [Register now.](#)

Space is limited.

AMO's Councillor Training provides the knowledge and insights to support you as a local leader. AMO's training explores the key areas related to your role as a local leader including: conflict of interest, code of conduct, insight into legislation and policy, finance and strategic planning, asset management - and more! [Register today](#) for October 20 training.

It's back! AMO and MISA ON's joint Municipal Cybersecurity 101 Forum returns this fall in time for Cybersecurity Month. Join us virtually on October 12 from 10am to 2pm to learn more about building a cyber resilient municipality. [Register today](#).

AMO is pleased to partner with Vayle to offer a cost-effective digital platform to streamline FOI program management, reduce costs, and mitigate compliance risks. [Join us on September 14](#) at 12pm where we will provide a deeper dive into the latest digital offering.

AMO's Health and Safety Program Management partner, [4S Consulting](#), is hosting a webinar on September 19 at 8:30am ET on the double rebate offering from WSIB for municipal health and safety programs. [Register and learn more](#) on how to create sustainable health and safety programs.

## **LAS**

You can find us on Twitter and LinkedIn, but now we've added Instagram as another social media platform where you can get LAS updates. Our tag is [@LAS\\_Ontario](#).

The [LAS Road & Sidewalk Assessment Service](#) has expanded to include gravel roads! Get an accurate condition rating and guidance on how to keep them in good shape. [Contact Tanner](#) for a no-obligation quote.

The [Canoe Procurement Group](#) fall webinar series is starting soon! Join us on September 28 for [Canoe 101](#), October 11 for [Job Order Contracting with Gordian](#), and October 26 for [Fuel Management with Gilbarco](#). Register using the links or visit our [events page](#).

SaveOnEnergy is offering free training webinars for municipal energy/facility managers and directors. Learn how to integrate energy management principles, identify savings, and reduce cost in your municipal facilities. [Register for these webinars](#) today.

## **Careers**

[Equity, Diversity, and Inclusion Specialist - Brantford Police Service](#). Responsible for developing, implementing, monitoring, and evaluating diversity and inclusion initiatives. [Apply online](#) by September 15.

[Manager, Revenue - Town of Newmarket](#). Responsible for the operations, performance, and functions of the property tax, accounts receivable, cash management and other corporate revenue. [Apply online](#) by September 21.

[Director, Human Services - District Municipality of Muskoka](#). Responsible for leading the implementation, evaluation, change management, and reporting processes of integrated Human Services delivery. [Apply online](#) by September 27.

[Director, Development Services - Township of Oro-Medonte](#). Prepare and implement

the department's operating and capital budgets; and manage the Environmental Initiative portfolio. Apply to [omdirectords@oro-medonte.ca](mailto:omdirectords@oro-medonte.ca) by October 6th.

**Manager, Transportation Operations & Maintenance - City of Toronto.** Lead and manage all aspects of road operations, to ensure the cost-effective and environmentally friendly delivery of operating and capital programs. Apply online by September 18.

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## Arnprior McNab/Braeside Men's Shed Needs New Home

**September 12, 2023** – The Arnprior McNab/Braeside Men's Shed (The Shed) is looking for a new home as of September 30, 2023. The current workshop is located on the property of generous local residents who have offered the space to Arnprior Regional Health (ARH) at far below market value.

But with the sale of the property impending, the Shed needs a new location.

The Shed opened its doors to the local community in 2018 as an ARH community program through the Arnprior-McNab/Braeside Seniors Active Living Centre (SALC). It is a place where senior men come to socialize, engage in woodworking, share interests and enjoy a cup of coffee.



"It's a great safe space for men to meet and talk," says Gary McBurney, one of the hosts of the Shed. "The last two or three times, we had quite a discussion about prostate cancer. We talked about a free clinic that many of the guys didn't know about it. The guys are able to talk openly about what they've been through, what they are going through now. And then the things we build or carve that we give back to the community – that makes the guys feel

really good, too."

### Giving back to the local community

The community has certainly felt the benefits of the Men's Shed's creations: from raised garden boxes at the Grove Nursing Home, to Little Free Libraries throughout the town, to bird houses at Clay Bank Nature Park for Outdoor Learning, the work of the Shed members is wide ranging. The impact stretches beyond the Arnprior-McNab/Braeside community,

[What's New @ ARH](#)
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## Thank a Staff Member

Send a special thank you message to one of our departments, staff members, physician's or volunteers.

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Share any concerns or an experience you had while accessing our services, we welcome your feedback.

[Provide Feedback](#)



too: recently, the shed members crafted wooden toys for children in Nova Scotia who lost their homes in the wildfires.

### **Mental health benefits**

The Shed helps men to deal with feelings of loneliness, isolation or depression.

“The Shed offers a place for men to find new purpose. So many men are defined by their job or career. So when you retire – who are you? You were John the plumber or Dave the mechanic, but when that’s done, who are you? Coming in, meeting new people, making something and learning a skill, that really helps, explains Gary. “We have had guys who have come in who have hardly picked up a tool, and they are making things on regular basis now. Guys with early-stage dementia who struggle to get out of the house otherwise. And the things we make are out there in the community for them to see and feel proud of.”

### **Property sale means Shed must move**

The SALC and its Men’s Shed are made possible through a partnership between Arnprior Regional Health, the Town of Arnprior, the Township of McNab/Braeside and the Ontario Ministry for Seniors and Accessibility. Until now, local residents have offered the current 2,400 square foot workshop space to Arnprior Regional Health at well-below market rent. The property’s sale means the Shed must relocate.

Gary notes: “We really need another space. One with parking, especially.”

Despite scouring the Arnprior-McNab/Braeside area, a suitable and financially viable location has yet to be found, and the September 30<sup>th</sup> deadline is fast approaching.

“The current rent is far below market value,” explains Jeff Letourneau, Vice President Finance at ARH. “That has gone a long way in making this program possible. We are hoping for a community partnership or a donation of space that allows the guys to continue the woodworking component of the program at a manageable cost.”

Any leads or suggestions on a new workshop space for the Men’s Shed can be sent to: [tholmes@arnpriorhealth.ca](mailto:tholmes@arnpriorhealth.ca)



Creating a thriving community together.

### **QUICK LINKS**

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[Visitor Information](#)  
[Volunteer Opportunities](#)  
[Contact a Patient](#)

[Board Member Login](#)

### **CONTACT US**

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350 John Street North  
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Tel: 613-623-3166


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## New Masking Guidelines Effective Sept 15

As a result of rigorous monitoring of our hospital and community indicators, **effective September 15<sup>th</sup>, 2023**, Arnprior Regional Health has decided to change masking requirements at the **Hospital**. This decision was made in alignment with regional hospitals, our local public health unit, and based on COVID-19 activity increasing in our community.

[For all staff, patients, volunteers, and visitors](#)

**Masks are required:** in all clinical areas, the Emergency Department, all clinics, all outpatient care areas, and all waiting rooms.

**Masks are recommended but not required:** in public areas outside of clinical areas, such as hallways, elevators, lounges, and the cafeteria.

**This table provides** clear guidance regarding new masking requirements at ARH and distinguishes in greater detail where masking remains mandatory and where it is optional.

Individuals who prefer to mask in any Hospital locations have the option to do so. Masks will be available at the entrance to all departments. Following best practice guidelines, once a mask has been removed it must be immediately discarded and not retained or reused.

Moving forward, ARH will continue to monitor indicators and make additional adjustments as required. For any questions or concerns please contact Infection Prevention and Control at Extension 343.

[What's New @ ARH](#)
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## Thank a Staff Member

Send a special thank you message to one of our departments, staff members, physician's or volunteers.

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## Provide Feedback

Share any concerns or an experience you had while accessing our services, we welcome your feedback.

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Interactive Sessions Include:  
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JBC | Pushing  
Digital Boundaries



Maureen MacMillan  
Madawaska Media

In person event | Arnprior

Tickets \$28+HST

Includes Lunch by Nala's Kitchen

**TUESDAY OCTOBER 17**

Email: [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)





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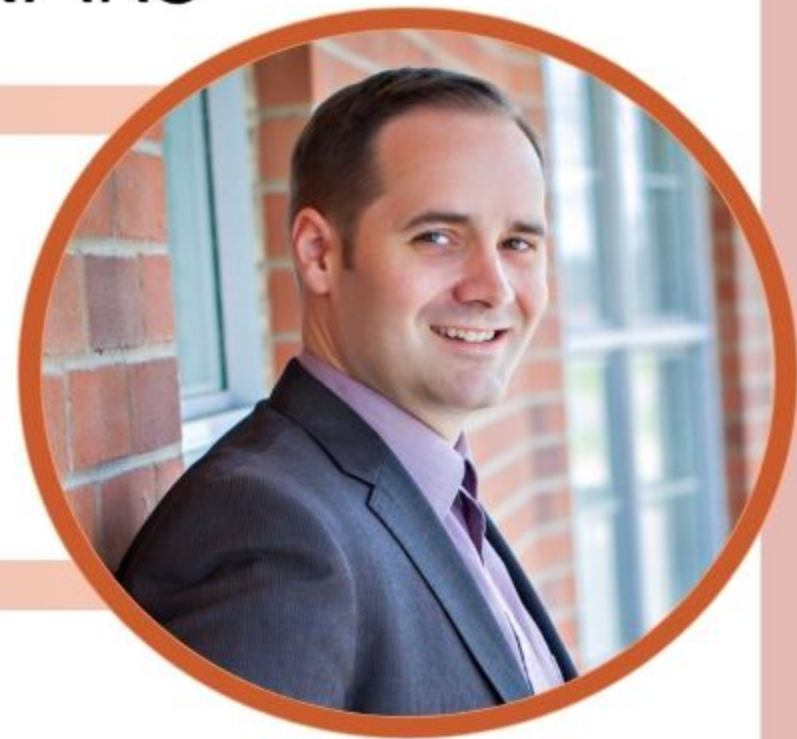
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### VIRTUAL WEBINARS

#### **Storytelling Blueprint** **How to share your story!**

**Wednesday October 18 @10-11:30**

Facilitated by Kevin Smith



#### **Guest Smart** **How to secure media interviews!** **Thursday October 19 @10-11:30** Facilitated by David Cohen

Email: [ercinfo@countyofrenfrew.on.ca](mailto:ercinfo@countyofrenfrew.on.ca)





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Tickets \$28+HST

Includes Lunch by Mackie's Golden Meals

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