



**Minutes of Special Council Meeting
December 4th, 2024 6:00 PM
Town Hall, Council Chambers – 105 Elgin St. W. Arnprior, ON.**

Council and Staff Attendance

Council Members Present (In-Person):

Mayor Lisa McGee
County Councillor Dan Lynch
Councillor Lynn Cloutier
Councillor Tom Burnette
Councillor Chris Toner
Councillor Chris Couper
Councillor Billy Denault

Town Staff Present

Robin Paquette, CAO
Jennifer Morawiec, GMCS / Treasurer
Kaila Zamojski, Town Clerk
Oliver Jacob, Deputy Clerk
Lauren Vincent, Manager of Finance
Graeme Ivory, Director of Recreation

Council Members Present (Electronic):

None

Council Members Absent:

None

1. Call to Order

Mayor Lisa McGee called the Regular Council Meeting to order at 6:00 PM and welcomed those present.

2. Roll Call

The roll was called, with all Members of Council being present.

3. Land Acknowledgement Statement

Mayor Lisa McGee asked everyone to take a moment to acknowledge and show respect for the Indigenous Peoples as traditional stewards of the land we operate on, by stating:

“I would like to begin by acknowledging that the land on which we work and gather is the traditional unceded territory of the Anishinaabe People. This Algonquin Nation have lived on this land for thousands of years, long before the arrival of the European settlers, and we are grateful to have the opportunity to be present in this territory.”

4. Adoption of Agenda

Resolution Number 402-24
Moved by Lynn Cloutier
Seconded by Billy Denault

Be It Resolved That the agenda for the Special Meeting of Council dated Wednesday, December 4th, 2024 be adopted.

Resolution Carried

5. Disclosures of Pecuniary Interest

None

6. Awards/Delegations/Presentations

a) Presentations – Budget Consultations

a) Arnprior McNab/Braeside Archives

Treasurer Brian Gilhuly provided a presentation on the budget request from the Arnprior McNab/Braeside Archives for the 2025 calendar year, attached as Appendix A and forming part of these minutes.

b) Seniors Active Living Centre (SALC)

Jennifer Powley, VP Seniors Care, Long Term Care and Community Programs at Arnprior Regional Health, provided a presentation on the budget request from the Seniors Active Living Centre for the 2025 calendar year, attached as Appendix B and forming part of these minutes.

c) Physician Recruitment Committee

Mark Nibourg, Chair of the Arnprior and Area Physician Recruitment Committee, and Dr. Florin Padeanu, Chief of Staff at Arnprior Regional Health, provided a presentation on the budget request from the Physician Recruitment Committee for the 2025 calendar year, attached as Appendix C and forming part of these minutes.

d) Arnprior Public Library

Chief Librarian / CEO Karen DeLuca and APL Board Chair Josie Scott provided a presentation on the budget request from the Arnprior Public Library for the 2025 calendar year, attached as Appendix D and forming part of these minutes.

e) Arnprior Airport Commission

Arnprior Airport Commission Directors Steve Smith and Mike McGann provided a presentation on the budget request from the Arnprior Airport Commission for the 2025 calendar year, attached as Appendix E and forming part of these minutes.

f) Arnprior McNab/Braeside Men's Shed

Darrel O'Shaughnessy and Steve Theriault from the Arnprior McNab/Braeside Men's Shed provided a presentation on the budget request from the Arnprior McNab/Braeside Men's Shed for the 2025 calendar year, attached as Appendix F and forming part of these minutes.

g) Other Public Feedback

Feedback from members of the public provided to staff or through the Town website feedback form was provided to Members of Council, attached as Appendix G and forms part of these minutes.

h) Confirmatory By-Law

Resolution Number 403-24
Moved by Tom Burnette
Seconded by Dan Lynch

That By-law No. 7541-24, being a By-law to confirm the proceedings of the Special Meeting of Council held on December 4th, 2024 be and it is hereby enacted and passed.

Resolution Carried

i) Adjournment

Resolution Number 404-24
Moved by Lynn Cloutier
Seconded by Billy Denault

That this meeting of Council be adjourned at 7:43 PM.

Resolution Carried

Signatures



Lisa McGee, Mayor



Oliver Jacob, Deputy Clerk



Arnprior & McNab/Braeside Archives



Community – Memory – Connection

In Memoriam



Ed Murphy
1956 - 2024

2024: AMBA's Comeback Year

- An archives has 2 basic requirements:
 1. A professional archivist
 2. Appropriate space

- In 2023, we lost both

In 2024, we got them back

AMBA is back and going strong



Professional Leadership



- Janis Hernandez is AMBA's new consultant archivist
- Janis is rebuilding our volunteer team and forging new partnerships in the community

Positive Indicators

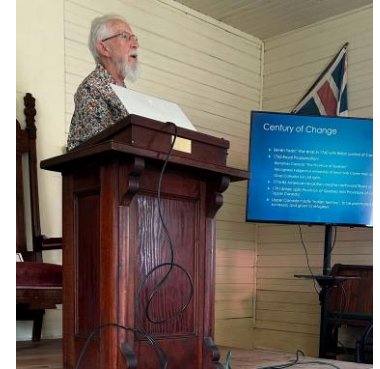
- Formal research requests are almost back to pre-pandemic levels
- 24,000 web users made 27,000 searches to date in 2024, highest number ever
- Our backlog of incoming material is down, while material donations are up
- Our earned income, while modest, is well above recent years

Community Outreach 2024

Ottawa Heritage Day

Canada Day

- Heritage Walking Tour



HerbFest at Waba Cottage

- AMBA info booth
- Local History Presentation

Arnprior Cultural Night Market

- AMBA booth in market area
- Heritage walking tour

Arnprior Seniors Active Living Fair

- AMBA info booth



December 2024

AMBA Presentation to the Town of
Arnprior

Volunteer Contributions



Virtual War Memorial
Created and maintained by
volunteer Rod McCallum

December 2024



Heritage Walking Tours
Created and led by
volunteer Ed Murphy

AMBA Presentation to the Town of
Arnprior



Arnprior Station Rest Stop
*Not ours, but we were
delighted to help.*

Thanks for making it possible

- By building and maintaining our home
- By 32 years of grant support
- By entrusting your records to us
- By valuing culture and community
- By participating in the Archives' board

Our Local Model is Unique

- We are Ontario's only bi-municipal archive, a partnership of community, Town, and Township
- Two municipal funders means both can have a professional archivist
- Volunteer governance and research assistance drastically reduce costs
- Charitable status attracts donations

Budget 2025: Bare Bones

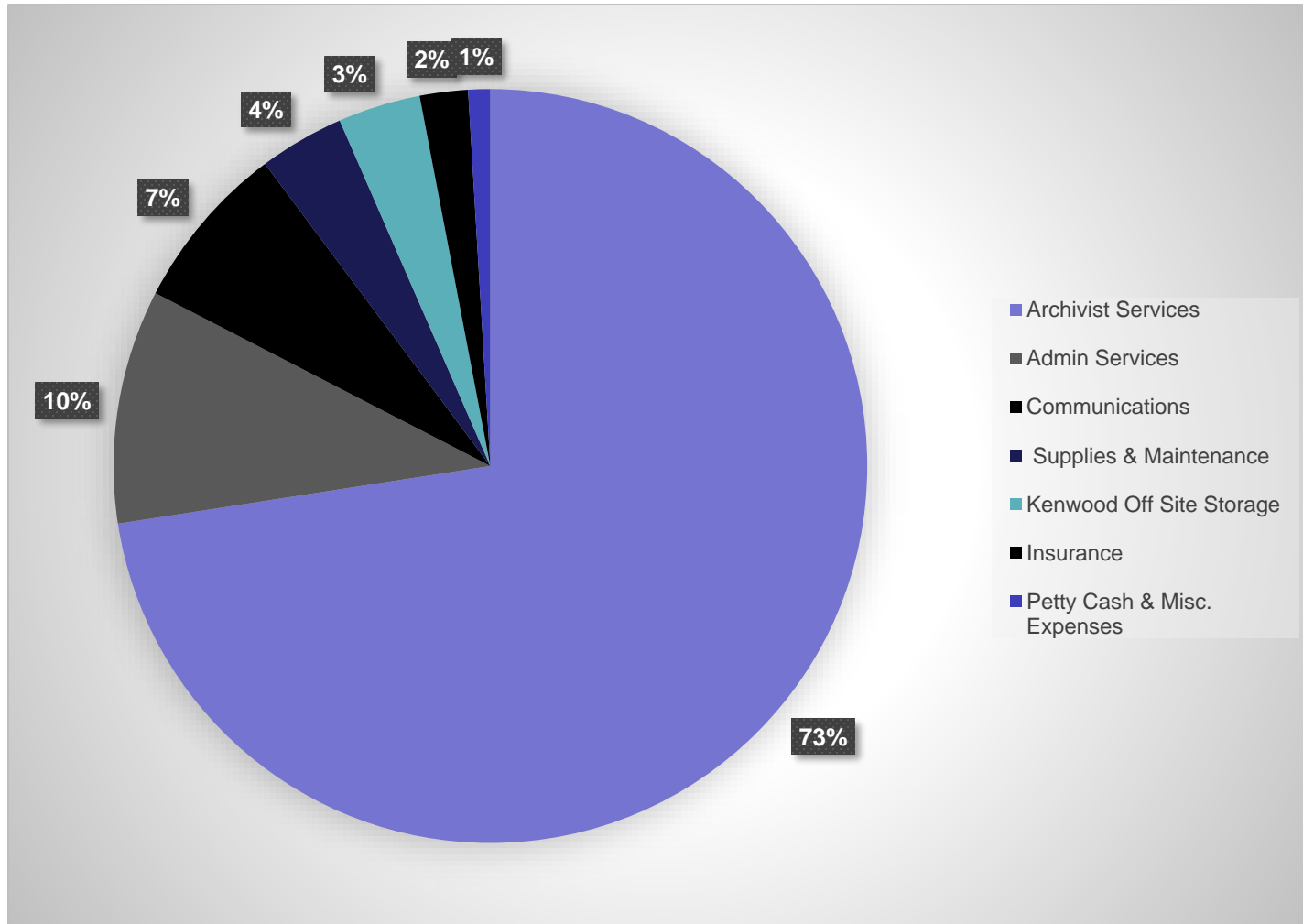
- Budget stays at 2024 level, except
 1. Having an archivist allows us to recruit a summer intern
 - Federal funding will cover $\frac{3}{4}$ of the \$6400 cost
 2. Archivist fee increase of \$1/hr. as of April
- Other cost increases will be covered by internal economies

Year-end Finances

Because of the 'lost' first quarter, we project to finish 2024 with a surplus of \$15,138, largely unspent archivist fees

AMBA's 2025 Municipal grant requests are reduced accordingly

How \$84,772 will be used



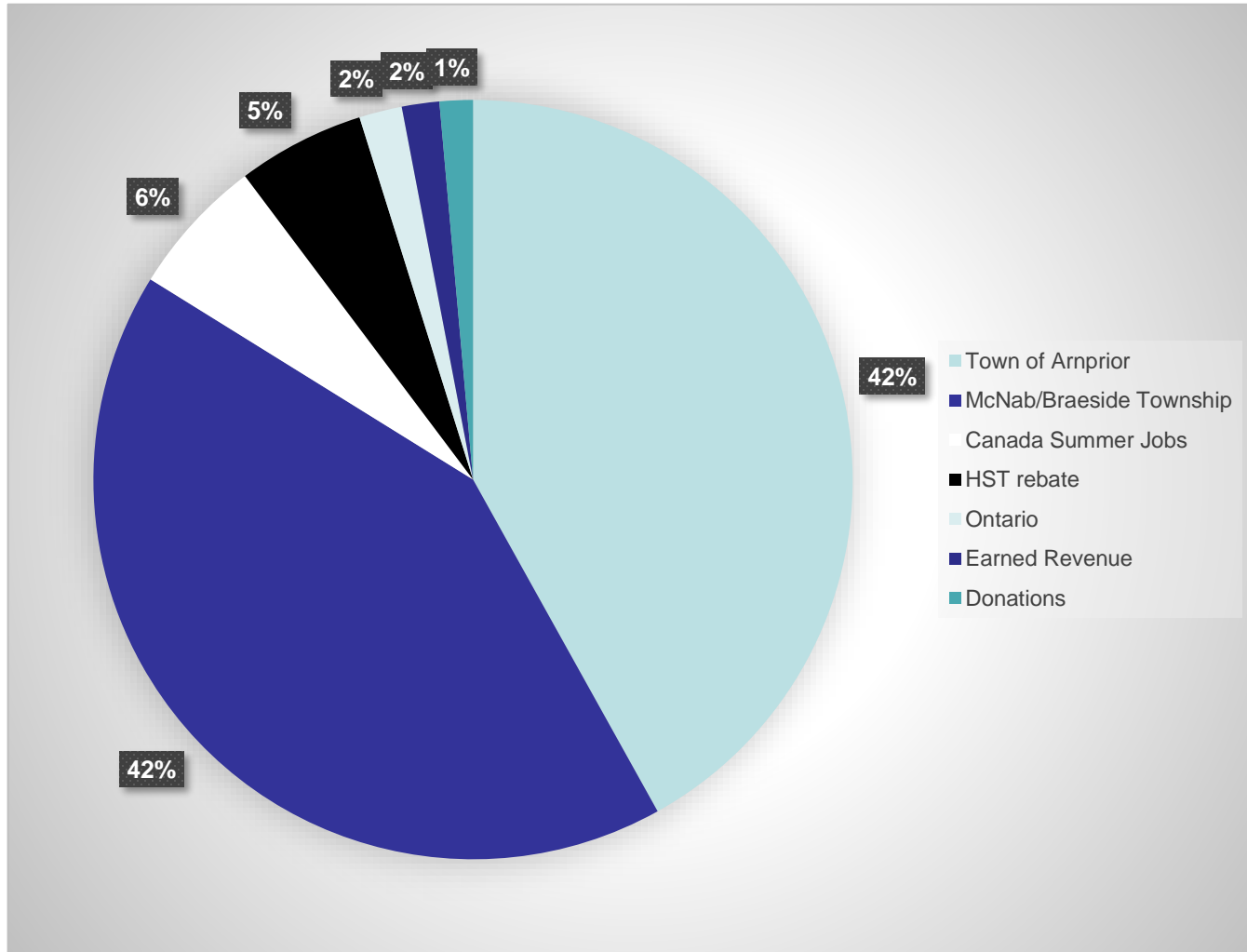
December 2024

AMBA Presentation to the
Town of Arnprior

Request for 2025

- We need \$71,000 in municipal support to operate the archives in 2025
- An even split as proposed is \$35,500 ea.
- Rebating to each its proportion of the \$15,138 surplus from 2024, we get:
 - **Arnprior (35500-7455) = \$28,045**
 - M/B (35500-7683) = \$27,817
- Both are **lower than the 2023 grants**

2025 Revenue Sources:



December 2024

AMBA Presentation to the
Town of Arnprior

Request – \$28,045 for 2025

	Actual 2022	Actual 2023	Budget 2024	Forecast 2024	Proposed 2025
Revenues					
Carry-forward from previous year		\$ 3,983	\$ 15,538	\$ 15,538	\$ 15,138
Municipal Grant - Arnprior	\$ 32,000	\$ 32,500	\$ 26,225	\$ 26,225	\$ 28,045
Municipal Grant - McNab/Braeside	\$ 26,143	\$ 29,143	\$ 27,025	\$ 27,025	\$ 27,817
Provincial Grant - for Heritage Organizations	\$ -	\$ 1,545	\$ 1,545	\$ 1,545	\$ 1,545
Federal Grant - Canada Summer Jobs	\$ 4,713	\$ -	\$ -	\$ -	\$ 5,000
Earned Income	\$ 810	\$ 900	\$ 1,200	\$ 1,250	\$ 1,350
Donations	\$ 1,551	\$ 1,605	\$ 1,200	\$ 1,200	\$ 1,200
HST Rebate	\$ 4,752	\$ -	\$ 4,524	\$ -	\$ 4,591
Total Revenue	\$ 69,969	\$ 69,676	\$ 77,257	\$ 72,783	\$ 84,686
Expenses					
Professional Fees (Archivist, Asst., Admin.)	\$ 54,345	\$ 42,256	\$ 61,806	\$ 44,250	\$ 70,008
Communications (Web Hosting, Telephone, Internet)	\$ 5,438	\$ 5,576	\$ 5,880	\$ 5,774	\$ 6,114
Office Supplies, equipment, & maintenance	\$ 718	\$ 1,562	\$ 1,500	\$ 1,000	\$ 1,500
Archival Supplies	\$ 291	\$ -	\$ 1,000	\$ 1,035	\$ 1,000
Insurance	\$ 856	\$ 880	\$ 1,800	\$ 1,666	\$ 1,750
Memberships	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Volunteers	\$ 283	\$ 244	\$ 600	\$ 400	\$ 600
Kenwood Storage	\$ 2,717	\$ 2,717	\$ 3,000	\$ 2,720	\$ 3,000
Project costs	\$ -	\$ -	\$ -	\$ -	\$ -
Petty Cash Expenses	\$ 687	\$ 200	\$ 500	\$ 500	\$ 500
Total Expenses	\$ 65,635	\$ 53,734	\$ 76,386	\$ 57,645	\$ 84,772
Operating Loss/Gain	\$ 4,334	\$ 15,942	\$ 871	\$ 15,138	-\$ 86

December 2024

AMBA Presentation to the
Town of Arnprior

Looking to 2026

- In 2025, we expect little or no surplus
- 2026 grants, if split evenly, will have to be at least \$36,500 per municipality
 - For Arnprior, an increase of \$4000 over 2023
 - For M/B, an increase of \$7357
- We request that the Town and Township discuss their shared support and advise us as appropriate before next budget cycle

It's Not Just About Money

- **Please help us to be Your Archives**
 - Continue to name a councilor to participate in our Board
 - Use links from the Town website to ours for bylaws, minutes and historical information
 - Prepare with us for seamless transfer of electronic records in the future
 - Help us recruit volunteers to our Board



SALC **seniors active** **living centre**

Update & 2025 Grant Request

Dec 4, 2024



What is SALC?

- Provides programs and services to promote the physical, emotional and social well-being of seniors
- A partnership of:
 - Ministry of Seniors and Accessibility
 - Arnprior Regional Health
 - Town of Arnprior
 - Township of McNab/Braeside
- 1 of 300 SALC's across the province



Legislative Requirements and Guidelines

- The Ministry for Seniors and Accessibility has oversight of the Seniors Active Living Centre Act, 2017 (SALCA) and SALC programs delivered across Ontario
- Municipalities are key partners in the delivery of SALC programs
- Under SALCA, SALC funding from the ministry is contingent on receiving at least 20% funding from municipal/community sources
- Municipal contributions must be used to support SALC program delivery
 - Municipal contributions can be in cash or in-kind; or a combination thereof
- SALC operators must comply with mandatory interim and final reporting to ministry on an annual basis

SALC Advisory Committee

- The Advisory committee meets monthly and provides advice to SALC leadership on programming and supports information sharing and consultation
- The Committee is comprised of representatives from the following:
 - SALC staff
 - Member/Community representative
 - Seniors at Home
 - Town of Arnprior
 - Township of McNab/Braeside
 - Arnprior Regional Health



SALC Programs

November



77B Madawaska Street
 (613) 296-1906
 Call or Text us!

Monday to Friday, 9am - 3pm
 salc@arnpriorhealth.ca

- Pilates
- Seniors yoga (chair and mat)
- Shuffleboard
- Carpet Bowling
- Community Gardens
- Bridge
- Pickelball
- Jam session
- Swimming
- Day trips
- Educational Workshops

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
				1 9:00 Pilates 10:15 Ukulele 12:30 Hip/Knee Pain Management Workshop
4 9:00 F. Fitness 10:00 F. Fitness 11:00 C. Bowling 1:00 Co-Ed Gym 3:15 SALC Band	5 9:00 Chair yoga 10:10 Mat yoga 11:20 Line Dancing 12:30 Balance 1:30 Cards	6 9:00 Yogalates 10:00 Walk Club 10:30 C. Bowling 1:00 SALC Band	7 9:00 Chair Yoga 10:10 Chair Yoga 1:15 Hearing Clinic War Museum Bus Trip	8 9:00 Pilates 10:15 Ukulele 1:00 Acoustic Song Circle
11 9:00 F. Fitness 10:00 F. Fitness 11:00 C. Bowling 1:00 Co-Ed Gym 3:15 SALC Band	12 9:00 Chair yoga 10:10 Mat yoga 11:20 Line Dancing 12:30 Balance 1:30 Cards	13 9:00 Yogalates 10:00 Walk Club 10:30 C. Bowling 1:00 SALC Band	14 9:00 Chair Yoga 10:10 Chair Yoga 11:20 Balance Senior's Fair at The Nick 10-2pm	15 9:00 Pilates 10:15 Ukulele 12:30 Xmas Gnome Painting w/ Lenna
18 9:00 F. Fitness 10:00 F. Fitness 11:00 C. Bowling 12:30 Co-Ed Gym 2:00 SALC Advisory	19 9:00 Chair yoga 10:10 Mat yoga 11:20 Line Dancing 12:30 Balance 1:30 Cards	20 9:00 Yogalates 10:00 Walk Club 10:30 C. Bowling 1:00 SALC Band	21 9:00 Chair Yoga 10:10 Chair Yoga 11:20 Balance Xmas Cards w Bev 1:00	22 9:00 Pilates 10:15 Ukulele 1:00 Acoustic Song Circle
25 9:00 F. Fitness 10:00 F. Fitness 11:00 C. Bowling 1:00 Co-Ed Gym 3:15 SALC Band	26 9:00 Chair yoga 10:10 Mat yoga 11:20 Line Dancing 12:30 Balance 1:30 Cards	27 9:00 Yogalates 10:00 Walk Club 10:30 C. Bowling 1:00 SALC Band	28 9:00 Chair Yoga 10:10 Chair Yoga 11:20 Balance 1:00 Live Music	29 9:00 Pilates 10:15 Ukulele

OFF-SITE ACTIVITIES

- SALC Swims Tues & Thurs 11:00am at The Nick
- Shuffleboard at the J.A.G. Mon & Thurs 10:30am-12pm

FITNESS CLASSES

- Registration for Jan/Feb Fitness Classes begins on December 9th

ANNOUNCEMENTS & INFORMATION

- Nov 7th - Bus Trip to the War Museum & Dinner in the Byward Market
- Nov. 14th-Senior's Fair at the Nick Smith Centre 10am-2pm
- Nov. 24th Men's Shed Christmas Craft Sale at The Nick Smith Centre



www.facebook.com/salcseiorsactive

FOLLOW US ON FACEBOOK!



Arnprior Santa Claus Parade - Saturday, November 23rd!



SALC Benefits

- Reduces social isolation
 - “Social isolation and exclusion is related to serious negative health effects and reduced quality of life for seniors” ¹
- Promotes active living
- Improves mental health and overall wellness



Key Numbers

- 40 – \$ Annual membership fee (+HST)
- 380 – number of active SALC members
- 1,000 – attendance days per month (on average)



24/25 Q2 (Sept) YTD Operating Results

	Amount
Provincial Grant	\$25,000
Municipal Grants	\$13,750
Membership fees	\$2,749
ARH Grant	\$5,000
Program fees	\$19,930
Total Revenue	\$66,428
Staff compensation	\$34,209
Program expenses	\$13,790
Rent	\$12,100
Total Expense	\$60,099
Net Surplus (Deficit)	\$6,329

- Represents the 6 month period from April 1 2024 to Sept 30, 2024
- Excludes in-kind revenue and expense
- Staff are forecasting a balanced position for the 12 month period ending March 31, 2025



2024/25 Budget

	Amount
Provincial Grant	\$50,000
Municipal Grants	\$42,000
Membership fees	\$15,000
ARH Grant	\$10,000
Program fees	\$40,000
Total Revenue	\$157,000
Staff compensation	\$107,000
Program expenses	\$30,000
Rent	\$20,000
Total Expense	\$157,000
Net Surplus (Deficit)	\$ -

- Municipal grants include cash and in-kind contributions from the Town of Arnprior and Township of McNab/Braeside

Our Request



- \$1K increase to cash contribution – no increase since 2022
 - Cash contribution - \$13,500
 - In-kind contribution - \$7,500
 - Total contribution - \$21,000

Questions?



TOWN OF ARNPRIOR
DECEMBER 4, 2024





AGENDA

Overview of the Physician Recruitment Committee

- Who we are/ ADFHT overview

- Mandate of the PRC

- Goals of the PRC

- Why we need a PRC

Appreciation to the Town of Arnprior

Our Success Stories

Challenges we are Facing

2024 Recruitment Activities

Financial Summary

PRC Proposal Request

Our Recruitment Plan for the future





WHAT IS THE PHYSICIAN RECRUITMENT COMMITTEE?

It is a collaborative effort between:

- Community Members
- Town of Arnprior
- Township of McNab/Braeside
- Arnprior & District Family Health Team
- Arnprior Regional Health



Arnprior & District
Family Health Team





WHAT DOES THE ADFHT DO?

17 physicians with over 15,500 rostered patients

In addition to the excellent service our physician provide, patients also have access to an Interdisciplinary team consisting of:

- Nurse practitioners
 - Registered Practical Nurses
 - Social Workers
 - Dietician
 - Respiratory Therapist
-
- Cardio/Pulmonary Rehab ProgramVaccine Clinics
 - Falls Prevention Exercise Program
 - Mental Health Counselling and Group Sessions.
 - Lung Health Education and Smoking Cessation Program
 - Healthy Heart and Healthy Eating Programs
 - Women's Health including cervical Cancer Screening for Un-rostered Patients:Vaccine clinics:Two clinics to provide flu vaccinations for approximately 200 rostered and un-rostered patients were held at the FHT and out in the community in the fall/winter.
 - The Integrated Care Program for our most vulnerable patients



WHAT IS THE MANDATE OF THE PRC?

The PRC works to ensure that every local resident has access to a local family physician. A relationship with a Primary Care provider and ongoing preventative care reduces the cost and burden on a community's hospital and long-term care resources.

GOALS OF THE PRC?

- The primary goal is to recruit and retain physicians and nurse practitioners to provide primary care for the Arnprior area.
- Supports the recruitment and retention of physicians in acute care, emergency, hospitalist and internist medicine, long term care, psychiatry and other practices based on the health care needs within the community.
- Develop partnerships within the community to provide unique recruitment and retention opportunities.
- Establish and foster partnerships with medical schools and their Post Graduate programs, Rural Ontario Medical Program (ROMP) and Ontario Health Teams. This may include assisting with Community Week, Lunches with Interns, etc.
- Assist in the promotion of the area as a desirable community with a high quality lifestyle and professional environment for candidates and their families.

WHO IS THE ARNPRIOR AND AREA PRIMARY CARE/PHYSICIAN RECRUITMENT COMMITTEE?

Mark Nibourg, Chair of the PRC

Emily Van de Klippe, Executive Director of ADFHT

Jeremy Stevenson, President and CEO of ARH

Dr. Aya Suzuki, Lead Physician ADFHO

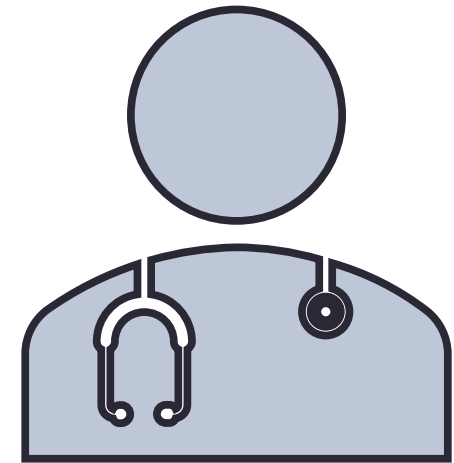
Amandeep Bhatti, Advisor - Health Workforce Ontario

Kelly Boudreau, Physician Recruitment Coordinator

Kelly Jaros, Arnprior Economic Development Officer

Councilor Scott Brum, Representative from Township of McNab/Braeside

Sharon Huycke, Community Member



THANK YOU!



The success of the PRC committee would not be possible without the generous funding support from the Town of Arnprior.



The PRC has been supported by the Town of Arnprior and the Township of McNab/Braeside since 2005.



Community
responsibility



Visibility



Recruitment is a
long-term strategy



Support new
physicians



Retain existing
physicians

WHY DO WE NEED A PRC?

OUR SUCCESS STORIES

- The PRC has fundraised over \$200,000 since 2011
- The PRC has successfully recruited 12 new physicians to Arnprior
- Provided support with moving expenses and renovated spaces (Suite 157 in 2016, Tall Pines Clinic in 2021)
- Replaced 4 retiring physicians
- Since 2016, when the ADFHT waitlist was created, there have been over 6000 people who have found a family doctor in Arnprior.

CHALLENGES WE ARE FACING


Housing is rapidly expanding beyond the capacity of the healthcare infrastructure



The waitlist for a family physician is + 6,100 and increasing



Projected impact of retiring Physicians – 2 in 2024/25 and potentially 3-4 more in the next 5 years



2,000,000 Ontarians without a physician – many recruiters offer incentives



Lack of suitable physician space – preference to work in team environment – improve patient experience, reduce overhead

2024 RECRUITMENT ACTIVITIES

We have increased our recruitment efforts this year!

- We travelled the UK where 2 of our physicians attended two Physician Recruitment Fairs in Manchester and Dublin
- We attended the Ottawa University Career Fair in October 2024
- We attended the FMRQ Career Day in Quebec in September 2024



2024 RECRUITMENT ACTIVITIES CONTINUED

- We supported 5 uOttawa medical students and 5 Queen's first year medical students for their Community Week
- Celebration of Doctors Day in May
- 15 Resident Physicians completed rotations with our local physicians



FINANCIAL SUMMARY

- The Doctors Dining Duel was successful and \$25,000 was raised by the community.
- No locums or physicians were recruited in 2024.
- The 2024 budget remains in surplus.
- \$202,142 in reserve funds

	Budget	Actual
Income		
Municipal Contribution	\$ 40,000.00	\$ 40,000.00
Doctor Dining Duel	\$ 10,000.00	\$ 25,407.00
Total Income	\$ 50,000.00	\$ 65,407.00
Expenses		
PT hours 1 day/week plus career fairs and conferences	\$ 16,200.00	\$ 14,664.00
Additional Expenses (mileage, office supplies, incidentals, CASPR membership)	\$ 1,000.00	
Physician Recruitment Coordinator	\$ 17,200.00	\$ 14,664.00
University Recruitment Events	\$ 4,260.00	\$ 5,634.00
CASPR conference in Toronto	\$ 2,500.00	
International Recruitment		\$ 17,974.00
Retention event/activity & other retention activities DR day	\$ 3,240.00	\$ 3,000.00
Events & Favors	\$ 10,000.00	\$ 26,608.00
Desktop Publishing (fundraising, advertising, recruitment)	\$ 800.00	\$ 3,319.00
Advertising & Marketing Material	\$ 800.00	\$ 3,319.00
Locum Remuneration (15 clinic days, reception and billing administration)	\$ 7,000.00	\$ -
Locum Physician	\$ 7,000.00	\$ -
Physician Recruit #1 - relo/professional start up costs	\$ 6,500.00	\$ 816.00
Physician Recruit #2- relo/professional start up costs	\$ 6,500.00	\$ -
Hospital Request for anesthesiologist		\$ 20,000.00
Incentives and Support	\$ 13,000.00	\$ 20,816.00
Contingency	\$ 2,000.00	\$ -
Total Expenses	\$ 50,000.00	\$ 65,407.00
Surplus / Deficit	\$ -	\$ -

PRC PROPOSAL REQUEST

- Increased contribution to \$50,000 for five years.
- Active participation by the mayor or deputy mayor on the physician recruitment committee.

Proposed 2025 Budget	Budget
Income	
Town of Arnprior	\$ 50,000.00
Township of McNabb Braeside	\$ 50,000.00
Arnprior Regional health	\$ 5,000.00
Family Health Team In-kind Resources (\$5,000)	
Fundraising (Doctors Dining Duel)	\$ 20,000.00
Reserves	\$ 85,000.00
Total Income	\$ 210,000.00
Expenses	
Physician Recruiter 3 days/week	\$ 45,000.00
Additional Expenses (mileage, office supplies, incidentals, CASPR membership)	\$ 1,000.00
Physician Recruitment Coordinator Total	\$ 46,000.00
University Recruitment Events	\$ 6,000.00
CASPR conference in Toronto	\$ 2,500.00
International Recruitment	
Retention event/activity & other retention activities DR day	\$ 2,500.00
Events & Favors	\$ 11,000.00
Desktop Publishing (fundraising, advertising, recruitment)	\$ 3,000.00
Advertising & Marketing Material	\$ 3,000.00
Locum/Resident Support (15 clinic days, reception and billing administration)	\$ 7,000.00
Locum/Resident Physician	\$ 7,000.00
Physician Recruit #1 - relo/professional start up costs	\$ 71,000.00
Physician Recruit #2- relo/professional start up costs	\$ 71,000.00
Incentives and Support	\$ 142,000.00
Contingency	\$ 1,000.00
Total Expenses	\$ 210,000.00
Surplus / Deficit	\$ -

WHAT'S NEXT IN
OUR
RECRUITMENT
PLAN

Planning for new group practice space

Maintain efforts to recruit physicians to reduce the wait list and for retirements

Coordinate and host our annual Doctors Dining Duel

Continue to show appreciation to our current physicians

THANK YOU
QUESTIONS?



ARNPRIOR PUBLIC LIBRARY

Budget Presentation 2025





ARNPRIOR PUBLIC LIBRARY YEAR IN REVIEW

2023

On the heels of a successful 2023, we've continued unprecedented growth in 2024.



CHECKOUTS
FROM THE
COLLECTION

109,389



DIGITAL
DOWNLOADS
& STREAMING

33,372



1,051
NEW CARD
HOLDERS

5,301
TOTAL ACTIVE
MEMBERS

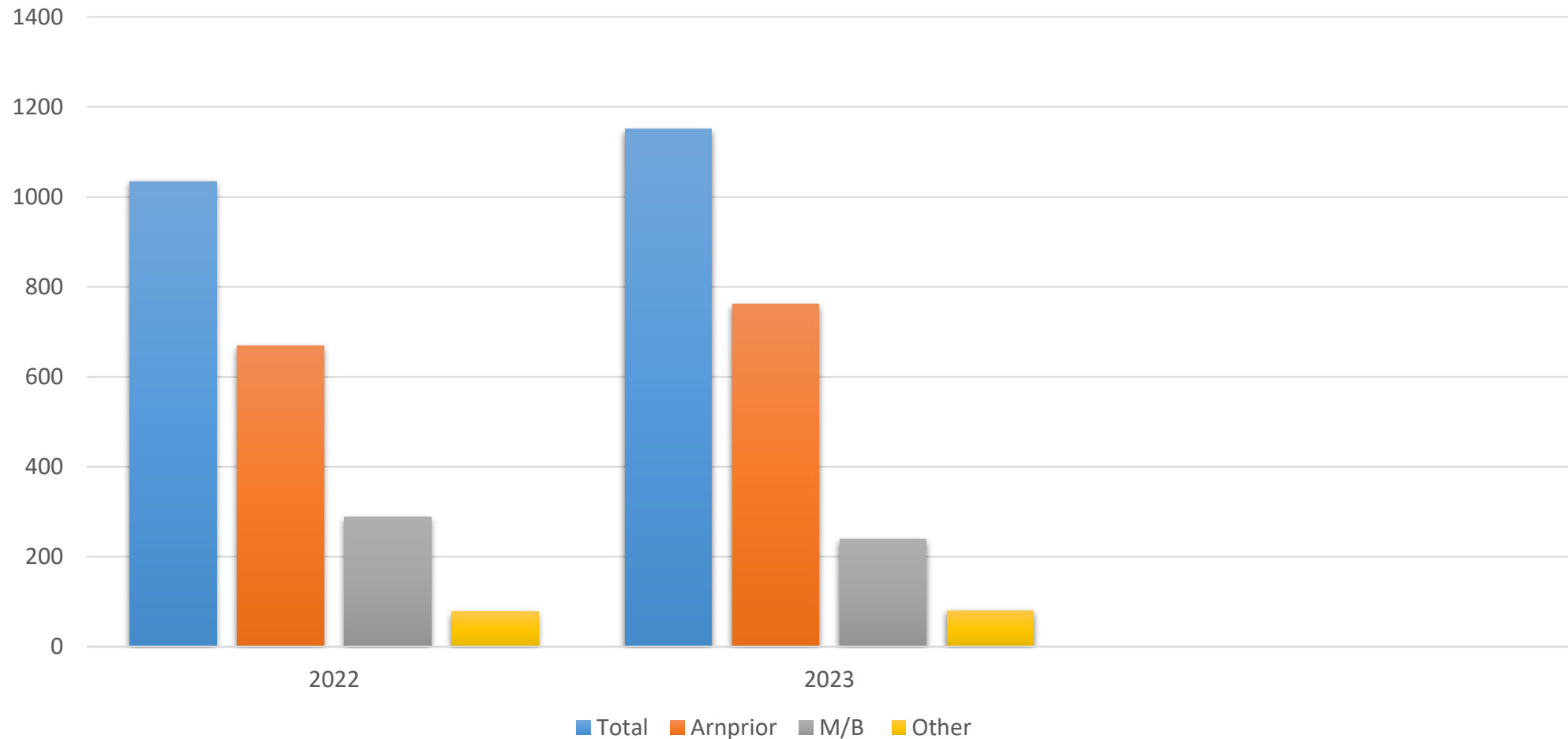
Youth program attendance: 8,718
447 programs including class visits, March Break, Summer Reading Club, registered and drop-in programs, daycare outreach visits

Adult program attendance: 1,645
Book Clubs, ESL meet-ups, Chess Club, Whatknots, Concerts, Author visits, etc.

The flood of September 2023 and subsequent restoration work completed by March 2024 seems like a distant memory.

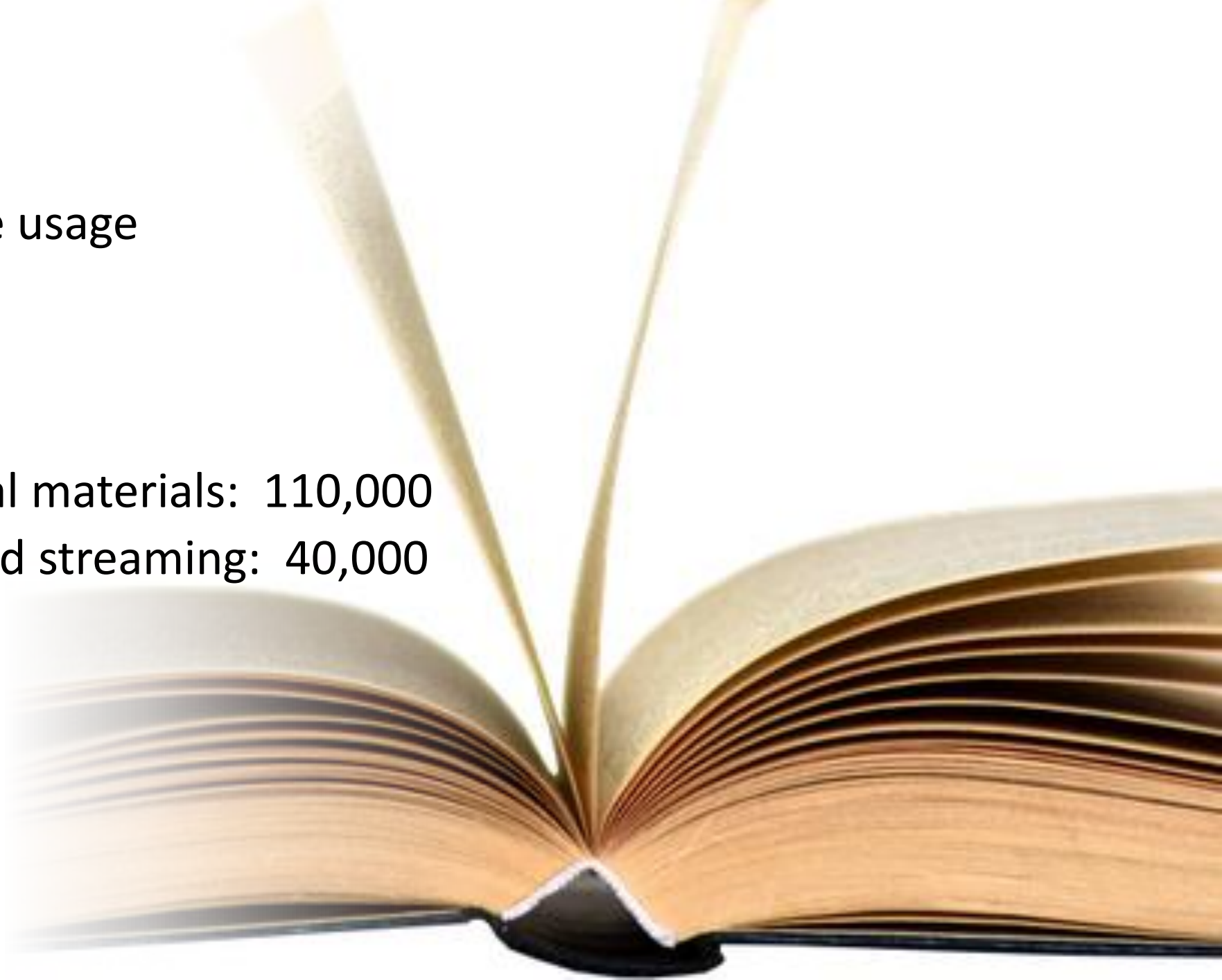


2024 has seen unprecedented growth in new memberships and we're anticipating more than 1,200 new patrons by year end.



More members = more usage

- 700 programs
- Attendance: 12,000
- Circulation of physical materials: 110,000
- Digital downloads and streaming: 40,000



Valuing Ontario Libraries Toolkit

Measuring Social Return on Investment

Factors

- Population
- # Households
- Hours of operation
- Circulation
- Programming
- Usage



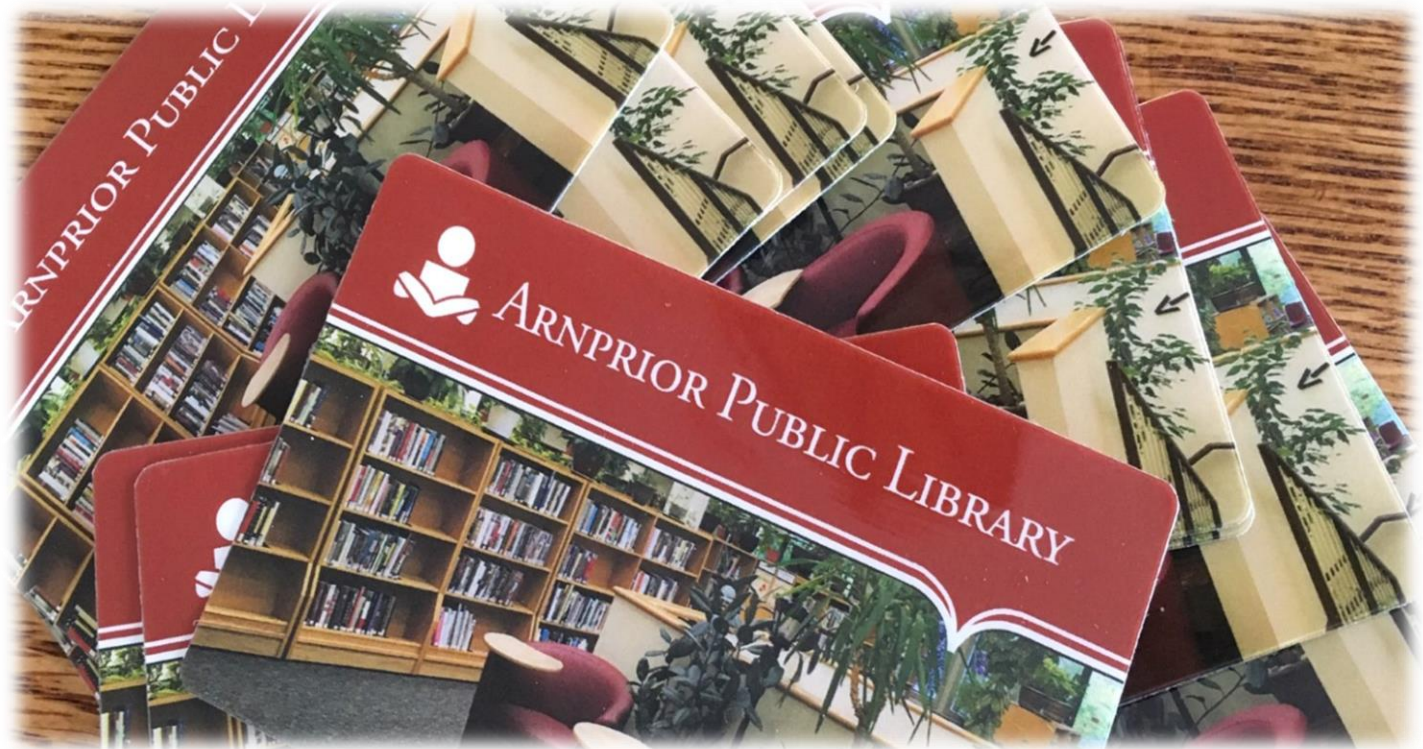
Social Return on Investment

Benefit per permanent resident	\$427
Benefit per household	\$939

Total economic benefit:
\$4,834,928

Impact of an open hour
(total economic benefit divided
by the number of annual hours):

\$41,047



2024 Partnerships

Our strength is in our connections

- Coordinating English as a Second Language support for newcomers with resources from Local Immigration Partnership and volunteer tutors
- Language learning opportunities (Spanish and French)
- Social engagement
 - Two Arnprior 10 Seniors Book Clubs in partnership with SALC
 - Chess Club, Bridge Club, Mahjong meet up, Scrabble Club
- Support to the community via Snack Pantry
- Community Connection resources such as:
 - MESA, OnTrac, Health Unit, Hospice Renfrew





One of our greatest partnerships is with our donors.

Coins in our fishbowl, our ever popular Adopt-a-book program and ongoing generous support from service clubs and organizations allows the library flourish.

As a registered charity, the library is able to use donations in areas valued by our generous supporters.

The commitment from the Scharf Family Charitable Trust has enabled the library to offer free children's programming which includes a nutrition component and large scale entertainment.



A fully revamped website was launched in October
Currently sourcing a 24/7 automated kiosk located under the canopy and the finalization of the outdoor programming space (artistic bench and shade sail)

The budget ask is status quo

The Municipal Library Use Agreement with McNab/Braeside
2025 projections are:

Arnprior: \$319,894
\$ 13,420



Carry-over from 2024 for pilot
project community librarian with
projected hire in early 2025.

McNab/Braeside: \$139,024
\$ 5,862



Questions?



Arnprior Airport

2024 Budget Presentation

Arnprior Airport Commission, Nov 2024

Where we came from

A short history

- British Commonwealth training facility 1941
- August 3, 1942 RCAF station Arnprior opened as No.3 Flight Instructor school with 64 aircraft, 46 students. Total staff: over 800
- Instructor school closed January 14, 1944 having produced ~500 instructors
- 1946-1953: National Research Council operated the Flight Research Laboratory
- 1954-1971: Emergency preparedness College, Boeing (now Arnprior Aerospace)
- 1972: Arnprior, Renfrew, Braeside & McNab formed a Commission to develop the South Renfrew Municipal Airport (SRMA)
- 1984: Commission incorporated, airport lands sold to commission for \$1 by the Crown

Who we are

- Passionate aviators
- Community members
- Volunteers

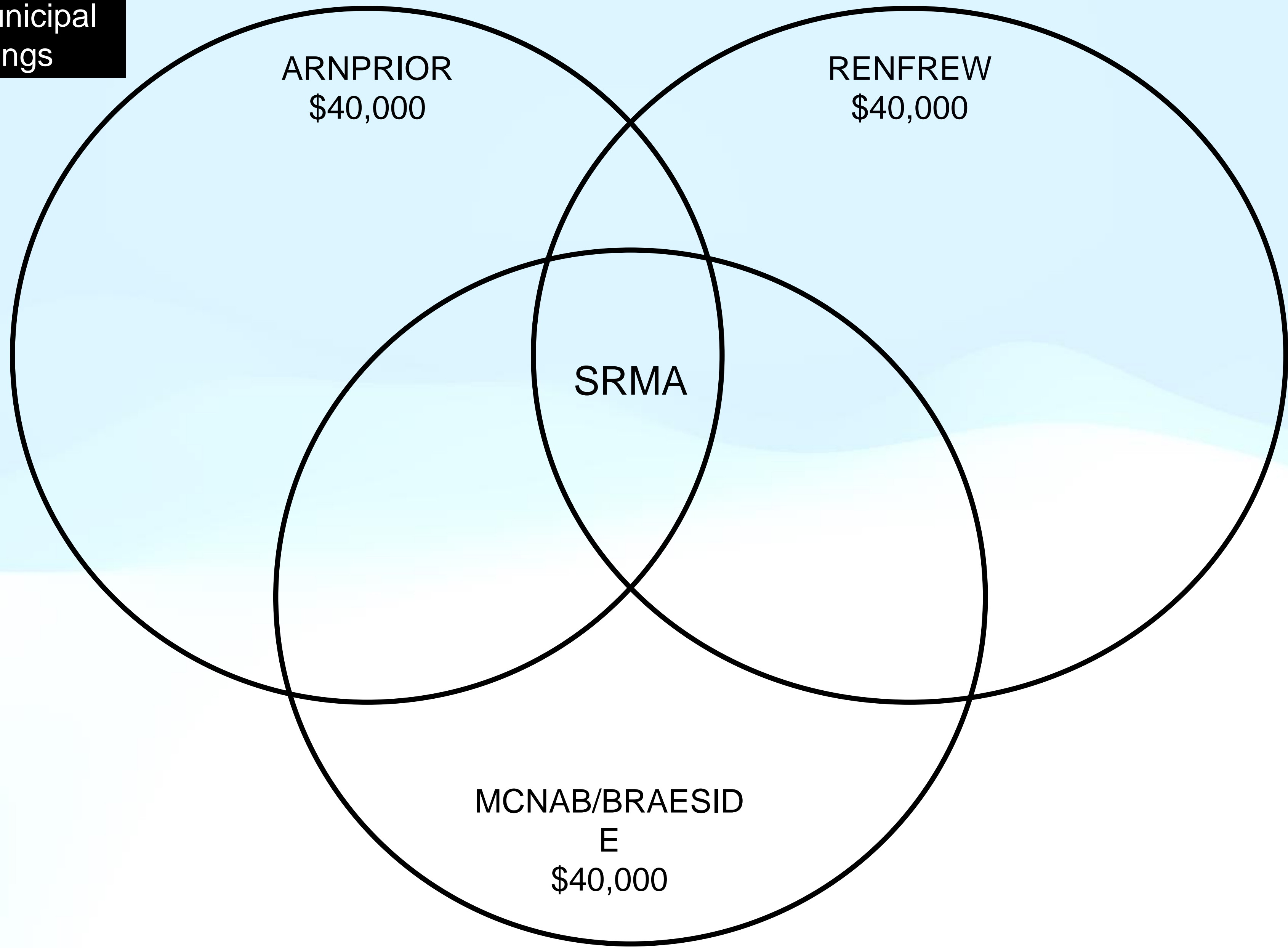


Who we are not

- “Bunch of rich guys with their toys”
- People with no regard for noise
- Deep pockets to run airport



South Renfrew Municipal
Airport: Beginnings





\$55,000/YEAR

What we've become today

And what we contribute to Arnprior

43 Private Hangars Lots and growing

- All units pay land tax (including leased land), some at commercial rates
- All land owners vote
- Minimal municipal expense via services (fire, water, sewage, road maintenance, snow removal, etc.)
- Net positive for town of Arnprior



Parachute Ottawa

World Class Parachuting facility

- Employment:
 - 20+ employees in summer months
 - 6 are residents of Arnprior
 - 800 First time jumpers in 2022
 - Average weekend ~400 jumpers + spectators
 - Majority travel from out of town for the experience
 - Trickle down for local businesses (meals, groceries, fuel, tourism)
 - Average 2.5 spectators per jumper
- 
- A group of skydivers in full gear, including helmets and parachutes, are walking on a grassy field towards a small airplane. The sky is blue with some clouds. The airplane is a small, high-wing aircraft, likely used for skydiving. The skydivers are wearing various colored jumpsuits and helmets, and some are carrying parachutes. They are walking in a line, away from the camera, towards the airplane.

Mobility Lab Inc.

Leading edge Parachute Development

- Globally recognized and trusted parachute company
- 15 employees
- 12 employees are residents of Arnprior
- Average 2-3 specialty military training courses/year
- 20+ personnel per course
- 2021: DND spent over \$400,000 in meals and groceries



AMO (Aviation Repair)

Chapman Aviation and flight training

- Began in 1986, Transport Canada Approved
- Employs 4/5 full time staff, all local
- Full service repair, maintenance, certification facility
- Flight training (Land and Sea)
- City tours

Frequent fliers

Aircraft that benefit Arnprior and the region

Ontario Provincial Police

- Strategic Operations
- Search and Rescue—finding lost loved ones
- Frequently strategizing in terminal building
- Recently providing support for lost individual



Hydro One Networks

- System inspections
- Strategic maintenance
- Damage assessment
- Grid development
- Planning in Terminal



Ontario Ministry of Natural Resources

- Firefighting
- Environmental protection
- Wildlife management



Ornge Air Ambulance

- Routinely operate out of Arnprior
- Patient transfer
- When time is critical
- VALUE



Routinely operate out of Arnprior



Where we're heading

A snapshot

- Further commercial development in allocated lots
- Private hangar development North taxiway next
- General Aviation attraction
 - Under wing transient camping



Fly in Breakfasts

Arnprior resident involvement



Challenges

- No CapEx
- Increase OpEx
- Aging fuel system/tanks
- Runways are costly



What are going to do about it?

Strategy

- Cut Labour costs, overhead
- Increase director workload
- volunteer snow contract
- Lead by example (snow, lawn, crack filling)
- Increase fees
- Service transient fuelers
- Simplify accounting/bookkeeping for easier analysis

What are you supporting and why?

The Crux

- Infrastructure
 - Benefit to the town and surrounding area
- Airport Operator is volunteer
- Land tax dollars translates to net positive for the town
 - In addition to trickle down and direct benefits to local business

What are you supporting and why?

The crux

- Minimal relative expensive for the town
 - No sewer, pipe or road maintenance.
 - No snow removal, street sweeping.
 - No lighting
- Airport issues everywhere in the area GA is being pushed out by development .
- -Airports are attractive for business, no towns in near by have 4 lane highway access with regional air support.
- -In increasingly unstable geopolitical environment, we support military training
- -Pilot shortages everywhere, we're part of the solution
- -We are a key player in regional transport

Amprior Airport
2025 Budget

4287	L13 Lot 41	\$ 2,100.00
4288	L14 Lot 42	\$ 1,610.00
4289		\$ -
	Total Lease	\$ 24,960.00
	Other Income	
4290	O1 Hay Licence	\$ 32,875.00
4291	O2 Berm	\$ 500.00
4292	O3 Dock Rental	\$ 1,400.00
4293	O4 Tie Down	\$ 7,301.00
4294	O5 Landing Fee	\$ 9,920.00
4295	O6 Terminal Rental	\$ -
4296	O7 Runway Rental	\$ -
4297	O8 Garage Hydro	\$ -
4298	O9 Donations	\$ 120.00
4299	O10 Sundry	\$ -
	Description	Budget
4300	011 Interest Revenue	\$ -
4301	Total Other Income	\$ 52,116.00
4302	Town Grant	\$ 55,000.00
4303	Boeing Access	\$ 6,000.00
4400	Total Revenues	\$ 538,483.00
	Description	Budget
5000	Expenses	
5100	100LL	\$ 178,310.26
5140	Jet	\$ 122,000.00
5160	Oil	\$ 216.30
5170	Fuel Truck	\$ 1,081.50
5180	Square Svc Fee	\$ 1,962.15
5190	Total Fuel & Oil	\$ 303,570.21
5210	Fuel System Maint	\$ 15,450.00
5211	Fusion Pro	\$ 1,524.40
5212	Mobile Equipment	\$ 18,540.00
5213	Airport Lighting	\$ 1,545.00
5214	Communications	\$ -
5215	Miscellaneous - Airfield	\$ 566.50
5216	Equip Maint	\$ 37,997.00
5217	ST Equipment Maint	\$ 75,622.90
5218	Terminal	\$ 1,236.00
5219	Garage Heat	\$ 1,781.90
5220	Electrical Building	\$ 247.20
5221	Storage Building	\$ 30.90
5222	ST Bldg Maint	\$ 3,200.00
5223	Snow Fuel	\$ 8,240.00
5224	Weed Control	\$ 618.00
5225	Runway Painting	\$ 4,635.00

\$

-

Amprior Airport
2025 Budget

5226	Ashphalt Repair	\$ 10,300.00
5227	Sea Plane Maint	\$ 721.00
5228	ST Airside Maint	\$ 24,514.00
5372	Total Airport Maint	\$ 206,769.80
	Wages & Salaries	Budget
5410	Wages & Salaries	\$ -
5420	EI	\$ -
5430	CPP	\$ -
5440	WCB	\$ -
5450	Contract Wages	\$ 21,000.00
5490	Total Payroll	\$ 21,000.00
	General Adm	
5500	Hydro Terminal AR196	\$ 5,356.00
5501	Natural Gas	\$ 2,585.30
5502	Town Water	\$ -
5503	Insurance	\$ 15,450.00
5504	Advertising	\$ 494.40
5505	Office Supplies	\$ 1,050.60
5506	Canada Post Corp	\$ 33.99
5507	Travel, fuel, mileage	\$ 412.00
5508	Training	
5509	AMCO Member	\$ 504.70
5510	Accountant	\$ 10,300.00
5511	Bus Dev Fees	\$ -
5512	Licence Fees	\$ 2,595.60
5513	Mis - Expenditure	\$ 494.40
5514	Nova Scotia Charge	\$ 1,359.60
5516	Bell Internet	\$ 1,236.00
5517	Bell Telephone	\$ 1,421.40
5518	Capitol Expenditure	\$ 18,849.00
5520	Total General Admin	\$ 62,142.99
	Reserves	Budget
5521	Capitol Reserves	\$ 2,400.00
5522	Crack Filling Reserve	\$ 9,000.00
5523	Total Reserves	\$ 11,400.00
	Total Expense	\$ 593,483.00
2025	Total Income	\$ 538,483.00
2025	Total Expense	\$ 593,483.00
	Balance	-\$ 55,000.00

\$ -



Town of Arnprior Municipal Grant Request Men's Shed CNC Router Workshop Series

December 2024

Presented by:

Darrel O'Shaughnessy, Founder

Arnprior McNab/Braeside Men's Shed



Arnprior
McNab/Braeside
Men's Shed

The Ask

- Help expand our Training & Development offerings
- Computer Numerical Control (CNC) Cutting Router Program
- **Targets:** Veterans, Women, Youth



"From Design to Production"



What is a CNC Router?

A computer-controlled machine; widely used in woodworking for precision cutting, drilling, and much more.

Workshop patrons will learn how to use the CNC Router; “*From Design to Production*”.



Our Men's Shed -- Our Vision

To create a safe space where Men can enjoy meeting, making friends, socialize and help each other deal with any feelings of loneliness, isolation and/or depression....

A Social Health Care Innovation that really works.



Our Men's Shed -- A Glimpse Overview

1. A Gathering Place – esp. Senior men.
2. Age Range from 40's – 94.
3. 50 Members (approx.)
4. 70% of members from Arnprior
5. Safe & Inclusive space – RESPECT is key.



Our Men's Shed A Glimpse (cont'd.)

6. Part of our Age-Friendly Community.
7. Give more than we receive.
8. Inclusive – all are welcome.
9. Now independent not-for-profit with new Home (Shed).
10. Interesting time.



Our Goal

- Teach
- Learn
- Listen

To ensure Men, especially Senior Men remain productive, healthy, active and engaged.
= Changed Lives.



COSTS -- Computer Numerical Control (CNC) *"From Design to Production"* Workshop Series

Request: \$3,000

Costs	
1. Equipment (Router)	\$2,500
2. Materials & Supplies	\$1,000
3. Marketing & Promotion	\$600
4. Incidentals	<u>\$500</u>
Total	\$4,600



Does not include
Volunteer time.



Benefits of Requested \$\$

- Design & develop more Men's Shed products/services.
- Expand abilities, skills
- Develop new Partnerships, Strategic Alliances → Veterans, Youth, Women
- Allow Men's Shed members remain productive, active, healthy, engaged



Conclusion

- Empower our people with the latest technology.
- Increase our Men's Shed visibility & connections with our Communities.
- Contribute to our long-term sustainability.



Thank you
for this Opportunity

Presenter: Darrel O'Shaughnessy

E-mail: darrel.osh@gmail.com

Website: mensshedamb.com

Facebook: The Men's Shed AMB



Welcome

Annually, the Council of the Town of Arnprior considers public feedback in the budget process. Please complete the form below if you would like to provide any feedback or comments for consideration.

Name *

E-mail Address or phone number

Please provide any feedback or comments for consideration in the 2025 budget process.

Hello Mayor and Council,

With the addition of the waterfront trail and the resurfacing of the CN Trail, Arnprior has improved mobility and walkability.

I see our town with the potential to make that our identity along with having our natural wonders. It would be great to see the money allocated for more major projects geared towards improved walkability and mobility, money well spent from this view.

I do realize that feasibility with projects on Renfrew County roads may be major issue, but I feel that we don't get our fair share from the County.

Best Regards,

Guy Bahm

Thank You

Change the text for this message.